I. Session called to order in the Staff Dining Room by Chairman Howard Rhoads at 3:15 p.m.

II. Those in attendance were:

Members:

Alexander, William
Bailey, Roger
Boone, Joe
Boyce, William
Brady, Mary
Burroughs, Sarah
Burton, Robert
Carpenter, Thomas
Cleath, Robert
Clerkin, Edward
Coyes, Frank
Fierstine, Harry
Gold, Marcus
Hanks, Charles
Harden, Sheldon
Healey, John
Johnson, Richard
Johnston, Thomas
Labhard, Lezlie
Lowry, John
Lukes, Thomas
Morgan, Donald
Mott, John
Neel, Paul
O'Leary, Michael
Olsen, Barton
Price, J. D.
Quinlan, Charles
Rhoads, Howard
Rice, W.
Rickard, Herman
Ritschard, Ronald

Roberts, Alice
Rogalla, John
Rosen, Arthur
Saveker, David
Scales, Harry
Scheffer, Paul
Simmons, Orien
Smith, Howard
Smith, Murray
Smith, Nelson
Sorenson, L. Robert
Stuart, John
Stubbs, Daniel
Voss, Larry
Weatherby, Joseph
Webb, James
Wheeler, Robert
Whitson, Milo
Wilks, Maurice

EX-OFFICIO MEMBERS (non-voting)

Andrews, Dale W.
Chandler, Everett
Kennedy, Robert E.

EX-OFFICIO MEMBERS (voting)

Anderson, Roy
Cummins, Carl C.
Ericson, Jon
Evans, Pete
Fisher, Clyde P.
Gibson, J. Cordner
Grant, David
Higdon, Archie
Johnson, Corwin

III. Minutes: Moved and seconded to approve the minutes of the January 11, 1972, meeting. The following corrections to be made -- p. 7 under 2. Change in Section II-B. the underlined portion reading "Any person violating this procedure shall be subject to disciplinary action" should be DELETED and REPLACED with the sentence "Alleged violations of this procedure shall be subject to review by an ad hoc committee of the Academic Senate which will recommend appropriate action."
p. 3 under item #12, the second to the last word should be ratio NOT ration.
p. 2 under item #5, the "E-37" on the last line should read "D-37."

Minutes approved as corrected.

IV. Information and Discussion Items (In part -- last information item after business items.

In addition to the items listed on the Agenda a report was made by Wayne McMorran concerning automatic data processing. He asked the faculty to 1) try to assign work early in the quarter -- work that involves the computer center; 2) put heavy penalties on late work from students.

Agenda items:

A. The senate representative to the Discrimination Study Committee (Nancy Jorgensen) requested that the following statement be widely distributed:

"The Committee's activities are not restricted to discriminatory practices against students. Faculty and staff members who feel that they are subject to discrimination (on grounds of race, creed, ethnic origin or age) can also be helped by the Committee."

Mike O'Leary thought that the classification of "sex" should be added to those in the statement and suggested to Mr. Rhoads that a letter be written to the Committee with that additional classification. Mr. Rhoads indicated that he would be willing to do that.

B. Attention was called to the report from the Instruction Committee with respect to the problems of the bookstore. See attachment #6 of the Agenda. Mr. Rogalla commented further on the written report stressing again that the object of the report was to try and correct some false impressions that some may have regarding the function of the bookstore. He further stressed the importance of putting book orders in on time. He commented that the bookstore was there as a service to students on a break even basis and at the present time some $40,000 a year are turned over to the Student Union.

C. Mr. Murray Smith, Chairman of the Election Committee reported that as of February 1, 1972, the number of faculty employed in the various schools indicated that the School of Communicative Arts and Humanities and the School of Engineering and Technology would each lose one senator. He stated that one senator is allowed for each thirty faculty positions or major portion thereof.

D. Mr. Rhoads indicated that material on the Master Plan for Higher Education in California was available in the Faculty Reading room of the library.
E. Mr. Rhoads announced the creation of an ad hoc committee of the Executive Committee to develop a statement regarding scheduling of time for committee meetings. The members of the ad hoc committee are: Tom Carpenter, Chairman; Pete Evans; Corwin Johnson; John Mott.

Informational items continued after the following business items.

V. Business Items:

A. Corwin Johnson, Chairman of the CBL Committee moved that the following statement become part of CAM--Section 315.2.

"We recommend to the President that CAM, Section 315.2 - Dean Selection Committee - be amended to permit two non-voting student members. These students shall be carrying at least 7 quarter units and have completed at least two consecutive quarters and at least 24 quarter units at Cal Poly and have a grade point average of at least 2.0. One of these students will be elected from and by the students majoring in departments in the school where the vacancy occurs. This election will be conducted by the ASI and any student who is majoring in a department in the school where the vacancy occurred and is eligible to vote in ASI elections will be eligible to vote for this committee member. The other student shall be majoring in a department in one of the other instructional schools and shall be selected in a manner to be determined by ASI."

