Cultural Awareness Committee awarded first Diversity Award

The Staff Council Cultural Awareness Committee, chaired by Mary Lou Sneed of Student Academic Services, has earned the first President's Diversity Award and with it a $1,000 augmentation of the committee's budget.

The award was established this year to recognize campus units that "exhibit commitment to the value of cultural diversity."

Committee members were cited for "a commitment that has gone beyond any requirements of their jobs or program areas."

"The Staff Council committee has exhibited initiative, leadership and boundless energy in the pursuit of engaging the campus in dialogue about the educational value of diversity and its importance to the campus climate," said Elaine Ramos-Doyle, chair of the Diversity Award Selection Committee.

Dedicated to "creating a better environment for everybody at Cal Poly," the Cultural Awareness Committee sponsored a number of activities for Cal Poly as well as for such off-campus entities as Cuesta College and the Latino Outreach Council.

They sponsored a variety of workshops, including "Serving a Diverse Student Population – A Student's Perspective," "Building an Acceptable Climate at Cal Poly," and "Racism: The Hidden Disease."

The group has also worked with the Multicultural Center in co-sponsoring Culture Talks.

President Baker noted that the committee's initiative and selfless dedication "has helped us to make progress toward a campus climate in which diversity is not just tolerated but embraced."

"It is through grass roots efforts like those of the Staff Council Cultural Awareness Committee that we will arrive at a genuine and shared understanding of the critical importance of diversity – in education and in life," Baker said. "We are enriched by exposure to varied ideas and perspectives on the world, and we are strengthened by the opportunity to interact with and learn from diverse peoples."

Sneed acknowledged that the committee has worked hard to promote awareness of the importance of diversity at the university.

"This has been a true team effort, and I believe we made real progress," Sneed said. "There is still much work to be done, but this award encourages us to keep going, and we appreciate the university's support for our efforts and for diversity at Cal Poly."

Faculty can transfer fee waiver benefits

The Faculty Dependent Fee Waiver program allows eligible members of Unit 3-Faculty to transfer their fee waiver benefits to a spouse or dependent child under age 23 who is attending Cal Poly or another CSU campus.

Faculty members participating in the program will be sent a 1997-98 Faculty Dependent Fee Waiver Transfer form, which enables Human Resources to authorize a reduction in dependent registration fees.

Other faculty members wishing to participate can call Joan Lund, Human Resources, ext. 6563 for forms and program guidelines.

‘Railroad Day’ set at Swanton Pacific Ranch

Train rides, a barbecue, tours, and "roundhouse railroading" are all planned as part of the annual Swanton Pacific Ranch Railroad Day on Saturday, June 7, at the 3,200-acre property in Davenport, north of Santa Cruz.

The event, sponsored by the College of Agriculture, begins at 9 am when a steam locomotive will be fired up on the one-third-scale rail system that has steam engines, a diesel engine, crane car, roundhouse, turntable, machine shop, and 1-1/2 miles of track.

Train runs will begin at approximately 11 am and continue until barbecue time at 12:30 pm.

Ranch director Walter Mark will provide an update on the college's activities at the ranch.

Van tours of the property will give visitors a chance to see Cal Poly's beef cattle program, the ranch's forests, and crop land that is used for instruction. Approximately 300 students have completed internships at the ranch.

Reservations are due Monday, June 2. The cost is $12 per adult and $6 per child. For more information, call Ed Carnegie at ext. 2620 or Jim Matheny, ext. 2432.

Faculty/Staff payday today (May 30)
El Corral sets June 4 'coursepacks' open house

The faculty and staff are invited to review "coursepacks" - custom-made books that combine material from a variety of sources into one publication - from 2 to 4 pm Tuesday and Wednesday, June 3 and 4, in the Staff Dining Room.

Representatives from El Corral Bookstore and Poor Richard's Press will be available to discuss the latest technology used to develop and print coursepacks, explain how to create and print custom publications through the bookstore, and talk about copyright issues.

They will also answer questions regarding the new digital technology.

Refreshments will be served.

Those planning to attend should e-mail Cindy Decker at cdecker@fdn.calpoly.edu or call her at ext. 5303.

