I. The meeting was called to order at 3:15 p.m. by Chairman Robert Alberti.

II. The minutes of the April 23 and April 30 special meetings were approved as submitted.

III. Those in attendance were as follows:

MEMBERS:
Alberti, Robert
Amanzio, Joseph
Bailey, Roger
Batterson, Ronald
Behman, Sara
Boone, Joseph
Brown, Robert
Burroughs, Sarah
Burton, Robert
Clarkin, Ed
Coyes, Frank
Delany, James
Emmel, James
Fierstine, Harry
Frost, Robert
Gold, Marcus
Greffenius, Ruben
Hale, Thomas
Hariri, Mahmad
Hendricks, Francis
Holtz, Walter
Hooke, Robert
Johnson, Corwin
Jorgensen, Nancy
Kourakis, Joseph
Krapp, Williams
Labhard, Leslie
Markos, Harry
McCormac, Weston
Neal, Paul
Nelson, Linden
Niezen, Keith
O’Leary, Michael
Olsen, Barton
Rhoads, Howard
Roberts, Alice
Rogalla, John
Rosen, Arthur
Sandlin, Dural
Sawyer, David
Schafer, Paul
Sennett, Robert
Sorensen, Robert
Sullivan, Gerald
Weatherby, Joseph
Wenig, Michael
Wills, Max
Wolf, Lawrence

EX-OFFICIO MEMBERS:
Andreini, Robert
Fischer, Jeff
Fischer, Clyde

RANDO-VOTING:
Gibson, Candler
Olsen, Barton
Servatius, Owen
Valpy, Robert
Whitson, Milo

GUESTS:
Avey, Renny
Cirovic, Michael
Cleath, Robert
Evans, Randel
Miu, Sarah

IV. Committees Reports

A. Vice President for Academic Affairs Selection Consultative Committee - Wes Ward, Chairman

The list of candidates has been reduced to 10, and the Committee is currently interviewing those people. There is one long-tenant candidate and a strong minority candidate. The list of finalists will be given to the President by June 1.

B. Curriculum Committee - Joe Weatherby, Chairman (See Attachment II-D. Academic Senate Agenda, May 14, 1974.)

It was moved and seconded (Weatherby/Sullivan) that the Senate endorse and forward to the President the Curriculum Committee’s curriculum recommendations for the School of Agriculture and Natural Resources.

It was moved and seconded (Johnson/Rogalla) to amend the motion to include approval of NRM 339. The motion to amend failed (14 yes, 27 no, 11 abstentions).

It was moved and seconded (Hooks/Emmel) to amend the motion by deferring action on NRM 339 until the departments involved and the Curriculum Committee meet to resolve the differing interests. The motion to amend passed unanimously.

The main motion passed as amended.

C. Instruction Committee - Harry Fierstine, Chairman

The Committee has been discussing class scheduling. The Committee has compiled the results of a faculty survey on non-teaching activities and has submitted these to the Executive Committee.

The Senate accepted the survey results and agreed that they should be distributed to faculty.

D. Personnel Policies Committee - Frank Coyes, Chairman

The Committee is working on the subcommittee report on “After 60/40, What?” and will probably have a recommendation to be submitted at the May 28 Senate meeting. A progress report or recommendation on “Student Evaluation of Faculty” will be made at the May 28 Senate meeting.

E. Student Affairs Committee - Doral Sandlin, Chairman

The Committee has reviewed the changes in Administrative Code Title 5, relative to admission requirements, which were submitted to the Committee for suggestions. The Committee has no comments to submit at this time.

F. Research Committee - Dave Saweke, Chairman

The Committee has been discussing ways to increase the research volume on the campus.

G. Faculty Library Committee - Bill Krupp, Member

Representatives of the Chancellor’s Office have talked with the Committee regarding the interlibrary loan plans, and it doesn’t appear that Cal Poly will be adversely affected. The library budget for individual schools will be based on enrollment. Certain schools will be designated as specialists in particular areas, and they will have a preponderance of books in these fields.

The Book Budget Report for 1973-74 is as follows: Allotment $305,000; Expenditure as of March 31, 1974, $263,000; Percent of Expenditure 86%.
V. Business Items

A. Legislative Proposal on PERS (See Attachment V-A.)
Chairman Alberti announced that the resolution from Cal Poly-Pomona was received with a request that it be considered immediately since the proposed bills are current items in the legislature. The effect of the legislation, if passed, is to drop academic employees from the Public Employees Retirement System.

