I. The meeting was called to order at 3:15 p.m. by Chairman Robert Alberti.

II. The minutes of the October 9 meeting were approved. (See Item IV-A below.)

III. Those in attendance were:

MEMBERS:
Alberti, Robert
Amanzio, Joseph
Bailey, Roger
Batterson, Ronald
Behman, Sara
Burroughs, Sarah
Burton, Robert
Clerkin, Ed
Coyes, Frank
Delany, James
Eatough, Norman
Emmel, James
Farrell, Gerald
Fierstine, Harry
Frost, Robert
Gold, Marcus
Graham, Priscilla
Greffenius, Ruben
Haggard, Kenneth
Harden, Sheldon
Hariri, Muhmud
Hendricks, Francis
Holtz, Walter
Hooks, Robert
Johnson, Corwin
Jorgensen, Nancy
Kourakis, Joseph
Labhard, Lezlie
Lau, James
McCormac, Weston
Neel, Paul
O'Leary, Michael
Rhoads, Howard
Rogalla, John
Rosen, Arthur
Sandlin, Doral
Saweker, David
Scales, Harry
Scheffer, Paul
Simmons, Orien
Sullivan, Gerald
Weatherby, Joseph
Wenzl, Michael
White, Mary Lou
Wills, Max
Wolf, Lawrence

EX-OFFICIO MEMBERS:
Anderson, Roy
Andreini, Robert
Chappel, Robert
Ericson, Jon
Fisher, Clyde
Gibson, J. Cordner
Hasslein, George
Loudon, Michael
Olsen, Barton
Servatius, Owen
Valpey, Robert

EX-OFFICIO MEMBERS:
Andrews, Dale
Kennedy, Robert

GUESTS:
Heinz, John
Sanchez, Richard
Vose, Larry
Weber, Barbara

IV. Announcements and Information Items

A. The minutes of the October 9 Academic Senate meeting accurately record what was said at that time concerning General Education and Baccalaureate Unit requirements. However, a correct report by the Chairman would have been:

"An Ad Hoc General Education Committee met during the summer to discuss General Education requirements, and recommended no changes for the 1975-77 catalog. The Academic Council, in a separate but related issue, is preparing a response to the Chancellor's Office regarding Baccalaureate Unit requirements."

On Page 5, Item F.15, the Curriculum Committee report on the same topic might have appropriately cited the ad hoc committee's report to the President: 

"...in the absence of a system-wide reduction in units for the bachelors degrees, the 1973-75 General Education Requirement be continued for the 1975-77 catalog, and the committee's assignment be considered finished. The committee further recommends that if there is a forced reduction in bachelors degree units, the committee be re-instated to give further consideration to various ways to achieve the reduction."
B. Priscilla Graham has been nominated from the caucus of senators of Professional Consultative Services to replace Johanna Brown in the Senate. The Executive Committee approved the nomination. Weston McCormac and James Lau were selected by the caucus of the School of Business and Social Sciences to serve in the Senate. Their nominations were also approved by the Executive Committee. The School of Business and Social Sciences also elected Sara Behman as their representative on the Executive Committee, replacing Walter Rice who resigned from the Senate.

C. Alex Sherriffs, the new Vice Chancellor for Academic Affairs for the System will be on campus next Monday, November 19. He will be meeting with a variety of groups, including the Executive Committee of the Senate between 2:00 and 3:00 that afternoon. Any questions or comments that Senators may want directed to him should be given to the Executive Committee representative from the senator's school.

D. The "Sabbatical Leave Policy" which the Senate debated and approved at the October 9 meeting was transmitted to the President immediately following that. He referred it to the Academic Council, which looked at the matter and decided that there were a number of things they could not agree with and recommended an alternative point of view to him. The President has taken no formal action at this time.

V. Business Items

A. Administrative Reorganization—Vice Presidents. (See President Kennedy's memo to all faculty and staff, October 29, 1973. Also see attached "University Academic Senate Position on Proposed Administrative Reorganization" drafted by Executive Committee November 6, 1973.)

Chairman Alberti presented the background of this item. He met with the President on October 26 and discussed at length the President's intentions concerning reorganization and the process of selection of a new Academic Vice President. At that meeting, President Kennedy agreed to consult to the fullest with the faculty in this process. The Executive Committee held a special meeting on November 6 and continued on November 9 in order to draft a statement to present to the Senate at this meeting. At the Executive Committee meeting, several campus organizations voiced opinions. Those were the UPC, CSEA, CCUFA, and AAUP. The statement which the Executive Committee proposed is attached.

