Interviews scheduled for ag school dean

Interviews with three more candidates for the position of dean of the School of Agriculture have been scheduled. Open forums will be held in the Staff Dining Room for the candidates to meet with students, faculty and staff members. The candidates will make brief presentations and there will be a question-and-answer period.

An open forum for Dr. Larry Rathbun, associate dean of the School of Agriculture, was held April 27.

The remaining candidates and open forum times are: Dr. George Gowgani, head of Cal Poly’s Crop Science Department, today (April 30) from 3 to 4 pm; Dr. Stanley R. Thompson, head of the Department of Agricultural Economics and Rural Sociology at The Ohio State University, Monday, May 4, 3:45 to 4:30 pm; and Dr. Joseph J. Jen, head of Food Science and Technology at The University of Georgia, Thursday, May 7, 3:45 to 4:30 pm.

Open enrollment for health insurance

The annual health insurance open enrollment period will be May 1-29, with actions effective Aug. 1. Information regarding available plans, premium changes, eligibility requirements and change/enrollment actions that can be processed during this period are outlined in a package currently being distributed.

MAY 6 BENEFITS FAIR

To provide employees with specific health insurance information, representatives from CIGNA, Health Net, Health Plan of America, Lifeguard, and PERS-CARE will be in UU 220, on Wednesday, May 6, from 8:30 am to 1 pm. In addition, representatives from other companies have been invited to attend the fair in order to provide information on auto insurance, credit unions, home loans, etc. A representative from the Personnel Office will also be available to answer questions on FlexCash and to process open enrollment forms. Employees are encouraged to attend; appointments are not necessary.

Programs available to minimize layoffs

As the university faces budget reductions, Jan Pieper, director of personnel and employee relations, reminds the academic community of voluntary programs to minimize layoffs. These include, but are not limited to: leave of absence without pay; voluntary reduced time base; temporary reassignment, full or partial; visiting appointments on another campus; voluntary retirement; entry into the Pre-retirement Reduction in Time Base (PRTB) Program (eligible if age 55-64), 10 year CSU and 5 year full-time CSU requirement has been waived to June 30, 1993; participation in the Faculty Early Retirement Program (FERP), includes faculty in Designated Market Disciplines for enrollment up to June 30, 1993.

Faculty unit employees interested in these options should discuss them with their department heads/chairs. Additional information is available in the Personnel Office.

FlexCash benefit now available

The new FlexCash program is available to eligible employees. Under this program, employees who have other non-CSU coverage may cancel their CSU health and/or dental insurance coverage in exchange for a monthly cash payment. The following taxable payment will be added to participants monthly paycheck:

<table>
<thead>
<tr>
<th>Insurance Waived</th>
<th>Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; dental</td>
<td>$140</td>
</tr>
<tr>
<td>Health only</td>
<td>$128</td>
</tr>
<tr>
<td>Dental only</td>
<td>$12</td>
</tr>
</tbody>
</table>

At the time of this printing, the program is available to all employees who are eligible for Cal Poly health insurance, except those in Units 4 (academic support) and 6 (skilled crafts). Employees who wish to participate must enroll during the May open enrollment period. The effective date will be Aug. 1. Detailed information is included in the health insurance open enrollment information package currently being distributed.

Weinstein appointed

Dr. Stephen Weinstein has been appointed chairman of the Mathematics Department. A member of the department since 1969, Weinstein will serve a three-year period beginning Fall 1992.
Luncheon reminder

Tickets are on sale until Tuesday, May 5, for the Service Awards Luncheon scheduled for 11:30 am to 1 pm Thursday, May 21, in Chumash Auditorium. The theme for this year's ceremony is "May Celebration," and Mary Kay Harrington of the Writing Skills Program will be the master of ceremonies.

