Outstanding staff nominations due

Nominations for 1989-90 Outstanding Staff Employees are due April 13. Nominees must be permanent, full-time employees of the university, or regular full-time employees of the Foundation or ASI who are in at least their third year of employment at Cal Poly and who have achieved permanent or regular status by Sept. 1, 1990. Send completed nomination forms to: French Morgan, Chair of Outstanding Staff Employees Award Selection Committee, Biological Sciences. (Nomination form on Page 7-8)

April 6 deadline for CSU fellows program

The application deadline for the CSU Administrative Fellows Program is April 6.

The purpose of the program is to strengthen leadership in the CSU administration by identifying and training selected academic, administrative, and staff personnel who have demonstrated the potential to assume responsible administrative positions or succeed in positions with greater responsibility. The program is especially aimed at ensuring that persons with disabilities, women, and ethnic minorities are given equal opportunities for career development.

Objectives include helping Fellows prepare for executive administration by providing an opportunity for them to have mentors in administration at a host CSU campus and providing opportunities for systematic observation of overall management and participation in decision-making.

A nominee for the Administrative Fellowship Program must presently hold a regular full-time administrative or staff position or be a tenured or probationary member of the CSU faculty. While prior administrative experience is not required, it is expected that faculty members will have had related experience through serving on a variety of campus committees.

Cal Smiley Wilkins or Nancy Sznejkowski at ext. 2062 for an application. Appointments are contingent on funds provided by the final budget, which will not be approved until June 30.

Banker appointed

James Gray, president and chief executive officer of Harbor Bankcorp of Long Beach, has been appointed to the CSU board of trustees by Gov. Deukmejian. Gray, 52, replaces Dixon Harwin of Beverly Hills, whose term expired. The position requires confirmation by the state Senate.

Retirement reception

Plant Operations will hold a retirement reception for Jack Kirchner on Friday, March 30, at 2 pm in the Carpenter Shop. Kirchner has been with Plant Operations since 1969. Faculty, staff, students and friends are invited to attend.

Report schedule

This is the final issue of Cal Poly Report for Winter Quarter. The first issue for Spring Quarter will be Thursday, April 5. The deadline for that issue is March 29.

Sexual harassment workshop presented

Dr. Jan Duffy recently presented a workshop on sexual harassment to managers, department chairs/heads, sexual harassment advisors, and members of the Academic Senate's Personnel Policy Committee and Status of Women Committee.

Duffy, a professor of business and counsel for employment matters with a local law firm, discussed the legal aspects and complexities of sexual harassment. The workshop was sponsored by the Personnel Office.

Each program manager has appointed sexual harassment advisors who receive informal complaints, help complainants evaluate informal complaints, provide campus policies, and attempt informal resolution.

The role of the advisor is one of mediation between the parties. Students and employees desiring such assistance may contact one of the following advisors, the Personnel Office or Office of Vice President for Student Affairs:

James Alken Counseling Center
Lynda Alamo Library
Barbara Andre International Student
Stanton Programs
Lois Braddy Public Affairs
Cheri Burns Ornamental Horticulture
Joan Cimore Health Center
Carol Clifford Payroll Services
Polly Cooper Architecture
Jan Duffy Business Administration
Pat Glakeler Foundation Personnel
Jean Gordon Library
Joan Graham School of Professional
Studies and Education
Bonnie Gunter Information Systems
Carole Hansen Resident Student
Kathy Hansen Development Office
Kathy Lamoree Facilities Administration
Barbara Melvin Personnel Office
Roy Peck Statistics
Mona Rosenman English
Mary Stallard Physical Education and Recreation Administration
Fred Stultz Psychology and Human Development
Bonnie Tuohy Academic Affairs
Orientation tours set at Library March 28

Polycat, the Kennedy Library's new automated card catalog, is up and running.

Cal Poly Library Associates and their guests have been invited to orientation tours and demonstration training for the new system on Wednesday, March 28. Tours will start at 3:30 pm and 4 pm from the front lobby of the library.

The program will be hosted by Dr. David B. Walch, dean of library services, and members of the library staff.

Thirty-four terminals are located in the library's main foyer, Reference Room, Reserve Book Room, Current Periodicals area on the second floor, Learning Resources and Curriculum Department, Documents and Maps Department, and Special Collections and Archives Department.

