I. Minutes

II. Committee Reports

A. Vice President for Academic Affairs Selection Consultative Committee - Ward
B. Budget - Clerkin
C. Constitution and Bylaws - Johnson
D. Curriculum - Weatherby
E. Election - Hooks
F. Instruction - Fierstine
G. Personnel Policies - Coyes
H. Student Affairs - Sandlin
I. General Education - Scheffer
J. Personnel Review - Johnston
K. Research - Saveker
L. Faculty Library - Krupp
M. University-Wide Committees

III. Business Items


B. Faculty Participation in Commencement - Attachment III-B - Coyes

IV. Discussion Items

A. Final Examination Policy - Burtor

B. Student Community Services Program - Attachment IV-B - Robert Bonds

V. Announcements and Information Items

A. Academic Dean and Department Head Evaluation Status - Alberti

B. Special Senate Meeting, March 5, 1974, 3:15 p.m.,
   Staff Dining Room

*Attachment IV-B to members only. Copy available for review in Senate Office.
Memorandum

Date: February 1, 1974

File No.: 

Copies: 

From: Personnel Review Committee

Subject: Proposed New Grievance Procedures

The proposed "RULES OF PROCEDURE FOR INFORMAL RESOLUTION AND FACT FINDING AND FOR GRIEVANCES OF ACADEMIC PERSONNEL" submitted by C. Mansel Keene to the Chancellor, Vice Chancellor and Presidents in an undated memo is unacceptable to the faculty in its present form. It is the recommendation of the Personnel Review Committee that:

1) the Academic Senate CPSU reject the proposed document and call for extensive revision before a new grievance procedure is promulgated;

2) the statements presented by Cal Poly faculty members in response to the document be transmitted to the Faculty Affairs Committee of the Academic Senate, CSUC;

3) the following items be called to the particular attention of the Faculty Affairs Committee, CSUC Senate

a) The proposed document is too restrictive of the rights of the grievant (c.f. 2.0, 2.2, 3.0, 3.6.2, 3.9.3, 3.10.1, 3.10.3.2, 3.10.5, 3.10.6, 4.1, 4.2). He/she appears to be "guilty until proven innocent."

b) The complexity of Step One virtually denies the statement that it is an "informal process." (3.0 - 3.11.2)

c) Change of the peer Committee from an appellate to a fact-finding body no longer requires the President to show cause in ruling against the Committee's finding.

d) This document refers solely to procedures for administrative review. A faculty member cannot be denied his rights as a citizen, and the right of a grievant to seek final review in the civil courts should be stated explicitly therein.

ATTACHMENT III-A
Memorandum

To: Executive Committee, Academic Senate

From: Frank Coyes, Chairman
Personnel Policies Committee

Subject: Faculty Participation in Commencement

The Personnel Policies Committee having studied information and facts from the various schools regarding Faculty Participation in Commencement finds insufficient reason at this time to develop University-wide guidelines.

The committee recognizes that some differences exist among school policies and should further problems arise that affect all schools, the committee would address these issues and take the necessary action.

FC: sa

Date: January 29, 1974

ATTACHMENT III-B
HIGHLIGHTS OF THE ACADEMIC SENATE MEETING, 2/12/74

Reports

1. Consultative Committee on Selection of a Vice President for Academic Affairs reported 159 candidates from throughout the country, including a few minority and women applicants. Application Deadline: March 1, 1974.

2. Election Committee reported faculty census, indicating these changes in Senate membership for 1974-75: Architecture and Environmental Design from 6 to 5 senators; Communicative Arts and Humanities from 5 to 6 senators; Science and Mathematics from 8 to 9 senators. These are the only changes in membership resulting from the count of faculty in the schools.

Action

3. Senate endorsed the concept of outside arbitration in grievance procedures, and recommended extensive revision of the proposed new grievance procedure. In particular, the document was considered to be too restrictive of the faculty grievant, and a number of specific suggestions will be submitted to the Statewide Academic Senate.

4. Senate voted to take no action regarding the development of university-wide guidelines for faculty participation in commencement.

SPECIAL SENATE MEETING TO CONSIDER DIRECTIONS COMMITTEE REPORT: 3/5/74, 3:15 P.M., STAFF DINING ROOM

A complete set of minutes of each meeting of the Academic Senate has been regularly distributed to all faculty. We hope you have appreciated these reports. Nevertheless, we are aware that many faculty do not read and indeed may not be interested in several pages of Senate minutes added to a desk already "buried in paper".

Here's your chance to "fight back," if you wish. The above summary format is one alternative means for reporting to the faculty on recent Academic Senate activities. (Complete minutes will be prepared in any event to be distributed to Senate members and kept in the Senate Office. Please indicate your reaction to this summary approach by checking item(s) below.

TO: Academic Senate Office
    Tenaya 103

___ Continue sending complete Senate minutes to all faculty.
___ Send summary statement in addition to minutes to all faculty.
___ Send summary statement instead of minutes to all faculty.
___ Send complete minutes to the departments only (for posting and/or routing).
___ Other

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