AGENDA

Tuesday, January 14, 1969
3:15 p.m.
Staff Dining Room

A. Call to Order

B. Approval of previous minutes

C. Information Items

1. Referendum of the Statewide Academic Senate (R. Keif)
   a. To be held locally February 12 or 13 or 14, as decided by
      the ad hoc Elections Committee (C. Johnson, chairman).
   b. Ad hoc Elections Committee assigned responsibility of conducting
      the Referendum.
   c. Announcement of appointment of Referendum Information sub-commit-
      tee of the Elections Committee, responsible for collecting,
      reproducing, and distributing pertinent information on the issues
      to all eligible voters.

2. Report from ad hoc Personnel Committee - (D. Grant). Request for
   consensus on Statewide Academic Senate resolution AS-221-68/F&SA,
   APPOINTMENT, REAPPOINTMENT, TENURE, PROMOTION, AND REASSIGNMENT,
   distributed as attachment I to December 12, 1968 Agenda.

3. Announcement of committee appointments and nominations. (R. Keif)
   a. Instruction Committee
   b. Fairness Board (replacement)
   c. Grievance Committee (replacement)
   d. Discrimination Study Committee
   e. Creative and Related Arts Review Panel
   f. Race Relations Committee
   g. Student Affairs Council

D. Business Items

1. 1969-70 Academic Calendar (R. Ratcliffe) (Attachment I)
   Request the Senate recommend approval of the Calendar as submitted.

2. Report from Grievance Committee (L. Sankoff)
   Request approval of Senate on Revised Grievance Procedure
   (Attachment II)

3. Report from By-laws Committee (C. Johnson)

E. Announcements

F. Adjournment
## Summer Quarter, 1969

- **June 6**: Friday, Last day to complete application for admission to summer quarter
- **June 16**: Monday, Registration of all students
- **June 17**: Tuesday, Classes begin for all students
- **June 24**: Tuesday, Last day to enroll for summer quarter
- **July 1**: Tuesday, Last day to add courses
- **July 4**: Friday, Independence Day -- academic holiday
- **August 26-29**: Tuesday-Friday, Final examinations
- **August 29**: Friday, End of summer quarter
- **August 30 - September 13**: Saturday, Academic holiday

### Summary of Calendar Days

<table>
<thead>
<tr>
<th></th>
<th>Su '69</th>
<th>F '69</th>
<th>W '70</th>
<th>Sp '70</th>
<th>Su '70</th>
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<tr>
<td>Begin Year</td>
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<tr>
<td>Registration</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
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<tr>
<td>MWF Days</td>
<td>(29)</td>
<td>(31(\frac{1}{2}))</td>
<td>(29)</td>
<td>(29(\frac{1}{2}))</td>
<td>(30)</td>
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<tr>
<td>TTh Days</td>
<td>(20)</td>
<td>(20)</td>
<td>(19)</td>
<td>(20)</td>
<td>(20)</td>
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<tr>
<td>Total Class Days</td>
<td>49</td>
<td>(51(\frac{1}{2}))</td>
<td>48</td>
<td>49(\frac{1}{2})</td>
<td>50</td>
</tr>
<tr>
<td>Exams</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>4</td>
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<tr>
<td>End Year</td>
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<tr>
<td>Academic Work Days</td>
<td>54</td>
<td>60(\frac{1}{2})</td>
<td>53</td>
<td>54(\frac{1}{2})</td>
<td>55</td>
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<tr>
<td>Date</td>
<td>Day of Week</td>
<td>Event Description</td>
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<tr>
<td>August 16</td>
<td>Saturday</td>
<td>Last day to complete application for admission to fall quarter</td>
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<tr>
<td>September 15</td>
<td>Monday</td>
<td>Beginning of fall quarter (faculty only)</td>
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<tr>
<td>September 18-19</td>
<td>Thursday-Friday</td>
<td>Registration of all students</td>
<td></td>
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<tr>
<td>September 22</td>
<td>Monday</td>
<td>Classes begin for all students</td>
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<tr>
<td>September 29</td>
<td>Monday</td>
<td>Last day to enroll for fall quarter</td>
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<tr>
<td>October 6</td>
<td>Monday</td>
<td>Last day to add courses</td>
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<tr>
<td>November 11</td>
<td>Tuesday</td>
<td>Last day to withdraw from classes without penalty</td>
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<tr>
<td>November 26-29</td>
<td>Wednesday (1 p.m.)-Saturday</td>
<td>Veteran's Day -- academic holiday</td>
<td></td>
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<tr>
<td>December 8-11</td>
<td>Monday-Thursday</td>
<td>Thanksgiving -- academic holiday</td>
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<tr>
<td>December 11</td>
<td>Thursday</td>
<td>Final examination period</td>
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<tr>
<td>December 12-January 2</td>
<td>Thursday</td>
<td>End of fall quarter</td>
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<tr>
<td>December 11</td>
<td>Thursday</td>
<td>Last day to complete application for admission to winter quarter</td>
<td></td>
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<tr>
<td>January 3</td>
<td>Saturday</td>
<td>Registration of all students not previously registered</td>
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<tr>
<td>January 5</td>
<td>Monday</td>
<td>Beginning of winter quarter</td>
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<tr>
<td>January 12</td>
<td>Monday</td>
<td>Classes begin for all students</td>
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<tr>
<td>January 19</td>
<td>Monday</td>
<td>Last day to enroll for winter quarter</td>
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<tr>
<td>March 12-17</td>
<td>Thursday-Tuesday</td>
<td>Final examination period</td>
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<tr>
<td>March 17</td>
<td>Tuesday</td>
<td>End of winter quarter</td>
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<tr>
<td>March 18-22</td>
<td>Wednesday-Sunday</td>
<td>Academic holiday</td>
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<tr>
<td>March 6</td>
<td>Friday</td>
<td>Last day to complete application for admission to spring quarter</td>
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<tr>
<td>March 23</td>
<td>Monday</td>
<td>Registration of all students not previously registered</td>
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<tr>
<td>March 24</td>
<td>Tuesday</td>
<td>Beginning of spring quarter</td>
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<tr>
<td>March 27</td>
<td>Friday</td>
<td>Good Friday -- academic holiday begins at 1 p.m.</td>
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<tr>
<td>April 6</td>
<td>Monday</td>
<td>Last day to enroll for spring quarter</td>
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<tr>
<td></td>
<td></td>
<td>Last day to add courses</td>
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</table>
### SPRING QUARTER Continued

