**Possible July start for dairy center**

Working drawings for Cal Poly's Dairy Products Technology Center should be completed by March 22, bringing the $7.68 million project a step closer to a possible July groundbreaking.

The new center, along with the university's recently completed $4.5 million Dairy Cattle Instructional Center, will be the nation's most modern complex devoted entirely to dairy science instruction, technology transfer and research.

Construction of the 19,000-square-foot building is expected to take 12 to 18 months. The center will include a pilot plant for the development of dairy products and ingredients, laboratories for microbial analyses, chemical analyses and sensory evaluation, and a 1200-square-foot conference room to support continuing education.

Cal Poly's Dairy Processing Plant, one of the few remaining university dairy processing plants in the nation, will move to the new facility.

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**Nominees sought for President's Award**

Nominations are being accepted for the President's Award for off-campus community service.

The award will be given to two students and one student group. Their service must be volunteer, but can be academically related as long as it exceeded the normal requirements for an internship, senior project, or class.

The group award will recognize activities that took place between February 1992 and March 1993. The individual awards will be given for service performed any time during the students' attendance at Cal Poly.

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**On-campus interviews for VP candidates**

The three remaining finalists for the position of vice president for administration and finance have been scheduled for interviews on these days:

- Friday, March 5, James A. McGowan, director of financial management, Harvard Business School.
- Monday, March 8, Robert D. Forschner, vice president for administrative affairs, the University of Tampa.
- Wednesday, March 10, Frank Lebens, Cal Poly's interim vice president for business affairs.

Campus employees are invited to meet the candidates at question-and-answer sessions in the Staff Dining Room from 2 to 3 pm on the days of their interviews.

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**Housing’s name to change July 1**

Effective July 1, the Housing Department will be called the Residential Life and Education Department. The department especially asks those preparing publications and other material for the 1993-94 academic year to be alert to the change.

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**The Budget Is budget process truly democratic?**

To help open up current budget deliberations to campus discussion, Cal Poly Report is using this column to answer questions from the faculty and staff. Please send questions to Darlene Slack, Adm. 413. Those of the greatest potential campuswide interest will be answered here by the appropriate administrator.

**Question:** “Will the budget process be truly democratic? If, for example, the faculty and staff recommend something at odds with what the administration is thinking, will their recommendations be given serious consideration, and how will the differences be resolved?”

**Vice President Koob:** Actually, the process is more like a republic than a democracy. Before you think I am just being facetious, note that we are organized in a representative fashion rather than doing business by town meetings. What the “administration is thinking” will be shaped by the information fed into the process through the employee representatives. Those include the Academic Senate, the Staff Council, and student government. In addition, each employee is represented by a line organizational structure that leads directly to the president. There are no hidden agendas and there are no secret plans. If people feel that their views have not been heard, then they should make every effort to be certain the representative with whom they feel the most comfortable hears what they have to say. Budget decisions in these times are very complex. If the issues surrounding them are openly debated, better decisions are more likely.
Swiss mime troupe to perform March 9

Mummenschanz, the world-renowned mask and mime troupe from Switzerland, will perform as part of Cal Poly Arts’ CenterStage Series at 8 pm Tuesday, March 9, in the Theatre.

For those unfamiliar with Mummenschanz, “mummen” means game and “schanz” means chance. It is a show about mystery, alternately sublime, hilarious, and enchanting. By combining perfectly controlled movements, imaginative lighting and an amazing assortment of body-encasing coils, cubes, spheres and pillows, the three troupe members create objects, images and situations that roll, squish and inflate.

Cheered throughout the world for more than 20 years, the troupe’s new program, “Parade,” explores the cycles of life. The skits might include a slinky tossing a ball to members of the audience or inanimate objects transforming into creatures. A performer might wear a briefcase for a head. Another athletically cavorts, apparently upside-down, inside huge foam-rubber, silvery pillows.

Premium seating for Mummenschanz is sold out. Remaining seats are $15 for the public and $13 for students and senior citizens. Tickets are available at the Theatre Ticket Office between 10 am and 4 pm Monday through Friday. For reservations, call the Anytime ArtsLine at ext. 1421.

New PMI dentist in South County

The PMI dental plan has added Dr. Jeff Williams of Arroyo Grande to its list of providers. Current PMI enrollees can change to Williams by calling PMI at 800 422-4234, Section 77. The policy number is 0170 and the reason for change is that Williams is a newly available PMI provider.

Employees who wish to change from Delta to PMI may do so during the annual dental insurance open enrollment period in May. Actions will be effective Aug. 1. For more information about dental insurance, contact Helen Willis at ext. 6471.

Environmental theater to play at Cal Poly

Green Thumb Theatre For Young People will provide answers to some environmental questions at 7 pm Friday, March 12, in the Theatre.

Presented as part of the Cal Poly Arts Family Arts Series, “Land of Trash” addresses the question of what will happen to Earth if we don’t clean up the air, the water, and the soil.