Tickets, priced at $7, may be purchased from Lynda Alamo (Library), Roberta Villa-Wagner (Foundation Business Office), Diane Mosher (Housing/Conference Services), Maria Gomez-Jauregui (Payroll Services), Betty Kroeze (Health Center), Royce Lambert (Soil Science), Harriet Ross (Biological Sciences) and Geri Bolivar (Plant Operations).

Awards will be given to employees with 10, 15, 20, 25, 30 and 35 years of service. Listed below are the names of those in the top three categories who will be awarded:

25 YEARS
Al Amaral Jr., Foundation; Gene Armstrong, Animal Sciences and Industry; Sarah Burroughs, Food Science and Nutrition; Joyce Curry-Daly, Statistics; Erland Dettloff, Univ. Center for Teacher Education; Thomas Eltzroth, Ornamental Horticulture; Edward Garner and Raymond Gordon, both Mechanical Engineering; Robert Gordon, Ornamental Horticulture; Donald Grant, Architecture; Larry Grimes, Biological Sciences; Robin Grinnell, Agricultural Engineering; Michael Hawes, Engineering Technology; Rex Hutton, Mathematics; Lezlie Labhard, Home Economics; George Lewis, Mathematics; Philip Niles, Mechanical Engineering; Stella Nuncio, Library/Learning Resources & Curriculum; Gary Reif, Dairy Science; Kerry Roberts, Bookstore; James Sanderson, Intercollegiate Athletics; Jack Scott, Agriculture; Habib Sheik, English; Clifton Swanson, Music; Gerry Wagner, School of Agriculture; LeRoy Whitmer, Public Safety Services; and Max Wills, Chemistry.

30 YEARS
Clarence Armstrong Jr., Facilities Services; Victor Bucoola, Physical Education/Recreation Administration; Barbara Ciesielski, Telephone Administration; Vaughan Hitchcock, Physical Education/Recreation Administration; Fred Kelley, Duplication Center; Don Koberg, Architecture; Robert McCorkle, Agribusiness; Wayne McMorran, Electronic/Electrical Engineering; Paul Neel, School of Architecture and Environmental Design; and Nelson Smith III, Industrial Technology.

35 YEARS

PageMaker discussion scheduled for May 1

Academic Computing Services will present a discussion and demonstration of Aldus PageMaker desktop publishing software. This Computers@Noon seminar will be held from noon to 1 pm, Friday, May 1, in Graphic Arts 304.

Topics will include a description of PageMaker tools and icons, creating and formatting a publication, and importing documents and graphics from other software programs.

Students, faculty, and staff members are invited to bring lunch and learn more about desktop publishing. For more information, call ext. 2516.

Fee waiver program deadlines approaching

Information and applications will be available in the Personnel Office for eligible full- or permanent part-time employees to participate in the Employee Fee Waiver Program. Part-time employees, to be eligible, must have attained permanency prior to reducing their time base or must have been granted permanency by the president according to criteria in the appropriate collective bargaining contract. Those who take Cal Poly courses under an approved program of career development, or who have courses approved as job related, may be eligible for waiver of certain fees.

Deadlines for Summer Quarter are as follows:
April 30 . . . Summer Term Class Schedule available.
May 5 . . . SSF Forms available - Pay Fees.
May 15 (at noon) . . . CAPTURE registration begins for staff.

Employees currently registered in Spring Quarter will be sent Summer Quarter forms by May 5. Those not currently enrolled should contact Personnel, ext. 2236, for forms.

Toastmasters update

The dates and location for the staff and faculty Toastmasters Club has changed. Meetings will be from noon to 1 pm in Adm. 301 on the second and fourth Thursdays of each month. May meeting dates will be the 14th and 28th. For more information, call Bonnie Krupp at ext. 5905, or Eumi Bang, ext. 5853.

9th annual fun run

Cal Poly's Recreational Sports program will hold the 9th annual "Night Moves Fun Run" on Thursday, May 7. The race will start at 6 pm on campus. The cost to participate in the race is $4. To run and obtain a T-shirt, the cost is $9. The deadline to sign up is May 7 at 5:30 pm. For more information call ext. 1366.
Counselor conference planned for May 1

High school and community college counselors from throughout the state will be at Cal Poly on Friday, May 1, to attend the annual Cal Poly Counselor Conference.