<table>
<thead>
<tr>
<th>Date</th>
<th>Day(s)</th>
<th>Event Description</th>
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</thead>
<tbody>
<tr>
<td>April 10</td>
<td>Friday</td>
<td>Last day to withdraw from classes without penalty</td>
</tr>
<tr>
<td>April 17</td>
<td>Friday</td>
<td>Last day to apply for June commencement</td>
</tr>
<tr>
<td>April 25</td>
<td>Saturday</td>
<td>Last day to file for master's examination</td>
</tr>
<tr>
<td>June 2-5</td>
<td>Tuesday-</td>
<td>Final examination period</td>
</tr>
<tr>
<td>June 6</td>
<td>Saturday</td>
<td>Commencement</td>
</tr>
<tr>
<td>June 7-14</td>
<td>Sunday-</td>
<td>End of spring quarter</td>
</tr>
<tr>
<td></td>
<td>Sunday</td>
<td>End of college year (faculty only)</td>
</tr>
</tbody>
</table>

### TENTATIVE SUMMER QUARTER, 1970

<table>
<thead>
<tr>
<th>Date</th>
<th>Day(s)</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 5</td>
<td>Friday</td>
<td>Last day to complete application for admission to summer quarter</td>
</tr>
<tr>
<td>June 15</td>
<td>Monday</td>
<td>Registration of all students</td>
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<td></td>
<td></td>
<td>Beginning of college year</td>
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<td></td>
<td></td>
<td>Beginning of summer quarter</td>
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<tr>
<td>June 16</td>
<td>Tuesday</td>
<td>Classes begin for all students</td>
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<tr>
<td>June 23</td>
<td>Tuesday</td>
<td>Last day to enroll for summer quarter</td>
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<tr>
<td></td>
<td></td>
<td>Last day to add courses</td>
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<tr>
<td>June 30</td>
<td>Tuesday</td>
<td>Last day to withdraw from classes without penalty</td>
</tr>
<tr>
<td>August 25-28</td>
<td>Tuesday-</td>
<td>Final examination period</td>
</tr>
<tr>
<td>August 28</td>
<td>Friday</td>
<td>End of summer quarter</td>
</tr>
</tbody>
</table>
To: President Robert E. Kennedy

Date: December 17, 1968

File No.: 

Copies: D. W. Cook

From: Dale W. Andrews

Subject: 1969-70 Academic Calendar

The Academic Council, at its meeting of December 16, 1968, considered as a business item the proposed 1969-70 Academic Calendar. The proposal and an alternate had previously been distributed in connection with the discussion item on December 2.

