CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California
ACADEMIC SENATE

MINUTES
Tuesday, December 1, 1987
UU 204 3:00 p.m.

I. Preparatory:
A. The meeting was called to order at 3:11 p.m.
B. The minutes of the November 10, 1987 meeting were approved as submitted.

II. Communications:
A. The chair called attention to the list of items available for reading in the Senate office. Items added since the last meeting include:
   State Incentive Funding Approaches
   Academic Mainframe Computer Replacement Plan
   Earthquake Status Report (CSU Los Angeles)
   Quarterly Internal Report on Enrollment-Fall 1987
   Retreat Rights for Academic Administrators
   Status of Current Major Capital Outlay Projects
   Computer-Aided Productivity Center
   Development Activities of the University Relations Division
   Recommendations of the Commission for the Review of the Master Plan
   Cal Poly IBM Specialty Center
B. The chair noted that the following resolutions have been approved by President Baker:
   AS-258-87 Departmental Name Change-Metallurgy
   AS-259-87 Blanket Substitution for Literature
   AS-260-87 GE&B Course Proposals for ARCH 317, 318, 319

III. Reports:
A. President: none.
B. Academic Affairs Office: Malcolm Wilson reported on two items.
   1. Daryl Hodgkinson, a world renowned demographer, will speak on the evening of January 7 in Chumash Auditorium. Attendance is encouraged. He will also meet with the Long Range Planning Committee.
   2. Faculty Position Control
   Wilson gave a brief history of the problem we are currently facing. 1.14% of gross salary and wages for academic employees (3.3% for non faculty) is designated as salary savings. Over the past few years, Cal Poly has been unable to meet its salary savings obligations and has had to use funds designated for other uses. The deficit has been getting worse over the years. Major factors contributing to the problem are low turnover and the fact that summer quarter and sabbatical and leave replacements are funded at a level that is lower than the level of the typical appointment. Also, there have been no funds provided for market
salary adjustments for summer quarter.
Frank Lebens reported that in the past these deficits have been covered by cancellation of end of the year equipment purchases. This year, however, due to the effects of the Gann initiative and the fact that non-faculty merit salary adjustments were not funded by the state, there are no extra funds to cover salary savings deficits. The result will be that some controls will have to be imposed. Summer quarter and leave replacement positions have been identified as areas where controls can be implemented. The administration is currently evaluating alternatives and would like input from the faculty. A number of Senate committees are studying this issue.

Wilson and Lebens then answered questions from the Senate floor until M/S/P (Murphy, Dills) moved the agenda.

C. Statewide Senate: none.

IV. Consent Agenda: none.

V. Business Items:
A. Resolution on Affirmative Action Facilitator, Second Reading
M/S (Smith, Dills) to accept this resolution.

M/S (Weber, Forgeng) to amend the resolution by rewording the three resolved clauses as follows:

RESOLVED: That the Academic Senate recommend that the background statement be adopted by the Affirmative Action Officer for use by the Affirmative Action Facilitators; and be it further

RESOLVED: That the Affirmative Action Facilitators be encouraged to promote collegiality and mentorship between current faculty and new faculty to promote retention of Affirmative Action faculty; and be it further

RESOLVED: That the Affirmative Action Officer provide an annual report on the Affirmative Action Facilitators program to the Academic Senate through its Status of Women Committee in order to determine the success of the program.

Gooden offered a amendment to the amendment, inserting the words responsibilities listed into the first resolved, so that it would read

RESOLVED: That the Academic Senate recommend that the responsibilities listed in the background statement be adopted by the Affirmative Action Officer for use by the Affirmative Action Facilitators; and be it further

This was accepted by Weber as a friendly amendment.
The amendment passed. The resolution passed as amended.

B. Resolution on Research and Professional Development: CAM 452, Second Reading
M/S (Moustafa, Murphy) to adopt the resolution.
M/S/P to amend by striking the first whereas clause.
M/S/P (Andrews, Currier) to delete the words second only in priority from the first paragraph of the proposed CAM 452.
M/S/P (McGary, Andrews) to delete the words and guided from the first sentence of CAM section 452.1.
M/S/P to delete the words and Professional Development from the title of the resolution, leaving the name Resolution on Research.
M/S (McGary, Zetzsche) to amend by changing the wording of the first paragraph of the proposed CAM section 452.3 to read Research projects should not interfere with the normal use of laboratory, classroom, or other space furnished by the State for the instructional program nor interfere with the normal duties of support staff associated with instructional programs of the university. The amendment failed.
M/S/P (Murphy, Andrews) to call the question.
The resolution passed as amended.

C. Resolution on Conflict of Interest, Second Reading
M/S/P (Andrews, Murphy) to adopt the resolution.

D. GE&B Proposal for TH 328X, First Reading
This proposal has been approved by the GE&B committee and the area C subcommittee. The course would be offered only in the London study program. This item will move to a second reading at the next meeting.

E. GE&B Proposal for TH 210X, First Reading
This proposal has been approved by the GE&B committee and the area C subcommittee. It will move to a second reading item at the next meeting.

F. Resolution on Budget Information Reporting, First Reading
Murphy indicated that he will move to amend at the next meeting by striking the last resolved clause that gives accounting duties to department heads.
This will move to a second reading item at the next meeting.

VI. Discussion Items: none.
VII. Adjournment: 4:55 p.m.