The program will run from 8 am to 3:30 pm in Chumash Auditorium.

The theme, “Growing Together,” will emphasize Cal Poly’s campus, including many of the new facilities under construction, and academic programs. Counselors will tour two of the seven academic schools to receive a firsthand look at what many of their students will experience in future years.

In addition to meeting with many faculty and staff members, counselors will hear from former students — who are current Cal Poly students — about their college experiences.

The conference is sponsored by the University Outreach Services office. For further information, call ext. 2792.

Chavez, Dees to talk on civil rights

Farm workers organizer Cesar Chavez and civil rights lawyer Morris Dees will highlight the third annual Civil Rights Awareness Week at Cal Poly.

Chavez, president and co-founder of the United Farm Workers of America, will kick off the activities with a talk on “Farm Workers in the ‘90s” at 7 pm, Wednesday, May 6, in Chumash Auditorium.

Dees, co-founder and chief trial counsel for the Southern Poverty Law Center, will talk on “Racism in the ‘90s: From the Courtroom to the Classroom” at 5:15 pm on Wednesday, May 13, in Chumash.

Admission to the talks is $3 for students and senior citizens and $5 for the general public.

After Dees’ speech, a $15 hors d’oeuvres reception will be held in the Staff Dining Room from 6:45 to 8:30 pm.

Other Civil Rights Awareness events include presentations and panel discussions by both on- and off-campus experts, and on Sunday, May 17, Teatro Campesino will perform two one-act plays.

The theme for this year’s Civil Rights Awareness Week is “De Colores,” taken from a Mexican folk song celebrating the beauty of many colors.

Civil Rights Awareness Week was created to increase Cal Poly faculty and staff members’ understanding that civil rights is not just a matter of black and white — that it is everyone’s issue.

“The CSU student body has become increasingly ethnically diverse, more than doubling its nonwhite undergraduate population in the past decade,” said President Baker. “It is crucial for all of us to be sensitive to and aware of cultural differences, and Civil Rights Awareness activities provide an excellent opportunity to broaden our perspective.”

For more information or a schedule of events, call Phil Fetzer, advisor to the Committee on Civil Rights Awareness, at ext. 6147.

Who, What, Where, When

Alyson McLamore, Music, was chairwoman of the “Genius, Personality and Society” session at Mozart’s Music Text and Context Conference held at UCLA.

Craig Russell, Music, recently attended the 15th Congress of the International Musicological Society in Madrid, Spain, where he delivered two papers; gave a presentation, “Rowdy Musicians, Fraternities and the Inquisition: Newly Discovered Documents Concerning Musical Life in Baroque Mexico”; and discussed “The Mexican Cathedral Music of Sumaya and Jerusalem: Lost Treasures, Royal Roads, and New Worlds” during a round table.

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John W. “Jack” Algeo, Animal Sciences and Industry, gave a paper at the California Dietetic Association’s annual meeting in Los Angeles. He discussed national beef safety and quality assurance programs, resource utilization related to competitions between cattle, other animals and human needs and issues areas, such as, hormonally active compounds, methane generation, water use, public lands resource uses and the effect of beef grading in relation to meat lean-ness and diet/health concerns.

Walter Bremer, Landscape Architecture, and Leonard Myers, Computer Science, received a grant to study the development effects on wildlife in oak woodlands from the California Department of Forestry and Fire Protection.

Gary Karner, Landscape Architecture, was recently appointed to serve on the Los Osos Community Advisory Council by SLO County Supervisor Bud Laurent.

Brian Aviles, Landscape Architecture, presented a lecture, “Landscapes of South America,” to the Department of Landscape Architecture at the University of Arizona, Tucson. The talk was based on research done last fall as part of the Landscape Architecture Department’s off-campus study program.


