Chair, Max Riedlsperger  
Vice Chair, Linda Atwood  
Secretary, Alan Foutz  

The meeting was called to order at 3:23 PM by Chair Max Riedlsperger.

I. Minutes - The minutes of the December 5 meeting were approved as read.

II. Announcements - None.

III. Reports

A. Academic Council - No report.

B. Administrative Council (Foutz) Read letter from President Kennedy to Max Riedlsperger.

C. President's Council and Chair's Report  
1) Meeting with Blanche Birsch: several items of concern were discussed at the meeting.  
A) Academic Governance,  
B) Impact of Prop. 13 on already deteriorating facilities and equipment,  
C) The Executive Committee expressed thanks for the Trustees' position to Governor Brown's request for a "hit list", and  
D) Discussed the special character of CPSU.

2) Special Meeting of the Budget, 1-11-79:  
A) In Chancellor Dumke's response to Governor Brown, he defined 10 areas with deadlines for further study,  
B) Twelve Task Forces have been established to make the studies and the reports,  
C) Presidents have been requested to make reviews in a number of areas and respond. In response to this, requests for review to a number of areas have been sent to several Senate committees by the Chair.

3) President's Council (January 8)  
A) Don Shelton reported on Layoff.  
We are to have input by April 1, through Personnel Policies Committee.  
a) Cal Poly is essentially in compliance, b) there is a problem of inconsistency:  
1) Staff layoff on merit without regard to seniority, and  
2) for faculty it will be necessary to determine criteria for relative merit and ranking for layoff by classification; to follow consultative process, and what levels will the final decisions be made.

4) Governor's Budget  
A) there will be a 3.2% increase in the overall budget which must be weighed against a 6.8% increase in inflation.

<table>
<thead>
<tr>
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<th>Chancellor Requested</th>
<th>Governor's Budget</th>
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<tbody>
<tr>
<td>Support Budget</td>
<td>$759,841,414</td>
<td>$714,280,222</td>
</tr>
<tr>
<td>Capital Outlay</td>
<td>36,623,000</td>
<td>10,769,400</td>
</tr>
<tr>
<td>Salaries &amp; Fringes</td>
<td>92,609,800</td>
<td>0*</td>
</tr>
</tbody>
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*Subject to negotiations.  

What do the cuts mean?  

1) Loss of most improvements in instructional processes.
2) Reduction in access for disabled and minority students.
3) Reduction in funding for computer systems to use for instruction and
system-wide management and
4) delays of replacement equipment.

This represents a cut of $25 million, which means that we could maintain
1977-78 quality, i.e. prior to Proposition 13.

In addition:
1) Continuation of $14 million proposition 13 cuts.
2) Plus $6.9 million cut = $20.9 million cut.

The cuts are unidentified to give flexibility to CSUC in meeting these cuts.

B) Impact of the Cuts:

1) System-wide, 80% of the total budget is personnel, 60% of the total
budget is related to instructional programs.
   a) Estimated loss of 1000-1500 full time-tenured track positions.
   b) No construction funds for new buildings previously approved by
Legislature. This will result in limiting the access of cam­
puses to new students and result in a failure to develop impor­tant programs, i.e., environmental engineering, etc.
   c) Probably result in an increase in student/faculty ratio.

2) Cal Poly State University
   a) Summer Quarter is still in, but is now subject to review by one
of the 12 task forces.
   b) Actual Dollars Cut
      I) Share of Proposition 13 cuts continue
         $272,000 operating expenses
         410,000 salaries-personnel
         $683,000
      II) Our share of the $6.9 million in new reductions is unclear
at this time, possibly approximately $466,000.
      III) Change in salary savings from 2/4 (3/5 last year) to 1/3
           = + $309,000.
      IV) Total Cuts - $849,000-$1,000,000 compared to $683,000
last year.
   c) Lay off does not seem imminent here for 1979-80.
   d) Capital Outlay
      I) The 2nd phase of Fisher Hall has been funded.
      II) $19,000 of $50,000 was funded for new furniture in the New
Faculty Office Building.
      III) Funding for the conversion of Bio labs for Chemistry has
not been funded yet, but probably will be.
      IV) Funds will not allocated for the modification of residence
halls for administration offices.
      V) There were no funds for environmental system modification.

<table>
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<tr>
<th>1978-79</th>
<th>1979-80</th>
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<tr>
<td>funded</td>
<td>$43.79 million</td>
</tr>
<tr>
<td>student fees</td>
<td>$50.9 million</td>
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D. State Wide Academic Senate

(Weatherby) From the Chancellor's point of view, lecturers are not re-appointed; they don't get counted in lay-offs. There may be many lecturers' positions not filled. Some of the 1000-1500 tenure track people laid off may have been laid off because of a decrease in student number (or lack of enrollment).

(Wenzl) Transfer Right for Tenured Faculty Members. Weatherby, Wenzl voted Aye; Olsen, Nay. Olsen is going to try to reintroduce this at the next state wide Senate meeting.

IV. Committee Reports

A. General Education and Breadth Committee (Stine)

The Committee has been discussing what broadly based general education is. So far, very few statements have been received by this Committee. The Committee is currently working on a list of courses which fills the General Education requirements.

B. Long Range Planning (Ellerbrock)

The Committee has compiled and sent a list of questions to the PSAC members from the campus to ask to the potential Presidential candidates.

C. Personnel Review Committee (Jorgensen)

Several subcommittees are working and are beginning to report.
1) Subcommittee studying deadlines, and the changing of deadlines to allow more time for investigation.
2) Subcommittee studying faculty rights in relation to part-time faculty and full-time non-tenured faculty.
3) Subcommittee studying sabbatical leave standards.

V. Business Items

A. Constitution and Bylaws Revisions (Second Reading) (Keif) Section on Committees

M/S/P (Keif/Jorgensen) to approve Section A.
M/S/P (Keif/Watson) to approve Section B, paragraph 1.
M/S/P (Keif/Paul) to approve Section B, paragraph 3.
M/S/P (Keif/Dundon) to approve Section B, paragraph 4.

Friendly amendment-paragraph to read: Unless otherwise specified in the Committee descriptions, the Chair of each Committee shall be a senator and shall be elected by the Committee.

M/S/F (Cirovic/Stine) to amend the paragraph to read "The Chair of each committee shall be selected as specified in the Committee descriptions."

M/S/P to call the Previous Question. Debate closed.

The main motion passed as amended.
M/S/P (Keif/Farrell) to approve section F and G.
M/S (Keif/Ellerbrock) to approve the Budget Committee descriptions.
M/S/P (Buffa/Syer) to strike "instructionally" in the Responsibility Section.

The main motion passed as amended.
M/S/P (Keif/Paul) to approve of the Fairness Board descriptions.

B. Constitution and Bylaw Revision of Personnel Policies Committee (First Reading) (Keif)

General discussion seemed to be in favor of the recommended change which was to make the Chair of the Personnel Review Committee an ex-officio member of the Personnel Policies Committee.

M/S/P (Keif/Syer) to move this item to 2nd Reading status.
M/S (Keif/Larsen) to approve the revision of makeup on the Personnel Policies Committee.
M/S/P (Epstein/Dundon) to add layoff procedures in the description of duties for the Personnel Policies Committee.
M/S (Syer/Hariri) to add the "Past Chair of the Personnel Review Committee an ex-officio member rather than the present Chair. Rationale: conflict of interest.
M/S/P (Noyes/Dundon) to table the main motion until the Chair of the Personnel Review Committee is present for the discussion.

M/S/P to adjourn at 4:57 PM.