I. The meeting was called to order at 3:15 by Chairman Joe Weatherby.

II. The minutes of the October 8, 1974 meeting were approved as written.

III. Members in attendance were:

MEMBERS: Hale, Thomas O'Leary, Michael
Alberti, Robert Hannula, Reino Paul, Gordon
Amanzio, Joseph Hariri, Mahmud Pippin, Louis
Batterson, Ronald Holtz, Walter Rogalla, John
Beecher, Lloyd Hooks, Robert Sandlin, Doral
Bermann, James Hughes, Luther Saveker, David
Buffa, Anthony By Kurtz, William Sennett, Robert
Cirovic, Michael Jennings, Charles Sorensen, L. Robert
By Anderson, W.R. Johnson, Corwin EX-OFFICIO MEMBERS:
DeAlbro, James Jorgensen, Nancy glands, William
Delaney, James Kersten, Tim Weber, Barbara
Drendell, Milton Kourakis, Joseph Wehzi, Michael
Eatough, Norman Krupp, William Wills, Max
Emmel, James R. Labhard, Lezlie Wolf, Lawrence
Frost, Robert Larsen, Stuart Wolff, Paul
Gold, Marcus Mayo, Ed
Greffenuis, R.J. Moore, Larry

Members not in attendance were:

MEMBERS: Hutton, Rex Scales, Harry
Brown, Robert Nielsen, Keith Wall, Leonard
Head, Dwayne Niu, Sarah EX-OFFICIO MEMBERS:

IV. Committee Reports

A. Budget

Weatherby reported that the committee is becoming familiar with the budgeting process and will be ready to provide input for the 75/76 budget in January. Copies of the 74/75 budgets are available in the faculty reading room in the library.

B. Advisory Committee on Proposed Faculty Manual

Les Vanoncini reported that their work is primarily directed toward three segments of the teaching faculty; first year faculty, faculty on the campus for less than four years, and tenured faculty. The committee feels that more copies of the College Administrative Manual should be available for "check-out" and individual reference. The intended design of the faculty handbook is to provide an abbreviated 30 page information guide with index relationship to CAM.
C. Faculty Library
Barnes reported that budgetary limitations have reduced the funds available for orders of periodicals and serials. Presently a survey is being conducted by the library to indicate low and high-use periodicals with the possible intent of eliminating low-use periodicals. Intersystem library cooperation is also being studied, the committee trying to maintain the interests of the institution in curriculum emphasis and support areas.

D. Constitution and Bylaws
Johnson reviewed attachment IV-E to the agenda in which President Kennedy approved the Senate Bylaws proposed amendments. The committee is reconsidering the preamble and will meet the third Thursday of this month. President Kennedy approved the section on "Professional Responsibility" in principle and is awaiting follow-up from the Chancellor's office.

E. Curriculum
No report.

F. Election
No report.

G. Instruction
Jennings reported that the Instruction Committee is reviewing the Academic Calendar 75/76 and the matter of textbook selection. A recommendation on the latter will be made at a later date.

H. Personnel Policies
Weber reported that the committee is studying allocation of promotion funds among schools and the promotion criteria within schools of this University and other institutions. The committee is considering the functions of school and university-wide faculty committees for ranking. Steady State Staffing and proposed changes in Title V are also being studied by sub-committees.

I. Student Affairs
Drandell reported that the committee is studying the use of C/NC grading in postgraduate courses and grade changes in the absence of the instructor. Suggestions from students include trailer housing for married couples, cafeteria prices and the need for left-handed desks in classrooms.

J. General Education and Breadth Requirements
Daly reported that the committee is still considering the oral/written general education requirements.

K. Personnel Review
Hannula reported that the committee has adopted operating procedures for the 74/75 year.
L. **Fairness Board**
   No report.

M. **Research**
   Thomas reported that the major item of study is a review of the CAM section on interim guidelines on faculty consulting and overload.

N. **Administrative Council**
   Sullivan reported that the University/Community Planning Conference has been rescheduled for December 18, 1974. Student housing, particularly for married couples, and faculty office space are being considered. A new Director of University Advancement, David Cornell, has been appointed. He will work with a new Coordinator of Alumnae Affairs to organize ways of obtaining funds from other than state sources.

O. **Academic Council**
   Labhard reported that the Academic Council has revised the university descriptive statement and has developed the petition for final examination exempt courses. Steady State Staffing will be a business item at the next meeting of the Council. The Academic Calendar and the recommendation from the Graduate Studies Committee on the use of C/NC grading at the graduate level were both approved. Grade processing and procedures was discussed. Human Development and Education and Communicative Arts and Humanities are the two schools currently undergoing program review as directed by the Chancellor's Office.

P. **President's Council**
   Weatherby reported that the Council's main topic of consideration was the state budget and how it relates to the fact that we are 800 FTE's over our budget.

Q. **Foundation Board**
   Weatherby announced that the Board approved the Academic Senate recommendation on sales and royalty payments of faculty, non-published work sold at the bookstore.

