**Engineering alum Pilling donates $50,000**

Alumnus Frank E. “Bud” Pilling and his wife, Lauri, recently donated $50,000 toward a total pledge of $250,000 to help ensure that future engineering students will have the same opportunity as he did to undertake “hands-on” learning.

The Pillings have established the Bud and Lauri Pilling Endowed Fellowship for Senior Projects. The endowment will provide $2,000 in 2004 — and up to $11,250 per year when fully funded — to support students working on individual or group senior projects. The gift continues a Pilling legacy to the College of Engineering, which includes a $1 million gift in 1993. In 1994, Cal Poly named its Computer Science Building the Frank E. Pilling Building in recognition of his generosity and support.

Pilling, a 1950 mechanical engineering graduate, attended Cal Poly on the GI Bill. After graduating, he rose through the corporate ranks, primarily at Borg-Warner, to become president of the company’s Automotive Group.

**Two women to be honored at ‘Woman of Year’ lunch**

Two Cal Poly women — one staff member and one faculty member — will be honored for their outstanding achievements at the annual Woman of the Year luncheon on Feb. 13.

The honorees will be announced at the event, which is hosted by the Women’s Center. The luncheon, including an awards ceremony and silent auction, will be held in the Smith Alumni and Conference Center.

The Woman of the Year award is granted to women who help to improve the quality of life for students, serve as role models or mentors for students, meet or exceed the standards of their professional positions, and have personally enriched students’ lives at Cal Poly.

Tickets for the lunch are $10 and are available at the Women’s Center in the UU. For more information, call ext. 6-2600. 0

**Changes allow for some ‘in-range salary progression’**

Recent changes in collective bargaining agreements for employees represented by CSEA, APC and SETC allow for In-Range Salary Progressions (IRP).

A request for an IRP for CSEA employees may be generated by either the employee or manager using an HR IRP Form. IRP requests for APC and SETC employees may be submitted via a cover memo from the appropriate program manager to Human Resources.

All requests must include a current Position Description Form to confirm that the current classification remains appropriate. Final determination for IRPs is made by the vice president, dean or program manager in consultation with Human Resources. Funding must come from the individual program area’s budget.

For more information on the process and the criteria, go to the Human Resources Web site at http://www.aqd.calpoly.edu/hrre/procedures/salaryadmin.html or contact Gwen Chavarria at ext. 6-5426 or gchavarr@calpoly.edu. 0

**Staff nominations due**

Nomination forms for Outstanding Staff members are due to Ellen Stier, chair, Outstanding Staff Award Selection Committee, Computer Science Department, by Feb 14. The form is available at http://www.aqd.calpoly.edu/hrre/forms/index.html#forms, or call ext. 6-5525 or e-mail estier@calpoly.edu for a form. 0

**Slack to retire; reception set**

Darlene Slack, director of communications, is retiring from Cal Poly effective Feb. 28, a few months shy of her 20-year anniversary. A retirement reception is planned in her honor 2-4 p.m. Feb. 10 in the Smith Alumni and Conference Center. Slack has accepted the position of director of marketing at the Rochester (N.Y.) Institute of Technology’s National Technology Training Center. Her last day at Cal Poly will be Feb. 12. 0
Tickets still available for Service Awards lunch

Employees, friends and family members have until Feb. 21 to buy tickets to the Annual Service Awards luncheon, 11:30 a.m.-1 p.m. Feb. 27 in Chumash Auditorium. Tickets, at $10 each, are available from Dawn Annoni, ext. 6-0299; Geri Bolivar, ext. 6-2321; Angela Borin, ext. 6-6446; Carol Leong, ext. 6-1313; Kristy Peña, ext. 6-2378; and Colleen Rodriguez, ext. 6-2606. Make checks payable to Cal Poly Foundation.

Cal Poly Women's Club exploring monthly meetings

The Cal Poly Women's Club is interested in hearing from any Cal Poly faculty or staff member who would like to meet once a month with other Cal Poly teachers and staff personnel. Please contact Jean Dettloff, CPWC president, at 543-9175, or professional women section leader Moni Smyth at 543-6955.

