Staff panel proposes major changes to plan

The Ad Hoc Staff Task Force has proposed extensive changes to parts of the university’s draft Strategic Planning Document. The panel completed its review of the document and forwarded its recommendations to Vice President Robert Koob to meet an end-of-March deadline. The recommendations are in the form of a rewrite of the Working Draft distributed campuswide last fall. The Staff Task Force Response is annotated with the group’s rationale for the changes.

One suggestion is to add a separate section on “Staff Professional Growth and Achievement” comparable to the Working Draft’s section on faculty scholarship.

The 50-page Staff Response also proposes rewriting the university’s mission statement, adding a brief statement of “Cal Poly’s Vision,” and substantially expanding the Working Draft’s sections on “Institutional Size” and “University Image.”

The Staff Task Force based its recommendations on responses to the Support Staff Survey distributed in January, comments made at the staff forum in February, and extensive discussion among its 15 members throughout Winter Quarter.

The panel has now turned full attention to its second charge: to recommend a permanent structure for providing staff input on issues not covered by collective bargaining agreements. The group hopes to make a recommendation by the end of Spring Quarter.

Two copies of the Staff Task Force Response to the Strategic Planning Document are available for review at the Reserve Desk in the Kennedy Library. Staff members wanting more information about the Task Force recommendations can also contact their division representative. Anyone wanting a copy of the full Staff Task Force Response can request one through a division representative, Task Force co-chair Eileen Anderson ext. 2171, or co-chair Ellen Stier ext. 5525.

Committee formed

The Consultative Committee for the position of vice president for business affairs has met to begin the process for nationwide advertising. Robert Koob, vice president for academic affairs, is serving as chair of the committee. Other members are Rick Ramirez, Vicki Stover and Ed Naretto, Business Affairs; Diane Ryan, Financial Aid; Dave Walch, Library Services; JoAnne Freeman, Industrial Engineering; William Howard, City and Regional Planning; Safwat Moustafa, Mechanical Engineering; Shawn Reeves, student; Anna McDonald, Affirmative Action (ex officio); and Jan Pieper, Personnel and Employee Relations (ex officio). The committee will meet regularly during Spring Quarter.

Blood donors needed

Public Safety Services Police Officer Bruce Miller’s son, Steve, is in Cedars-Sinai Medical Center in Los Angeles with acute leukemia. He is undergoing chemotherapy, and blood donations are being solicited to credit Steve’s account. Those able to donate blood, should contact the Tri-County Blood Bank at 543-4290 and give them Steve’s name and the hospital’s name. All blood types will be accepted for credit in Steve’s name.

Staff questionnaire will assess needs

The Personnel Office has developed a questionnaire to assess campus training needs. It will be distributed to all staff employees. Participation is voluntary but employees are strongly encouraged to complete the questionnaire because future campus training goals and priorities will be based on the data collected. Questions may be directed to Joan Lund at ext. 2236.

Committee members sought for 1992-93

Faculty Interest Questionnaires have been sent by the Academic Senate office to all full-time faculty. Those interested in serving on a campus committee during the 1992-93 academic year who have not received a questionnaire, should call the Academic Senate office at ext. 1258.

Up, up and away

Concern about the lethal effects of helium-filled balloons on wildlife has prompted members of the Wildlife Club and the Epsilon Pi chapter of the Beta Beta Beta National Biological Honor Society to write a resolution banning the mass release of the balloons at campus events. President Baker has endorsed the resolution. Alternate displays may be substituted.
Annual Art$alute scheduled for May 9

The fifth annual Art$alute Gala, a fund-raiser for Cal Poly Arts, is planned for Saturday, May 9, in Chumash Auditorium. “The Blazing Saddles Ball: How The West Was Fun’’ will include dinner at 6 pm served from four chuck wagons offering camp stove classics, Port o’San Francisco seafood, Italian food and dessert.

Stagecoach rides, rope tricks, buckin’ bulls and daring acts performed by stunt men are all part of the evening’s entertainment. Music for dancing will be provided by local band Wrangler, whose repertoire includes rock and country-western tunes.

Silent and live auctions will offer a wide range of items, including trips to Spain, the ski slopes, and the America’s Cup Yacht Race.

A brief presentation of the annual President’s Art Award will be made, recognizing a student for his or her involvement in the arts.

Tickets for the Blazing Saddles Ball are $60 per person or $360 for tables of six. To order, call Cal Poly Arts Director Ron Regier at ext. 6556. Individuals are encouraged to dress in Western attire.

Proceeds will benefit Cal Poly Arts, whose programs include the Quintessence classical music series, CenterStage theater and dance series, World Music and Dance series, WriterSpeak creative writing series, PolyArts for Youth programs, and visual art exhibitions.

Book review series scheduled for spring

Books at High Noon will begin its Spring Quarter book review series on Wednesday, April 22. The theme for the quarter is “Civil Rights Awareness.”