Attached is a copy of the calendar proposed by Mr. Cook as amended and approved by the Academic Council.

You will be interested in several features as follows:

1. Since January 1 in 1970 falls one day later in the week than it does in 1969, the proposed calendar shows only one day of registration for the winter and spring quarters and labels this day "registration of all students not previously registered." Mr. Cook's intention here was to stimulate discussion of the possibility that by the middle of next fall quarter, we might be in a position to change the method of registering students who are in continuous attendance.

2. The Academic Council asked that the academic holiday for Thanksgiving begin on the afternoon of Wednesday in order that students might be able to travel more conveniently to their homes for the Thanksgiving holiday. This change was requested, according to Mr. Murray, by the Student Affairs Council, which endorsed the proposed calendar. The housing people also expressed a desire for the Wednesday afternoon holiday.

3. The proposed calendar allows a full day on Friday, January 2, for return of students and faculty to the campus. The following day, a Saturday, is scheduled for registration as mentioned above. A question will arise as to whether this Saturday may be designated an academic workday. Should it not be possible to develop a different registration plan, we would have the option of scheduling a day and a half registration on January 2-3.

4. The Academic Council recommends that the Good Friday academic holiday begin in the afternoon. This change would add one class day to most MWF classes, would not interfere seriously with student's travel plans, and would perhaps avoid criticism regarding observance of Good Friday.

I understand that you will be forwarding the Academic Calendar for consultation with faculty, before indicating your approval. We could supply additional copies of the attachment for this purpose.

Attachment
FACULTY GRIEVANCE PROCEDURES

1. THERE IS HEREBY ESTABLISHED A COMMITTEE TO BE KNOWN AS THE COMMITTEE ON FACULTY GRIEVANCES, HEREINAFTER TO BE REFERRED TO AS THE COMMITTEE:

1.1 PURPOSES

The purposes of the Committee shall be as follows.

THE COMMITTEE SHALL:

1.11 To hear and review grievances brought to it by Academic Employees concerning appointment, reappointment, reassignment, tenure, promotion, working conditions, benefits, layoff and reemployment, dismissal, suspension or demotion.

1.12 To recommend to the College President specific action which the Committee believes will satisfactorily resolve the grievance.

1.13 To recommend to the Faculty-Staff Council any changes which may improve procedures in future grievances.

1.2 MEMBERSHIP

1.21 The Committee shall consist of twelve fifteen members, three from each Instructional School. Each member shall be a tenured, fulltime member (excluding Administrative Personnel) of the Faculty with academic rank, with the rank of principal or principal vocational instructor. The Committee shall select its own Chairman.

1.22 Members of the Committee will be appointed by the Chairman of the Faculty-Staff Council Academic Senate on the recommendation of the Executive Committee, who are themselves members of the Faculty with academic rank. Each member of the Committee shall be appointed for a term of three years, except that when originally appointed, terms of members shall be designated as follows: five members, three years; five members, two years; five members, one year. In making recommendations for appointments to this Committee, every effort should be made to select from the eligible members of the faculty—best qualified by wisdom, experience, and judicial temperament. When originally appointed, members of the Committee shall serve as an interim Committee for the balance of the academic year.

1.23 Five members of the Committee, consisting of at least one member from each Instructional School, will constitute a Sub-Committee to hear each grievance case. Appointment of the Sub-Committee will be made within five days of receipt of the formal complaint as follows:

1.231 A Committee member who is in the same department as the aggrieved individual grievant shall be automatically disqualified from serving on the Sub-Committee.
1.232 THE CHAIRMAN OF THE COMMITTEE WILL CONSULT WITH THE PRESIDENT OF THE COLLEGE AND WILL DISQUALIFY ANY MEMBER THAT THE PRESIDENT CAN SHOW A GOOD VALID REASON FOR CHALLENGING.

1.233 THE CHAIRMAN OF THE COMMITTEE WILL CONSULT WITH THE AGREED INDIVIDUAL GRIEVANT AND WILL DISQUALIFY ANY MEMBER THAT THE AGREED CAN SHOW A GOOD VALID REASON FOR CHALLENGING.