Written by musician, composer, and playwright Ian Tamblyn, “Land of Trash” is a futuristic adventure story that examines the fragility of the environment. The production, visually rich and with dramatic sound, captures the imagination while delivering its message in an entertaining and easy-to-comprehend way.

The story revolves around two young explorers from the 21st century who discover something they have never seen before—green plants and clean water, carefully tended by an old woman who remembers the time before trash and chemical wastes poisoned the Earth. They are then faced with the dilemma of whether to sell these precious resources or protect them.

Tickets for “Land of Trash” are $9 for the public and $7 for students and senior citizens for premium seating and $7 for the public and $5 for students and senior citizens for preferred seating. They are available at the Theatre Ticket Office between 10 am and 4 pm Monday through Friday. For reservations, call the Anytime ArtsLine at ext. 1421.

Cal Poly Arts looking for tenors

Cal Poly Arts is conducting a contest to find the best new tenor in San Luis Obispo County.

The contest is being held in conjunction with the Tuesday, March 30, performance of “Lend Me A Tenor” by the Montana Repertory Theatre in the Theatre.

Finalists will receive a complimentary ticket to the performance of “Lend Me A Tenor,” and the winner will be announced during intermission.

“Lend Me A Tenor,” written by Ken Ludwig, is a fast-moving farce in Marx Brothers style about a local opera company presenting a sold-out performance of “Otello” without its lead tenor.

Wannabe Pavarottis should send a cassette recording of their voice by March 15 to Cal Poly Arts, 205 Jespersen Hall.

The finalists will be asked to perform before a panel of judges on Monday, March 29.

The winning tenor’s performance for the judges will air on KCBX radio, and the singer will receive a professional-quality tape of the session. The winner will also have an opportunity to perform at the Cal Poly Arts Student Support Talent Show on Sunday, April 4, at the Theatre.

For more information about the contest, call Cal Poly Arts at ext. 6556.

Grants Development open house set

The Grants Development office will hold an open house from 1 to 3 pm on Friday, March 12, at its new location, the Math and Home Economics Building, Room 103. The faculty and staff are invited.
**Effective evaluations topic of workshop**

A workshop on 'How to Conduct Effective Performance Evaluations' will be given from 1 to 5 pm Wednesday, March 24, in the Sandwich Plant.

Sponsored by the Training and Development Unit of the Human Resources office, the workshop will include interactive skill-building exercises. It will be presented by Jaffe Dickerson, an attorney and former legal counsel for the CSU.

Managers and supervisors are encouraged to attend. Space is limited. For reservations, contact Joan Lund at ext. 6563, or by E-mail at DU427. The registration deadline is Wednesday, March 17.

**Foundation board to meet March 12**

The Foundation Board of Directors will hold a regular public meeting on Friday, March 12, at 9:30 am in the Foundation Administration Building, Conference Room 124. For more information or a copy of the agenda, contact Al Amaral, foundation executive director, at ext. 1131. A copy of the agenda packet is available for review at the Kennedy Library Reserve Desk and the Academic Senate Office, FOB 25H.

**Nutritional science member of council**

The Food Science and Nutrition Department's nutritional science program has been accepted to the National Council for Human Nutrition.

Cal Poly's nutritional science instructional program is the only one in the CSU to be admitted to this organization, which is made up of the nation's top teaching and research institutions.

**Dateline. . .**

($) - Admission Charged

**THURSDAY, MARCH 4**

Recital: Winter Quarter Student Recital, Davidson Music Bldg. 218, 11 am.

Film: Francois Truffaut's 'Small Change.' Palm Theatre, SLO, 7 pm. ($)

**FRIDAY, MARCH 5**

Baseball: Cal Poly Pomona (2 games), SLO Stadium, 1 pm. ($)

Speaker: Douglas Wheeler (California's Secretary for Resources) will discuss 'Biodiversity and Other Radical Ideas.' Ag Engr. 123, 7:30 pm.

Concert: The Meridian Arts Ensemble will perform as part of the Radcliffe Debut Series. Theatre, 8 pm. ($)

**SATURDAY, MARCH 6**

Women's Tennis: Cal Poly Pomona, Tennis Courts, 11 am.

Softball: Cal State Hayward, Softball Field, noon.

Men's Tennis: Cal Poly Pomona, Tennis Courts, 2 pm.

Baseball: Cal Poly Pomona, SLO Stadium, 7:30 pm. ($)

Dance: Ballet Folklorico '93 will be performed in the Theatre. 8 pm. ($)

**SUNDAY, MARCH 7**

Softball: UC San Diego, Softball Field, noon.

Women's Tennis: UC Riverside, Tennis Courts, noon.

Concert: The Doug Masek Saxophone Quartet will perform in the Theatre, 3 pm.

**TUESDAY, MARCH 9**

Baseball: University of Wyoming, SLO Stadium, 7 pm. ($)

Mime: Mummenschanz will perform as part of the CenterStage Series. Theatre, 8 pm. ($)

**WEDNESDAY, MARCH 10**

Baseball: University of Wyoming, SLO Stadium, 7 pm. ($)

**THURSDAY, MARCH 11**

Recital: Winter Quarter Student Recital, Davidson Music Bldg. 218, 11 am.