Web Walk-Up to begin fall

During fall quarter Career Services will introduce Web Walk-Up (WWU), a program that allows students to sign up for career, co-op and summer job interviews from any computer with access to the World Wide Web.

WWU gives students online access to hundreds of employers who recruit at Cal Poly as well as co-op and summer job employers who are not holding campus interviews.

In addition to being able to view all job listings, students can develop online resumes to be provided to recruiters.

WWU will streamline the interview registration process by replacing the current disk registration procedures that require students to "bid" for interviews or sign up in person.

After completing a registration card at Career Services, students will be able to participate in Web Walk-Up from any home or campus computer with WWW access seven days a week, 24 hours a day.

WWU registration will begin mid-September, and special orientation sessions will be offered fall quarter.

For more information, call Richard Equinoa, director of Career Services, at ext. 5968.

Overcoming negativity topic of workshop

Clinical psychologist Steven Brody and marriage, family and child counselor Cathy Brody will present "Overcoming Negativity in the Workplace" from 9 am to 11 am and again from 1 to 3 pm Friday, June 6, in UU 220.

The workshops are the first in a series on "Transforming the Workplace," sponsored by Human Resources.

The enrollment deadline is Wednesday, June 4. To enroll in either workshop, call Joan Lund in Human Resources at ext. 6563 or e-mail her at jlund (@calpoly.edu). Please indicate which session you would like to attend.

Soil Judging Team 'cleans up' on contest

The Soil Judging Team earned top honors at the National Soil Judging Contest at the University of Wisconsin at Madison.

The four-member team placed seventh out of 23 teams, and soil science senior Richard Williams came in sixth out of 92 individual competitors.

Team members are Williams; Carrie Aan Haydu, a senior; Kate Ballantyne, junior; and Richard Raya, senior.

Senior James Witty served as the alternate.

The team, coached by soil science professor Brent Hallock, qualified for the national event when they placed first in a regional contest last fall.

Fall fee waiver forms available

Information and forms are available from Human Resources for eligible full- and permanent part-time employees who want to participate in the Fee Waiver Program fall quarter.

Important dates are:

**July 23** - SSF forms available - Pay fees.

**July 31** - CAPTURE registration begins for staff.

**Aug. 21** - Last day to pay fees to avoid $25 late fee.

**Oct. 6** - Last day to submit fee waiver forms to Human Resources.

Fee waiver participants can register for classes in accordance with the "Priority and Graduate Students" category of the CAPTURE registration system as listed in the Fall Quarter 1997 Class Schedule.

Employees participating in the Fee Waiver Program spring quarter will be mailed their SSF and fee waiver forms by Wednesday, July 23. Employees off campus during July can make arrangements with Human Resources to have their forms mailed to their homes.

Those not currently enrolled should contact Joan Lund in Human Resources at ext. 6563, or e-mail her at jlund.

Fall Quarter Class Schedules are on sale at El Corral bookstore.

CPR schedule

The Cal Poly Report is published by the Communications Office every Friday when school is in session (every other Friday during summer).

The final spring quarter issue will be June 13. The first issue of summer quarter will appear June 20.

Please submit items by 1 pm on the Friday before you'd like them to appear.

For information, call ext. 1511, or e-mail articles, suggestions, and questions to polynews@polymail.

View the latest Report on line:
http://www.calpoly.edu/whatsnew.html#pubs
May 30, 1997

**Coe to retire; reception set**

The campus community is invited to a retirement reception for Charlie Coe, an equipment technician in the College of Architecture and Environmental Design, from 2:30 to 4:30 pm Wednesday, June 4, in the CAED Support Shop, Engineering West, Room 136-E.

Coe is retiring after 17 years of service.

**Kerry Roberts to retire**

After 30 years of service at El Corral Bookstore, Kerry Roberts, general book buyer, will retire June 6.

Roberts created the general book department, making it one of the finest bookstores in San Luis Obispo.

“We wish to thank Kerry for his work and dedication and we wish him the best,” said Frank Cawley, El Corral bookstore director.

**Work-study program ends June 13**

The last day students may work through the Federal Work-Study program for 1996-97 is Friday, June 13.

The June work-study payroll must be submitted to the State Payroll office, Adm. 107, by the 4 pm Monday, June 16 deadline. Late payrolls will have to be paid out of regular student pay.