More than 440,000 volumes are included in the database. Printers are attached to on-line catalog terminals located in the main foyer and in the Reference Department.

demonstrates how love for this child tests the beliefs of an entire town.

Copies of the script are available for limited check-out at the Kennedy Library. Further inquiries can be directed to the Theatre and Dance Department, ext. 1465.

Banner' auditions set for April 5, 6

Auditions for the Theatre and Dance Department's production of "Banner" will be held from 7 to 11 pm on Thursday and Friday, April 5 and 6, in Room 212 of the Davidson Music Building. Audition pieces will be selected from the script.

"Banner," a play by New York playwright Kathleen Clark, will be presented in the Theatre on Thursday, Friday, and Saturday, May 17, 18 and 19.

With a cast of four men (one black and all in their 20s or older) and two women (one in her late teens and one in her 20s or older), "Banner" explores the conflicts that threaten a young couple soon after they unwittingly adopt a black infant.

Set in 1939 Tennessee, the play demonstrates how love for this child tests the beliefs of an entire town.

Copies of the script are available for limited check-out at the Kennedy Library. Further inquiries can be directed to the Theatre and Dance Department, ext. 1465.

Carrizo Plains tour planned for April 7

A day-long tour of the Carrizo Plains featuring naturalist Eben McMillan and author David Darlington will be held on Saturday, April 7.

The visit is sponsored by the Cal Poly Library Associates.

A life-long resident of eastern San Luis Obispo County, McMillan is a rancher, naturalist, and conservationist who has been characterized as a "radical amateur of environmentalism."

Darlington is the author of the 1987 book "In Condor Country."

The trip will cost $15 per person, and includes the round-trip bus ride and a box lunch catered by Old Country Deli. Participants must bring their own beverages.

The bus will leave the parking lot on Grand Ave. opposite the Vista Grande restaurant at 8 am, and return to campus at 4 pm. People are asked to wear sturdy shoes because participants will walk about two miles.

Because the weather can be cold in the morning and hot by the afternoon, participants are urged to dress accordingly.

Checks should be payable to "Library Associates" and mailed to the Special Collections Department, Kennedy Library.

For more information, call ext. 2305.

Spring Quarter break food service hours

Wednesday, March 22
Normal schedule, except Snack Bar will close after lunch.

Friday, March 23
Normal schedule, except Snack Stop will be closed. Julian's, Campus Store and Backstage Pizza will close at 5 pm. Burger Bar will close at 7:30 pm.

Saturday, March 24
VG Restaurant 11 am-8 pm
Campus Store 9 am-5 pm

Sunday, March 25
VG Restaurant 9 am-8 pm
Campus Store 9 am-5 pm

Monday-Friday, March 26-30
VG Restaurant 11 am-8 pm
Staff Room 7:30 am-3:30 pm
Campus Store 7:30 am-5:30 pm
Vending Cellar 8 am-4 pm

Saturday & Sunday, March 31
VG Restaurant 11 am-8 pm
Burger Bar Noon-7 pm
Campus Store 9 am-5 pm

Sunday, April 1
VG Restaurant 9 am-8 pm
Burger Bar 10 am-8 pm
Campus Store 9 am-10 pm
University Dining Room
Brunch 10 am-2 pm
Dinner 4:30 pm-7:30 pm

Student group inducts ag deputy secretary

The deputy secretary of the U.S. Department of Agriculture, Jack Parnell, has been inducted as an honorary member of Alpha Zeta, the national professional and honorary fraternity for agriculture.

Parnell's induction came during a recent ceremony conducted by members of Alpha Zeta's California Delta (Cal Poly) Chapter following a luncheon at the California Farm Bureau Federation offices in Sacramento.

Faculty/Staff Payday is March 30
Poly Royal Flower Show entries sought

The Cal Poly Chapter of Pi Alpha Xi, the national honorary society for ornamental horticulture students, will present its Poly Royal Flower Show on Friday and Saturday, April 27 and 28.

Gardeners throughout the Central Coast are invited to enter their best blooms in the annual feature of Poly Royal.

