Chair, Tom Hale  
Vice Chair, Mike Cirovic  
Secretary, Alan Foutz

Members Present: Alice Loh, Tom Hale, Mike Cirovic, Al Andreoli, Ed Watson  
Alan Foutz, Pat Brenner, Luther Hughes, Lezlie Labhard, Linda Atwood, Bob Christenson, John Syer, John Hougham

Members Absent: Phil Adams, Hazel Jones, Barton Olsen, Mike Wenzl

Guests: Arthur Duarte, George Eastham, Bob Sennett

I. Meeting was called to order at 3:10 PM , by Tom Hale.

II. Business Items

A. Approval of Committee Appointments
   - Agriculture and Natural Resources
   - To report June 21
   - Architecture and Environmental Design
   - To report June 21
   - Business
   - To report June 21
   - Communicative Arts and Humanities
   - M/S/P (Brenner)
   - Human Development and Education
   - To report June 21
   - Social Sciences
   - To report June 21
   - Science and Mathematics
   - M/S/P (Atwood)

B. Proposed Change in CAM Sections 543.4 - Duarte
   - M/S/P (Brenner) to move to an agenda item.
   - M/S/P (Cirovic) to charge Research Committee with:
     1. To survey grant initiators (who received grants) regarding the effectiveness of the support provided by the University.
     2. Provide information on how uncommitted indirect costs are disbursed (CARE, etc.).

C. Proposed Personnel Review Committee Changes - Sennett
   - Discussion on proposal to suggested additions to CAM on Personnel Review.

D. Proposed Summer Executive Committee Meeting Dates
   - June 21 in Architecture Building, and July 26, August 23 in Agriculture 241.

III. Discussion Items

A. Recommended Modifications to Provisions in CAM and Senate Bylaws Affecting the Personnel Review Committee (Eastham). Item 1, 2 and 6 should be referred to the Constitution and Bylaws Committee; 3, 4, and 5 on agenda next Executive Committee meeting. (Att. III-A)
Memorandum

To: Tom Hale, Chairman
    Academic Senate

From: George M. Eastham, Chairman
       Personnel Review Committee

Subject: Recommended Modifications to Provisions in CAM and Senate Bylaws Affecting the Personnel Review Committee

As a result of this year's experiences, the Personnel Review Committee has unanimously voted to propose the following:

1. Amendment of the Bylaws of the Academic Senate, VII.B.1.a. to
   a. delete all references to "senior" and "junior" members of the Personnel Review Committee
   b. delete the existing final sentence (referring to the constitution of a quorum)
   c. add: "The Executive Committee of the Personnel Review Committee shall consist of the Chair, the Vice-Chair, and Secretary elected annually in May by a majority vote of the entire membership of the Personnel Review Committee. Proxy voting shall be allowed in the election of the Executive Committee."

2. Amendment of the Bylaws of the Academic Senate, VII.B.1.c. through g. to
   a. eliminate existing section c. (stating that each school shall have one vote, to be cast by the senior member, except when disqualified)
   b. redesignate existing section d. as section c. and add as the final sentence: "A functional committee is dependent upon a quorum which shall require the presence of at least one-half of the total membership."
   c. redesignate: existing e. as d., f. as e., and g. as f.

3. Amendment of CAM 386.5 C to delete the existing opening statement ("Each school shall elect...but not limited to the following:") and add in its place: "Each school shall elect a Sabbatical Leave Committee composed of teaching faculty. Terms of office on this Committee shall be specified in the Personnel Procedures and Criteria of each school. Faculty members who apply for a sabbatical leave are ineligible to serve on the Sabbatical Leave Committee during the school year in which their application would come under

Attachment III-A
review by that Committee. Interim appointments to fill unexpired terms on
the Sabbatical Leave Committee may be made by the school dean or in any
other manner specified in the School Personnel Policies and Criteria so
long as the effect of such an appointment would not be to place more than
one-half of the membership of that Committee in office by appointment
rather than election. Otherwise, a school-wide election shall be held
to fill any vacancies which arise on the Sabbatical Leave Committee. This
Committee, in consultation with the school dean, shall prepare guidelines
that shall be concerned with, but not limited to, the following:

4. Amendment of CAM 386.5 E.2.d. to read: "The composition and method of
   selection of the school committee which interviewed the applicants,
   together with a listing of the date, time and place of the interview held
   for each candidate." (The existing section consists of that part of the
   proposed section which precedes the comma.)

5. Amendment of Appendix V of CAM to reflect the new deadline structure for
   personnel actions indicated on Attachment 1 and summarized on Attachment 2.

6. Amendment of the Bylaws of the Academic Senate, VII.A.5. to include the
   Chairperson of the Personnel Review Committee as an ex-officio member of
   the Personnel Policies Committee.
Chair, Tom Hale
Vice Chair, Mike Cirovic
Secretary, Alan Foutz

I. Minutes - Executive Committee - May 17, 1977.

II. Business Items

A. Approval of Committee Appointments (School representatives on 77-78 Executive Committee.)

B. Proposed Change in CAM Sections 543-543.4 (Duarte) (Attachments to be distributed.)

C. Proposed Personnel Review Committee Changes (Sennett)

D. Proposed Summer Executive Committee Meeting Dates: June 21, July 26, and August 23.

III. Discussion Items

A. Recommended Modifications to Provisions in CAM and Senate Bylaws Affecting the Personnel Review Committee (Eastham) (Attachments to be distributed.)

B. Representation for Division of Social Sciences on Personnel Review Committee