During finals week, work-study students may work up to 20 hours including Friday, June 13.

An expanded Federal Work-Study program will resume in September, with a significant increase in funding from the government.

**Foundation board to meet June 6**

The Foundation board of directors will hold a regular public meeting at 8:30 am Friday, June 6, in the Foundation Administration Building, Conference Room 124. For more information or a copy of the agenda, call Al Amaral, foundation executive director, at ext. 1131. A copy of the agenda packet can be reviewed at the Kennedy Library Reserve Desk (Room 114) and the Academic Senate office, Room 143 in the Mathematics and Home Economics Building.

**Dateline**

**FRIDAY, MAY 30**

Speakers: Hal Johnston (Construction Management) and Judy Swanson (Kennedy Library) will present “Breaking the Barriers: Tailoring Distance Learning to Meet Your Needs” as the next event in the Faculty Instructional Development Brown-Bag Lunch Series. Engineering West, Room 121-A, noon.

**SATURDAY, MAY 31**

Music: Jazz Night with the University Jazz Bands and Cal Poly Jazz Combo with Clark Terry (trumpet). PAC's Cohan Center, 8 pm. ($)

**SUNDAY, JUNE 1**

Dance Lessons: The Ballroom Dance Club will give lessons in West Coast swing. Odd Fellows Hall, San Luis Obispo. ($)

**TUESDAY, JUNE 3**

Speaker: Alyce Crawford (Coast Caregiver Resource Center) will talk on “It's Never Too Late to Start Early – Planning a Loved One's Long-Term Care” as part of the Employee Assistance Program's Learn-at-Lunch series. Staff Dining Room, noon.

**THURSDAY, JUNE 5**

Music: Music Department student recital. Davidson Music Center 218, 11 am.

Music: Music Department student vocal recital. Davidson Music Center 218, 7:30 pm.

(Continued on page 4)
... Dateline
(Continued from page 3)

FRIDAY, JUNE 6
Last day of spring quarter classes.

SATURDAY, JUNE 14
Commencement: The University Center for Teacher Education and the colleges of Agriculture, Architecture and Environmental Design, and Liberal Arts will march at 9:30 am; the colleges of Business, Engineering, and Science and Mathematics will march at 1:30 pm. Mustang Stadium.

Position vacancies
Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly home page on the World Wide Web (address: http://www.calpoly.edu; click on “General Information”). AA/EEO

STATE (Adm. 110, ext. 2236 or Job line at ext. 1533). Official application forms must be received by 4 pm on the closing date or be postmarked by the closing date. (No faxes.)

CLOSING DATE: June 13
#79120: Instructional Support Technician I, Soil Science (Unit 9)*, $1,296-$1,556.50/mo., temporary, half-time to 6/30/98 with annual renewal.

#77131: Department Secretary II, Philosophy (Unit 7)*, $2,222-$2,633/mo., 12/12 schedule or $2,037-$2,414/mo., 11/12 schedule.

#79132: Equipment Technician III (Mechanical), College of Architecture & Environmental Design (CAED) (Unit 9)*, $3,113-$3,751/mo.

CLOSING DATE: June 20
#79127: Equipment Technician II, (Electro-Mechanical), Dairy Science Department (Unit 9)*, $2,840-$3,417/mo.

#76130: Building Service Engineer, Facility Services, $3,454-$3,869/mo., temporary, 7 mo. position from start date with benefits and possibility of extension or permanency.

*NOTE: For positions marked with an asterisk, qualified on-campus applicants currently in Bargaining Units 2, 5, 7, and 9 will be given first consideration.

FACULTY (Adm. 312, ext. 2844)]
Candidates interested in faculty positions are asked to contact the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timebase where applicable, unless otherwise stated.

CLOSING DATE: June 13
#73129 (Replaces #73076): Lecturer Pool (part-time), Industrial and Manufacturing Engineering Department (805/756-2341). Possibility of part-time positions as determined by need during the 1997-98 AY. Eligible candidates should be capable of teaching in areas of IE including: facilities planning, work measurement, simulation, operations, research, industrial systems, human factors, engineering economy, projects management; and/or MfgE including: machining, welding, foundry, electronics. Bachelor’s degree and appropriate experience required. Apply to H.J. Freeman, chair.