White House analyst to speak Feb. 10

"Risk Management With Agricultural Chemicals" will be the subject when White House analyst Alvin L. Young addresses a campus audience on Tuesday, Feb. 10.

Scheduled for 4 pm in UU 204, his talk is being presented by the Student Council of the School of Agriculture as part of its annual speakers series.

Dr. Young, an agronomist by profession, is a senior policy analyst with the White House Office of Science and Technology Policy.

Lee appointed interim dean of engineering

Dr. Peter Y. Lee, associate dean of the School of Engineering, will take over as the school's interim dean March 2.

Lee was appointed by President Warren J. Baker upon the recommendation of Interim Vice President for Academic Affairs Malcolm W. Wilson and the school's department heads and faculty representatives.

He will assume his new duties upon the departure of Dean Duane F. Bruley, who has accepted a position in Washington, D.C., as director of the National Science Foundation's Separation and Purification Processes Program.

Lee joined the faculty in 1981 as professor and head of the Civil and Environmental Engineering Department. Before that he taught at Tulane University (1973-80) and South Dakota State University (1968-73).

Vancouver planner will speak Feb. 12

What it takes to make a "parochial" city "civilized" will be one of the topics discussed at Cal Poly on Thursday, Feb. 12, by the planning director of Vancouver, B.C.

Ray Spaxman, Vancouver's top planner for 13 years, is to present his illustrated lecture at 7:30 pm in the Gallery of the Architecture and Environmental Design Building. A $1 donation will be requested at the door. Refreshments will be provided.

Titled "Easter Eggs, Tomatoes, Vancouver and the Future," the program will deal with the planning and design that has gone into making Vancouver a more civilized place and how those ideas can be applied to other communities. Spaxman will also talk about the planning and implementation of last year's Vancouver World's Fair.

The program is sponsored by the departments of architecture, landscape architecture, and city and regional planning.

Business seminar set for Feb. 9-10

"How to Compete With the Japanese and Win" will be the topic for the keynote address at the 21st annual Society for the Advancement of Management Business Seminar on Monday and Tuesday, Feb. 9 and 10, at Cal Poly.

Lowell Turriff, vice president of sales and marketing at Cypress Semiconductor Corp., San Jose, will deliver the keynote address at noon on Tuesday (Feb. 10) in Chumash Auditorium.

The two-day conference is sponsored by the Cal Poly chapter of SAM in cooperation with the School of Business.

Executives will speak informally to business classes all day Monday and until noon on Tuesday. In addition, panel discussions are planned.

Companies to be represented include Bank of America, IBM, Price Waterhouse, First Boston, Arthur Andersen, PG and E, Hewlett Packard, and General Mills.

Tickets for the Feb 10 luncheon, priced at $6.50, will be on sale in the lobby of the Business Administration and Education Building from 9 am to 2 pm, Feb. 2 through 6.

Fee waiver

Application deadline is Feb. 11 for acceptance of Fee Waiver applications for the Spring Quarter. Eligible full-time and part-time permanent employees may pick up procedures, information and all forms in the Personnel Office, 110 Admin. Bldg. or call ext. 2236.
Coleman to deliver humanities lecture

Dr. Willi Coleman, assistant director of student life and activities at Cal Poly, will be the next speaker in the Arts and Humanities Series.

Coleman will look at "Black Women's Studies: Keeping the Faith and Disturbing the Peace" on Thursday, Feb. 12, at 11 am in UU 220. "New Directions" is the series theme. It is sponsored by the School of Liberal Arts.

Coleman earned degrees in social welfare at San Francisco State and UC Berkeley, and completed her Ph.D. in 1982 from UC Irvine's Department of Comparative Culture.

Coordinator of Women's Week activities at Cal Poly, Coleman has delivered a number of papers. They include: "Black Suffragettes;" "Wild Women with Pens: Black Women Journalists and Their Publications, 1860-1900;" "Significant Others: Black Women and Higher Education;" and "Remembering the Women" as part of the 20th anniversary of the Free Speech Movement at UC Berkeley.

