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TIME CERTAIN: FORUM: IMPACT OF AB 1091
4:15 PM
WHEREAS, President Kennedy has announced his retirement effective February 1, 1979, and

WHEREAS, A Presidential Selection Advisory Committee (PSAC) must begin its search for a new president before the end of December, 1978, and

WHEREAS, The Board of Trustees has specified that the "membership of the PSAC shall include: "Three members of the faculty of the affected campus . . . ;" and

WHEREAS, The Board of Trustees has delegated the responsibility for determining the procedures for selecting the three faculty members to serve on the PSAC to " . . . the duly constituted representatives of the faculty;" and

WHEREAS, The Executive Committee comprises the officers of the Senate and representatives of all academic and professional consultative units of the campus; therefore be it

RESOLVED, That the Executive Committee of the Academic Senate be charged with the responsibility of determining the procedures to be used for the selection of the three faculty members to serve on the Presidential Selection Advisory Committee.
PROCEDURES FOR THE SELECTION OF PRESIDENTS*

Responsibility for Appointment of Presidents

The Board of Trustees of The California State University and Colleges has the final responsibility for the selection and appointment of each campus President. The Board is committed to the principle of consultation with campus and community representatives in the selection of Presidents.

Establishment of Presidential Selection Advisory Committee

The Chancellor will inform the Board when a presidential vacancy develops or when one is anticipated. The Chair of the Board of Trustees will, upon learning of a present or impending presidential vacancy, establish a Presidential Selection Advisory Committee (PSAC) for the particular institution.

It is Board of Trustee policy that the goals and objectives of affirmative action be given particular consideration in the selection of members of the PSAC, in the development of procedures, and in the deliberations of the PSAC and the Board of Trustees.

Membership of the PSAC shall include:

The Chair of the Board of Trustees as an ex officio member.

The Chancellor who shall be Chair of the Committee.

Three members of the Board of Trustees, appointed by the Chair of the Board of Trustees.

One President of a CSUC college or university, appointed by the Chancellor after consultation with the Executive Committee of the Chancellor's Council of Presidents.

Three members of the faculty of the affected campus, selected in a manner determined by the campus faculty or the duly constituted representatives of the faculty.

One member of the administrative and support staff of the affected campus, selected in a manner determined by the campus administrative and support staff or the duly constituted representatives of the campus administrative and support staff.

One student from the affected campus, selected by the duly constituted representatives of the campus student body.

*Approved by the Board of Trustees, September 27, 1978
One member of the campus Advisory Board, who shall be recommended to the Chancellor by the Advisory Board.

An alumnus/alumna, from the campus recommended to the Chancellor by the campus alumni association.

The Vice Chancellor, Faculty and Staff Affairs, will provide staff assistance to the PSAC and serve as the Chancellor's designee or alternate.

Purpose and Functions of the PSAC

The PSAC shall formulate guidelines as to its method of operation, the general nature of the qualifications for the specific presidency, and the manner of publicizing the vacancy, receipt of nominations, screening of vitae, interviewing candidates, etc.

The PSAC will be the only body to screen and interview potential nominees. The members of the PSAC shall act as individual committee members, and not as delegates of any other committee.

The PSAC shall consider the backgrounds and experience of those individuals who have presented such information for consideration or who have been urged to present such information. The PSAC will select those for interview whose experience and qualifications appear most likely to be in accord with the background required for the appointment. From those interviewed, the PSAC will determine those individuals in whom it has a continuing interest. The PSAC will determine the general point to be stressed in the background studies of these individuals. The Vice Chancellor, Faculty and Staff Affairs, or members of his or her staff, will coordinate all communications of the PSAC and will conduct the background studies. Members of the PSAC who know of potentially fruitful sources of information may contribute to these studies in full coordination with the Vice Chancellor, Faculty and Staff Affairs. Reports from the background studies will be shared with the members of the PSAC.

The committee will attempt to reach consensus on a list of at least three finalists. From this list, the Chancellor shall present and recommend to the Board two or more nominees for consideration.

Campus Visits by Those Recommended by the Chancellor

Prior to meeting with the Board of Trustees, each finalist is expected to visit the campus for which he or she is being considered in order to become acquainted with the campus. This
Visit is not primarily a part of the screening process, and is for the benefit and information of the candidate. It is not basically for the purpose of obtaining campus reaction, although significant campus reactions should be brought to the attention of the Vice Chancellor, Faculty and Staff Affairs, so that the Board of Trustees may be advised accordingly.

Deviations from Normal Procedures

It is expected that normal procedures will be followed. However, if the committee is unable to reach a consensus on at least three finalists, the Chancellor may supplement the PSAC list, in which case he will seek the concurrence of the PSAC on any additions he may make.

The Board of Trustees will normally confine itself to the names presented by the Chancellor. However, in rare instances and for compelling reasons, the Board reserves the right, should, in its judgment, circumstances warrant, to depart from the list or from the normal procedures outlined above.

At the completion of the work of the PSAC, each member will be invited to submit an evaluation of the selection process, so the experience gained may be used in a continuing assessment of the procedures.
IV. The Academic Institution: The President

The president, as the chief executive officer of an institution of higher education, is measured largely by his capacity for institutional leadership. He shares responsibility for the definition and attainment of goals, for administrative action, and for operating the communications system which links the components of the academic community. He represents his institution to its many publics. His leadership role is supported by delegated authority from the board and faculty.

As the chief planning officer of an institution, the president has a special obligation to innovate and initiate. The degree to which a president can envision new horizons for his institution, and can persuade others to see them and to work toward them, will often constitute the chief measure of his administration.

The president must at times, with or without support, infuse new life into a department; relatedly, he may at times be required, working within the concept of tenure, to solve problems of obsolescence. The president will necessarily utilize the judgments of the faculty, but in the interest of academic standards he may also seek outside evaluations by scholars of acknowledged competence.

It is the duty of the president to see to it that the standards and procedures in operational use within the college or university conform to the policy established by the governing board and to the standards of sound academic practice. It is also incumbent on the president to insure that faculty views, including dissenting views, are presented to the board in those areas and on those issues where responsibilities are shared. Similarly the faculty should be informed of the views of the board and the administration on like issues.
The president is largely responsible for the maintenance of existing institutional resources and the creation of new resources; he has ultimate managerial responsibility for a large area of nonacademic activities, he is responsible for public understanding, and by the nature of his office is the chief spokesman of his institution. In these and other areas his work is to plan, to organize, to direct, and to represent. The presidential function should receive the general support of board and faculty.

Reprinted from the pages of the AAUP Bulletin.
Statement on Government of Colleges and Universities.