**Survey asks staff opinions**

Every Cal Poly support staff employee will soon receive a copy of a survey asking his or her opinion on the university—its size, services, curricula, parking, a possible staff senate and other matters.

The survey was developed by the Ad Hoc Staff Task Force to gauge staff sentiment as the group prepares a response to the current working draft of the university’s Strategic Planning Document. The task force was appointed last quarter to give the support staff an official voice in the strategic planning process that began in 1990.

Three topics that will not be included in the survey or the task force recommendations are wages, hours, and working conditions. Those remain the exclusive responsibility of the unions representing staff in collective bargaining.

Staff members are urged to complete their survey and return it in time to be tabulated. The deadline is Feb. 3. Any support staff member not receiving a copy by Jan. 27 should call Karen Aguilar (ext. 5852), Mathews Elijah (2321), Andrea Kerns (2476), or Jim McLaughlin (1284).

**Children's Center accepting applications**

The ASI Children’s Center is accepting applications for a kindergarten program to begin in fall 1992. Twenty-four children will be enrolled, and extended childcare will be provided for full-day children. Interested individuals should call ext. 1267.

Openings are also available for children in the four- and five-year-old program at Pacheco Elementary School, located near the Grand Ave. entrance to campus.

The Children’s Center is a licensed full-day preschool program designed for four- and five-year-old children who will be attending kindergarten by the fall of 1992. Curriculum includes planned morning and afternoon activities that help children develop in the areas of social, emotional, cognitive and physical growth. Also included is a nutritious meal program that includes breakfast, lunch, and an afternoon snack.

Teachers hold degrees in early childhood education or human development and are experienced in working with preschool children.

For applications and information, contact the Children’s Center at ext. 1267.

**All publications should be reviewed**

Departments are reminded that all university publications (newsletters, brochures, etc.) should be sent to Darlene Slack, director of communications and special events, Adm. 413, for review prior to printing and distribution. For additional information, or to discuss a proposed publication, contact Slack at ext. 2696.

**Library exhibit**

An exhibit, “Another Year in Nea Hellada” — the 11th Annual Exhibition of Watercolor and Ink Paintings by Vern Swansen, professor emeritus of architecture, is on view at the Kennedy Library.

The exhibit will be on display until Jan. 31 on the first floor of the Library (near the circulation desk).
'Diversity' lectures to continue Jan. 17

The Focus on Diversity Lecture Series will continue Friday, Jan. 17, with a presentation by Dr. Eugene H. Cota-Robles, UC Santa Cruz professor emeritus. His free talk, "Strategies for Increasing the Participation of Minorities and Women in Science and Engineering," will be at 11 am in Chumash Auditorium.

A retired biology professor, scientist, and administrator, Cota-Robles has served on several governing boards that have a direct impact on institutions of higher education. He is active in several associations, including MESA (Mathematics, Engineering, and Science Advancement), the American Association for the Advancement of Science, and the National Board for Professional Teaching Standards.

The Focus on Diversity Lecture Series, which is sponsored by the Affirmative Action office, has scheduled two additional Winter Quarter lectures. On Wednesday, Feb. 5, at 10 am, Robert Scott and Gayle Sakowski of the U.S. Office of Civil Rights will discuss "Racial Harassment on Campus." This lecture is scheduled in UU 220.

The last program in the series, "American Indians: Reconstructing and Deconstructing the Columbus Myth," will be a panel discussion moderated by Cal Poly History Professor Donald Grinde. This presentation will be Thursday, March 5, at 11 am in Chumash Auditorium.

For additional information, contact the Affirmative Action office at ext. 2062.

Annual dance concert set to open Jan. 30

The 22nd annual Orchesis Dance Concert is scheduled for four performances in the Theatre Thursday, Jan. 30, through Saturday, Feb. 1.

'Music Department plans faculty recital

The Cal Poly Music Department, beginning its first full year offering a major, will showcase its faculty in a recital at 8 pm Saturday, Jan. 18, in the Cal Poly Theatre.