It was moved and seconded (Wenzl/Andreini) to endorse the resolution from Cal Poly-Pomona regarding PERS. The motion carried.

B. Appointment of Instructional Department Heads/CAM (See Attachment III-D, Academic Senate Agenda, April 23, 1974.)

The following two motions were carried over from the last Senate meeting:
1. Coyee/Burton - to endorse the proposed revision of CAM section 315.5 "Appointment of Instructional Department Heads" as presented by the Personnel Policies Committee (Attachment III-D, April 23, 1974, Academic Senate Agenda), providing for faculty consultation in selection of department heads.

2. Behman/Hoads - to amend the motion by eliminating references to "non-tenured faculty" in Items B and C of the proposal.

It was moved and seconded (Behman/Andreini) to amend the amendment by adding the phrase "who have been employed for one complete academic year" at the end of the sentence in Paragraph D of the proposed revision of CAM 315.5. The motion to amend the amendment failed (11 yes, 30 no, 12 abstentions).

The motion to amend the motion by eliminating references to "non-tenured faculty" in Items B and C of the proposal was defeated.

It was moved and seconded (Behman/Hendricks) to amend the motion by changing the first sentence of 315.5C to read: "The department's full-time faculty may decide, by two-thirds majority vote, not to follow the guidelines specified in B above." The motion to amend was defeated.

It was moved and seconded (Behman/Hoads) to amend the motion by accepting the Personnel Policies Committee's proposed revision of CAM 315.5, "Appointment of Instructional Department Heads," except Paragraph D which would be sent back to the Committee. The motion was defeated.

It was moved and seconded (Hoads/Johnson) to amend the motion by inserting the word "available" in Paragraph D of the proposal, before the words "department faculty." The motion was defeated.

The main motion passed as amended (34 yes, 9 no, 8 abstentions).

C. Bookstore Policy on Faculty Non-Published Materials (See Attachment III-C, Academic Senate Agenda, April 9, 1974.)

It was moved and seconded (Fierstine/Rogalla) to accept the recommendation of the Instruction Committee on "Faculty Non-Published Materials."

It was moved and seconded (Fierstine, Harden) to amend the motion to include the following paragraph on "royalty payments" in the recommendation:

Faculty nonpublished materials sold through the bookstore, developed by a faculty member on personal time and utilizing private resources, may entitle the author to a royalty that may arise from sales thereof, provided:

1. The faculty author obtains approval endorsement from his/her department head and school dean;
2. The "Agreement of Mutual Understanding" between the faculty-author and bookstore so provides for royalty payment amount, and conditions under which royalties will be paid;
3. The royalty payment per unit sold shall not exceed 10% of the sale price of the item being sold; and
4. That all costs of production to the bookstore have been recovered prior to any payment of royalties. Failure to sell sufficient copies of the material to offset all production costs, including the normal gross profit as determined by bookstore management, will result in no royalty payment.

This item with the motion and amendment on the floor was deferred to the next Senate meeting, due to time limitation.

D. General Education Committee Report (See Attachment III-C, Academic Senate Agenda, May 14, 1974.)

It was moved and seconded (Scheffer/Rhoads) to endorse the recommendation of the General Education and Breadth Committee relative to changes in the 1977-79 catalog.

It was moved and seconded (Sullivan/O'Leary) to table the "Basic Subjects" paragraph of the recommendation until the next meeting so the Speech and the English Departments could discuss the proposed changes. The motion passed.

It was moved and seconded to send the entire recommendation back to the Committee for clarification. The motion carried.

E. Professional Development Proposal (See Attachment III-D, Academic Senate Agenda, May 14, 1974.)

The Instruction Committee, after reviewing the proposal, presented the following recommendation:

"The Instruction Committee recommends to the Academic Senate that the CSUC Professional Development Program Proposal is needed by the faculty and is very worthy of support, provided that the program is externally funded, but locally controlled, and that the faculty is offered an incentive and the necessary time to participate."

May 14, 1974
It was moved and seconded (Fiertine/Labhard) that the Senate endorse the recommendation of the Instruction Committee relative to the proposal for the CSUC Professional Development Program.