South African series planned

A lecture series designed to help students, faculty, and the community learn more about South Africa, its racial policies, its geopolitical importance, and its relationship to the United States will be held at Cal Poly during Winter and Spring Quarters.

The program, to be primarily funded by the School of Liberal Arts from state lottery funds, has been endorsed by the History, Journalism, Political Science, and Social Sciences Departments.

Presentations will be made by historians, political scientists, and sociologists. The series will conclude with a debate between a representative of the South African consulate in Los Angeles and a spokesman from the anti-apartheid movement.

Dr. George M. Fredrickson, Robinson Professor of U.S. History at Stanford University, will be the opening speaker on Monday, Feb. 9. He will explore "The South and South Africa: Political Foundations of Segregation and Apartheid."

The talk, at 8 pm in Room E-27 of the Science Building, is free and the public is welcome.

Other scheduled speakers include Dr. Anthony Ngubo, black South African exile, on Feb. 19, and Dr. Edmund Keller, UC Santa Barbara political scientist, April 13.

Children's Center receives grant

For the 10th consecutive year the California Department of Education has awarded the Cal Poly Children's Center a cost-reimbursement grant for free and reduced-cost meals.

The center will receive up to $11,000, which will cover about 43 percent of the cost of providing a children's food program. The total amount of the grant may vary depending on the number of children enrolled in the program throughout the year.

Families using the center's services must provide income information to show they need those services. Children in its infant-toddler and preschool programs are primarily the sons and daughters of Cal Poly students. Children of faculty and staff are admitted to the preschool on a space-available basis.

The Children's Center is sponsored by the ASI. Located in Plumas Hall near Poly Grove, it is one of three child care programs at the university. Two others are operated as laboratories by the Psychology and Human Development Department.

Federal officials to visit Feb. 9

Representatives of two federal agencies with significant involvement in the management of natural resources will visit Cal Poly on Monday, Feb. 9.

They are James Crates, supervisor of the U.S. Forest Service's Sequoia National Forest, and Bob Rheiner, manager of the Bureau of Land Management's Bakersfield District.

Crates and Rheiner will meet with students in the department's Forest Valuation and Natural Resources Policy courses at 11 am in Room 457 of the Fisher Science Hall.

They will also visit the class meeting of the Resource Conservation and Undergraduate Seminar courses at 1:30 pm in Room 256 in the same building, and conduct an open seminar at 3 pm in Room A-3 of the Science Building.

Interested faculty, staff and students are invited to attend any of these sessions, as well as an informal luncheon scheduled for noon in Vista Grande.

For additional information, telephone Doug Piirto, ext. 2968.

Meat available

The Cal Poly Meat Lab has beef, lamb and pork available in small or large quantities—by the side or by the box. Call Matthew at ext. 2114, Monday, Wednesday, or Friday, 9 am to noon or 1 to 3 pm, for more information.
Tax Reform Act changes listed

It is prudent that Cal Poly employees be alerted to changes contained in the Tax Reform Act of 1986. These changes affect the Tax Sheltered Annuity (TSA) and Mutual Fund custodial account program laws and regulations. While the CSU believes the following information to be accurate, it provides no guarantees. The CSU does not provide legal or tax advice. Those who may be affected by changes in the tax law are encouraged to consult with a qualified tax or legal advisor.

The CSU has identified three important changes to the Tax Sheltered Annuity program to date:

Contributions—There are two new limits:

a) The maximum voluntary contribution limit is the lesser of either 20% of your annual salary minus pre-tax retirement (PERS) contributions, or $9,500.

b) The catch-up limit is now available only to employees who have 15 full years of service and have an adjusted gross salary of more than $47,500. The catch-up limit is limited to not more than $3,000 in any one year (subject to the 20% formula) and an aggregate limit of $15,000. This exception is not available to anyone whose total elective deferrals average more than $5,000 per year of full-time equivalent service to CSU.

