55-Plus Program is announced

The Affirmative Action Office has announced the introduction of the 55-Plus Program. It offers people over 55 the opportunity to train in a department for a period of three months.

The trainees can work from 20 to 40 hours per week. Currently there are 10 trainees ready to be placed. Their skills range from electronics technician to secretarial duties.

The program is sponsored by the Job Training Partnership Act, and the Family Economic Security Act.

There is no cost or obligation to the department for the training. However, each department is required to evaluate the trainee after the three-month training period.

If you would like to know more about the program, please contact Angela Hamilton or Smiley Wilkins at ext. 2062.

CSU receives Kellogg Grant

A $1.98 million grant has been awarded to The California State University by the W.K. Kellogg Foundation to undertake a three-year program to expand educational opportunities for adult learners.

According to data provided by the system’s office of analytical studies, the participation rate of California citizens in community college programs is the highest in the nation, while the percentage of individuals attending the state's senior institutions and receiving the baccalaureate degree falls well below the national average.

The grant will allow The California State University to provide new baccalaureate programs for graduates of community colleges in high-demand professional areas, and to increase the number of employed adults pursuing career advancement goals through re-entry into higher education.

“The proposed activities would be particularly helpful,” says Dr. William Vandament, “in expanding access to minority students, especially black and Hispanic high school graduates, 80 percent of whom initially enter higher education through community colleges.” Opportunities will be created for faculty teams at selected CSU campuses to draw upon the successful aspects of the individualized learning process for adults, and to use the process in the baccalaureate programs for community college graduates. The direct benefit will be adult professionals who, with a better understanding of their individual learning styles, will use a variety of learning materials to successfully complete a degree program through demonstrated competencies.

Computer Center tours available

Do you find yourself wondering just what the CYBER or PRIME Systems look like? Would you like to come face to face with a disk drive? You can alleviate these concerns by taking advantage of a tour of the Computer Center facilities. Tours are available to classes, sponsored campus clubs, new employees, and others. (Sorry, no individual tours are available.) Call ext. 2005 for more information about arranging a tour.

Baker takes part in AASCU panel

Greater emphasis on the arts would help prepare American students for the changing international environment and enable the U.S. to maintain its position in the world market.

This point of view surfaced during a panel discussion titled “Educating for a Changing International Environment” during the annual meeting of the American Association of State Colleges and Universities.

The consensus of the five-member panel was that more emphasis should be placed on international education by the universities in the form of student and faculty exchange programs and the sharing of technology. The panel included President Baker.

Professor Emeritus John B. Rapp dies

Professor Emeritus John B. Rapp, 70, died in a San Luis Obispo hospital on Nov. 21. Services were held on Nov. 25 at the First Presbyterian Church in San Luis Obispo.

A member of the university’s electronic engineering faculty from 1959 to 1979, Rapp held degrees from UC Berkeley, San Jose State, and Princeton Theological Seminary. Before his tenure at Cal Poly, he spent five years as a minister in Chile and then was an engineer in Guatemala. He also worked for General Electric and Collins Radio.

Rapp is survived by his wife, Elaine, two daughters, and four grandchildren. His daughter Judy Philbin is the ASI information director.

Donations in his name may be made to a favorite charity.
Course on nuclear weapon issues

Nuclear winter, strategic defense (star wars), national security, and nuclear arms control are some of the topics for a Cal Poly Extension class which begins Jan. 7. Designed for the general public, the course, "Nuclear Weapons and International Security," will be of special interest to teachers and parents who wish to educate themselves in order to prepare young people for responsible citizenship in the nuclear age.

Seven Cal Poly professors, representing six academic departments, will lecture on aspects of nuclear weapon issues within their areas of expertise. Films presenting points of view on national security controversies will be shown.

The class will meet on Wednesdays, 7-9 pm, January 7-March 18. It is offered for two units, credit/no credit with a Political Science prefix, for a fee of $25. To enroll, call Cal Poly Extension, ext. 2053.

The course was developed by a committee of 15 Cal Poly professors who want to promote instruction about nuclear weapon issues. Faculty with an interest in joining this committee are invited to obtain further information by contacting Linden Nelson, Psychology and Human Development Department, ext. 2320.

2000 light fixture ballasts removed

Progress has been made on the task of removing fluorescent ballasts and other electrical systems that use PCBs as an insulating material.

Executive Dean E. Douglas Gerard said recently that the Plant Operations Department has completed the removal of over 2000 ballasts in light fixtures in the Engineering West Building.