1.234 ANY MEMBER OF THE COMMITTEE MAY DISQUALIFY HIMSELF FROM HEARING ANY CASE AFTER GIVING A GOOD VALID CAUSE.


1.236 IF, AT ANY TIME, THE DISQUALIFICATION OF MEMBERS OF THE COMMITTEE RESULTS IN THE NON-AVAILABILITY OF FIVE ELIGIBLE MEMBERS WITH AT LEAST ONE FROM EACH INSTRUCTIONAL SCHOOL, ADDITIONAL TEMPORARY MEMBERS WILL BE APPOINTED IN THE SAME MANNER AS PROVIDED FOR REGULAR APPOINTMENT TO THE COMMITTEE.

1.24 THE CHAIRMAN AND VICE-CHAIRMAN OF THE FACULTY-STAFF COUNCIL ACADEMIC SENATE AND STATE-WIDE ACADEMIC SENATORS MAY NOT BE CALLED TO SERVE AS MEMBERS OF THE COMMITTEE.

1.25 SHOULD ANY DULY APPOINTED MEMBER OF THE COMMITTEE SUBSEQUENTLY ASSUME ONE OF THESE OFFICES, HIS POSITION ON THE COMMITTEE SHALL BE CONSIDERED VACATED AND ANOTHER PERSON WILL BE APPOINTED TO FILL THE BALANCE OF THE TERM TO WHICH HE HAD BEEN APPOINTED.

1.26 SHOULD ANY MEMBER OF THE COMMITTEE BE UNABLE, FOR ANY REASON, TO COMPLETE A TERM FOR WHICH HE HAS BEEN APPOINTED, A REPLACEMENT WILL BE APPOINTED TO FILL THE BALANCE OF THE TERM.

1.27 SHOULD A MEMBER OF THE COMMITTEE BE GRANTED AN OFFICIAL LEAVE FOR A PERIOD OF TIME LESS THAN THAT REMAINING IN HIS TERM, OR IN CASE AN EXTENDED ABSENCE OF A MEMBER SHALL SEEM LIKELY TO THE COMMITTEE BECAUSE OF ILLNESS OR BECAUSE OF OTHER REASONS, A REPLACEMENT WILL BE APPOINTED FOR THE PERIOD OF LEAVE OR OTHER ABSENCE.

1.271 SHOULD THE COMMITTEE BE INVOLVED IN A SPECIFIC CASE AT THE TIME OF THE RETURN OF AN ABSENT MEMBER, THE REPLACEMENT MEMBER WILL CONTINUE AS A MEMBER OF THE COMMITTEE IN ALL SESSIONS DEALING WITH THAT SPECIFIC CASE UNTIL IT IS CONCLUDED. THE RETURNING MEMBER WILL RESUME MEMBERSHIP ON THE COMMITTEE IN ANY NEW CASES BROUGHT BEFORE THE COMMITTEE.
1.26 Any member of the committee may be reappointed upon the expiration of his prescribed term. If the committee is involved in any specific case at the time of the expiration of the term of any member, that member shall continue to function as a member of the committee in its dealings with the specific case only, until the case is concluded. Any newly appointed member shall not be considered as a member of the committee in relation to any case continuing from a time prior to his term. He shall, however, serve as a member of the committee for all other matters, beginning with the first day of his designated term of service.

2. GRIEVANCE PROCEDURES

2.1 Rights-of-the-Faculty

Every faculty member is guaranteed the right to a full and fair hearing of a grievance; a prompt decision at the department or school level, and an appeal for review in accordance with these rules. The faculty member shall have the right to assistance by any person of his own choosing in preparing and presenting his grievance.

2.2 The proceedings at all levels shall be private and all matters presented shall be held in confidence by all parties and persons present.

2.1 Definitions

2.11 A grievance is a complaint arising out of an alleged unauthorized or unjustified action by an administrative office which in any way affect the employment status or other rights or privileges of a member of the faculty. Administrative officers, for this purpose, shall include department heads, deans of schools, and other officers of the college.

2.12 For the purposes of these procedures, the term "days" shall in all instances be construed as days during which the college is in regular session and the academic program is being carried on, and shall exclude Saturdays, Sundays, and all academic recesses and days that either the aggrieved or the administrative reviewing officers are absent from the campus on official leave.

2.13 As used in these procedures, the phrase "persons directly involved" means those who made the decision(s) about which the grievant seeks a hearing.

2.14 Faculty member is any teaching staff and any other academic employee holding rank in a discipline, and professional librarians.