President Kennedy talked to the Academic Senate, giving some of the background of consultation prior to his statements of organizational structure and criteria for the selection of a person for the Academic Vice Presidency. In reference to his October 29 memo, President Kennedy stated that he had consulted with Robert Alberti and Bud Gunter, Staff Senate Chairman, concerning the selection of an Academic Vice President and with the Chancellor's Office regarding the proposed reorganization. Up to this point, the opportunity for people to give him input has been fairly widespread, as he has been receiving written comments from faculty and staff. He has asked Deans and Division Heads to take up the matter in their departments. The President's Council, at its November 12 meeting, spent more than two hours discussing various alternatives to the categorization of certain functions under certain areas, such as the Academic Vice President's responsibilities. Two specific changes in the membership of the selection committee have been made as a result of discussion at the President's Council meeting:

1. John Holley, ASI President, requested that two student representatives be added to the committee. It was an inadvertent omission, and two students will be selected by the ASI President and approved by SAC for that committee.

2. Bud Gunter brought to the attention of the President the fact that in the interim between the appointment of the Administrative Vice President (when the
consultative procedure was used) and the present time, the Staff Senate has reorganized itself. It now has five divisional areas instead of three, so it was proposed not to add more members, but to have nominees come up from all five of the divisions, with three being selected to the committee. As a result of this proposal, the President issued an amended revision to Administrative Bulletin 73-5, "Interim Consultative Procedure for Appointment of Vice President for Academic Affairs."

Concerning the Executive Committee’s position proposal to the Senate with regard to the Proposed Administrative Reorganization, President Kennedy expressed his opinions as follows:

1. **Item 1.a:** The shifting of some functions from the responsibility of the Executive Vice President to that of the Academic Vice President, will be considered for appropriate shift where people most concerned will find it most acceptable.

2. **Item 1.b:** He will be perfectly willing to have a committee of faculty and administrators appointed and have them work with him to do what is called for in Item 1.a, i.e. to make an assessment of the alternatives and to decide where the various functions could be best administered.

3. **Item 2.a:** In reference to the time schedule, it is still important that the committee be selected as soon as possible. Hopefully, the committee can be selected this week, and he will be able to have the first meeting with such a committee before Thanksgiving. From there, the procedure steps which are listed can be followed in the order in which they are listed.

4. **Item 2.b:** He agrees that the job qualification statement which includes the word "must" throughout should be revised to read "should" or "desirable".

5. **Item 3:** He has no objection to naming an Acting Vice President for Academic Affairs, but he will hold this in abeyance until he has met with the Academic Vice President Selection Committee.

Bob Burton moved and Roger Bailey seconded the motion to endorse the Executive Committee’s recommendation to the Academic Senate concerning the "Position on Proposed Administrative Reorganization." (See Attachment V-A.) It was moved by Howard Rhoads and seconded by Robert Andreini that the motion be amended to include these changes: Section 2.a: Delete the word "strongly" in the first line; Change "imperative" in the third line to "desirable"; Insert "reasonably" in the third line between "a" and "broad"; Strike out the last sentence of this section. Robert Andreini moved and Art Rosen seconded the motion to divide the amendment into two separate motions: the first to include the first three changes, and the second striking the last sentence of Section 2.a. The motion to divide passed. The first amendment failed. The second amendment failed. It was moved by Robert Chappel and seconded by Paul Scheffer that the words "students, staff" be added after the word "faculty" in line three of Section 1.b. The motion passed. The amended main motion passed unanimously, endorsing the amended "University Academic Senate Position on Proposed Administrative Reorganization."

B. **Teaching for Instructional Deans and Rank and Class Administrators.** (See Attachment III-B, Academic Senate Agenda, November 13, 1973.)

Senators discussed the Instruction Committee’s proposal on teaching for certain administrative personnel, with some concern as to the feasibility of such administrators teaching.

Marcus Gold moved and David Saveker seconded the motion to endorse the Instruction Committee’s proposal, "Statement on Teaching for Certain Administrative Personnel." The motion passed 33-9. There were eleven abstentions.
VI. Committee Reports

A. Joe Weatherby, Chairman of the Curriculum Committee, reported that the committee would be coming forward with a positive recommendation at the next Senate meeting on a new concentration in Criminal Justice in the Political Science curriculum.

B. Bob Hooks, Election Committee Chairman, announced the results of the election on October 30 for members to serve on a consultative committee for the selection of a new Dean for the School of Business and Social Sciences. The results are as follows:

**Voting Members**

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<thead>
<tr>
<th>School of Business and Social Sciences</th>
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<tbody>
<tr>
<td>Joseph Weatherby</td>
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<tr>
<td>Irving Babow</td>
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<td>Ernest Miller</td>
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<td>Dominic Perello</td>
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<td>Roy Anderson</td>
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<td>Political Science</td>
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<td>Business Administration</td>
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<tr>
<td>Economics</td>
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<tr>
<td>Business Administration</td>
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</tbody>
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**Non-Voting Members**

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<tr>
<th>School of Agriculture and Natural Resources</th>
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<tbody>
<tr>
<td>Leslie Vanoncini</td>
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<tr>
<td>Agricultural Management</td>
</tr>
<tr>
<td>School of Architecture and Environmental Design</td>
</tr>
<tr>
<td>William Brown</td>
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<tr>
<td>School of Communicative Arts and Humanities</td>
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<tr>
<td>Max Riedisperger</td>
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<tr>
<td>History</td>
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<tr>
<td>School of Engineering and Technology</td>
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<tr>
<td>William Horton</td>
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<tr>
<td>Electronic and Electrical Engineering</td>
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<tr>
<td>School of Human Development and Education</td>
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<td>Irwin Willson</td>
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<tr>
<td>Education</td>
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<tr>
<td>School of Science and Mathematics</td>
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<tr>
<td>Leland Endres</td>
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<tr>
<td>Chemistry</td>
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</tbody>
</table>

There will be an election this Friday, November 16, for the consultative committee for the selection of the Vice President for Academic Affairs. (See Attachment VI-B for results.)