W-2 Disclosure Rule: Beginning with the 1987 tax year the W-2 form will list the amount of tax deferred contributions. Excess deferrals are subject to a penalty and are also included as income for that year.

Early Distribution Tax: Early distributions (before age 59½) are now subject to a nondeductible 10% tax. The distribution is also taxed as ordinary income in the year received. Exemptions from the penalty tax are temporarily provided in the following situations:

a) Separation from employment if taken as a lifetime annuity

b) Early retirement at age 55 or over

c) Disability

d) Death of the employee

e) Requirement of a domestic relations order

f) Required to pay medical expenses which are tax deductible (in excess of 7.5% of adjusted gross income)

As of Jan. 1, 1989, additional restrictions will be placed on early distributions.

Employees are reminded that under TSA program regulations, only one Salary Reduction Agreement may be submitted per calendar year. A Salary Reduction Agreement is necessary to increase or decrease the amount of a contribution, or to add or change TSA companies. If more than one type of change is anticipated, all changes must be made at the same time.

Local agencies to be helped by pilot program

A pilot program at Cal Poly could provide 15 local non-profit human service organizations and governmental agencies with 200 hours of student service—free of charge.

The program is administered by Cal Poly's Center for Practical Politics, Student Life and Activities Department, and ASI Student Community Services.

The two goals of the program are to encourage students to contribute their knowledge and skills to benefit the community and to help service organizations that need assistance.

Organizations that see a community need or problem and have evidence of need for student assistance are encouraged to apply. The learning opportunity for the student, including supervision and support, is also considered.

Students and organizations are encouraged to apply together, but separate applications will be accepted and efforts made to match applicants. Inquiries should be made to Sam Lutrin of the student life and activities staff, ext. 2476. Each of the 15 students selected for the program will receive a $1,000 stipend from public service funds provided by the California State University system.

Applications will be reviewed by a selection committee consisting of representatives of several local agencies.

Dateline . . .

($) - Admission Charged
(!) - Admission Free

THURSDAY, FEBRUARY 5

Speaker: Nancy Gallagher (UCSB) will discuss "Sacred Rage: Militant Islam and the Middle East." UU 220, 11 am. (!)

University Club: Rick Hurtley (Medical Imaging Center) will discuss "Medical Imaging, a Health Care Option." Staff Dining Room, noon. (!)

Women's Basketball: Chapman College, Main Gym, 7:30 pm. ($)

FRIDAY, FEBRUARY 6

Skiing: Ski the High Sierras in this trip sponsored by ASI Outings. Sign up in the Escape Route, UU 112, or call ext. 1287. ($)

Women's Tennis: UC Riverside, Tennis Courts, 2 pm. (!)

Speaker: Joel Pascal (veterinarian) will discuss tips on emergency care of birds and wildlife. Sponsored by the Vet-Science Club. Fisher Science 286, 7 pm. ($)

Men's Basketball: Chapman College, Main Gym, 8 pm. ($)

CPR

Cal Poly Report is published weekly during the academic year by the Public Affairs Office. Typewritten, double-spaced copy may be submitted for Cal Poly Report by 4 pm the Thursday prior to the next publication.
More Dateline

SATURDAY, FEBRUARY 7
Concert: Annual Pops Concert, Chumash, 8 pm. Continues on Sunday, Feb. 8, at 3 pm. ($)
Women's Basketball: CSU Dominguez Hills, Main Gym, 5:45 pm. ($)
Men's Basketball: CSU Dominguez Hills, Main Gym, 8 pm. ($)

MONDAY, FEBRUARY 9
SAM Business Seminar: 21st annual Society for the Advancement of Management Business Seminar. Continues until noon on Tuesday. (!)
8th Annual Career Symposium: University Union, 9 am to 3 pm. (!)
Speaker: George Fredrickson (Stanford) will discuss "The South and South Africa: Political Foundations of Segregation and Apartheid." Science E-27, 8 pm. (!)