Larry Martinez, Political Science, delivered a paper, “Birds on a Wire: Satellite Communications and Telecommunications Regime Change in Germany,” at the annual conference of the International Studies Association in Atlanta.

Allen Settle, Political Science, received a grant from the Federal Emergency Management Agency to conduct a study on emergency planning and financial aspects of emergency management.


(Continued on Page 4)
**DATELINE. . . .**

($) - Admission Charged

**FRIDAY, MAY 1**

*Open House*: School of Architecture & Environmental Design will hold an open house and Design Village. Continues through May 3. For schedule of events, call ext. 1321.

*Speaker*: Academic Computing Services will discuss Aldus PageMaker. Graphic Arts 304, noon.

*Speaker*: Joe Esherick (architect) will be the keynote speaker for SAED Open House. Chumash, 5 pm.

*Baseball*: Cal State Los Angeles, SLO Stadium, 7:30 pm. ($)

**SATURDAY, MAY 2**

*Baseball*: Cal State Los Angeles, SLO Stadium, 1 pm. ($)

**SUNDAY, MAY 3**

*Baseball*: Cal State Los Angeles, SLO Stadium, 1 pm. ($)

*Concert*: Jeanne Crittenden (Music) will give a cello recital. Davidson Music Bldg., 218, 3 pm.

**TUESDAY, MAY 5**

*Celebration*: A Cinco de Mayo celebration with speakers, dancing, and a variety of events. Chumash and UU Plaza, 8 a.m. For details, call ext. 2476.

**WEDNESDAY, MAY 6**

Civil Rights Awareness Week: A variety of speakers and activities. Continues until May 17. For schedule of events, call Phil Fetzer, ext. 6147.

*Books at High Noon*: Mary Kay Harrington (Writing Skills) will review "Backlash: The Undeclared War Against American Women" by Susan Faludi. Staff Dining Room, noon.

**THURSDAY, MAY 7**

*Fun Run*: 9th annual Night Moves Fun Run. Cal Poly campus. For details, call Rec Sports, ext. 1366. ($) PolyVoices: Alurista (Foreign Languages and Literatures) will read. Sandwich Plant, 7 pm.

**FRIDAY, MAY 8**

*Baseball*: Cal State San Bernardino, SLO Stadium, 7:30 pm. ($)

**SATURDAY, MAY 9**

*Baseball*: Cal State San Bernardino, SLO Stadium, 1 pm. ($) ArtSalute: Cal Poly Arts annual fund-raiser. Chumash, 6 pm. ($) Monday, May 11


**Position Vacancies**

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

STATE

CLOSING DATE: May 13, 1992

Fiscal Services.

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Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: May 15, 1992

Lecturers (part-time), Natural Resources Management. Possible temporary positions as determined by need beginning Fall 1992, Winter, Spring, Summer Qtrs. for 92-93 AY. Teaching assignments in forest resources, parks and recreation, resource law enforcement and environmental law. Bachelor's degree in forestry, recreation, environmental studies, natural resources management required or J.D. with environmental law experience.

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Walter E. Rice, *Economics*, has co-authored a study on Rail Improvement Feasibility for the San Luis Obispo Area Coordinating Council. He was responsible for analyzing the feasibility of new station locations for North County, forecasting ridership associated with various AMTRAK rail scenarios, and the feasibility of developing a commuter rail system in San Luis Obispo County.


William Loker, *Social Sciences*, presented a paper, "Land Degradation in the Peruvian Amazon: Applying GIS in Human Ecology Research," at a conference at UCSB on The Anthropology of Human Behavior Through Geographic Information and Analysis. He recently traveled to Peru and Colombia to do follow-up research on the environmental effects of agriculture in the Amazon, and had a paper, "The Human Ecology of Cattle Raising in the Peruvian Amazon: The View from the Farm," accepted for publication in Human Organization.