The show will be open for public viewing both days. Judging will be in six sections — perennials, annuals, bulbs, blooms from flowering shrubs, roses, and container plants. A total of 52 classes will be judged.

Ribbons will be awarded for the top three entries in each class and for the best in each section. Best-of-show and reserve best-of-show awards will also be given.

Entries should be delivered to Ag Sciences 103 between 5 and 9 pm on Thursday, April 26, or between 6:30 and 8 am on Friday, April 27.

For more information on the flower show, call the Ornamental Horticulture Department, ext. 2897 or ext. 2279.

Palestinian to speak on campus April 12

Khader Hamide, a Palestinian charged with violating U.S. laws, will be speaking at the university on Thursday, April 12.

He will discuss "Unheard Voices: The Arab-American Community in the United States" at 11 am in UU 220 as part of the 1989-90 Arts and Humanities Lecture Series.

Born in Bethlehem in the Israeli-occupied West Bank, Hamide came to the United States as a student 19 years ago and has lived in this country ever since. He earned a degree in psychology from the University of Oregon and an MBA in marketing from the Eugene, Ore., school.

Hamide was arrested in January 1987 by the Immigration and Naturalization Service, FBI, and Los Angeles Police, and charged under the 1952 McCarran-Walter Act with a deportable act — being a member or affiliated with a group that distributes literature espousing worldwide communism. Hamide was scheduled to be granted citizenship the week he was arrested.

In his April 12 talk, Hamide will address the civil rights of the Arab-American community and how these rights have been violated by the U.S. government over the years. He will also show a documentary film, "Voices in Exile: Immigrants and the First Amendment," narrated by Casey Kasem.

Bowling league

The Spring Quarter Faculty-Staff (and guests) Bowling League starts at 6:30 pm, Tuesday, April 3, in the University Union. For further information, call Mustang Lanes, ext. 5524.

‘Down Under’ travels

The experiences of 19 senior landscape architecture students studying urban design in Australia and New Zealand will be presented April 3-6 in the Architecture Gallery. The Gallery will be open from 8 am to 6 pm each day with special presentations on Tuesday at 11 am and 6 pm. The program will be presented by the Landscape Architecture Department.

Craft sellers wanted

The UU Craft Center will be holding its annual Craft Sale during Poly Royal April 27 and 28. Faculty, staff, students, and alumni are being asked to sell their arts and crafts at the sale. Applications are available in the Craft Center. For additional information, call ext. 1266.

Cal Poly debate team takes first place

Cal Poly took top honors at the recent Hayward Invitational Forensics Tournament.

The team of Wendy Whitacre and Scottie Sharp, both junior speech communication majors, won first place in the novice division of cross-examination debate.

Mary Hamblen, a senior political science major, and Marty Collins, a junior speech communication major, were quarterfinalists in the varsity division of cross-examination debate. Hamblen also took the second place individual debate speaker award, defeating 40 other varsity competitors for the honor.

Youth Horse Camp scheduled for July

The Animal Sciences and Industry Department will hold its fourth annual Horse Camp from Tuesday, July 17, through Friday, July 20, at the university.

Open to all youths ages nine through 19, the camp will provide daily small group sessions and individual instruction in basic horsemanship, safety around horses, grooming, riding, and showmanship.

Participants' meals, rooms, and space for their horses are all included in the $175 camp fee.

To obtain further information, call ext. 2419 or ext. 6110.
Baroque ensemble will play April 7

The Aulos Ensemble, one of America's foremost baroque ensembles, will play at the Theatre on Saturday, April 7, as part of Cal Poly Arts Quintessence Series. Curtain time will be 8 pm.

The Aulos plays chamber music on authentic 17th century instruments. Titled "The Music of Versailles: A Royal Entertainment," the program will feature music that sprang from the grandeur of the court of Louis XIV, including pieces from Couperin, Marais, Rameau, Vois Mortier, and Corrette.

Tickets for the April 7 concert are $14 and $12 for adults and $10 for students and senior citizens. They are available at the Theatre Ticket Office between 10 am and 4 pm on weekdays. Reservations can be made by calling ext. 1421.

The Aulos Ensemble appearance is underwritten, in part, by Art$alute.