2.2 Informal Discussions

2.21 Any faculty member who believes he has a grievance shall make a good faith attempt to resolve the problem by discussing the grievance with the head of his department at the earliest opportunity. If this attempt is unsuccessful, he may make a similar attempt to resolve the problem in conference first with the dean of the school and if not resolved at that level, with the top administrative authority.
2.22 THE DISCUSSIONS WILL BE PRIVATE AND ALL MATTERS PRESENTED WILL BE HELD IN CONFIDENCE BY ALL PARTIES INVOLVED EXCEPT THAT THE MATTERS DISCUSSED MAY BE PRESENTED AT SUBSEQUENT HEARINGS.

2.3 FORMAL GRIEVANCE PROCEDURES

2.31 IF THE PROBLEM HAS NOT BEEN RESOLVED BY MEANS OF INFORMAL DISCUSSION at-the-department-or-school-level, AS OUTLINED IN 2.2, THE FACULTY MEMBER MAY FILE A FORMAL GRIEVANCE. The-order-of-appeal-in-proper sequence-is-as-follows:

THE GRIEVANCE SHALL BE FULLY DEFINED AND DOCUMENTED IN WRITING ON THE OFFICIAL FORM, AND SHALL BE PRESENTED IN THE FOLLOWING SEQUENCE AS NECESSARY:

2.32 TO HIS DEPARTMENT HEAD: THE GRIEVANCE SHALL BE FULLY DEFINED AND DOCUMENTED IN WRITING TO HIS DEPARTMENT HEAD, THE DEPARTMENT HEAD WILL REVIEW THE GRIEVANCE AND WILL REPLY IN WRITING WITHIN FIVE DAYS. IF THE AGGRIEVED GRIEVANT IS NOT SATISFIED WITH THE REPLY, HE MAY PROCEED TO THE NEXT LEVEL OF APPEAL.

2.33 TO HIS SCHOOL DEAN: THE GRIEVANCE SHALL BE FULLY DEFINED AND DOCUMENTED IN WRITING TO HIS SCHOOL DEAN, THE SCHOOL DEAN WILL REVIEW THE APPEAL AND WILL REPLY IN WRITING WITHIN TEN DAYS. IF THE AGGRIEVED GRIEVANT IS NOT SATISFIED WITH THE REPLY, HE MAY PROCEED TO THE GRIEVANCE COMMITTEE.

2.34 TO THE CHAIRMAN OF THE GRIEVANCE COMMITTEE: THE CHAIRMAN WILL APPOINT AN AD HOC COMMITTEE WHICH WILL DECIDE ON THE BASIS OF WRITTEN STATEMENTS PRESENTED BY THE AGGRIEVED PERSON GRIEVANT AND PRELIMINARY DISCUSSIONS WITH THE AGGRIEVED GRIEVANT WHETHER OR NOT THERE ARE SUFFICIENT GROUNDS TO HEAR A CASE AND WHETHER OR NOT THE AD HOC COMMITTEE SHALL ACCEPT WRITTEN STATEMENTS IN LIEU OF PERSONAL APPEARANCES BY WITNESSES. IF THE AD HOC COMMITTEE DECIDES THAT THERE ARE NOT SUFFICIENT GROUNDS TO HEAR A CASE AND CLOSES THE CASE, IT SHALL NOTIFY THE AGGRIEVED PERSON GRIEVANT IN WRITING AS TO THE REASONS FOR ITS ACTIONS. THE COMMITTEE SHALL RESPECT THE JUDGMENT OF A PRIOR FACULTY COMMITTEE ON MATTERS OF SUBSTANCE AS LONG AS THAT JUDGMENT IS BASED ON THE FACTS OF THE CASE.

2.342 IF THE AD HOC COMMITTEE DECIDES THERE ARE GROUNDS FOR GRIEVANCE, THE CHAIRMAN OF THE GRIEVANCE COMMITTEE WILL APPOINT A SUB-COMMITTEE TO HEAR AND INVESTIGATE THE GRIEVANCE. THE FOLLOWING GENERAL PRINCIPLES AND PROCEDURES WILL APPLY:
2.531 Procedures for the sub-committee in cases involving tenure, promotion, working conditions, layoff and reemployment are as follows:

(1) In these proceedings, the technical rules of evidence and customary court procedures are not binding.

(1) The "persons directly involved" grievant shall have the right to assistance by a person of his own choice in presenting his case. Also, any other "persons directly involved" in the grievance may be so represented.

(2) Witnesses will not be sworn in.

(2) The grievance sub-committee may have present such assistance as it deems necessary. The sub-committee may also ask questions, call for additional witnesses, or information.

(3) Witnesses will not be cross-examined.

