I. The meeting was called to order by the Chair, Lezlie Labhard, at 3:20 PM in U.U. 220.

All members were in attendance except: Robert Brown, Joe Kourakis (exc.), Dave Sabeker (exc.).
Guests in attendance were: Fred Genthner, Rebecca Kelly, Carl Lutrin, John Culver, Susan Pence.

II. The minutes for the October 14 meeting were approved.

III. Reports

A. CSUC Academic Senate - B. Olsen reported that the CSUC Academic Senate met in Los Angeles the week of Nov. 10-14. He noted that items of consideration were:
1. Discussion of the classification status of librarians,
2. The approval, with conditions, of the proposed method of projecting faculty need,
3. The uncertainty of collective bargaining,
4. Approval of guidelines for campus layoffs,
5. The approval of policy governing "Special Session Salaries" (based on regular state supported salaries), with the option for faculty to voluntarily accept up to 1/3 less, and
6. The first reading of a document to define the role of department heads.

Mike Wenzl reported that July 21 is the deadline for compliance with Title 9. He also reported that Graduate Differentials ranked first as a program change priority in the 1976-77 budget.

B. Administrative Council - Joe Weatherby reported that the Administrative Council considered a proposed change in CAM regarding the naming of rooms on campus.

C. Academic Council - No report.

D. Foundation Board - Lezlie Labhard reported a discussion item regarding the CAM 371 - Conflict of Interest. The Foundation Board Report is on file in the Senate Office.
E. President's Council - Lezlie Labhard reported that the meeting was devoted to the 1976-77 budget report. The report is available for perusal in the Senate Office.

F. Lezlie Labhard reported on the Statewide Academic Senate Retreat.

IV. Committee Reports

A. Budget (Nielsen) - No report.
B. Curriculum (Sullivan) - No report.
C. Election (Buffa) - Elections are now in progress in respective schools for representatives to the Dean's Selection Committee for the School of Science and Mathematics.
D. Instruction (Greffenui) - Items concerning Final Examinations, definition of grades, and Credit-No Credit grading for Post-Baccalaureate credit.
E. Personnel Policies (Beecher) - Investigating faculty representation on school councils and determining whether or not university status changes the way sabbatical leaves are determined.
F. Student Affairs (Miller) - The SAC withdraws its resolution on the Establishment of an Information Awareness Committee and supports the resolution proposed by the PPC.
G. General Education and Breadth Requirements (Williamson) - No report.
H. Constitution and Bylaws (Gold) - No report.
I. Long-Range Planning (Dundon) - The committee is projecting problems at least four years into the future, especially regarding the turnover of key administrators and the definition of the mission of the university.
J. Personnel Review (Kann) - No report.
K. Research (Thomas) - Reviewing guidelines for the Care Program. Also looking at Private Consulting and Overloading (CAM 542).
L. Fairness Board (Langford) - No report.
M. Faculty Library (Lutrin) - The committee is giving serious study to "faculty voice" in periodicals cuts and the future of the library building program.
N. Distinguished Teaching Awards (Roberts) - No report.

V. Business Items

A. Disabled Students Day - It was M/S/P (Miller) that the resolution (as amended) be approved by the Academic Senate CPSU and be forwarded to the President.

B. Candidates for Graduation, Recommendation (CAM 619.1) (Greffenui) (Instruction) - It was M/S/P (Greffenui) that the resolution be approved by the Academic Senate CPSU and be forwarded to the President.

C. Records and Privacy - This item was deferred to a latter slot on the agenda and not debated in this session for lack of time.

D. Academic Promotions CAM 342.2/After 60/40, What? (Beecher) (Personnel Policies) - It was M/S (Beecher) that changes in CAM 342.2 proposed by the PPC be approved by the Academic Senate, CPSU, and be forwarded to the President.
It was M/S/F (Moore) to amend the resolution by striking the words department head or program leader wherever they may occur in the proposal and insert the words chair of the tenured faculty committee.

It was M/S/F (Eatough) to amend the proposal by striking the words The school dean, acting as chairperson in the first line of item C.1.c., and inserting the words The committee shall elect a chairperson who.

Consensus approval was given to several "friendly" amendments.

Luther Hughes moved to close debate and called for the question. The motion failed needing a two-thirds majority vote.

The meeting was adjourned at 5:00 PM with a consensus that the agenda would be completed at the next meeting, 3:15 PM, Nov. 25, 1975 in U.U. 220.

Academic Senate Meeting
Minutes - November 25, 1975

I. The meeting was called to order by the Chair, Lezlie Labhard, in UU 220 at 3:15 PM.

All members were in attendance except: Robert Brown, Hugo Hurtado, Grant Miller (exc.), Louis Pippin (exc.).