The first speaker will be Don Grinde (History), who will review ‘We the People’ and Others by Benjamin Ringer. This book shows how the U.S. Constitution has created a duality regarding the treatment of minorities and explains why society is still racially divided.

Future speakers and books to be reviewed will be announced each week in the Dateline section of the Cal Poly Report.

Books at High Noon is an outreach program of the Kennedy Library conducted in cooperation with members of the faculty and staff. Programs are held on Wednesdays in the Staff Dining Room and begin about 12:15 pm. The presentations are open to everyone.

On-line business databases talk set

Marsha Epstein and Steve Rutland of Academic Mainframe Speciality Center (AMSPEC) will discuss and demonstrate the business financial databases used for instructional purposes on the ACADEMIC machine (IBM 3090). The AMSPEC provides CSU-wide mainframe academic computing support. This Computers@Noon seminar, sponsored by Academic Computing Services, will be held from noon to 1 pm Friday, April 17, in BA&E 133.

Topics that may be of particular interest to faculty members are COMPUSTAT (financial database for more than 600 firms), CITIBASE (time-series data summarizing economic conditions), and DISCLOSURE (complete balance sheet and income statement information for some 12,000 public companies).

Faculty, staff members, and students are invited to attend. Bring lunch and learn more about on-line instructional business financial databases. For more information, call ext. 2516.

Copier available

The library now has an additional photocopy machine for the faculty. It is in the Current Periodicals section of the library and requires a department photocopy card.

A color photocopy machine, located on the first floor of the library, is also available.

CPR schedule

Cal Poly Report is published weekly during the academic year by the Communications and Special Events Department.

Typewritten, double-spaced copy may be submitted to Jo Ann Lloyd, Heron Hall, by NOON the Thursday prior to the next publication.
Academic Senate election results

The individuals whose names are printed in bold type are newly elected senators for the 1992-94 term. The remaining individuals are continuing senators whose terms end in June 1993.

School of Agriculture
- James Bermann (Ag Engineering)
- Brent Hallock (Soil Science)
- David Hannings (Ornamental Horticulture)
- Mark Shelton (Crop Science)
- John Harris (Natural Resources Management)
- Wesley Mueller (Crop Science)
- and Marlin Vix (Agribusiness)

School of Architecture and Environmental Design
- Michael Botwin (Architectural Engineering)
- Harold Johnson and Carl Turnquist (both Construction Management)
- David Dubbink (City & Regional Planning)
- and Richard Young (Architecture)

Professional Leave Committee
- Merrill Gaines (Architecture)

School of Business
- Charles Andrews (Accounting)
- Lee Burgunder and James Buxbaum (both Business Administration)
- and David Peach (Management)

School of Engineering
- John Connelly and Charles Dana (both Computer Science)
- Charles Lomas (Engineering Technology)
- Anny Morrobel-Sosa (Materials Engineering)
- Daniel Biezad (Aero Engineering)
- Chien-Kuo Lo (Civil & Environmental Engineering)
- and Jack Wilson (Mechanical Engineering)

School of Liberal Arts
- Clay Carter (Journalism)
- Philip Fetzer (Political Science)
- Mary LaPorte (Art & Design)
- Craig Russell (Music)
- Nancy Clark (History)
- Barbara Mori (Social Sciences)
- Alexis Olds (Speech Communication)
- and Patricia Troxel (English)

Research Committee: Daniel Krieger (History)

Professional Leave Committee: Kathleen Lant (English)

School of Professional Studies (The senators elected to the School of Professional Studies will continue as Academic Senate representatives in the school to which their department is transferred during the next year.)
- David Englund (Psychology and Human Development)
- Sarah Lod and Barbara Weber (both Home Economics)
- Gerald Cunico (Industrial Technology)
- and Gerald DeMers (Physical Education and Recreation Administration)

School of Science and Mathematics
- Christina Bailey (Chemistry)
- Ronald Brown (Physics)
- Michael Hanson (Biological Sciences)
- and John Marlier (Chemistry)

Professional Consultative Services
- Lynne Gamble (Library)
- Barbara Andre (Student Life and Activities)
- Patricia Ponce (Student Academic Services)
- and Carolyn Proctor (Career Services)

Statewide Academic Senate
- Timothy Kersten (Economics)

Revised dates for START '92

Some of the START '92 program dates have been revised because of the planned closure of the School of Professional Studies. START '92 is now scheduled for July 6-21, eliminating the first program on June 29-30. Changes were made for the schools of Science and Math, Agriculture and Business only.

The new dates are:
- July 6-7: School of Science and Math
- July 9-10: School of Agriculture
- July 13-14: Engineering I (AERO, CE, ENVÉ, ET, IE, MATE, ME)
- July 16-17: School of Business
- July 19-20: School of Liberal Arts
- July 20-21: Engineering II (CPE, CSC, EE, EL, ESCI)

Who, What, Where, When

Susan Roper, University Center for Teacher Education, gave a presentation, "How to Recruit, Select and Keep Top-Quality Faculty" at the annual meetings of the American Association for Colleges of Teacher Education (AACTE) in San Antonio, Texas. Roper serves on the board of directors for the national AACTE association and is co-director of the AACTE-sponsored New Deans Institute, a professional development summer workshop for new deans of education.