TUESDAY, FEBRUARY 10
Speaker: Lowell Turri££ (Cypress Semiconductor Corp.) delivers the keynote address for the SAM business seminar. Chumash, noon. (!)
Speaker: Kenneth T. Jackson (Columbia University) will discuss "Metropolitan Sprawl in California: The Past and Future of Los Angeles." Sponsored by the History Dept. Chumash, Room 207, 3 pm. (!)

WEDNESDAY, FEBRUARY 11
Exhibit: "Global Signage, Semiotics and the Language of International Pictures." Continues through Feb. 24. Dexter Art Gallery. (!)
Books at High Noon: Bob Huot (English) will review "Postscript to the Name of the Rose" and "Travels in Hyper Reality" by Umberto Eco. Staff Dining Roon, noon. (!)

THURSDAY, FEBRUARY 12
Speaker: Willi Coleman (Activities) will discuss "New Directions in Black Women's Studies: Keeping the Faith and Disturbing the Peace," as part of the Arts and Humanities Lecture Series. UU 220, 11 am (!)
Leadership Workshop: Learn basic communication and leadership skills. Sponsored by ASI Outings. UU Craft Center Gallery. 11 am (!)
Speaker: Donald Brand (PG&E) will speak. Topic to be announced. Sponsored by School of Engineering. Science 8-5, 11 am. (!)
University Club: J. Barron Wiley (Prof. Emeritus, Education) will discuss "Thailand — Sounds, Sights and Feelings." Staff Dining Room, noon. (!)
Quarter Break Trips: Take a cruise, ski in Austria, visit New York, or ski and sightsee at Lake Louise in Canada. Sponsored by ASI Travel Club and Outings. Stop by Gulliver's Travel for details, or call 546-5612. ($)
Dance Concert: Orchesis will perform in the Theatre, 8 pm. Continues Friday & Saturday, Feb. 6-7, at 8 pm, and Saturday, Feb. 7, at 1 pm. ($)

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-546-2236 — Foundation: mobile unit near the Fire Department 110, 805-546-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. All interested persons are encouraged to apply.

State
CLOSING DATE: 2-18-87
Warehouse Worker, $1545-$1829/month, Procurement & Support Services/University Warehouse.
Foundation
CLOSING DATE: 2-12-87
Department Assistant, $1369-$1664/month, General Merchandise Department, Bookstore.

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

CLOSING DATE: 2-28-87
Lectureships (two positions; full-time), salary commensurate with qualifications and experience, Animal Sciences and Industry. Positions available Spring Quarter 1987, beginning March 30, 1987. Duties will include teaching in the areas of equine, swine and sheep management, feeds and feeding and reproductive physiology. M.S. preferred; B.S. with considerable experience considered.

CLOSING DATE: 3-15-87
Lecturer (full-time), salary commensurate with qualifications and experience, City and Regional Planning. Leave replacement position available for the 1987-88 academic year. Teaching assignments in comprehensive physical planning, land use planning and/or environmental planning (laboratory or studio format); and introduction to the field preferred. Candidates with regional planning, Ph.D. in planning or related field preferred. Candidates with master's degree in planning and significant teaching and professional experience will be considered.

Lecturer (full-time), salary commensurate with qualifications and experience, City and Regional Planning. Position available for the 1987-88 academic year. Position is designed for an experienced academic to conduct seminars for both faculty and students regarding his/her area of scholarship as well as perform conventional teaching assignments. Ph.D. in planning or related field preferred. Candidates with master's degree in planning and significant teaching and professional experience will be considered.

Lecturers (part-time), salary commensurate with qualifications, experience and time base, City and Regional Planning. Part-time positions for Fall, Winter and Spring Quarters 1987-88. Teaching assignments primarily in topical areas to complement and supplement planning curriculum core coursework. Master's degree in city/ regional planning required or appropriate expertise in planning-related discipline.