It was moved and seconded (Burton/Scales) to amend the motion by including Chairman Alberti's recommendations Numbers 2, 3, and 4 of the cover memo to the Executive Committee. The motion to amend carried unanimously.

The main motion as amended carried unanimously.

F. Constitution and Bylaws Committee Recommendations

The Constitution and Bylaws Committee presented the attached constitutional amendments as a result of the recommendations of the Senate Directions Committee which were previously approved by the Academic Senate.

It was moved and seconded (Johnson/Scheffer) to submit these amendments to the faculty for ratification. The motion passed.

Proposed amendments to the Academic Senate Bylaws were distributed (attached). It was moved and seconded (Johnson/Rogalla) to accept the amendments to the Bylaws as a first reading item. The motion passed.

G. Elections for 1974-75 Academic Senate Officers

The following people were elected to membership on the Executive Committee for 1974-75:

- Agriculture and Natural Resources: Robert Hooks
- Architecture and Environmental Design: David Savicker
- Business and Social Sciences: Sara Behrman
- Communicative Arts and Humanities: Gerald Sullivan
- Engineering and Technology: Robert Bennett
- Human Development and Education: Leslie Labhard*
- Science and Mathematics: Norman Hatough
- Professional Consultative Services: Nancy Jorgensen

The following two nominations were received for Chairman of the Senate for 1974-75: Harry Scales (Education) and Joseph Weatherby (Political Science). Joe Weatherby was elected Chairman.

Leslie Labhard (Home Economics) was elected as Vice Chair, and David Savicker (Architecture) was elected as Secretary.

Chairman Alberti declared the offices of representatives on the Executive Committee from Architecture and Environmental Design, and Human Development and Education as being open. Elections for the two vacancies will take place at the May 28 Senate meeting.

H. Commencement

Chairman Alberti announced that the Executive Committee at its May 6, 1974, meeting voted to send to President Kennedy a statement regarding its feelings concerning the President's recent suggestion that half the faculty take part in the commencement exercises. The following action was reported to President Kennedy:

1. The Executive Committee of the Academic Senate objects to the fact that President Kennedy's suggestion that at least half of the full-time faculty of each school participate in the academic procession as part of the Commencement ceremony is being mandated by the various Academic Deans without the benefit of consultation and discussion with the faculty.

2. The Executive Committee recommends that no change from prior year procedures be implemented for 1974, and that the request of President Kennedy for augmentation of faculty participation in Commencement be referred to the Personnel Policies Committee for consultation and recommendations relative to faculty participation in future commencement ceremonies.

It was moved and seconded (Burton/Scales) that this become a business item. The motion carried.

It was moved and seconded (Burton/Andreini) to endorse the Executive Committee's position relative to "Faculty Participation in Commencement" and to encourage voluntary participation of the faculty. The motion carried without dissent.

VI. Announcements and Reports

A. Statewide Academic Senate Report (Roy Anderson, Robert Andreini, Barton Olsen, Michael Wenzl)

Statewide Academic Senators reported that (1) There has been discussion as to whether or not there needs to be priority order for promotions; and (2) The grievance procedures which were discussed here have been discarded permanently, and Executive Order 180 is now back with one correction: Off-campus review will not be by the Chancellor but by an arbitrator.

The meeting was adjourned at 5:05 p.m.
WHEREAS, the Governor's proposed TEC (Total Employee Compensation) legislation (Senate Bill 1764, Berryhill; Assembly Bill 3608, Chappie) excludes the academic employees of the State University and Colleges from the coverage of its provisions; and

WHEREAS, such exclusions extends to separation of such academic employees from the Public Employees Retirement System; and

WHEREAS, such separation of academic employees for retirement benefits purposes would substantially elevate both employee and employer costs of providing retirement funds and/or lead to a severe reduction in retirement benefits for academic employees; and

WHEREAS, the academic employees of the State University and Colleges would be excluded by the passage of said legislation as presently written, from other substantial benefit increases for public employees; to wit: increased contribution by the state toward health insurance premiums; payment of premiums by employers for purchase of life insurance policies; reduction in rate of employee contribution to the Public Employees Retirement System; therefore be it

RESOLVED, that the Faculty Senate of California State Polytechnic University at Pomona opposes passage of said proposed legislation as presently written; be it further

