I. The meeting was called to order at 3:15 p.m. by Chairman Joe Weatherby.

II. The minutes of the January 14, 1975, Academic Senate meeting were approved as distributed.

III. All members or substitutes thereof were in attendance except for the following:
   Burton, Robert
   Kersten, Tim
   Olsen, Barton
   Dundon, Stanton
   Phillips, William

   Guests were:
   Daly, Jim
   for Hannula, Reino
   Watson, Ed
   for Gold, Marcus

IV. State of the Senate
   Weatherby noted that the role of the Senate Chair is threefold: housework function (office); impartial presiding officer; and advocate of the Senate position externally. The external role is dependent upon the impartiality of the Chair as a presiding officer. Senate members have the responsibility of representing their respective schools, of initiating business through the Executive Committee and of serving on the various committees. The major activity of the Senate must occur at the committee level. The success of the Senate is dependent on the effectiveness of the committees.

V. Committee Reports
   A. Budget - No report.
   B. Constitution & Bylaws - Report later on the agenda.
   C. Curriculum - No report.
   D. Election - Hooks reported that the FTE faculty count as of February 1975 permits the Schools of Agriculture and Natural Resources and of Architecture and Environmental Design to add an additional senate representative each. Other Schools remain the same (Attachment V-D).
   E. Faculty Library - Barnes reported that the committee continues to study the progress of the inter-system library cooperation program; the formation of the consortium; the funding of the learning assistance center; periodical usage; and the abuses of the faculty book borrowing privilege.
   F. Fairness Board - No report.
   G. General Education and Breadth Requirements - Daly reported that no meetings are scheduled for this quarter. The next item of business will be the general education requirements for the 79-81 catalog.
   H. Personnel Policies - Weber reported that a recommendation on Steady State Staffing will be presented at the next Senate meeting. The committee is continuing to look at the personnel policies procedures of each school. The sub-committee for the review of Student Evaluation of Faculty should have a report by the next Executive Committee meeting.
   I. Instruction - No report.
J. Personnel Review - No report.
K. Research - Thomas reported that the committee is currently reviewing CARE proposals. An ad hoc committee is drafting a proposal to update CAM 542 - Consulting Overload.
L. Student Affairs - Report later on the agenda.
M. Academic Council - Labhard reported that the Academic Council did not approve the CSUC copyright proposal. The Council supported continuation of the implementation of the admission program for '75-'76 and delay of enrollment plans past '75-'76 until the status of facilities is known.
N. Administrative Council - no report.
O. Foundation Board - Weatherby reported that Dr. Hazel Jones was elected to replace Harold Wilson on the Foundation Board. The Board accepted several gifts to the University and reviewed the operating balance sheets. The full minutes will be on file in the Senate Office.
P. President's Council - Weatherby reported that Dave Grant's report to President Kennedy on the responses from various groups on Enrollment Alternatives was presented. The pending visit of Chancellor Dumke on February 18 was noted. He will meet with senators from 1:45 to 3:00 p.m. in UU220. Questions for Dumke which will involve prior study should be submitted to Weatherby in advance of the meeting.
Q. Statewide Academic Senate - Andreini reported that Senate Bill 275 (Collective Bargaining) would establish a personnel review board similar to the National Labor Relations Board which would determine procedures for the establishment of the bargaining agent and the mix of the various bargaining units. One area on which the senate could provide input concerns the composition of the bargaining unit: (1) Should department heads be considered faculty or management? and (2) should part-time faculty be included in the unit?
R. Distinguished Teaching Award - Larsen reported that nominations for the distinguished teaching award (campus and system-wide) may be sent to the Senate office in Tenaya 103.

VI. Old Business
A. Graduate Credit/No Credit - Drandell reported that a final recommendation from the Student Affairs Committee will be ready for the next Senate meeting.
B. Professional Responsibilities Committee Bylaws Amendment - Johnson presented Attachment VB. It was M/S/F (Alberti/Saveker) that the amendment be considered for a first reading item at the March meeting. It was M/S/P (Andreini/Rogalla) that the amendment be considered for first reading at this meeting. (Amendment was distributed at the meeting).

VII. New Business
A. Copyright Policy - It was M/S/P (Jennings/Alberti) (Unanimous) to approve the resolution by the Instruction Committee concerning the CSUC Copyright Policy. (Attachment VII-A)
B. Funding for Promotions - It was M/S/P (Sullivan/Saveker) to amend the motion as distributed to read:

The Academic Senate of California Polytechnic State University believes that this policy of promotion by merit (Assembly Concurrent Resolution 70), is still the most equitable one and urges the Academic Senate CSUC to
pursue this matter vigorously as outlined in Charles Adams' letter of February 6, 1975, and urges President Kennedy to pass on the following resolution to Chancellor Dumke, the Board of Trustees, the appropriate representative of the California State Legislature and Governor Brown:

Resolved that the Academic Senate of the California Polytechnic State University urges Governor Brown to restore to the budget the funding necessary to meet the number of promotions recommended by the Board of Trustees for the California State University and Colleges for the year 1975-76.