R. **State-wide Academic Senate Report**
   Andreini reported that the statewide academic senate discussed faculty involvement in budgetary issues, total tenure as a non-issue in steady state staffing and the status of collective negotiation time tables. There will probably be a bill next Spring (similar to the Moretti Bill), political maneuvering of various groups to be the bargaining agent for 1975, and an election for the agent in the Spring of 1976. The consortium is in operation. Fullerton regrets the loss of Dr. Hazel Jones. Northridge faculty have a meeting location for their exclusive use.

   Olsen reported that the statewide academic senate is also discussing the possible change in pay period (once a month vs. twice a month; the controversial issue of temporary and parttime faculty; augmentation of faculty salaries from outside sources; copyright policy of faculty members. (See attached news release from the state-wide Academic Senate)
S. Campus Planning
Amanzio reported that the Campus Planning Committee is discussing the possibility of student housing to be established at a site five miles from campus and as a joint venture with Cuesta College. A proposed, three-story faculty office building north of Science North is in the planning stage. The establishment of temporary trailer offices to be scattered around the campus to serve the respective schools is being studied. The Poly Master Plan for Construction is under review and will soon be ready for Senate review.

V. Business Items
A. Academic Calendar 75-77
After preliminary discussion the Chair asked for a consensus of opinion on whether to vote on Resolution I or Resolution II. It was MSP (Jennings/Alberti) (30,16,0) that the following resolution be adopted.

Resolution I
Resolved: That the Academic Senate recommend that Tuesday, December 9, 1975, be designated the last day of classes for Fall quarter, 1975; and that Tuesday, December 7, 1976, be designated the last day of classes for Fall quarter, 1976; and be it further

Resolved: That the Academic Senate recommend that the final examination periods for Fall quarters, 1975 and 1976, begin the Wednesdays of December 10, 1975, and December 8, 1976, and continue through the respective Saturdays, December 13, 1975, and December 11, 1976.

It was M/S (Jennings/Alberti) to adopt Resolution III. It was M/S/P (voice) (Johnson/Alberti) to defer this to the next meeting.

B. Employee Tuition Waiver
It was M/S/P (Rogalla/Gold) (voice) that this resolution as written in Attachment III-B of the Senate Agenda for November 12, 1974, be adopted.

VI. Announcements
A. Committee Report Procedure
Weatherby stated that each committee chairperson should, where appropriate, forward a brief background and rationale statement with committee recommendations to the Academic Senate.

B. Committee and Senate Membership
Weatherby noted the latest roster of Senate and Committee membership included in the agenda as Attachment IV-C.

C. Asilomar Conference
Weatherby reported his impression of the informal meetings with Trustee and Chancellor representatives at the conference. The topic of the conference was Steady State Staffing.

D. Scoresheet
Weatherby noted the updated scoresheet (Attachment IV-E of Senate Agenda).
E. University-Wide Standing Committee Appointments
Weatherby noted the appointments of Senate representatives to university-wide standing committees. These have been approved by the President. It was noted that George Suchand would replace Ellen Stookey as Senate representative on the Coordinating Committee for Teacher Education.

F. Notice of Public Hearings re Proposed Changes in Administrative Code, Title V.
Weatherby reported that a copy of the proposed language is on file in the Senate office for reference.

VII. The meeting was adjourned at 4:45 P.M.
Los Angeles, November 8, 1974

A proposed change in the layoff rules for faculty members in The California State University and Colleges has aroused sharp faculty protest.

Meeting in Los Angeles on November 7 and 8, The CSUC Academic Senate, an elected body representing The CSUC faculty, endorsed a statement prepared by its Executive Committee which described the proposal as "incomprehensible, arbitrary, unnecessary, badly motivated, unfair, and confusing."

The proposal, which has been prepared by the staff of CSUC Chancellor Glenn S. Dumke, has been placed on the agenda for action by the system's Board of Trustees at their next meeting, scheduled for November 25-26.

"We are hopeful that the Trustees will reject the recommendation," said Dr. Charles C. Adams, Chairman of The CSUC Academic Senate.

According to Adams, the proposal would declare that Article 7 of Title 5 of the California Administrative Code, which deals with layoffs for lack of funds or lack of work, would not apply to a decision to terminate a probationary employee, even though the reason for such termination is given as lack of funds or lack of work.

"We can see no reason for denying to probationary faculty members the protections afforded by the existing layoff rule," said Adams.
In other actions taken at the November 7-8 meeting, The CSUC Academic Senate:

- Called for formation of a special monitoring committee to review the system's disciplinary action procedures.
- Opposed a plan whereby the salaries of selected faculty members already serving in the system might be augmented from funds donated by private sources, and recommended that such extra funds "be channeled into the academic activities of research grants, endowment of chairs, faculty leaves, and the invitation of distinguished lecturers."
- Requested The CSUC Board of Trustees "to rescind its policy requiring reporting of Associated Students' funded speakers."
- Supported a recommendation by the American Council on Education to the U.S. Congress to delay implementation of the Family Educational Rights and Privacy Act of 1974 (now scheduled to take effect on November 19) until appropriate guidelines can be developed.
- Recommended greater faculty involvement in new "Centers for Professional Development" now in the process of being formed on selected CSUC campuses.
- Heard a report from Dr. Helen Gilds, a member of the Academic Senate and Chairman of the Advisory Committee of The CSUC "Consortium," indicating that current programs sponsored by the Consortium had enrolled a total of 341 students.