Take-home pay increase explained

Effective with the paycheck dated May 1, 1985, all employees who are members of the Public Employees' Retirement System (PERS) will be covered by a new Internal Revenue Service ruling which increases take-home pay. Employees will continue to have the same amount deducted from their paychecks for retirement purposes, but this amount will no longer be subject to federal and state taxes.

There will be no effect on future retirement calculations. The contributions to PERS will continue to be reflected on the paycheck stub that accompanies the paycheck, but that amount will no longer be included as taxable gross income on the W-2. Annual Statement of Earnings.

This program became effective with the February 1985 pay period to PERS employees classified as management, supervisory or confidential or members of bargaining units 1, 4, and 8. Effective with the April 1985 pay period, this program will apply to PERS employees in bargaining units 2, 3, 5, 6, 7, and 9. The actual amount of increase will vary by individual because it depends upon marital status and the number of exemptions for tax reporting purposes.

Those employees enrolled in a tax sheltered or deferred compensation plan, whose amounts of monthly reduction is at or near the maximum amount allowable by the IRS, may wish to consult with their tax advisor to determine whether the amount of the tax shelter will be affected by this benefit.

Questions concerning this benefit can be directed to Pam Eidelman, Personnel Office, ext. 2236.

Outstanding staff nominations invited

Included in this edition of the Cal Poly Report is a nomination form for the selection of Outstanding Staff Employee for the 1984-85 year. If you wish to nominate a support staff employee, please use the attached form.

All forms must be returned to Gail Simmons, Chairman, Outstanding Staff Employee Award Selection Committee, Ag Education Department. Forms should be returned by Friday, May 17.

Luckman will be commencement speaker

Charles Luckman, who has achieved international recognition as a businessman and architect, will be the featured speaker for Cal Poly's 79th annual Commencement on Saturday, June 15.

Including graduates, parents, and friends, a crowd of 16,000 is expected to hear Luckman's remarks. The commencement ceremony is scheduled to begin at 10 am in Mustang Stadium.

The 76-year-old Luckman has been personally responsible for the design of such landmarks as Madison Square Garden in New York, Los Angeles International Airport, the Missile Test Center at Cape Canaveral, and Prudential Center in Boston.

Luckman has maintained a close interest in Cal Poly over the years, especially with the School of Architecture and Environmental Design. His son, James, managing partner of The Luckman Partnership Inc., is an alumnus of the university and a member of the President's Cabinet.

Luckman's talk will be his second at a Cal Poly Commencement. In 1965, when he was chairman of the CSU Board of Trustees, he was the featured speaker.

During the 1985 Commencement ceremony degrees will be conferred on over 3,000 candidates for bachelor's and master's degrees and technical certificates. About 2,500 are expected to attend the ceremony.

$150,000 welding robot donated to engineering program

The gift of a $150,000 industrial welding robot ensures that graduates of the engineering technology program will have hands-on experience with some of the latest technology in automated welding.

The nine-foot-tall "Ironman I" was donated by its maker, Cyclomatic Industries Inc. of San Diego.

The computerized machine, which can both weld and cut, moves back and forth on a nine-foot track and has an extendable arm that holds a pivoting torch. Altogether, Ironman's torch can move on five different axes, and all operations, controlled by a 16-bit microprocessor, can be preprogrammed.

The robot will be used for welding instruction at all levels, both graduate and undergraduate. It also will be one of the robots used in a soon-to-be-developed introductory course in robotics. It is scheduled to be on display, with live demonstrations of its capabilities, during Poly Royal.
Donated mural depicts memories of Poly Royal

A special tribute to the founders and annual organizers of Poly Royal will be presented in the form of a mural created by artist Nancy J. Graham of El Dorado, Kan. She attended Cal Poly in 1957, during the time of Poly Royal's silver anniversary.

The seven-foot canvas depicts Western themes and people that were part of Poly Royal that year. She has donated the mural, titled "Poly Royal 1957," to the art collection of the university's Associated Students Inc.

In addition to the mural, Graham has produced a series of paintings recollecting her student days at Cal Poly. Her colleague and cousin, Duane Graham, also of Kansas, has produced a companion photographic essay of Western themes, appropriate for Poly Royal.

Nancy Graham will be recognized as an honored guest of this year's Poly Royal at opening ceremonies planned for 10 am on Friday. The paintings, photographs, and mural will be on display throughout the lobby area of the University Union through Poly Royal weekend.