The program will feature music from the delightful to the audacious. Leading the audience through the eclectic mix will be music instructor Craig H. Russell.

Opening the recital with Ravel's "Chansons Madecasses" will be Mary Rawcliffe, soprano; Frederick Lau, flute; Jeanne Crittenden, cello; and Susan A. Davies, piano.

Following the ensemble will be "Primeval Polyphony," the first movement of "Epitaph for Millenium Grove," a synthesized piece composed by faculty member Antonio G. Barata. Lau will return to the stage with clarinetist Virginia Wright and Department Head Cliffon Swanson on string bass for Salvatore Martirano's "Uius & Jest fa'affles."

After intermission, Francis Poulenc's "Sonata for Horn, Trumpet and Trombone" will be played by Jane Swanson, horn; Robert W. Frear, trumpet; and Andrew Malloy, trombone. Piano instructor William T. Spiller will follow, playing professor John Russell's original composition, "Suite," a five-movement piece on baroque dance forms.

Thomas Davies, tenor, and Susan Davies, piano, will offer vocal selections by Jean Berger and Marjorie Jones. Jones is a Morro Bay resident who also sings in the Cuesta Master Choral under Thomas Davies' direction.

The recital will close with Spiller and Susan Davies performing a piano duo of "Scaramouche" by Darius Milhaud.

Tickets for the faculty recital range from $4 to $10 and are available at the Theatre Ticket Office Monday through Friday, 10 am to 4 pm. For reservations, call ext. 1421.

Campus Toastmasters to meet today

Individuals interested in becoming dynamic speakers, or wanting more confidence at meetings are invited to join Cal Poly Toastmasters.

Meetings are scheduled the first and third Thursdays of each month. The January meeting will be today (Jan. 16) from noon to 1 pm in UU 219. The February meetings will be Feb. 6 and 20, same time and location.

Guests are welcome. For more information, call Bonnie Krupp at ext. 5906 or Merideth Hinrichs at ext. 2927.
**Aiken to give talk to University Club**

James L. Aiken, associate director and counselor of Psychological Services, will give a presentation today (Jan. 16) to the University Club.

His talk on “Stress Management” will be at noon in the Staff Dining Room. Aiken will discuss setting limits and priorities and making the most of relaxation time.

Individuals interested in giving a presentation to the University Club lunch program should contact Connie Anderson at ext. 2773.

To become a new member, contact Toni Wensley, ext. 5870.

---

**Library to offer term paper clinics**

Senior Project and Term Paper Clinics are being offered Winter Quarter by the Library’s Reference Department. The 50-minute sessions will continue through Tuesday, Jan. 28.

Students will learn about search strategy, library sources, how to find senior projects through Polycat, steps to take to submit a senior project to the Library, and computerized services. A special session for all schools will be offered Tuesday, Jan. 28, from 3:10-4 pm to demonstrate and discuss the use of Melvyl, UNCOVER, and DIALOG for searching sources.

The clinics are arranged by schools and departments, and are held in Library 202.

For further information, contact the Reference Department or Eileen Pritchard at ext. 2649.

---

**DOS 5.0 presentation to be offered Jan. 17**

A lecture on “Configuring DOS 5.0” will be held Friday, Jan. 17, in Air Conditioning 110 (Bldg. 12). George Westlund, Academic Computing Services, will present the talk from noon to 1 pm.

Topics to be covered include how to configure MS-DOS and PC-DOS 5.0 for 8088/86, 80286, and 80386 IBM and compatible PCs; what DOS 5.0 will do for you, and what you can do to get the maximum amount of Lower DOS memory available to your applications. Questions and answers on some of the more common configurations (Windows 3.0, expanded memory, extended memory), and the amount of memory savings that can be expected using DOS 5.0 will also be covered.

Bring a lunch and learn more about DOS 5.0 features. For more information, contact Academic Computing Services, ext. 2516.