C. Barbara Weber, Chairman of the Senate Directions Committee, invited input from the Senators for the Directions Committee. (See Attachment II-M, Academic Senate Agenda, November 13, 1973, for detailed report of that committee.)

D. Chairman Alberti announced that he had received a report from Hewitt G. Wight, Chairman of the Distinguished Teaching Awards Committee, and it stated that: The committee considered carefully the deadlines and would strongly recommend changing the indicated deadlines for submission of nomination. Specifically, they would like to recommend that university-wide publicity be distributed during the first week of Winter quarter and that the deadline for submission of nominations be set for February 1. They feel that this will be a more realistic and much more workable plan that will provide the committee the rest of Winter quarter and all of Spring quarter to screen applicants and make final recommendations. They would greatly appreciate it if the Academic Senate would concur in these deadlines. The Senate concurred.

VII. The meeting adjourned at 5:10 p.m.
The President of the University, in a memorandum to all faculty and staff on October 29, 1973, has proposed to (1) reorganize the administrative structure of the University, and (2) select and appoint a new Vice President for Academic Affairs. In that statement, the President requested "feedback" from various campus individuals and groups. The University Academic Senate is appreciative of the opportunity to consult with the President on the action proposed.

The Academic Senate recognizes the need for change which is induced by the University's growth in relation to its staff resources. The Senate acknowledges the authority of the President to take action necessary to appropriately organize and staff the top level of University administration in order to aid him in effectively conducting the executive functions. Moreover, the Senate recalls and continues to support the President's September 19, 1967, statement on organization structure, notably that:

"There is ample evidence to support the hypothesis that decisions are implemented most effectively and most efficiently when they are group-consensus decisions... Influence upward and sideward is as much a part of the decision-making process as is the downward chain of command...If our educational dedication is to democracy, our organizational dedication should be to the democratic process--"

In that spirit of the consultative tradition at California Polytechnic State University, the University Academic Senate takes the following position:

1) The proposed organization plan appears to be appropriate, and should be implemented in principle. Nevertheless, we object to some details and propose modification as follows:
   a) Some functions (e.g. Library, Audio Visual, Computer Center, Research) identified in the proposed organization as responsible to the Executive Vice President are, in our opinion, more closely aligned with the Vice President for Academic Affairs.
   b) Because of the complexity of these relationships, and the recognized need to balance work loads and span of control of the Vice Presidents, a committee of faculty, students, staff, and administrators should be jointly appointed by the President and the Academic Senate to review and make recommendations regarding the administrative organization, in a manner similar to that followed in the 1970 reorganization of the schools.

2) The selection of a Vice President for Academic Affairs is a critically important step for the University, and the proposed selection process should be modified as follows:
   a) The Senate strongly objects to the short time schedule proposed for this action, and to the concept of a "campus-only" search for candidates. We believe it imperative that a broad search--on and off campus--be conducted. We affirm our support of Affirmative Action and believe those principles should be applied to the selection process of Vice Presidents along with other faculty and staff.
   b) In the statement of "Qualifications" for the position, the word "must" appears at the beginning of each section. It is our opinion that this wording makes the qualifications (Items 2, 3, 4) unnecessarily restrictive, and that it should be changed to read "should" or "it is desirable that the candidate."

3) The Academic Senate recommends the appointment of an Acting Vice President for Academic Affairs until Steps 1.b and 2.a (above) can be implemented.

*Proposed by the Executive Committee - 11/6/73
Adopted by the Academic Senate as amended in paragraph 1.b - 11/13/73
Memorandum

To: Robert E. Kennedy

From: Robert E. Alberti

Subject: Election of Consultative Committee: Vice President for Academic Affairs

Date: November 19, 1973

Pursuant to procedures identified in Administrative Bulletin 73-5 (revised), the Election Committee of the Academic Senate has reported to me the results of the subject election, which are as follows:

School of Agriculture and Natural Resources
- Frank Coyes
  Agricultural Engineering

School of Architecture and Environmental Design
- Wesley Ward
  Architecture

School of Business and Social Sciences
- Paul Cone
  Business Administration

School of Communicative Arts and Humanities
- Donald Hensel
  History

School of Engineering and Technology
- Walter Holtz
  Environmental Engineering

School of Human Development and Education
- Malcolm Wilson
  Education

School of Science and Mathematics
- Leland Endres
  Chemistry

Professional Consultative Services
- Charles Beymer
  Library