Keaggy will perform

Phil Keaggy, one of the top names in contemporary Christian music, will perform at Cal Poly during Poly Royal weekend. His concert will begin at 7 pm, Saturday, April 27, in Chumash Auditorium. Tickets for the concert are $6 when purchased in advance, and $7.50 at the door. They are on sale at The Parable bookstores in San Luis Obispo, Morro Bay, and Atascadero; Nelson Bible Bookstore and Maranatha Shoppe in Santa Maria; the Bible Depot in Grover City; and the UU Ticket Office.

Madden golf events planned for May

Faculty and staff are invited to participate in the 3rd annual John Madden Celebrity Golf Classic.

The tournament will be held Friday, May 3, at the San Luis Bay Golf Course. Applications are being accepted on a first-come, first-served basis through Monday, April 29. Call the Alumni House, ext. 2525, for space reservation details.

Friday's tournament is limited to 144 golfers - 36 foursomes with a celebrity in each group. The list of football stars include Jim Plunkett of the L.A. Raiders, Bill Bain of the L.A. Rams, Louie Kelcher and Riki Ellison of the San Francisco 49ers, and Ron Yary of the Minnesota Vikings.

Other events planned include a mini-tournament on Thursday, May 2, in which Madden will play a round of golf with 30 people at the San Luis Obispo Golf and Country Club.

Friday evening, a dinner at the South County Regional Center will feature John Robinson as the emcee and Madden as the guest speaker. People unable to attend the golfing events may sign up for the dinner only.

The dinner is $20, and the main golf tournament is $175. The cost of both golfing events is $500.

Alumni and friends invited to Disneyland

Cal Poly alumni, faculty, staff, students, and friends are invited to Disneyland in Anaheim on Saturday, June 22.

Highlights of the event include a dinner at the Disneyland Hotel, door prizes at both the park entrance and at the dinner, a Cal Poly get-together hospitality room, souvenir T-shirts and buttons, plus reduced rates at area hotels and motels.

The Cal Poly Alumni Association, sponsor of the Disneyland visit, is able to offer a group rate of $11 per person. This includes all-day admission from 9 am to midnight on June 22, unlimited use of all attractions (except arcades), live entertainment, and free parking.

The reduced rate for admission is available only in advance. To receive an information packet and order form, contact the Alumni Association by Wednesday, May 15. (ext. 2525).

Cal Poly tie to Discovery Flight

Rhea Seddon, a physician who conducted medical tests on the recently-concluded Discovery mission into space, is married to Hoot Gibson, Cal Poly's (alum) astronaut. She has already received a second flight assignment to conduct more extensive medical experiments.
‘Ladder of God’ topic of humanities lecture

The Rev. Miles Renear, an Episcopal priest since 1944, will be the next speaker in the 1984-85 Arts and Humanities Series. A part-time pastoral assistant at St. Stephen’s Episcopal Church in San Luis Obispo, he will examine “The Ladder of God: Imagination as a Two-way Street Between the Human and the Divine.”

The talk will be on Thursday, May 2, at 11 am in UU 220. Father Renear will explore such concepts as the imago Dei, anthropomorphism, dreams, the Biblical prohibition of images, and the Christian doctrine of the Incarnation.

The May 2 presentation is free, and the public is welcome.

The Arts and Humanities Series is funded in part by a grant from the California Council for the Humanities, the state-based affiliate of the National Endowment for the Humanities. It is sponsored by the School of Communicative Arts and Humanities.

Work in South America will be topic April 30

A member of the landscape architecture faculty at UC Davis will discuss his recent work in South America during a public lecture on Tuesday, April 30.

The illustrated talk by Kerry Dawson is to begin at 8 pm in the ground-floor Gallery of the Architecture and Environmental Design Building. It will deal with projects at the ancient Inca city of Machu Picchu and in Peruvian national forests.

A $1 donation will be requested at the door. Dawson’s visit is sponsored by the Landscape Architecture Department.

Emergency action handbooks distributed to faculty, staff

Handbooks detailing the actions to be taken by members of the Cal Poly community in the event of an emergency at the Diablo Canyon Nuclear Power Plant were recently distributed to employees and students in the residence halls.

Prepared by the Public Safety Department, the booklets include a special campus supplement and the handbook prepared and distributed by the County of San Luis Obispo. It is designed for easy retention in a binder or other filing system.

Those who have not received the booklets via campus mail, need an additional copy, or wish other information about emergency action are asked to contact Darcy Adams, Public Safety Department, ext. 2281.

Poly Royal food service hours

Thursday, April 25
Normal schedule, except Vista Grande Cafeteria will close after lunch.