RESOLVED, that the Faculty Senate of California State Polytechnic University at Pomona request the Assembly Ways and Means Committee and the Senate Finance Committee, and such other legislative committees as appropriate, to amend Senate Bill 1764 and/or Assembly Bill 3508 to include the Academic Employees of the State University and Colleges within the coverage of the provisions of said proposed legislation; be it further

RESOLVED, that the Chairman of the Faculty Senate of California State Polytechnic University at Pomona be instructed to forward a copy of this Resolution to the Chairman of the Senate Finance Committee and to the Chairman of the Assembly Ways and Means Committee; be it further

RESOLVED, that the Faculty Senate of California State Polytechnic University make financial provision to send a delegate (or delegates) to the hearings regarding this proposed legislation by the Senate Finance Committee, by the Assembly Ways and Means Committee and by such other legislative committees as appropriate, for the purpose of testifying to the opposition by the Faculty Senate of California State Polytechnic University at Pomona of passage of said proposed legislation as presently written and to urge amendment of said proposed legislation to include academic employees of the State University and Colleges within the coverage of its provisions; be it further

RESOLVED, that copies of this Resolution be forwarded to each and every other Faculty Senate in the State University and Colleges System; urging passage of similar resolutions and appearances by representatives of said Faculty Senates at said legislative committee hearings on this proposed legislation.

Unanimously adopted by the Faculty Senate of California State Polytechnic University, Pomona on May 1, 1974.

[Signature]
Sidney M. Blumer, Chairman

ATTACHMENT V-A
CONSTITUTIONAL AMENDMENTS

1. Add new Section 1 to Article III. Renumber present Section 1 to 2, 3, 4, 5, 6.

Section 1) Preamble

We, the Faculty of California Polytechnic State University, San Luis Obispo, in order to (1) perpetuate the traditions of shared academic governance and assure the free expression of the Faculty voice in University affairs, and (2) provide a recognized framework for faculty leadership in continuing development of a quality faculty, endorse these principles:

a. Faculty members have a major role in the governance of the University through the Academic Senate, which is the recognized representative body of the Faculty. The Senate recommends policies and procedures to the President. On those occasions when the President rejects a Senate proposal, he informs the Senate in writing of the compelling reasons for such action.

b. Faculty members, support staff members, and students participate in the governance of the University through the Academic Senate, Staff Senate, and Student Affairs Council and an members of university standing, special, and ad hoc committees and subcommittees. (See CAM 160.)

c. Responsibilities of the Academic Senate, integral to the process of shared academic governance at California Polytechnic State University, include, but are not limited to, the following areas:

1. academic policy and procedures, including, but not limited to, the assurance of academic freedom, curricula, course content and academic standards; long range academic planning;

2. consultation regarding administrative organization and selection of administrative officers of the University;

3. personnel policies and procedures affecting academic personnel, including, but not limited to, professional responsibility, hiring, promotion, reappointment, tenure, leaves, working conditions;

4. procedures and programs for faculty development, including, but not limited to, the composition of the Faculty, in-service training programs and counsel regarding professional personnel problems.

CONSTITUTIONAL AMENDMENTS (Continued)

*The laws, regulations, and procedures duly enacted by the People of the State of California and the Trustees of the California State University and College, are the foundation of the governance of this University;

The President of the University, as designated in Title 5, California Administrative Code, is the chief governing officer of the University and is responsible for its operation to the Board of Trustees of the CSUC.

2. Change present Section 1.e. (2) (c) by deleting (c) the instructional deans. If this section of the Constitution is amended in this matter, the Bylaws will be amended to place the instructional deans in the group, Administrative Personnel of the University, Section 1, Paragraph B. of the Bylaws. This group includes:

B. Administrative Personnel of the University for purposes of Article III, Section 1, Paragraph d, of the Constitution, shall include the following:

Deans of Instructional Schools
Assistant to the President
Administrative Vice President
Associate Dean, Facility Planner
Director, Information Services
Director, Alumni Affairs
Director, Personnel Relations
Public Information Specialist
Agricultural Information Specialist
Associate Dean, Resources and Planning
Associate Dean, Curriculum and Instruction
Associate Dean, Educational Services
Coordinator, Special Programs
Director, Institutional Studies
Director, International Education
Coordinator, Graduate Studies and Research
Associate Deans of Schools of Instruction
Director, Library
Director, Admissions, Records, and Evaluations
Registrar
Associate Dean, Women
Director, Counseling and Testing
Director, Activities
Director, Health Services
Director, Placement and Financial Aides
Financial Aides Officer
Director, Housing
Director of Business Affairs
Director, Computer Center
Associate Dean, Continuing Education
Co-Directors, Educational Opportunity Programs
Budget Officer
Executive Director, Foundation
Director, Audio-Visual Services and Production

and, they elect one of their number to the Academic Senate.
B. Administrative Personnel of the University

add - Deans of Schools of Instruction (contingent upon the ratification of Constitutional Amendment.)

