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California Polytechnic State University

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Members of California Faculty Association Vote to Accept Furloughs

LONG BEACH -- Members of the California Faculty Association (CFA) have voted to negotiate a two day per month furlough for all faculty employees that is part of the California State University's overall plan to address a \$584 million budget deficit for the 2009-10 academic year.



CFA represents approximately 23,000 faculty employees; however, only, the labor union's 13,000 dues-paying members were eligible to vote for or against the furloughs. A total of 68 percent (8,800) of those eligible to vote did so, with 54 percent voting in favor of furloughs and 46 percent voting against the furlough option. Collective bargaining agreements between the CSU and its employee unions include provisions covering non-retention and layoffs, but not furloughs.

"The faculty vote to negotiate furloughs will help to save jobs, preserve employee health and retirement benefits, and ultimately, allow us to better serve students," said CSU Vice Chancellor for Human Resources, Gail Brooks. "We are facing a financial crisis, and need to move forward to reduce our employee costs."

Click here to read the full CSU News release on faculty furloughs

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