Cal Poly Report schedule

The Cal Poly Report Digest and the Cal Poly Report online appear every Wednesday during the academic year. The online version can be seen at www.calpoly.edu/communic. Please note that the deadline to send articles for the Feb. 19 Cal Poly Reports is 10 a.m. Tuesday, Feb. 11 — one day earlier than usual — because the campus will be closed Feb. 17 in observance of George Washington's birthday. Generally, items are due to Public Affairs by 10 a.m. Wednesday, one week before publication. Items can be e-mailed to polynews@calpoly.edu, faxed to ext. 6-6533, or mailed to Public Affairs, Heron Hall.

Abstinence education to be focus of talk Monday

Political Science faculty members Alesha Doan and Jean Williams will discuss “Abstinence Education and the Politics of Virginity” at noon Monday (Feb. 10) in the English Building, Room 218.

The talk is part of the 2003 Faculty Lecture Series sponsored by the Women’s Studies program. They will attempt to answer the question, “Does abstinence work?”

For more information, call Women’s Studies at ext. 6-1525 or go online to calpoly.edu/womst.

Copyright, digital media to be topic of talk Friday

Thomas Lebens, intellectual-property attorney with Sinheimer, Schiebelhut & Baggett Inc., will speak on “Copyright and Digital Media” 11 a.m.-noon Friday (Feb. 7) in Room 202 in the library.

Lebens will present a primer on copyright law pertaining to digital media and will outline the rights provided by law and some of the exceptions to those rights.

The talk is the first in a series on various copyright issues sponsored by the Library’s Intellectual Property Office and Training and Development Committee.

For information on additional talks, check the Feb. 5 online Cal Poly Report at http://calpolynews.calpoly.edu/cpreport/reportindex.html.

Speaker series to focus on ‘color of policy,’ drug war

Alicia Young, former staff attorney for the ACLU National Drug Policy Litigation Project, will kick off a new speaker series Friday (Feb. 7) titled “The Color of Policy: The War on Drugs as Domestic Terrorism.”

Her talk, “Jim Crow Laws in the 21st Century: The War on Drugs,” will be at 2 p.m. in Philips Hall in the Christopher Cohen Center.

Young will discuss the history of the United States’ “war on drugs” campaign. She will also address the collateral consequences of felony drug convictions — such as the loss of the right to vote and the inability to attain funding for higher education — and their impact on black and brown communities in the United States.

For information on additional talks in the series, check the Feb. 5 online Cal Poly Report at http://calpolynews.calpoly.edu/cpreport/reportindex.html.

Dateline...

Continued from page 1


Speaker: Divine Pryor (Association for Drug Abuse Prevention and Treatment), “The ‘War on Drug (Addicts)’ Harm Reduction Services as an Alternative to Imprisonment,” Philips Hall, Christopher Cohen Center, 7 p.m.

Position Vacancies

STATE The official listing of staff and management vacancies is posted at least two weeks prior to closing dates on Cal Poly's Web site at www.calpoly.edu. (Select “Employment” from the Cal Poly links drop-down box.) As a courtesy to our on-campus employees, job vacancies also are published in the Cal Poly Report. Positions marked with an asterisk indicate that qualified on-campus applicants in bargaining units 2, 5, 7 and 9 will be given first consideration. Job applications must be received in Human Resources, Adm. 110, by 5 p.m. on the closing date.


Nominations, applications sought for Honors director

Nominations and applications of tenured faculty members are being sought for the position of director of the University Honors Program. Applications and nominations are due to the Vice Provost’s Office by noon Feb. 19. The director retains an academic-year faculty position but is given 22 units of assigned time (or equivalent) to carry out honors-related duties during the academic year and the summer.

For more information on the position, see the Feb. 5 Cal Poly Report at http://calpolynews.calpoly.edu/cpreport/reportindex.html.

For more information on the program, go to http://www.honors.calpoly.edu/index.html or call Valene Mathews at ext. 6-2326.

Surplus auction goes online

Cal Poly’s annual surplus auction has been streamlined and is now held online at esurplusauction.com. An easy process of registration allows participants to bid.

To find Cal Poly auctions, select “California” from the options in the “Browse Auctions Within Area” section and then “California Polytechnic State University” in the window marked “Select an Organization.” Then click on “View All Auctions.”

Since going online in October, Cal Poly has sold a wide variety of items, including a Chevy police car, trucks, computers and other electronics, jewelry, cameras, office equipment and more.

Auction items are updated daily and are on the auction block for two weeks.

For more information, log on, or call Kevin Shaw at ext. 6-5449.