Temporary faculty offices are on the way out

With construction under way on the new Engineering Building (anticipated completion in the spring of 1985), the campus is embarked upon a program to attempt to replace many of the temporary faculty offices.

Two other facilities are in the planning cycle: the remodeling of the Dexter Building (construction funds are included in the 1984-85 budget) and the construction of an Agriculture Science building (preliminary planning and working drawing funds are in the 1984-85 budget). The combined office addition is approximately 160 spaces -- all for individual faculty.

Faculty office entitlement is formula-driven by the full-time equivalent faculty positions allocated to the campus. Justification for additional spaces is possible only when the position entitlement exceeds the existing capacity.

Unfortunately for this campus, and for many of the other older campuses, a significant portion of the office inventory is in two-person spaces. The California State University Board of Trustees adopted a policy in the early 1970s requiring all new offices constructed subsequent to that time be of one-person design. With the completion of the above Cal Poly projects, when combined with the existing one-person spaces, some 400 faculty offices will be single. However, nearly 200 two-person offices remain.

The university recognizes that a single-person faculty office is extremely important in creating a professional environment for faculty. Working with the appropriate offices and policy groups in the Chancellor’s Office, efforts will be made to develop a policy which will allow the two-person offices to be replaced by one-person faculty offices.

The problem is not a small one. Systemwide, the cost of conversion from two-person to one-person spaces was estimated at $51 million in 1982 dollars. To what degree a portion or all of this funding can be secured from the state within the next few years is uncertain. Nonetheless, the Cal Poly administration is committed to working vigorously to provide a single office for all full-time faculty.

Consultant’s report to be distributed

A consultant’s final report on the nuclear power plant emergency response portion of the university’s Disaster Preparedness Plan is in the process of being sent to members of the Public Safety Advisory Committee, the president of the Associated Students Inc., the chairman of the Academic Senate, and university officials. In addition, a copy has been placed in the Reserve Room of the Robert E. Kennedy Library.

The university also has extended the services of the consultant to revise and complete the nuclear power plant emergency response portion of the campus Disaster Preparedness Plan during the last two weeks of April. On completion of this project copies of the plan will be widely distributed to school, division, department and university offices for review and discussion.

The consultant will return to campus sometime between early and mid-May for an evening forum to discuss the final campus plan. Representatives from the state Office of Emergency Services, San Luis Obispo County, and the California Highway Patrol will be invited to take part since previous forums have touched on the state and county plans.

The final university Disaster Preparedness Plan, including the nuclear power plant emergency response portion, will be forwarded to the Chancellor’s Office and then on to the state Office of Emergency Services for review and action.

When approved, the plan will be widely circulated throughout the university, with additional training getting under way. The plan will be subject to annual review and updating.

In a related development, members of the staff of the Office of Emergency Services were on campus recently to review campus buildings as possible shelter sites. Following a review of field notes, a report with recommendations is expected soon that will tell which campus buildings are suitable as shelters.

Landreth new chairman of Public Safety advisory group

Cal Poly’s director of business affairs, James R. Landreth, is the new chairman of the university’s Public Safety Advisory Committee. He was appointed by President Warren J. Baker to succeed Howard West, associate executive vice president, who had led the committee for the past several years. West relinquished his committee assignment when he became a member of the Office of the President.

The Public Safety Advisory Committee has two working subcommittees through which most of its studies and actions are channeled — the Environmental Health and Safety Subcommittee and the Parking and Traffic Subcommittee.
Time to order caps, gowns

The following information regarding cap and gown purchases for graduation ceremonies has been announced by Janet Radovich (Customer Service, El Corral Bookstore). Following are the prices for the durable custom-made regalia, designed to last for years.

### Bachelor's

<table>
<thead>
<tr>
<th>Material</th>
<th>Gown</th>
<th>Hood</th>
<th>Cap</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandweave</td>
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<td>$43.00</td>
<td>$11.95</td>
<td>$110.25</td>
</tr>
<tr>
<td>Regal Cord</td>
<td>58.05</td>
<td>45.15</td>
<td>11.95</td>
<td>115.15</td>
</tr>
<tr>
<td>Dactrel</td>
<td>71.85</td>
<td>49.25</td>
<td>12.65</td>
<td>133.75</td>
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### Master's

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<th>Cap</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
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<tr>
<td>Regal Cord</td>
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<td>48.50</td>
<td>11.95</td>
<td>130.95</td>
</tr>
<tr>
<td>Dactrel</td>
<td>82.70</td>
<td>52.55</td>
<td>12.65</td>
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### Doctoral

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<th>Total</th>
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</thead>
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<tr>
<td>Regal Cord</td>
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<td>60.65</td>
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</tr>
<tr>
<td>Dactrel</td>
<td>170.65</td>
<td>64.70</td>
<td>12.65</td>
<td>248.00</td>
</tr>
</tbody>
</table>

All orders for purchase must be placed before April 15.