II. Membership

Elected Senators shall be full-time academic employees of the University for a minimum of one calendar year at the time of election. The term of office shall be 2 years. Schools and professional consultative services with an even number of senators shall elect one-half of their senators each year. Schools and professional consultative services with an uneven number of senators shall not deviate from election of one-half of their senators each year by more than one senator. When a school or professional consultative services with an uneven number of senators gain a new senator due to an increase in the number of faculty in the year when more than one-half of their senators are to be elected, the new Senate position will be for one year for the first year and thereafter for two years. There shall be no more than 1/2 one senator per department elected by the school, where applicable, until all departments within that school are represented. Except that any department may present the chairman of the Election Committee with a statement that no one from that department wishes to stand for election to the Senate. This statement will be signed by all members of the department eligible for election to the Senate. Upon receipt of this statement, the chairman of the Election Committee shall notify the chairman of the Senate and all other departments in that School that a senator will be elected from one of the other departments of that School even though they already have one or more members of their department serving on the Senate.

Senators may be elected for a maximum of two consecutive terms, provided that they will be eligible to run for election to the Senate after they have not served on the Senate for one year.

When a senator must miss a Senate meeting due to illness or official business, the senator must select a member of his/her School who is eligible for election to the Senate but not a member of the Senate to serve as a substitute for that Senate meeting. In the event the senator cannot find a substitute, the senator will notify the member of the Executive Committee of the School or the Senate office. The member of the Executive Committee will then select the substitute. Any senator missing more than two consecutive meetings without a substitute shall be automatically resigned from the Senate. The senator may appeal this automatic resignation to the Senate at its regular meeting and shall be reinstated if the appeal is upheld by a simple majority of those senators present.

VII. COMMITTEES

In addition to the duties specified in the Constitution and Bylaws, each committee will maintain a written record of its deliberation to be reported at every regular Senate meeting, and will submit a summary of these deliberations to the outgoing Executive Committee prior to the June meeting of the Academic Senate.

A. Standing Committees

The functional integrity of the Senate shall be maintained by the committee process. All committees shall include, but not be limited to, representation from all constituent groups (seven schools and professional consultative services). An optimum number shall include additional representation when deemed necessary. To facilitate the appointment of committees and to ensure complete representation, the newly elected Executive Committee members from each school will call a meeting of the senators from their respective schools immediately following their election in May. These nominations will be taken to an Executive Committee meeting of the newly elected Executive Committee prior to the last meeting of the Senate in June. The Executive Committee will select members for the various committees from these nominations unless another method of selecting the members for the committee is specified in these bylaws. It is the responsibility of the senators from the various schools to obtain a statement of willingness to serve on the committees from their nominees before they are submitted to the Executive Committee. No person should be assigned to concurrent membership on more than one Academic Senate committee except that Executive Committee members may be assigned to that committee and one other.

The Budget Committee, Curriculum Committee, Election Committee, Instructional Committee, Long Range Planning Committee, Personnel Policies Committee, the Student Affairs Committee, the General Education and Breadth Requirements Committee, and the Constitution and Bylaws Committee will each have one representative per school, to be selected by the Executive Committee in the manner designated above. The faculty members shall serve for two years. The chairman of these committees, a senator, shall be elected by the committee. The initial appointment shall be such that a maximum of three of the faculty members will be replaced in any given year. In addition to the faculty members, each committee shall have ex-officio members as specified, which may include ASI members to be selected by a procedure approved by the ASI. All ex-officio members shall be voting members. The chairman of the Academic Senate shall be a non-voting member of each of these committees. Meetings of all committees, except those dealing with personnel matters of individuals, shall be open; the time and place of the meetings will be announced in advance.
Long Range Planning Committee

The Long Range Planning Committee shall be responsible for recommendations concerning future actions, policies and goals as they affect the University. It shall include but not be limited to: academic policy and procedures; academic personal policies and procedures; and faculty development. A member assigned to specific standing committees of the Academic Senate fall within its purview when future predictions and extreme long range planning are necessary or possible.