Friday, April 6
University Dining Room
Breakfast.......................... 6:30 am - 9:30 am
Lunch............................... 10:30 am - 1:30 pm
Dinner.............................. 4:30 pm - 7 pm
Snack Bar........................... 9 am - 4 pm
Sandwich Plant...................... 8 am - 3 pm
Burger Bar.......................... 10 am - 1 am
Ice Cream Parlour................. 11 am - 6 pm
Vista Grande Restaurant........... 11 am - 8 pm
Campus Store....................... 6:30 am - 10 pm
Staff Room.......................... 7 am - 4 pm

Saturday, April 27
University Dining Room
Breakfast.......................... 10 am - noon
Lunch............................... 10 am - 2 pm
Dinner.............................. 4 pm - 7 pm
Snack Bar........................... 7 am - 4 pm
Burger Bar.......................... 10 am - 1 am
Ice Cream Parlour................. 10 am - 6 pm
Vista Grande Restaurant........... 8 am - 8 pm
Campus Store....................... 7 am - 5 pm

Sunday, April 28
University Dining Room
Brunch.............................. 10 am - noon
Brunch.............................. Noon - 2 pm
Dinner.............................. 4 pm - 7 pm
Burger Bar.......................... Noon - Midnight
Vista Grande Restaurant........... 8 am - 8 pm
Campus Store....................... 9 am - 5 pm

Collective bargaining proposals in library

Trustee procedures require that copies of the exclusive representatives’ proposals and management’s proposals be made available to the public in the main library at each campus.

Janet L. Pieper, director of Personnel and Employee Relations, has forwarded to the Reserve Room of the Robert E. Kennedy Library copies of the initial collective bargaining proposals submitted by The California State University Board of Trustees to the California Faculty Association – Unit 3. A copy of the proposals is also available in the Personnel Office.

Former S.F. State president dies

Paul F. Romberg, 63, who served as president at San Francisco State from 1973-83, died earlier this month. Romberg, who succeeded S.I. Hayakawa, came to San Francisco from Bakersfield, where in 1967 he was founding president of Cal State Bakersfield.
Fee Waiver deadline

Information and application forms are available in the Personnel Office for state employees who wish to participate in the Fee Waiver Program. Those who take Cal Poly courses under an approved program of career development, or who have had courses approved as job related, may be eligible for waiver of certain fees. Deadline for return of completed, approved Fee Waiver forms for the Summer Quarter 1985 is May 10.

Academic Senate elections

Elections are now being held by the Academic Senate for the local Academic Senate, the Statewide Academic Senate, and the University-wide Professional Leave Committee. Ballots have been distributed to departments, and the deadline for the receipt of these ballots by the Academic Senate Office is noon on Wednesday, May 1. Ballots will be counted by 5 pm.

Dateline

<table>
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<tr>
<th>Date</th>
<th>Event Details</th>
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<tr>
<td>(S) - Admission Charged</td>
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<td>(S) - Admission Free</td>
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<td><strong>THURSDAY, APRIL 25</strong></td>
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<td>Baseball: UC Riverside, SLO Stadium, 7:30 pm. ($)</td>
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<td>Concert: Chick Corea (pianist and composer) will perform with his Electric Band in the main gym, 8 pm. ($)</td>
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<td><strong>FRIDAY, APRIL 26</strong></td>
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<td>Pol Royal: Opening Ceremonies, 10 am. UU Plaza. Pick up schedule of events for details.</td>
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<td>Craft Sale: Buy beautiful handmade items created by students, faculty, staff, and alumni. Continues through Saturday. UU Craft Center, Room 112, 10 am. (!) ($)</td>
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<td>Baseball: UC Riverside, SLO Stadium, 7:30 pm. ($)</td>
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<td>Concert: “Great American Journey,” presented by the Music Dept. Continues on Saturday, April 27. Theatre, 8 pm. ($)</td>
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<td>Comedy Shoppe II: Tom McGillen, Kevin Nealon, &amp; Cary Odes will perform individual routines with improvisation.</td>
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<td>Chumash, 8 &amp; 10 pm. ($)</td>
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<td><strong>SATURDAY, APRIL 27</strong></td>
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<tr>
<td>Baseball: UC Riverside, SLO Stadium, noon. ($)</td>
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<td>Softball: UC Riverside, Softball Field, 1 pm. (!)</td>
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<td>Women’s Track &amp; Field: Poly Royal Invitational, Upper Track, all day. (!)</td>
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<tr>
<td>Men’s Track &amp; Field: Poly Royal Invitational, Upper Track, all day. (!)</td>
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<tr>
<td>Concert: Phil Keaggy will perform contemporary Christian music. Chumash, 7 pm. ($)</td>
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<td><strong>MONDAY, APRIL 29</strong></td>
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<td>CAR: Materials distributed to departments.</td>
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<td><strong>TUESDAY, APRIL 30</strong></td>
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<td>Homestead Project: Help pick the site to build an authentic log cabin. Meetings at 11 am, Tuesdays, Craft Center, UU 111. (!)</td>
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<tr>
<td>Craft Classes: There are still some openings in basic auto repair, stained glass, and more. Sponsored by the UU Craft Center. Sign up now or call ext. 1266 for further details. ($)</td>
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<tr>
<td>Baseball: Cal State Northridge, SLO Stadium, 7:30 pm. ($)</td>
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<td><strong>WEDNESDAY, MAY 1</strong></td>
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<td>Books at High Noon: Stan Bernstein (Public Affairs) will review “The World According to Breslin,” by Jimmy Breslin. Staff Dining Room, noon. (!)</td>
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<td>Baseball: Cal State Northridge, SLO Stadium, 2 pm. ($)</td>
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<td>Film: “It Came From Outer Space,” 3-D, Chumash, 7 pm, second showing follows. ($)</td>
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<tr>
<td><strong>THURSDAY, MAY 2</strong></td>
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<td>Speaker: Rev. Miles Reener (St. Stephen’s Episcopal Church) will discuss “The Ladder of God: Imagination as a Two-Way Street Between the Human and the Divine” as part of the Arts and Humanities Series, UU 220, 11 am. (!)</td>
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<td>University Club: Richard Trueman will present slides and discuss “New Zealand: Land of Surprises.” Staff Dining Room, noon. (!)</td>
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Fall applications up for Cal Poly, CSU