Gary Field, Graphic Communication, presented a paper, "Ethical and Legal Aspects of Image Manipulation," as part of the Image Manipulation in the Graphic Arts symposium sponsored by the Institute of Printing and the Royal Photographic Society. The symposium was held in Bath, England. He also presented a paper, "Training Electronic Pre-Press Managers and Operators," at the ReproGraph '92 conference held recently in London.
Dateline . . .

($) - Admission Charged

THURSDAY, APRIL 16
Spectacle '92. Continues on Friday, April 17. Chumash, noon.
Softball: CSU Dominguez Hills, Softball Field, noon.
University Club: Dave Thomson (Biological Sciences emeritus) will discuss and show slides of his trip to Africa. Staff Dining Room, noon.
Toastmasters Club: Conquer the fear of public speaking. UU 219, noon.
Women’s Tennis: CSU Los Angeles, Tennis Courts, 2 pm.

FRIDAY, APRIL 17
Speaker/Reception: Angela Davis (UC Santa Cruz) will give a talk on violence against women of color and will lead the second annual March To Take Back the Night. Amphitheater Lawn, 7 pm. A reception in the Sand­wich Plant will follow the march.

MONDAY, APRIL 20
Softball: Chapman College, Softball Field, 11 am.

WEDNESDAY, APRIL 22
Books at High Noon: Donald Grünberg (History) will review ‘We the People’ and Others by Benjamin Ringer. Staff Dining Room, noon.

FRIDAY, APRIL 24
Baseball: Cal Poly Pomona, SLO Stadium, 2 pm. ($)
Open House: School of Science & Math will hold an open house. Con­tinues on Saturday, April 25. For schedule of events, call ext. 2226.
Open House: School of Agriculture will hold an open house. Con­tinues on Saturday, April 25. For schedule of events, call ext. 2161.

SATURDAY, APRIL 25
Softball: Chapman College, Softball Field, 11 am.
Baseball: Cal Poly Pomona, SLO Stadium, noon. ($)
Men’s & Women’s Track and Field: SLO Motion Invitational. 9 am.
Performance: “An Evening with Groucho” starring Frank Ferrante. For reservations call ext. 2586. Chumash, 6 pm. ($)

Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are an­nounced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 — Foundation Ad­ministration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 pm or postmarked by the closing date.

STATE
CLOSING DATE: April 29, 1992
Clerical Assistant III, $1891-$2240/ mo.; temp. 6/1/92-9/30/92. Budget Planning and Administration
CLOSING DATE: May 13, 1992
Predoctoral Internship, $1250/mo.; 2 internships, 1 year temporary 7/1/92-6/30/93. Health and Psychological Services/Counseling Center. For more in­formation contact: Dr. Elie Axelroth, Health & Psychological Services.

FOUNDATION
CLOSING DATE: April 30, 1992
Publications Coordinator, $9.75-$11.85/hour, half-time, University Relations.

* * * * * * *

Candidates for positions on the faculty of the university are presently being sought, according to Jan Pieper, director of personnel and employee relations. Those interested in learning more about the positions are invited to contact the appropriate dean or department head. Salaries for faculty are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated. This university is subject to all laws governing Affirmative Action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: May 1, 1992
Lecturers (part-time), Psychology and Human Development. Part-time teaching during Fall Quarter 1992, Wntr/Sprg/Sum Qtrs. of 1993. Teaching assignments in counseling, psychology and human development courses. Master’s degree required; preference given to applicants with a Ph.D., appropriate academic prepara­tion and experience.

CLOSING DATE: June 1, 1992
Lecturers (part-time), Chemistry. Possible teaching assignments for Sum/Fall/Wntr/Sprg Qtrs. for 1992-93. Duties include teaching undergraduate chemistry lectures and laboratories. Prefer Ph.D., minimum of B.S. in chemistry, biochemistry or chemical engineering with professional teaching experience required.

International programs rep being sought

Applications for the Cal Poly representative to the CSU Aca­demic Council on International Programs (ACIP) are being sought. Faculty members interested in in­ternational education who have had experience as an international student or scholar or in overseas teaching are eligible to apply.

The ACIP is an advisory body to the Office of International Pro­grams, established to promote CSU campus participation in the development of policy on Interna­tional Programs. It is made up of one representative from each of the 20 campuses.

The ACIP member represents the campus at statewide meetings and in committee work. This person is actively involved with the IP effort on campus, cooperating with the IP campus coordinator in planning IP activities, performing faculty outreach, advising students, carrying out the campus selection procedure, and providing information to potential resident director applicants.

Interested faculty should submit a letter of interest and appropriate background information to Dr. Robert Koo, vice president of academic affairs, by Thursday, April 24, 1992.