Film series to focus on Indian director

The films of Indian film director Satyajit Ray will be the subject of a film series during the Spring Quarter. Scheduled in conjunction with a lecture series on the Culture of India, the series will highlight nine of Ray's films.

In India, Ray's films are unique. With Calcutta as the center, the films are known for their sophisticated, objective look at Bengali culture, past and present. The films have created a renaissance among young filmmakers in India.

The opening film of the series, "Panther Panchali," was Ray's first. It will screen on Monday, April 2. Released in 1954, it is a study of a Bengali village family that manages to touch emotional and psychological levels common to every spectator.

An in-depth documentary, narrated by Ray and showing him at work, will screen on Monday, April 9, along with "Aparajito," which continues the story of the Bengali family featured in "Panther Panchali."

Subsequent films will include "The World of Apu" on April 16; "Kanchenjungha" on April 23; "Devi" on April 30; "Two Daughters" on May 14; "Mahanagar" on May 21; "The Adversary" on May 28; and "Simabaddha" on June 4.

All of the programs will begin at 7:30 pm in Chumash Auditorium. Patrons can buy a full-series ticket for all nine films; a mini-series ticket for five films; or single tickets at $4 for adults and $3 for students and senior citizens.

The Satyajit Ray film series is sponsored by Cal Poly Arts. It is co-sponsored by the ASI Fine Arts and Films Committees, and underwritten, in part, by Art$alute.

Guitarist to perform for Debut Series

Guitarist William Kanengiser, recognized as one of America's premiere young classical guitarists, will present the final program of 1989-90 for the Cal Poly Debut Series. The concert is scheduled for 8 pm on Friday, April 13, in the Theatre.

First-prize winner of the 1987 Concert Artists Guild New York Competition, Kanengiser's performances have been described as exquisitely sensual and perfectly balanced. His programs feature works of the Spanish masters.

At Cal Poly, Kanengiser, whom concert-goers may remember as part of the L.A. Guitar Quartet a few seasons back, will offer a program of works from such composers as Bela Bartok, W.A. Mozart, G. F. Handel, Brian Head, Leo Brouwer, Dionisio Aguado, and Joaquin Turina.

Tickets are $8 and $6 for adults and $6 and $4 for students and senior citizens. They are available at the Theatre Ticket Office between 10 am and 4 pm on weekdays. Reservations can be made by calling ext. 1421.

Kanengiser's appearance is being presented by Cal Poly Arts with the assistance of the Concert Artists Guild and a grant from the Helen F. Whitaker Fund.

'Secret Garden' set for 2 shows April 14

One of Cal Poly Arts' most popular family programs, Theatreworks/USA, will make a return engagement on Saturday, April 14, with a musical version of Frances Hodgson Burnett's popular young people's book, "The Secret Garden." Performances will begin at 2 and 7 pm in the Theatre.

Theatreworks/USA is the nation's largest theatrical company that produces and tours original musicals for children and families. Thus far, the company, which has been producing shows for 29 years, has presented about 21,000 performances to more than 17 million people in 49 states.

Tickets for "The Secret Garden" performances at Cal Poly are $8 and $6 for adults and $6 and $4 for children, students, and senior citizens. They are available at the Theatre Ticket Office between 10 am and 4 pm on weekdays. Telephone reservations can be made by dialing ext. 1421.

Theatreworks/USA is part of the Western States Performing Arts Tour, a program of the Western States Arts Federation. The company's appearance April 14 is being underwritten, in part, by Art$alute.
Who, What, When, Where

Serim Denel, Architecture, presented a paper, "The Vernacular Language of Artifacts," at the Built Form and Culture Research: Intercultural Processes at Arizona State University, Tempe, Ariz. The abstract was published.

W. Mike Martin, Architecture, was selected chairman of the National American Institute of Architects, Architects in Education Committee.

W. Mike Martin, Architecture, was appointed to the editorial board of the Journal of Architectural Education.

W. Mike Martin, Architecture, was appointed to the California Council of the American Institute of Architects, Intern Development Committee.

W. Mike Martin, Architecture, served as one of the four educators on the National American Institute of Architects, Architectural Education Initiative Task Force responsible for developing educational policy for the institute.

W. Mike Martin, Architecture, served as president of the California Council of Architectural Educators for the 1989-90 academic year.