Still to be replaced, however, are ballasts located in eight other campus structures including the Erhart Agriculture, Engineering East, English, Graphic Arts, Mathematics and Home Economics, and Physical Education Buildings, along with those in the Cal Poly Theatre and the Davidson Music Center.

Gerard pointed out that the ballasts in these structures, all built between 1959 and 1962 when PCBs were commonly used in fluorescent fixtures, will be removed as time and resources are available. He said removal from these buildings is considered by the Environmental Protection Agency to be optional.

Of greater concern to EPA, according to Gerard, are 12 primary transformers remaining on campus that use PCBs as a coolant. Three of them — in the Science and Science North Buildings and the Main Pump House — will be replaced next summer.

The remainder, including seven in residence halls and one each in the University Union and the PE Building, will be taken out of service by 1990, under a plan promulgated by the CSU Chancellor's Office and implemented by the Office of the State Architect.

Gerard said that all of the equipment containing PCBs that is being removed from the university buildings is packaged and disposed of off campus as required by state and federal regulations regarding hazardous materials.

$10,000 in gifts to the university

The Biological Sciences Department is the major beneficiary of two gifts totalling $10,000 from the Cities Service Oil and Gas Corp. The department was designated to receive $5,000 of the donations the company's educational foundation made this year.

The School of Science and Mathematics, of which the department is part, received $2,000. The School of Engineering also received $2,000, while the remaining $1,000 was not designated for a particular program.

Christmas recess food service hours

Thursday, Dec. 11
Normal schedule, except Vista Grande Cafeteria will close after lunch.

Friday, Dec. 12
Normal schedule, except Vista Grande Cafeteria closed. Burger Bar will close at 5 pm.

Saturday, Dec. 13
VG Restaurant . . . . 11 am - 8 pm
Burger Bar . . . . . . 8 am - 2 pm
Campus Store . . . . 9 am - 5 pm

Sunday, Dec. 14
VG Restaurant . . . . 9 am - 2 pm

Monday-Friday, Dec. 15-19
Staff Dining . . . . 7:30 am - 4 pm
Campus Store . . . . 7 am - 6 pm

Saturday and Sunday, Dec. 20-21
ALL AREAS CLOSED

Monday and Tuesday, Dec. 22-23
Staff Dining . . . . 7:30 am - 4 pm
Campus Store . . . . 7 am - 6 pm

Wednesday, Dec. 24
Staff Dining . . . . 8 am - 1 pm

Thursday-Sunday, Dec. 25-28
ALL AREAS CLOSED

Monday-Wednesday, Dec. 29-31
Staff Dining . . . . 7:30 am - 4 pm

Thursday and Friday, Jan. 1-2
ALL AREAS CLOSED

Saturday, Jan. 3
VG Restaurant . . . 11 am - 8 pm
Campus Store . . . 9 am - 10 pm

Sunday, Jan. 4
VG Restaurant . . . 9 am - 8 pm
Burger Bar . . . . Noon-10:30 pm
Campus Store . . . 9 am - 10 pm

Francine Hapgood

Francine Hapgood, secretary to Cal Poly's business managers for many years, died at Arroyo Grande Hospital last month. At her request no services were held.

A member of the university staff from 1951 until her retirement in 1976, Hapgood is survived by two daughters, a son, and six grandchildren. Her husband, Art, a well-known broadcast executive in the Central Coast area, passed away in 1983.

Donations in her name may be made to the American Cancer Society.
**Who, What, When, Where**


Artemis Papakyriazis, *Economics*, is the author of an article, "Uncertainty, Costly Information and the Optimal Management of Environmental Resources," accepted for publication in *Kybernetes*, the international journal of cybernetics and general systems.


Nils Sedwick, *Computer Aided Productivity Center*, will be conducting demonstrations on networking of PC-to-mainframe based Computer Aided Design systems at the IBM Academic Information Systems Conference in Fort Lauderdale, Fla. He will also be presenting status reports on the California State University Multi-Campus CAD/CAM Network at the IBM Grantee Schools meeting conducted at that time.

Mark Cooper and Nils Sedwick, *Computer Aided Productivity Center*, will be conducting demonstrations on PC-to-mainframe based Computer Aided Design techniques in conjunction with IBM Academic Information Systems at the American Society for Mechanical Engineers Conference in Anaheim.

Stan Dunon, *Philosophy*, chaired a session at the "Great Central Valley Symposium" sponsored by The California Academy of Sciences in San Francisco. He also presented a paper, "Ethical Priorities," at the session, which dealt with the future of the Great Central Valley.

Norman Lerner, *Art and Design*, showed a selection of his color landscape photographs of New England in an exhibit at Great Western Savings, Madonna Road, San Luis Obispo.