Purchasing price of one-way gown for faculty:

- Bachelor's - Cap, Gown, Tassel: $10.00
- Bachelor's - Cap, Gown, Tassel: $18.50
- Master's - Cap, Gown, Hood, and Tassel: $21.00
- Doctoral - Cap, Gown, Hood, and Tassel: $28.75

Rental price of gowns for faculty:

- Bachelor's - Tassel, Cap, Gown: $8.75
- Master's - Hood, Cap, Gown, and Tassel: $16.50
- Doctoral - Hood, Cap, Gown, and Tassel: $20.50

All faculty orders of one-way gowns or rental gowns must be placed, with measurements, at Customer Service, El Corral Bookstore BEFORE April 15. Late orders for rentals or purchases are subject to a $5 special handling and transportation fee. The supplier cannot guarantee delivery or proper colors for hoods in time for graduation if orders are placed late.

Dixieland band plays for Highway 1 opening

Cal Poly's Dixieland band—Sticks, Strings and Hot Air—performed Wednesday at the ceremony for the opening of Highway 1. The group was invited by Caltrans to participate in the ceremony, which received national television coverage.

Band members include Joe McHale, trumpet, architectural engineering; Bob Stadherr, saxophone, electronic engineering; Tom Hodges, trombone, architecture; Todd Temanson, banjo, architectural engineering; Ron Moore, tuba, construction engineering; and John Springer, drums, Speech Communication. The group's adviser is George Beattie, emeritus music faculty member.

Trustees' bargaining proposals now on file in library

The Reserve Room of the library now has copies of initial collective bargaining agreements submitted by the Board of Trustees for Units 1, 2, 3, 5, 6, 7, 8 and 9. Copies of the proposals submitted to the board by union representatives were delivered to the library in March (see March 15 issue of Cal Poly Report).

In addition, copies of the initial collective bargaining agreements submitted by United Professors of California (Unit 4) to the Board of Trustees are now available for review in the Reserve Room. The Trustees' proposal for Unit 4 is not yet available.

A copy of each proposal also is available for review in the Personnel Office.

...Landreth new chairman

In addition to its chairman, Executive Dean Douglas Gerard, members of the Parking and Traffic Subcommittee are Edward Naretto, director of plant operations; Don Van Acker, assistant director of public safety, environmental health and safety; Richard C. Brug, director of public safety; Corkie Lee, Records Office (staff representative); Robert McKee, assistant to the director of food service (Cal Poly Foundation representative); Katherine Bennett, city and regional planning student (ASI representative); and Michael Iannce, aeronautical and mechanical engineering faculty member (School of Engineering and Technology representative).

Brug is chairman of the Environmental Health and Safety Subcommittee. Its other members are John Paulsen, assistant director of public safety, fire services; Carl Lutrin, Political Science Department (Academic Senate representative); Marlin Vix, Agricultural Management Department (Academic Senate representative); Richard Birkett, interim head, Animal Science Department (Provost's representative); Beth Currier, assistant coordinator, Disabled Student Services; Barbara Andre, assistant dean, student affairs (Student Affairs Division representative); Mary Jo Bohart, city and regional planning student (ASI representative); and two other members of the Parking and Traffic Subcommittee: Van Acker and Lee.

Landreth said matters reviewed and discussed by the Public Safety Advisory Committee generally are of a policy nature, but the safety and well-being of the campus community is its number-one objective.

He urged students, faculty and staff to tell their concerns about safety in their department, school or division to their representative on the committee, or their supervisor or student government representative. Concerns about campuswide safety problems should be directed to the individual members of the committee or to the committee as a whole.
Board of Trustees' actions

The Board of Trustees of The California State University took the following actions at its March 28 meeting:

- Appointed Dr. William E. Vandament as provost and vice chancellor, academic affairs of The California State University.
- Adopted (by the Committee on Collective Bargaining) initial proposals for eight collective bargaining units: Unit 1, Physicians; Unit 2, Health Care Support; Unit 3, Faculty; Unit 5, Operations Support; Unit 6, Skilled Crafts; Unit 7, Clerical/Administrative Support; Unit 8, Public Safety; and Unit 9, Technical Support.
- Elected Trustees Roland E. Arnall, Thomas J. Bernard, Roy T. Brophy, Dr. Claudia H. Hampton and George M. Marcus to the Committee on Committees for 1984-85. The Committee will make its recommendations at the board’s meeting in May.
- Extended certain employee benefits to confidential, supervisory, and management employees comparable to those benefits negotiated for employees represented by collective bargaining, as follows:
  - The enhanced dental plan currently in place for faculty in Unit 3 to supervisory and management employees, with the cost of the program to be borne by the employee, effective Aug. 1, 1984;
  - The holiday compensation provision to eligible supervisory employees, either at straight time or equivalent time off, or at time and a half or equivalent time off, effective April 1, 1984;
  - The provision for confidential, supervisory, and management employees to be able to request the use of earned and accumulated sick leave in addition to the five days already available to eligible employees for family care, effective April 1, 1984; and
  - The voluntary vision care program currently in force for Unit 3 and Unit 4 members to supervisory and management employees, with the cost of the care to be borne by the participating employees, effective July 1, 1984.
- Accepted Trustees’ Audit Staff reports and campus replies on purchasing and contracts, numbers 83-22 through 83-27, at six campuses: San Luis Obispo, Fresno, Fullerton, Dominguez Hills, Northridge, and Chico.

No alcohol in vehicles

No alcoholic beverage or chemical substance (drugs) shall be carried in a state vehicle at any time nor shall they be carried in a private vehicle that is being used on university business.

This directive was sent to the CSU presidents in a memo from Caesar J. Naples, vice chancellor of faculty and staff relations.

Office of Civil Rights officials to visit campus

The U.S. Department of Education, Office of Civil Rights, will have representatives on campus April 18-20. They will evaluate the university’s compliance with Section 504 of the Rehabilitation Act of 1973, with specific interest in program accessibility to handicapped students.

An integral part of the evaluation process is the opportunity to meet with students, faculty and staff. If you want to meet with the Office of Civil Rights representatives, please call Disabled Students at ext. 1396. Appointments will be set for Thursday, April 19, from 1-4 pm, and Friday, April 20, from 9 am to noon.

Traffic ban on Inner Perimeter Road

Vehicles are no long allowed on Inner Perimeter Road between the hour and 10 minutes after the hour when students are changing classes. The reactivation of this existing policy was spelled out in a memo from Cal Poly President Warren J. Baker to Stephen Sommer, chairman of the Student Senate.

Signs are being posted on each of the entrance gates indicating that vehicular traffic is not permitted during the time of class break. Additionally, off-campus vendors and Cal Poly employees holding gate cards will be advised of the regulation.

President Baker’s memo was a response to a Student Senate resolution asking for vehicle restrictions during class breaks. The issue was referred to the Parking and Traffic Subcommittee of the campus Public Safety Committee. That committee recommended the reactivation of the policy set forth by President Baker.

Dateline

($) - Admission Charged
(!) - Admission Free

FRIDAY, APRIL 13

French Table: All levels of language ability welcome. Staff Dining Room, noon to 2 pm. Sponsored by the Foreign Languages Dept. Faculty, staff and students invited. (!)

Women’s Tennis: UC Riverside. Upper courts, 1:30pm. Public invited. (!)

Banquet: Food, displays, discussion, role play and a film on the disparity of food distribution around the world. Staff Dining Room, 6:30 pm. Part of World Hunger Symposium. Public invited. ($) 

SATURDAY, APRIL 14


(Cont. on Page 4)
**Position Vacancies**

Candidates for positions on the faculty of the university are presently being sought, according to Janet Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This University is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

**CLOSING DATE: 4-27-84**

Lecturers, salary commensurate with qualifications and experience, half-time positions teaching courses in social science. Positions available for 1984-85 academic year. Teaching assignments available in any or all academic programs. All interested persons are encouraged to apply.

**STATE**

**CLOSING DATE: 4-27-84**

Custodian, $553-652/month, two half-time positions, Plant Operations. Shift will be arranged.

**CLOSING DATE: 4-19-84**

Chief Engineer, $24,912-27,804/year, Plant Operations.

**FOUNDATION**

**CLOSING DATE: 4-19-84**

Assistant/Associate Professor, tenure track, salary commensurate with qualifications and experience. Animal/Veterinary Science. Starting date, Fall Quarter 1984. Primary responsibility will be providing leadership to livestock judging program. Position will include teaching in one or more animal science species areas and may include production management responsibilities. Master's degree required; doctorate preferred.

**CLOSING DATE: 6-30-84**

Lecturers, salary commensurate with qualifications and experience. Industrial Engineering. Applications solicited for possible part-time positions at all levels in industrial engineering in one or all of the Summer, Fall, Winter or Spring quarters of 1984-85. Teaching assignments available in any or all industrial engineering courses. At least bachelor's or master's in industrial engineering required. Industrial and/or teaching experience desirable.