Ex-officio members of the committee are: The Director of Business Affairs; Director of Institutional Studies; Associate Dean of Resources and Planning; and a representative from the A.S.U.

The committee will submit its recommendations to the Academic Senate.

(Add this committee in other parts of Bylaws where appropriate and renumber as needed.)

Proposed New Section of Bylaws:

Insert section VIII. FACULTY PROFESSIONAL DEVELOPMENT AND WELFARE

Change section IX. RECALL OF ELECTED REPRESENTATIVES

VIII. FACULTY PROFESSIONAL DEVELOPMENT AND WELFARE

The Academic Senate should enhance its program of resources to faculty through development of:

a. Voluntary in-service training programs for improvement of instruction, student advisement.

b. An up-to-date "profile" of faculty background and interest to aid in planning, committee selection and community service projects.

c. Faculty manual

d. A system to aid in encouragement of research projects.

e. Improved communication with student community.

f. Other information programs with various topics of interest to the faculty.
HIGHLIGHTS OF THE ACADEMIC SENATE MEETING
May 14, 1974

Reports
1. Vice President for Academic Affairs Selection Consultative Committee reported that the list of candidates has been reduced to 10. The list of finalists will be given to the President by June 1.

2. The Senate accepted the results of the Instruction Committee survey relative to faculty non-teaching activities and agreed that they should be distributed to faculty members.

Actions
1. Senate voted to endorse and forward to the President the Curriculum Committee's curriculum recommendations for the School of Agriculture and Natural Resources, except NRM 339 which was deferred until the Curriculum Committee and the departments involved could meet to resolve the differing interests.

2. Senate voted to endorse a resolution received from Cal Poly-Pomona regarding legislative bills (SB 1764, AB 398) which exclude CSUC academic employees from the "Total Employee Compensation" plan, including PERS benefits.

3. Senate voted to endorse with minor changes the proposed revision of CAM section 315.5 "Appointment of Instructional Department Heads" as presented by the Personnel Policies Committee, providing for faculty consultation in selection of department heads.

4. Senate voted to endorse the campus' participation in the proposed CSUC Professional Development Program if the following conditions are met:
   a) The program is externally funded, but locally controlled.
   b) Faculty is offered an incentive and the necessary time to participate.
   c) Participation in the program must be voluntary on the part of each individual. If a department, by majority vote of its faculty, elects to involve itself in any such program, the right of an individual faculty member to exclude himself must be honored.
   d) The campus "director" must be a tenured faculty member, selected by the faculty through the Academic Senate.
   e) An advisory committee to the program should be appointed, with a majority of its members to come from the teaching faculty and selected by the Academic Senate.

5. Senate voted to submit proposed constitutional amendments presented by the Constitution and Bylaws Committee to the faculty for ratification. The amendments would put into effect previously approved changes as suggested by the Directions Committee and approved by the Senate. Senate also voted to accept as a first reading item certain amendments to the Bylaws which would incorporate these changes.

6. Senate elected the following individuals to the Executive Committee of the Academic Senate for 1974-75:
   - Robert Hooks, Agriculture and Natural Resources;
   - Sara Behman, Business and Social Sciences;
   - Gerald Sullivan, Communicative Arts and Humanities;
   - Robert Jettett, Engineering and Technology;
   - Nancy Jorgensen, Professional Consultative Services.

   Joseph Weatherby (Political Science) was elected Chairman of the Academic Senate for 1974-75, and Leslie Labhard (Economics) was elected Vice Chair. David Savicker (Architecture) was elected Secretary.

7. Senate voted to endorse the Executive Committee's position on "Faculty participation in Commencement" which states that no change from prior year procedures be implemented for 1974, and that the President's request for faculty participation in Commencement be referred to the Personnel Policies Committee for consultation and recommendations. The Senate voted to encourage voluntary participation of the faculty in Commencement.

Announcements
1. The statewide senators reported that the proposed new grievance procedures which were widely discussed here have been discarded permanently, and Executive Order 180 is still in effect with one change: Any review beyond the campus will not be by the Chancellor but by an arbitrator.