Alberto Urista, *Foreign Languages*, gave a poetry reading at the Center for Chicano Studies at UC Santa Barbara. He also presented a paper, "Chicano Fiction Today: The Woman's Voice in Three Novels by Chicanas," at the National Association of Chicano Studies: regional Northern California meeting in Santa Clara.

David Keil and Malcolm McLeod, *Biological Sciences*, co-authored a paper, "Rare and Endangered Plants of the Arroyo de la Cruz Endemic Area," for the Rare and Endangered Plants Conference in Sacramento.

Dirk Walters, *Biological Sciences*, co-authored a paper, "Ecology of Lupinus nipomensis," for the Rare and Endangered Plants Conference in Sacramento. He also presented a poster on the "Taxonomy of Lupinus nipomensis."

Malcolm McLeod, *Biological Sciences*, presented a paper, "Successes in Searching for and Protecting Rare and Endangered Plants in the San Luis Obispo County Area," at the Rare and Endangered Plants Conference in Sacramento.

Philip Ruggles, *Graphic Communication*, presented a group of printing estimating workshops and evening speeches for Pacific Printing Industries. Cities visited included Honolulu; Seattle; Portland, Bend, Eugene and Salem, Oregon; and Boise, Idaho.

**Dateline. . . .**

($) - Admission Charged
(l) - Admission Free

**SATURDAY, DECEMBER 13**
Commencement: President Emeritus Robert E. Kennedy is the featured speaker. Main Gym. 10 am.

Men's Basketball: University of La Verne, Main Gym, 8 pm. ($)

**MONDAY, DECEMBER 15**
Holiday: Academic holiday for all academic year employees. Continues through Sunday, Jan. 4.

**TUESDAY, DECEMBER 16**
Women's Basketball: CSU Hayward, Main Gym, 7:30 pm. ($)

**THURSDAY, DECEMBER 18**
Men's Basketball: Sonoma State, Main Gym, 8 pm. ($)

**SATURDAY, DECEMBER 20**
Men's Basketball: University of Alabama (Huntsville), Main Gym, 8 pm. ($)

**THURSDAY, DECEMBER 25**

**SUNDAY, DECEMBER 28**
Women's Basketball: Chico State, Main Gym, 7:30 pm. ($)

**THURSDAY, JANUARY 1**

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**Position Vacancies**

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-546-2236 — Foundation: mobile unit near the Fire Department (805-546-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. All interested persons are encouraged to apply.

State

CLOSING DATE: 1-7-87

Clerical Assistant II-A, $666-$786/month, half time. 1-5 pm, Public Affairs.

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**Equipment Technician I, $2014-$2421/month, temporary through 6-30-87, Audiovisual Services.**

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Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. All interested persons are encouraged to apply.

CLOSING DATE: 1-5-87

Lecturer (part-time), salary commensurate with qualifications and experience, Graphic Communication. Leave replacement for typography position available Spring Quarter 1987. Duties and responsibilities include teaching basic and advanced principles of typography to printing and art students. Thorough knowledge of quality typesetting on Alphatype WSIII-F terminals and CRS Digital Phototypesetter. Requirements: Master's degree required; teaching experience preferred.

CLOSING DATE: 1-10-87

Lecturer (part-time), salary commensurate with qualifications, experience and time base, Agricultural Management. Positions available are quarter by quarter assignments for remainder of 1986-87 academic year and Summer Quarter 1987. Duties include teaching in the following areas: Computer applications in agriculture, ag marketing, farm management, ag credit & finance, ag economics. Master's degree required, Ph.D. preferred, in appropriate discipline.

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**Time Management Workshop Planned**

To help start the new year on a positive note, the Personnel Office will be sponsoring a time management workshop titled "Getting Things Done." The seminar, scheduled for Friday, Jan. 23, from 9 am to 4 pm in UU 220, will be presented by Ed Bliss from CareerTrack Inc., Colorado.

This one-day workshop will offer techniques for building stronger productivity habits, organizing and prioritizing work, developing effective team relationships, establishing and meeting goals, and overcoming work anxiety.

The seminar is provided through campus specialized training funds. Since space is limited, the seminar will be filled on a first-come basis. (If numerous requests are received from one department, supervisors may be asked to rank these requests so that employees from as many departments as possible can attend.)

Employees interested in attending the seminar should complete the registration form below and return it to Joan Lund, Personnel Office, by Dec. 29. A letter of confirming enrollment in the seminar will be mailed to the employee by January 16.

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I wish to attend the CareerTrack seminar, "Getting Things Done," on Jan. 23.

Name

Department

Supervisor Approval

Date