---

**SIS PLUS new user training offered**

Training for the Student Information System (SIS PLUS) will be held monthly. This course is for new users who have not had previous access to the system and is a prerequisite for obtaining a SIS account number. Training dates and times are as follows:

- **Tuesday, Jan. 21**: 9-10:30 am
- **Thursday, Feb. 20**: 9-10:30 am
- **Thursday, March 19**: 9-10:30 am
- **Tuesday, April 21**: 9-10:30 am
- **Wednesday, May 20**: 9-10:30 am

To register, call Jane Paris, ext. 6016. All training sessions will be held in Computer Science 113.

---

**Low-impact aerobics to begin Jan. 21**

A low-impact aerobic workout has been scheduled during the lunch hour for faculty and staff members. A great way to relieve mid-day stress, the class will be held Tuesdays, Thursdays, and Fridays in Crandall Gym. It will run from 12:10 until 12:50 pm.

Sign up now at the Recreational Sports Office UU 202C. The fee is $22 for the quarter, and the first class will be Tuesday, Jan. 21. For more information call ext. 1366.

---

**Taking risks topic of workshop**

Taking healthy risks on and off the job is the topic that will be explored in a workshop set for Friday, Jan. 24, from 10 am to noon in UU 219.

“Risky Business: Doing the Right Thing During Uncertain Times” will be presented by Jean Stirling of University Outreach Services. The workshop, which is sponsored by the 1991-92 Student Affairs Development Committee, will cover risk and fear management.

For additional information, contact Stirling at ext. 2792.

---

**Statistical consulting for Winter Quarter**

The Statistics Department provides a statistical consulting service to the university to facilitate research design and data analysis in a wide variety of disciplines.

Dr. Robert Smidt will be the main consultant. He is available to help in design and analysis of faculty and student research projects. In addition, he will be available to lead seminars or tutorials on requested topics and offer advice on various computer packages available at Cal Poly. If there is some special area concerning statistical inference that is of interest to a group in your department, contact Smidt to arrange possible lectures on that subject.

Faculty members or students interested in utilizing the consulting service are encouraged to contact Smidt, Faculty Office Bldg. East, Room 109, ext. 2901 or leave message at ext. 1901.

**Walk-in Consulting Hours**

- **Monday**: 10:10-11:30 am
- **Tuesday**: 9:10-10:30 am
- **Wednesday**: 11:10-Noon
- **Thursday**: 10:10-11:30 am

Appointments may be scheduled by calling during walk-in hours or during office hours for students.

**Office Hour for Students**

- **Monday/Friday**: 9:10-10:00 am
- **Wednesday**: 10:40-11:30 am
- **Thursday**: 12:10-1:00 pm
Dateline. . . .

($) - Admission Charged

THURSDAY, JANUARY 16

University Club: James L. Aiken (Psychological Services) will talk on "Stress Management." Staff Dining Room, noon.

Exhibit: Vern Swanson's "Another Year in Nea Hellada" watercolor exhibit. Continues through Friday, Jan. 31. Library.

FRIDAY, JANUARY 17

Speaker: Eugene Cota-Robles (UCSC emeritus) will speak on "Strategies for Increasing the Participation of Minorities and Women in Science and Engineering." Chumash, 11 a.m.

Men's Basketball: Cal State San Bernardino, Mott Gym, 8 p.m. ($) Saint Mary's Men's Basketball: UC Riverside, Mott Gym, 5:45 p.m. ($) Mott Gym, 8 p.m. (§) University Club: Mott Gym, 8 p.m. (§) Recital: Music Department faculty recital. 8 p.m. ($) Women's Basketball: UC Riverside, Mott Gym, 5:45 p.m. ($) Women's Basketball: Chapman College, Mott Gym, 5:45 p.m. ($) Saturday, January 18

Women's Basketball: UC Riverside, Mott Gym, 5:45 p.m. ($) Slide Show: Rose Float Slide Show. Theatre, 6 p.m. Recital: Music Department faculty recital. 8 p.m. ($) Women's Basketball: UC Riverside, Mott Gym, 8 p.m. ($) Monday, January 20

Holiday: University holiday - Martin Luther King Jr. Birthday. Film: "A Midsummer Night's Dream." Theatre, 7:30 p.m. ($) Women's Basketball: Chapman College, Mott Gym, 5:45 p.m. ($) Saturday, January 25