A 10.8% increase in applications for Fall 1985 admission has been announced by Chancellor W. Ann Reynolds of The California State University. (At Cal Poly the increase is approximately 9% higher compared to last year.)

First-time freshman applications are up 17.1% for the CSU. (At Cal Poly the jump is 20%.)

Student chapter recognized

The Cal Poly chapter of the American Marketing Assn. was named the outstanding chapter in the Western U.S. The award was announced at the 7th annual AMA Collegiate Conference in New Orleans.

Engineering receives grant

The School of Engineering has received a grant of $20,000 from the American Hospital Supply Corp. Foundation. The grant is designated for faculty development.
Position Vacancies

Vacant staff positions at Cal Poly State University and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-546-2236—Foundation: mobile unit near the Fire Department (805-546-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. All interested persons are encouraged to apply.

State
EXTENDED CLOSING DATE: 5-3-85
Student Services Professional I-B (Resident Director), $1684-$2019/month; 10-month position available 8-19-85. Housing Office.
CLOSING DATE: 5-10-85

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

CLOSING DATE: 5-10-85
Lecturers, (part-time), salary commensurate with qualifications, experience and time base, Graphic Communications. Positions may be available for the 1985-86 academic year. Duties include teaching printing management and technology, copy preparation, phototypesetting, camera, image assembly, platemaking, press, bindery and finishing, screen printing, packaging, and graphic arts sales. Master’s degree preferred; B.S. or B.A. in related technical field with substantial and appropriate industrial experience will be considered.

CLOSING DATE: 5-15-85
Lecturers (part-time), salary compatible with education, experience and time base, Business Administration. Positions available for Summer Quarter 1985 and Fall, Winter, and Spring Quarters of the 1985-86 academic year. Business Law emphasis: Teaching Principles of Business Law (BUS 205). J.D. with successful completion of a state bar required. Professional and/or teaching experience preferable. Financial Management emphasis: Teaching 4-unit classes in real estate principles, finance, or investments. Bachelor’s degree or professional certification required; Master’s degree preferred. Extensive experience in respective fields and/or appropriate professional designations preferred.

CLOSING DATE: 5-24-85
Head Baseball Coach (part-time), salary commensurate with qualifications and experience, Athletics, 1985-86 academic year. Duties include directing all aspects of a Division II Baseball program and teaching .27 time in Physical Education Department (total time base: .43 coaching/.27 teaching .70). Master’s degree in physical education or related field required. Successful coaching and teaching experience at the college level required. Appointment begins January 1986. Contact Kendrick Walker, Athletics.

Assistant Women’s Basketball Coach (full time), Academic year appointment; salary commensurate with qualifications and experience, Athletics. Duties include assisting assistant head coach with intercollegiate basketball program; recruiting, scouting, filming practice sessions and games, academic advising, coordinating travel, and other related duties. Teaching in the Physical Education Department on a .57 time base as assigned by the department head (.43 coaching/.57 teaching - 1.0). Master’s degree in physical education or related field required. Successful teaching at the secondary and/or collegiate level necessary; knowledge of the NCAA rules and regulations required. Appointment begins September 1985. Contact Kendrick Walker, Athletics.