Softball: Cal State Dominguez Hills, Softball Field, 1:30 pm.

Film: Francois Truffaut's 'Day for Night.' Palm Theatre, 7 pm. ($)

**FRIDAY, MARCH 12**

Play: Green Thumb Theatre will perform 'Land of Trash' as part of the Family Arts Series. Theatre, 7 pm. ($)

**Calif. Casualty rep to be on campus**

California Casualty representative Mary Ellen Bangs will be in the Human Resources office, Adm. 110, from 10 am to noon on Tuesday, March 9.

She will be available to give quotations and consult on auto insurance as well as homeowners', renters', motorcycle, boat, mobile and vacation home, and rental insurance. The policies are available through payroll deduction to all CSU employees working half-time or more.

Appointments aren't necessary.

**Mullisen voted 'Most Supportive'**

Mechanical engineering professor Ron Mullisen was chosen by Cal Poly's Society of Women Engineers for its fifth annual 'Most Supportive Professor' award, presented at the group's Evening with Industry Banquet capping National Engineers Week. The award, sponsored by Applied Magnetics, recognizes a faculty member who has given exceptional support and encouragement to students, particularly women, in engineering and computer science.
Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, ext. 2236 — Foundation Administration Building, ext. 1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

STATE

CLOSING DATE: March 24

Temporary Emergency Clerical Pool, Human Resources. Applications valid through 8/31/93; new application must be submitted during each open period.

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The university is seeking candidates for positions on the faculty. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing affirmative action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: March 17

Lecturers (part-time), Foreign Languages & Literatures. Possible openings in French, German, Japanese & Spanish during Sum., Fall, Winter, Sprg. 93-94 to teach elementary and/or intermediate languages. Successful college teaching and appropriate B.A. required, M.A. preferred.

CLOSING DATE: March 18

Lecturers (part-time), City & Regional Planning. Positions for 93-94 AY. Degree in city & regional planning or related field (e.g., planning law) required. Teaching or professional experience required. APA-AICP membership desirable.

CLOSING DATE: March 26

Lecturers, (full- & part-time), English. Full- and part-time for Sumr. 93 and/or part-time for 93-94 AY. Possible openings to teach beginning, intermediate, and advanced composition, critical thinking, and lower-division literature classes. Master's degree in English and successful college teaching required to teach composition and critical thinking. Ph.D. normally required to teach literature.

CLOSING DATE: April 15

Lecturers, (part-time), Philosophy. Dep't. establishing pool for possible positions, 93-94 AY. Teach undergraduate lower-division courses in philosophical classics, critical thinking, and some upper-division courses, such as ethics. No non-teaching duties. AOS: open. AOC: history of Western philosophy, ethics, logic. Prefer Ph.D. in philosophy, but ABD acceptable. Applicants must also document excellence in teaching at the college or university level.

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Dean, Research and Graduate Programs

The Position: The dean of research and graduate programs reports directly to the vice president for academic affairs and serves as a member of the Academic Deans' Council and on research and graduate committees. The dean will be expected to provide vision, leadership, and advocacy for the development, assessment and enhancement of graduate education, research, technology transfer, and service to students and faculty. The dean is responsible for leading and managing all aspects of research and graduate programs and must be able to promote excellence in teaching, research, and other creative professional activities. The dean has oversight of graduate policies, program reviews, graduate admissions and financial aid, as well as university research policies affecting pre- and post-award administration of sponsored projects. The dean is responsible for equity and quality assurance in graduate education, and provides an interdisciplinary, national and international perspective. The dean has oversight responsibility for centers, institutes, and the Institutional Review Board. The Grants Development Office reports to the dean of research and graduate programs.

Qualifications: Earned doctorate or appropriate terminal degree; distinguished record of instruction and research appropriate to the level of professor; evidence of strong advocacy for research and other creative professional activities, technology transfer, and graduate education (particularly at the master's level); successful administrative experience in a college or university setting, preferably in research or a graduate program; experience with long-range planning, assessment, and development of new and existing programs; excellent communication and interpersonal skills; commitment to affirmative action and professional ethics; and the ability to balance an entrepreneurial spirit with concern for quality.

Compensation: Salary is commensurate with the background and experience of the individual selected. Cal Poly offers excellent fringe benefits. All rights associated with this appointment are governed by the Management Personnel Plan adopted by the CSU Board of Trustees.

Applications and Nominations: Each application should include a current resume and the names, addresses, and telephone numbers of at least three professional references. The position is open until filled; however, consideration of applications and nominations will commence by March 29. The position is available after July 1; however, the starting date will be commensurate with the needs of the successful candidate. Applications, nominations, and inquiries should be addressed to Dr. Robert D. Koob, vice president for academic affairs.

CPR schedule

Cal Poly Report is published by the Communications and Special Events Department.

Typewritten, double-spaced copy must be submitted to Jo Ann Lloyd, Heron Hall, by NOON on the Thursday a week before you'd like it to appear.

Articles submitted will be edited for clarity, brevity and journalistic style.