MINUTES
SPECIAL MEETING, 28 January, 1969

This Special Meeting was called to order by Interim Vice-Chairman, Dave Grant at 3:15 p.m. Others in attendance:

W. Alexander  R. Frost  C. Johnson  D. Price
R. Andreini  V. Gates  D. Koberg  R. Ratcliffe
A. Andreoli  C. Gibson  L. Lewellyn  A. Rosen
C. Beymer  M. Gold  J. Lowry  E. Smith
W. Brown  D. Grant  T. Meyer  J. Stuart
G. Chizek  S. Harden  H. Miles  H. Walker
F. Clogston  R. Harris  B. Mounts  R. Wheeler
D. Federer  G. Hasslein  R. Pautz  A. Wirshup
H. Finch  A. Higdon  C. Piper  V. Wolcott
C. Fisher  H. Honegger  M. Pfeiffer

M/S/U - C. Johnson/R. Ratcliffe
To accept Minutes with following corrections:

1. Addition of Marie Pfeiffer's name to roster of last session.

2. 14 January 1969 Minutes, p. 5, comment (R. Frost) - "Chancellor's Office has suggested a referendum" is incorrect. Correct statement: "The Revised Grievance Procedure adopted by the Board of Trustees state that procedures for selecting the Grievance Committee shall be approved by a majority vote of the local faculty."

M/S/U/ - T. Meyer/C. Johnson
"To recommend to the President acceptance of the Grievance Committee Report" after the following amendments and discussions (non-verbatim):

1. M/S/Failed 19-14  A. Rosen/J. Lowry
To delete second sentence from 1.21 "Each ... instructor."  
(L. Sanko) - The Committee felt the least amount of pressure could be exerted against membership as defined.
(R. Andreini) - There should be no undue pressure on one of lesser than principal rank.
(A. Rosen) - One should be examined by his peers.

2. M/S/Passed 18-14 H. Walker/A. Wirshup
To alter Section 1.22 first sentence to read: "Members of the Committee will be elected by the faculty of the school from which they serve."
(E. Smith) - Does this refer to tenured faculty?
(H. Walker) - All faculty from a given school.
(C. Fisher) - There should be some identification of faculty, e.g. full time or part-time.
(R. Frost) - There is constitutional justification and identification of those eligible voters.
(R. Wheeler) - Would the mechanics of such election be handled by the Election Committee?
(H. Walker) - Yes as outlined in the By-laws.
(C. Johnson) - Such committee members should not issue from a popularity contest; we have precedent for committee selection that should also be used for the Grievance Committee.
(J. Lowry) - The Constitution strongly favors election over appointment.

3. (A. Rosen) - Section 1.231 - How is the term "department" to be handled in the School of Architecture?
(G. Hasslein) - Insertion of the words "where applicable" following the word "department" will suffice not only for the moment, but in the future. (No objections)

4. M/S/Unanimous  C. Johnson/J. Lowry
Section 1.236, 4th line, to delete remainder of sentence following "appointed" and instead insert: "by the Chairman of the Academic Senate with approval of the Executive Committee."

5. (A. Rosen) - Editorial changes are in order in Section 1.28 in order to conform with changes already made, e.g. (1st line) change "reappointed" to "reelected" and (6th line) "appointed" to "elected." (No objections)

6. M/S/Passed with single objection  R. Frost/A. Andreoli
Section 2.34 (2nd line) insert after decide: "within ten days after the receipt of the grievance."

Section 2.342 (4th line) following "apply" insert: "except by mutual consent of the grievant and the sub-committee, the total time for hearing the grievance shall be limited to 20 days."
(D. Federer) - What is the consequence for failure to meet this time limit?
(J. Stuart) - Laws are meaningless if there is no means of enforcement.

8. M/S/Passed with three (nays)  F. Clogston/W. Brown
Section 2.342 #6, p.6, following "binding" insert: ";however, every effort should be made to insure a fair hearing by disallowing hearsay and other unsupported evidence."

9. M/S/Failed 13-17  A. Rosen/A. Andreoli
Section 2.342 #7, p.6, to delete: "testimony will not be taken under oath."

10. M/  R. Andreini/
Section 2.342, alter #10: "sub-committee chairman be limited to six the number of witnesses called."

Section 2.342, change #12: "A taped record shall be made available at cost"
12. M/S/ Failed 4-29  R. Frost/A. Andreoli
Section 2.342 add a #13: "After both sides present their case and there are no more questions either side wants to ask, the chairman of the sub-committee will announce the conclusion of the hearing and each side may present a summary. The conclusion of a hearing means that all testimony and evidence is before the sub-committee for their decision."

Section 2.41 (line #4), following "grievance" insert: "within 10 days after the conclusion of the hearings."

ADJOURNMENT

Respectfully submitted,
Billy Mounts,
Interim Secretary