The motion was seconded by Dave Grant. Mr. Saveker questioned the legality of the statement, i.e. the participation of students on the committee. Mr. Johnson indicated that the committee had verbal assurances from the Chancellor's office that the statement was not at variance with Title 5 of the Education Code. Mr. Saveker suggested that such assurance ought to be in writing and moved to TABLE the issue until such written assurance was obtained. His motion was seconded. The vote in favor of tabling the matter was 28. Against the motion to table -- 26. The motion to table carried. Mr. Johnson indicated that written confirmation would be obtained.

B. Mr. Corwin Johnson presented the following two items for FIRST reading.

D. Title Change

When there is a change in the title of an individual listed as "Administrative Personnel of the College" an Article I-B of these bylaws or in the ex-officio members of the Senate and/or its committees without any substantial change in the duties of these individuals, these titles will be changed in the bylaws as editorial changes and need not go through the normal procedures for amending bylaws.

An Addition to Section V - Committees

A. Standing Committees (Add paragraph 8)

8. Constitution and Bylaws Committee
   The Constitution and Bylaws Committee shall review the
Constitution and Bylaws periodically, making sure that they are updated and shall recommend such changes to the constitution and bylaws as it feels necessary to keep these documents current. Recommendations from individuals or committees which require constitution and bylaw changes should normally be referred to this Committee so that the proposed changes can be put into the proper language and sections.

With respect to the previous item dealing with "Title Change" Mr. Murray Smith inquired about a job change or the deletion of a position. Mr. Johnson indicated that these were substantive issues and would go through the normal procedures. Mr. Smith wondered who was to oversee these matters but Mr. Johnson replied that since the item was in the first reading stage there would be time to indicate more precisely who would oversee these matters.

Mr. Johnson reported that the CBL Committee has withdrawn the first reading item "Summer Operations of Senate Executive Committee." (See attachment 4 of February 8 agenda.)


Moved (Rosen) and seconded (R. Burton) that the academic senate recommend to the president the lay off procedures as proposed by the Personnel Policies Committee. (See attachment 5 of the February 8 agenda.)

There was considerable discussion concerning this issue. Mr. Grant wondered if paragraph (2) would result in the senate moving into the area of staffing.

President Kennedy asked about 3.(b) Criteria, suggesting that the statement would have the present criteria for retention, etc. used for lay offs and that this procedure would not be acceptable. Mr. Rosen replied that he did not understand that it was the committee's duty to draw up criteria for the entire college. President Kennedy expressed the hope that his concern for an effective criteria would be taken seriously, stating that under the pressures of actually laying off personnel some rather precise and explicit criteria would be needed and expressed the view that departments have not adequately addressed themselves to these issues. He further expressed his view that the cross reference back to existing criteria probably would be unsatisfactory and unwise.

There were further comments and then a hand vote was taken on the motion of Mr. Rosen. For the motion........19
Against the motion......31 Motion FAILED.

Mr. Rosen then asked a point of personal privilege. He expressed dismay and shock at the vote. He reminded the senate members that those who voted against the motion had had plenty of time to make suggestions but that they had not done so. Mr. Boyce indicated that he voted against the motion because of the criteria issue. Mr. Johnson spoke in favor of
the Personnel Policies Committee and suggested that departments or schools should address themselves to the problem. Mr. Rhoads said that every faculty member had received the original draft and then told the senators that he would entertain a motion to reconsider the issue. It was then moved (Price) and seconded that the issue be reconsidered. That motion CARRIED. For 23; Against 22.

Mr. Rhoads then asked Mr. Rosen to have another try at asking the Senate to accept the Personnel Policies Committee report. Mr. Rosen replied that he was not sure how to proceed at that particular point, commenting that his view was that he thought the committee's work was supposed to help President Kennedy in a consultative way regarding the procedures in this critical area. He wondered if calling for "input" again would accomplish anything. He hoped that if further hearings were held members would say something about their objections if they had any. President Kennedy stated that he did not want any senators to feel that he was trying to have the report rejected but was trying to bring to the attention of the group certain ambiguities he thought the report contained.

It was then moved (Scales) and seconded (Johnson) to refer the issue back to the Personnel Policies Committee. Motion CARRIED.

D. The Executive Committee of the Academic Senate submitted, without recommendation, the following motion: "The Academic Senate supports the concept of a tow-away policy for vehicles parked in improper locations or zones." Moved and seconded to accept the motion.

There was some opposition to the motion while others wanted to know what was behind the whole idea. It was moved and seconded to table the motion. The motion to table CARRIED.

Final Information Item:

F. President Kennedy spoke concerning the affirmative action program of the college. Prior to discussing the substantive part of that program he announced that March 7 was to be celebrated as Founder's Day. Chancellor Dumke has accepted an invitation to participate in that program and will attend the next Academic Senate meeting on March 7. The college president further commented on the faculty staffing formula and the name change to university.

President Kennedy's comments expanded on the material that is included in the agenda items dealing with the Affirmative Action Policy and Program.

Note:

Next Executive Committee meeting 3:00 p.m., February 29, Ag. 138.

Next Senate meeting 3:00 p.m., March 7, in Faculty/Staff Dining Room.

MSC to adjourn: 5:15 p.m.