Alurista, Foreign Languages and Literatures, was a consulting editor on the text "Claro Que Si: Introductory Course in Spanish," published by Houghton Mifflin, 1990.

Alurista, Foreign Languages and Literatures, has several poems in the literary anthology "Mexican American Literature," published by Harcourt Brace Jovanovich.

Robert McCorkle, Agribusiness, co-authored with Clyde Hostetter, journalism emeritus, a report titled "A Farmer-to-Farmer Training Program for Afghanistan." Results of the story and a proposed educational program were presented by the team to officials of the Afghanistan government and U.S. Agency for International Development in Peshawar, Pakistan.

David Henry, Speech Communication, has been nominated associate editor of Quarterly Journal of Speech.

Raymond Zeuschner, Speech Communication, has been nominated associate editor of Communication Education.

Len Davidman, David Sanchez, and Becca Wachtman, Education, presented a three-hour professional clinic in Las Vegas at the 70th annual meeting of the Association of Teacher Educators. The presentation focused on "The Cal Poly Multicultural Teacher Education Change Model: Principles and Practices." Adjunct professors, Veda Flores and Anita Smith, and doctoral candidate Patricia Davidman participated in the presentation.

Craig Russell, Music, delivered a paper, "We Are All Outlaws in the Eyes of America: The Radical Left and the Jefferson Airplane," for the Pacific Southwest chapter meeting of the American Musicological Society at UC Irvine.

Craig Russell, Music, wrote the program notes for the most recent national tour of the vocal ensemble Chanticleer. They performed in New York, Detroit, the Kennedy Center in Washington, D.C., and St. Louis.

Harvey Levenson, Graphic Communication, was a guest of President and Mrs. Bush at the National Literacy Honors Program and Reception in the East Room of the White House.

Max Riedlsperger, History, presented a paper, "Germans vs. Slovens: Bilingual Education in Carinthia—Confrontation and Reconciliation," at the annual meeting of the Association of Borderlands Scholars, February 21-24, in Tijuana, Mexico.

Susan Duffy, Speech Communication, received a National Endowment for the Humanities Summer Stipend to support her work on a book on American Labor plays in the 1930s.

Bianca Rosenthal, Foreign Languages and Literatures, received a DAAD (German Academic Exchange Service) Study Visit grant for the month of May to complete a research project in German literature at the Deutsches Literaturarchiv, Marbach in the Federal Republic of Germany.

Bob Lucas, Graduate Studies and Research, has been appointed to the Editorial Board of Research Management Review, the journal of the National Council of University Research Administrators.

Norman Lerner, Art and Design, was the subject of a one-hour interview on the Betsy Nash Show on KJDJ Radio. Besides discussing his latest photodocumentary, "Window People," he also talked about his newest project, "Transfigurations" for which he was granted a sabbatical for Spring Quarter 1991. The project will involve a highly experimental approach to the human figure.

John C. Hampsey, English, has received a National Endowment for the Humanities Summer Institute Award for College Faculty in the Humanities. He will attend the program "From Romantics to Victorians: The Cultural Transition" at American University in Washington, D.C.
Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Admission: 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

CLOSING DATE: April 4, 1990

Clerical Assistant I-A, $749-$880/month; half-time, 8 am-noon, temp., leave replacement through 7/31/90, Personnel Office.

Clerical Assistant III-A, Office Manager, $1801-$2132/month; flyer expanded job description available in Personnel Office, Student Academic Services. (Revised Closing Date)


Power Keyboard Operator, $1301.25-$1,539.75/month; 3/4-time, Agribusiness.

Foundation

CLOSING DATE: March 29

Clerk/Cashier, $6.46/hour starting with increases to $7.69/hour based on merit. Campus Store. Full-time, 2 pm to 10:30 pm, Tuesday/Wednesday off.

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: April 5, 1990

Lecturer (full-time), Music. Summer Qtr. 1990. Courses to be taught: music fundamentals, music for children, music theory I, music history. Doctorate in music required; must be excellent musician with college teaching experience in the areas specified.

CLOSING DATE: April 30, 1990

Lecturer B (full-time), Animal Sciences and Industry. 12-month beef specialist beginning 9/1/90. Minimum of M.S. in animal science required; industry and/or teaching experience preferred. Must meet minimum requirements for ARPAS.