(3) Except as permitted in (4) below, the proceedings at all levels shall be open only to the grievant, participants, "persons directly involved," their representatives, and to persons presenting information to the grievance sub-committee while they are presenting such information or being questioned before the sub-committee concerning such information; and all matters presented shall be held in confidential at all parties and persons present.

(4) Witnesses will testify only before members of the sub-committee, the party presenting his case at the time, and one representative of the other party.

(4) The grievant "persons directly involved" may request that the sub-committee permit an observer (s) to be present, except that the entire proceeding shall be closed if requested in advance by the aggrieved grievant.

(5) Opposing parties will be permitted to present their case as they see fit. During the presentation, members of the sub-committee may ask only those questions which will clarify the point being made at the time.

(5) At any point in the proceedings prior to the time at which the sub-committee meets to consider its decision, a person bringing a grievance the grievant may withdraw the grievance in writing with the consent of the grievance sub-committee.
(6) Questions may be asked by any member of the sub-committee at the end of any witness's presentation or at the end of the presentation of the case.

(6) IN THESE PROCEEDINGS, THE TECHNICAL RULES OF EVIDENCE AND CUSTOMARY COURT PROCEDURES ARE NOT BINDING.

(7) The sub-committee chairman may limit the calling of witnesses and the submission of evidence subject to the wishes of the majority of the sub-committee.

(7) TESTIMONY WILL NOT BE TAKEN UNDER OATH.

(8) A transcribed record of the proceedings may be made by either party providing the transcript is made available at cost to the other party and sub-committee if requested.

(8) THE GRIEVANT AND "PERSONS DIRECTLY INVOLVED" IN THE GRIEVANCE AND THEIR REPRESENTATIVES MAY ALL PRESENT STATEMENTS AND ASK QUESTIONS OF EACH OTHER AND THE WITNESSES.

(9) THE GRIEVANT AND "PERSON DIRECTLY INVOLVED" WILL BE PERMITTED TO PRESENT THEIR CASE AS DEEMED NECESSARY.


(11) IN REACHING ITS DECISION, THE SUB-COMMITTEE SHALL NOT CONSIDER OR REVIEW ANY DOCUMENT OR OTHER MATERIAL TO WHICH THE PARTIES TO THE GRIEVANCE ARE NOT AFFORDED ACCESS WITH AMPLE TIME FOR RESPONSE.

(12) A TRANSCRIBED RECORD OF THE PROCEEDINGS MAY BE MADE BY EITHER PARTY PROVIDING THE TRANSCRIPT IS MADE AVAILABLE AT COST TO THE OTHER PARTY AND SUB-COMMITTEE IF REQUESTED.

2:54 The sub-committee shall make a decision in the form of a recommendation to the President of the College and shall also indicate what its decision is to the registered faculty member, to the Dean of his School and to the Head of his Department within three days of the completion of the hearing.
2.45 *Appeal to the President of the College*

The aggrieved shall have the right to appeal the recommendations of the sub-committee to the President of the College for a final review at the college level. The appeal must be filed in writing within five (5) days after notification of the sub-committee's recommendation. The President shall not delay his decision beyond a reasonable time.

2.4 Committee Report and Appeals

2.41 The grievance sub-committee shall make its report, with recommendations for settlement of the case, to the President of the College, with copies to the grievant and "persons directly involved" in the grievance. The decisions of the President on each case are final on each campus. The decision of the President, except in rare instances and for compelling reasons, shall concur with the judgment of the grievance sub-committee. In the event that the President's decision is not in accord with the grievance sub-committee's judgment, the compelling reasons for his decision shall be stated in detail to the grievant and to the grievance sub-committee.

2.42 An aggrieved person a grievant may appeal to the Chancellor after the President's decision has been reached, if the President does not concur with the recommendations of a grievance sub-committee.

2.43 If the aggrieved grievant appeals, the Chancellor shall appoint a committee of three persons (from a previously selected panel) which is acceptable to the Chairman of the Academic Senate, CSC, which committee shall review the case and arrive at a decision which shall be binding on all parties, provided that no decision may require an action beyond the authority of the California State Colleges. Following the committee's decision, the aggrieved grievant shall have no further appeal within the California State College System.

2.6 Time-Limits

Time-limits established by these rules may be extended by mutual agreement.

2.7 Further Appeal to the Board of Trustees

The foregoing procedures do not prohibit further appeal by the aggrieved as provided in the Educational Code of the State of California and Title V of the Administrative Code.

Attachment II
Academic Senate Agenda
January 14, 1969