CLOSING DATE: 5-26-85
Assistant/Associate Professor, rank and salary commensurate with qualifications, experience ($32,056-$57,780 A/Y), Art. Position available beginning Fall 1985. Duties include teaching courses in glassforming, 3D design and sculpture. Additional responsibilities include student advisement, development, and active supervision of glass studio, equipment and some gallery activities. Candidates must have an MFA with emphasis in glassforming and sculpture, successful university level teaching experience and a strong professional standing as an artist/exhibitor.

CLOSING DATE: 5-27-85
Student Services Professional-AR 1 (Assistant Test Officer), $25,248-$30,408 commensurate with qualifications and experience, Counseling and Testing. Temporary 12-month position available 9-1-85 to 8-31-86. Duties: Research and survey design and administration, statistical analysis, data management, normative and psychometric test interpretation, and consultation on all phases of research and evaluation. Doctorate or Master’s with experience. Apply to Dr. George Stanton, Counseling and Testing.

CLOSING DATE: 5-31-85
Lectureships (part-time), salary commensurate with qualifications, experience and time base, Computer Science. Positions available for Fall and/or Winter and/or Spring and/or Summer Quarters, 1985-86. Duties and responsibilities include teaching lower division computer science courses. Candidates should possess an M.S. in computer science. Preference will be given to candidates with demonstrated excellence in college or university teaching and/or industrial experience involving computer science.

Lectureships (full time), salary commensurate with qualifications and experience. Computer Science. Positions available for Fall and/or Winter and/or Spring and/or Summer Quarters, 1985-86. Duties and responsibilities include teaching lower division computer science courses. Candidates must possess an M.S. in computer science. Preference will be given to candidates with demonstrated excellence in college or university teaching and/or industrial experience involving computer science.

CLOSING DATE: 6-7-85
Lecturers (part-time), Philosophy. Positions available for Summer Quarter 1985 and during the 1985-86 academic year. Duties include teaching critical thinking. M.A. in philosophy and university teaching experience required; Ph.D. preferred. Contact Russell Lascola in the Philosophy Department.

CPR

Cal Poly Report is published weekly during the academic year by the Public Affairs Office.

Stan Bernstein (Editor) ........ ext. 1511
Betty Holland (Graphics Tech) ... ext. 1511
Jo Ann Lloyd (Dateline) ......... ext. 1511

Typewritten, doubled-spaced copy may be submitted for Cal Poly Report by close of business the Thursday prior to the next publication.
or consideration of an **OUTSTANDING STAFF EMPLOYEE AWARD**, a staff nominee should be a truly dedicated and loyal employee - one exhibiting expertise in job performance and willingness to assist others enthusiastically. He or she should take initiative in trying to make a department more efficient and productive. The candidate's relationship with fellow employees, faculty members, and students should be outstanding. He or she should be university and community oriented.

Nominees must be permanent, full-time employees during the year of nomination (September to September) and be in at least the third year of employment. Former recipients of the award are not eligible.

Nominations may be made by any individual staff or faculty member, or department or division head of the University.

**Nominate for the 1984-85 OUTSTANDING STAFF EMPLOYEE AWARD:**

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<tr>
<th>Nominee</th>
<th>Section, Department or Division</th>
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<td>Verette Dorrough</td>
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<td>Robert Baldridge</td>
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<td>John Lee</td>
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<td>Gerry Wagner</td>
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<td>Arthur Young</td>
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<td>Richard Middlecamp</td>
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<td>Boyd Wettlaufer</td>
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<tr>
<td>1974-75</td>
<td>Merriam Erickson</td>
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<td>Viola Hughes</td>
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<td>Mary Johnson</td>
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<td>Boyd Wettlaufer</td>
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<td>1975-76</td>
<td>Luther Bertrando</td>
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<td>Pauline Shaffer</td>
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<td>Joanna DeRosier</td>
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<td>1977-78</td>
<td>Dale Lackore</td>
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<td>Steven Riddell</td>
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<td>Joan Roberts</td>
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<td>1979-80</td>
<td>James Neal</td>
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<td>Connie Jonte</td>
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<td>Frank Kassak</td>
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<td>1981-82</td>
<td>Gerald (Louie) Budoff</td>
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<td>Walter Clark</td>
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<td>Gail Simmons</td>
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<td>1983-84</td>
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RETURN TO: Gail Simmons, Chair of the Outstanding Staff Employee Award Selection Committee, Agricultural Education Department.
DEADLINE: May 17, 1985