Guests in attendance were: Robert Alberti, Mary Lou White, Howard Rhoades.

II. Announcements (Labhard)

A. Procurement and Retention of Quality Faculty - The Executive Committee voted to reject the document in total.
B. Committee Membership - Numerous changes have been made and have been recorded in the minutes of the Executive Committee.
C. Constitution Changes - Noted in attachment to Agenda.
D.-E. Fresno Meeting of Senate Chairs and the Fifth Annual Academic Retreat were both attended by Lezlie Labhard. A report was distributed.
F. President Kennedy will make a presentation at the December 9 meeting of the Academic Senate.
G. Gerald Marley has been invited to talk with the Academic Senate, CPSU, on January 13 or February 10. No confirmation has been received.
H. Reactions and/or recommendations regarding the Fall Conference are still welcomed by Lezlie Labhard.
I. Meetings are in progress today of the Consultative Committee for the Selection of a Dean of Science and Math.
J. Science and Math representatives on the Personnel Review Committee are Walt Elliot and Gerald Farrell.
K. Scoresheets were noted as attached to the Agenda.
L. Next meeting of the Executive Committee will be December 2, 1975 and the Academic Senate will meet next on December 9, 1975.

III. Business Items

A. Merger P.E. Departments (Stallard) - The item was postponed until Dec. 9.
B. Academic Promotions CAM 342.2 (After 60/40, What?) (Beecher)(Attach.III-B) (Continued from Nov. 18, 1975 Meeting) - It was M/S/F (Howard Rhoades) to amend the proposed change in CAM 342.2 by inserting the words along with his/her recommendation in line 10 of C.1.b., after the word forwarded and in line 1 of C.2., after the word forward.

It was M/S/P (Murphy) to amend the proposal and insert the words by either the department head or the tenured faculty in line 4 of C.1.a., after the word recommended, and the words by either the department head or the tenured full Professors in line 11 of C.1.b., after the word promotion.

It was M/S/P (Wolf) to amend the proposal by changing the words January 10 of line 6 of C.1.a. to the words a date as established by the individual departments or programs.

It was M/S/F (Wolf) to amend the proposal by adding the words and promotable to line 3 of C.4. after the word eligible.

It was M/S/F (Eatough) to table the original motion.

It was M/S/F (Buffa) to retitle the proposal to Procedures to be Utilized Only if There is Documented Evidence of Inadequate Budgetary Support.

It was M/S/P (Hughes) to adjourn until 3:15 PM, December 9, 1975.

The meeting was adjourned at 4:45 PM.

Respectfully submitted,

Charles Jennings

Charles Jennings
C. Procedures to be Utilized in Anticipation of Inadequate Budgetary Support

1. The School-wide priority list shall contain the names of those recommended for promotion to Assistant Professor, Associate Professor, and Professor and be presented in the following manner:

   a. At the primary level of evaluation, the department or program, all tenured Associate and Full Professors, chaired by the department head or Program leader, will prepare a secret ballot of those positively recommended for promotion to Assistant Professor and Associate Professor. This partial departmental ranking will be complete by January 10.

   b. All tenured Full Professors, chaired by the Department head or Program leader, (when eligible as defined by Title 9) will upon receipt of the departmental ranking of those recommended to Assistant Professor and Associate Professor meet in order to determine the position of those recommended for promotion to Full Professor on the departments' completed list. The result will be a priority list from each department or program area containing the names of those recommended to Assistant Professor, Associate Professor, and Professor. The chairperson shall assure that this completed list retains the relative ranking of those recommended for promotion to Assistant Professor and Associate Professor and that the completed list is forwarded to the school dean by February 10.

   c. The school dean acting as chairperson, shall present these completed departmental lists to an ad hoc committee comprised of one Full Professor from each Department elected by the department's full time (probationary and tenured) faculty. The ad hoc committee will blend the lists of the several departments into one school-wide priority list. The chairperson shall assure that the ad hoc committee does not upset the priority rankings of the individual departments.

   d. Each of the above groups shall determine its own procedures for implementing its responsibilities.

2. The school dean shall forward the completed school-wide priority list, along with the names of any applicants recommended negatively at all three levels of evaluation, by March 10.

3. In developing criteria for ranking, schools and departments shall use only those criteria used in the original promotion procedures.

4. Promotion funds allocated to the University will be distributed to the several schools according to a ratio of eligible faculty members in the individual schools to the total eligible faculty in the University. Such promotion funds allocated to one of the schools will be redistributed equitably amongst the other schools.

C/D. Effective Date of Promotions.