It was M/S/P (Sullivan/Kourakis) (Unanimous) to accept the amended motion.

C. President's Convocation - It was M/S/P (Saveker/Alberti)(52/0/1) that President Kennedy be invited to discuss with the Senate at his convenience, the status of the capital outlay and enrollment dilemma. The Chair will arrange a suitable date for a meeting.

VIII. Announcements
A. Score Sheet - Weatherby noted agenda attachment V-A.
B. Committee Assignments - Weatherby noted agenda attachment V-B.
C. Senate and Committee Membership - Weatherby announced new Senate and Committee members as listed in the February 4, 1975 Executive Committee Minutes.
D. President's Convocation - This was made a business item. (See VII-C)
E. Budget Workshop - Nielsen reported that he and Dave Saveker had attended a statewide Academic Senate budget workshop on February 4 in Los Angeles. The budget is tied to formulas based on past funds usage. Because of this, there is little opportunity for new innovative programs. There is little leadership from the Chancellor's Office. The Senates of three campuses (Chico, Los Angeles, and Sacramento) are involved in the review of the budgeting process on their campuses. More involvement of our faculty in the total process is needed. Saveker reported that the total volume of the budget has been held about constant while growth has been swallowed by an increased FTE. Even with bargaining, there probably will not be an increase in the total budget but rather a reallocation of funds.
F. Chancellor Dumke Visit - See President's Council report, item III-P above.
G. Letter from Charles Adams - A letter from Adams dated February 6, 1975, regarding promotions budgeted for 1975-76 was distributed at the meeting.

IX. The meeting was adjourned at 4:50 p.m.
Memorandum

Joe Weatherly, Chairman
Academic Senate

Bob Hooks, Chairman
Election Committee

MEMBERSHIP - ACADEMIC SENATE

The By-Laws of the Academic Senate, P. 7, Item 3b, indicates that the Election Committee shall "Announce impending vacancies in the Academic Senate membership according to filled full-time equivalent faculty positions listed by the University Personnel Office, as of the first week in February."

The faculty count for 1975 by the Personnel Office:

<table>
<thead>
<tr>
<th>Department</th>
<th>1974</th>
<th>1975</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture &amp; Natural Resources</td>
<td>118.130</td>
<td>6</td>
</tr>
<tr>
<td>Architecture &amp; Environmental Design</td>
<td>77.340</td>
<td>5</td>
</tr>
<tr>
<td>Business &amp; Social Sciences</td>
<td>71.530</td>
<td>5</td>
</tr>
<tr>
<td>Communicative Arts &amp; Humanities</td>
<td>115.840</td>
<td>7</td>
</tr>
<tr>
<td>Engineering &amp; Technology</td>
<td>102.160</td>
<td>6</td>
</tr>
<tr>
<td>Human Development &amp; Education</td>
<td>94.014</td>
<td>6</td>
</tr>
<tr>
<td>Science &amp; Mathematics</td>
<td>182.330</td>
<td>9</td>
</tr>
<tr>
<td>Professional Consultative Services</td>
<td>56.00</td>
<td>4</td>
</tr>
<tr>
<td>Librarians and Audio Visual</td>
<td>(31.00)</td>
<td></td>
</tr>
<tr>
<td>Counselors, Medical and Student Affairs Officers</td>
<td>(25.00)</td>
<td></td>
</tr>
</tbody>
</table>

The School of Agriculture & Natural Resources and the School of Architecture & Environmental Design will elect one additional Senator for 1975-76.
RESOLUTION OPPOSING THE PROPOSED CSUC DRAFT ON COPYRIGHT POLICY

WHEREAS The proposed CSUC Policy on Copyright is needlessly absolute and restrictive and infringes on academic freedom and the traditional and customary rights of authors; and

WHEREAS The proposed CSUC Policy on Copyright's main concern is the protection of the rights of the institution at the expense of the rights of the individual; and

WHEREAS The proposed CSUC Policy on Copyright would discourage faculty publication and creativity because it would impose ownership agreements unacceptable to most faculty members; and

WHEREAS A University acquires prestige every time one of its members produces a scholarly piece of work and therefore stands to lose the products that bring scholarship and prestige to an academic institution; and

WHEREAS When a scholar produces a book or any other work as part of his duties, or is specifically commissioned to prepare a particular work, the University can assume all literary or artistic property rights under the Copyright Act; therefore

BE IT RESOLVED That the Academic Senate of California Polytechnic State University oppose the proposed CSUC Policy on Copyright; and

BE IT FURTHER RESOLVED That the Academic Senate of California Polytechnic State University recommend that the CSUC prepare a general policy to the effect that books and other copyrightable materials created entirely through the individual initiative of an employee belong to the employee and that the employee has the right to copyright the material and to receive any subsequent royalties; whereas materials created as part of one's duties or by direct commission belong to the CSUC system, and the system has a right to claim the copyright.

PASSED UNANIMOUSLY

Attachment VII-A