Baseball: Alumni Game, SLO Stadium, Noon. Women's Basketball: Chapman College, Mott Gym, 5:45 p.m. ($) Wednesday, January 22

Women's Basketball: Cal State San Bernardino, Mott Gym, 5:45 p.m. ($) Position Vacancies

Vacant staff positions at Cal Poly and the Cal Poly Foundation are announced in this column and are posted outside the respective offices. Contact those offices (State: Adm. 110, 805-756-2236 - Foundation Administration Building, 805-756-1121) for applications and additional position details. Both Cal Poly and the Foundation are subject to all laws governing affirmative action and equal employment opportunity. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply. Applications must be received by 5 p.m. or postmarked by the closing date.

STATE

CLOSING DATE: Jan. 29, 1992

Clerical Assistant III, $1891-$2240/month, University Center for Teacher Education-Services Center.

Custodian, $1639-$1915/month; 2 positions available; 3 a.m. to 11:30 a.m. or 9:30 p.m. to 6 a.m. M-F. Plant Operations.

Helper Aid, $5.01-$9.05/hour; temporary intermittent/on-call through 6/30/92 with possibility of extension, Agricultural Education.

Student Services Professional III, Learning Disability Specialist, $2852-$3434/month; temporary through 6/30/92, Disabled Student Services.

Management Position Available

CLOSING DATE: March 15, 1992

Director of Athletics, Administrator III-12 month position. Position available: August 1, 1992. Master's required in appropriate field, doctorate preferred. University or college-level administrative experience required and experience as a director or an associate director of athletics at NCAA Division I level preferred. Apply to: A. Charles Crabb, interim associate vice president for academic resources, Adm. 305, ext. 2186.

* * * * * *

Candidates for positions on the faculty of the university are presently being sought, according to Jan Piiper, director of personnel and employee relations. Those interested in learning about the positions are invited to contact the appropriate dean or department head. Salaries for faculty commensurate with qualifications and experience and time base where applicable, unless otherwise stated. This university is subject to all laws governing affirmative action and equal employment opportunity including but not limited to Executive Order 11246 and Title IX of the Education Amendments Act and the Rehabilitation Act of 1973. Cal Poly hires only individuals lawfully authorized to work in the United States. All eligible and interested persons are encouraged to apply.

CLOSING DATE: April 1, 1992

Department Head (full-time, tenure-track, 12-month) Architectural Engineering. Appointment is half-time administration, half-time teaching. Position available 9/1/92. Salary range $62,844-$75,888. Doctorate in structural engineering is standard requirement. Special consideration will be given to candidates with experience in structural engineering practice, as well as in the academic environment; candidates with master's degree in structural engineering, and with exceptional experience in practice, will also be given serious consideration.

Lecturers (full- & part-time), English. Summer Qtr. 1992 - full/part-time; and/or part-time for 1992-93 AY. Possible openings to teach beginning, intermediate, and advanced composition, critical thinking, and lower-division literature classes. Master's degree in English and successful college teaching or enrollment in the MA program in English required to teach composition and critical thinking. Ph.D. required to teach literature.

Resident advisor positions available

The Housing Department is now recruiting 45 resident advisors for the 1992-93 academic year. This one-year leadership opportunity is open to Cal Poly students who want to learn about themselves and give to others. Skill development includes advising, public speaking, small group communications, limit-setting and programming. Faculty are asked to advise interested students to contact the Resident Student Development Office at ext. 5600 for additional information.

Foundation board meeting scheduled

The next regularly scheduled meeting of the Foundation board of directors will be Friday, Jan. 24, at 9:30 am in the Foundation Administration Building, Conference Room 124. This is a public meeting. For further information about this meeting or to obtain a copy of the meeting agenda, contact AI Amaral (executive director, Cal Poly Foundation) at ext. 1131. A copy of the agenda packet is available for public review at the Kennedy Library Reserve Desk (Room 114) and at the Academic Senate Office in FOB 25H.