CLOSING DATE: May 4, 1990

Lecturers (part-time), Engineering Technology. 1990/91 AY, beginning September 1990. Pool being established for the following teaching areas: Air conditioning & refrigeration; electronics; manufacturing processes; mechanical; welding technology and engineering drawing. Industrial experience and a bachelor’s degree in an area related to the teaching assignment are required. Master’s degree, teaching experience, and registration as a professional engineer preferred.

CLOSING DATE: June 1, 1990

Lecturers (part-time), Chemistry. Possible part-time teaching assignments for Fall, Winter and Spring Qtrs. for 1990-91 AY. Prefer Ph.D., minimum of B.S. in chemistry, biochemistry, or chemical engineering with professional teaching experience.

Assistant/Associate Professor (full-time/tenure-track), Natural Resources Management, revised. Position available Fall 1990. Duties include teaching undergraduate/graduate courses in resource policy, economics, and administration; forest valuation and related courses. Ph.D. in resource policy/economics or related field and one degree in forestry or closely related field required for associate professor; M.S. degree required for assistant professor.

CLOSING DATE: August 15, 1990


Lecturers (part-time), Mathematics. Part-time positions available for 1990-91 AY including Summer Qtr. 1991. Candidates must possess a degree in mathematics or an appropriate field. Current enrollment in department’s graduate program required.
NOMINATION FOR OUTSTANDING
STAFF EMPLOYEE AWARD

ELIGIBILITY

Nominees must be permanent, full-time employees of the University, or regular full-time employees of the Foundation or Associated Students Inc. who are in at least their third year of employment at Cal Poly and who have achieved permanent or regular status by September 1, 1990. Former recipients of the award are ineligible to receive it again. Below is a list of the recipients who are still active employees and the year that they received the award:

- Al Amaral 1985
- Debbie Arseneau 1989
- Luther Bertrand 1978
- Lee Brown 1987
- Joan Cirone 1981
- Walter Clark 1984
- Larry Grimes 1983
- Farlin Halsey 1981
- Norman Johnson 1983
- Frank Kassak 1982
- Gary Ketchum 1987
- Lynette Klooster 1988
- Dale Lackore 1980
- Kathy Lamoree 1985
- Jim Landreth 1986
- Frank Lebens 1978
- Harold Miller 1979
- French Morgan 1987
- James Neal 1982
- Jim Neelands 1984
- Stella Nuncio 1977
- Judi Pinkerton 1988
- June Powell 1989
- Nancy Raetz 1988
- Jacque Rossi 1989
- Gail Simmons 1984
- Vicki Stover 1986
- Gerry Wagner 1975

NOMINATION CRITERIA

In order to be considered for the Outstanding Staff Employee Award, an employee should be truly dedicated and loyal; exhibit expertise in job performance; demonstrate a willingness to assist others enthusiastically; take initiative in making his/her department more efficient and productive; maintain an excellent relationship with co-workers, faculty members, and students; and make contributions to both the University and the community.

NOMINATION PROCEDURES

Any staff employee, faculty member, department or division head may nominate an eligible employee for the Outstanding Staff Employee Award. Nominations are made by completing the form on the reverse side of this page. The completed nomination form must be submitted to:

French Morgan
Chair of the Outstanding Staff
Employee Award Selection Committee
Biological Sciences

Deadline For Nominations: April 13, 1990
1989-90 OUTSTANDING STAFF EMPLOYEE

NOMINEE'S NAME: ____________________________________________

DEPARTMENT IN WHICH NOMINEE WORKS: ________________________

NAME OF NOMINEE'S SUPERVISOR: ______________________________

Please provide specific examples of the nominee's efforts in behalf of his/her department, division or school, and the University as related to each of the following factors:

FACTORS:

Dedication and Loyalty to the Job:

Job Performance Expertise:

Willingness to Assist Others Enthusiastically:

Initiative in Making Department More Efficient and Productive:

Relationship with Co-workers, Faculty Members and Students:

University Oriented:

Community Oriented:

NOMINATOR'S NAME: ____________________________ SIGNATURE __________________________

NOMINATOR'S DEPARTMENT OR DIVISION ____________________________