Position vacancies

STATE: For a complete listing of employment opportunities for state staff and management positions, you can:
• Come to the HREE office, Admin. 110, and view the posted positions.
• Call the HREE Job Line at ext. 6-1533.
For a listing of new openings, check The Tribune's Sunday edition.
Please note that applications for job openings must be received in the Human Resources and Employment Equity office, Admin. 110, by 5 p.m. on the closing date. Envelopes postmarked by the deadline will not be accepted.

FACULTY Candidates are asked to contact the appropriate department, or call the phone number listed for more information or to request an application. Additional information and qualifications for each position may also be obtained online at http://www.academic-personnel.calpoly.edu. Please submit all application materials to the department head/chair unless otherwise specified in the ad. Rank and salary are commensurate with qualifications and experience (and time base where applicable), unless otherwise stated.

#13066: Part-Time Lecturer Pool 2001-2002, Chemistry and Biochemistry Department (ext. 6-2094). Closing date: June 1.
#13110: Part-Time Lecturer Pool 2001-2002, Accounting (ext. 6-4729). Closing date: June 1.
#13112: Part-Time Lecturer Pool 2001-2002, Global Strategy (ext. 6-5086). Closing date: June 1.
#13113: Part-Time Lecturer Pool 2001-2002, Law (ext. 5-5086). Closing date: June 1.
#13114: Part-Time Lecturer Pool 2001-2002, Economics (ext. 6-2783). Closing date: June 1.
#13115: Part-Time Lecturer Pool 2001-2002, Management (ext. 6-2012). Closing date: June 1.
#13116: Part-Time Lecturer Pool 2001-2002, Marketing Management (ext. 6-1413). Closing date: June 1.
#13117: Part-Time Lecturer Pool 2001-2002, Industrial Technology (ext. 6-2076). Closing date: June 1.
#13129: Part-Time Lecturer Pool, History Department (supervision of student teachers) (ext. 5-2243). Closing date: June 1.
#13130: Head Men's Tennis Coach, Intercollegiate Athletics Department (ext. 6-2923). Closing date: June 11.

ASSOCIATED STUDENTS INC. is accepting applications for the following position(s). Complete position descriptions and applications are available at the ASI Business Office, University Union, Room 212, M-F, 8 a.m.-5 p.m., ext. 6-8900. All applications must be received by 5 p.m. of the listed closing date. AA/EOE.

Information Technology Assistant Coordinator, $45,372-99,880. Closing date: May 29.
Director of ASI Programs, $54,429-$58,648. Open until filled; review of applications begins May 29.
Assistant Director of Recreational Sports, $44,778-$54,960. Open until filled; review of applications begins May 29.

FOUNDATION (Foundation Adm. Building, ext. 6-7107). All applications must be received (not just postmarked) by 5 p.m. of the closing date. (No faxes.)

Associate Executive Director, Foundation Administration: Salary is commensurate with experience. Closing date: Open until filled.

Dateline... Continued from page 7

Wednesday, May 16
Community Pride Speaker: Cliff Willwerth (landscape architect alumni), on being an openly gay professional, 7:30 p.m.
Thursday, May 17
Music: Damon Castillo, Backstage Pizza, noon.
Speaker: Alesha Dona (Political Science), "The Politics of Intimidation: The Impact of Anti-Apartheid Harrassment and the Threat of Violence," Ag Sciences 104, 1 p.m.
Play: Theatre and Dance Department’s "Dancing at Lughansa." May 17-19 and 24-26. Theatre, 8 p.m. ($)
Friday, May 18
Computer Science Colloquium: Olivia Zapanta, "Industrial Pollution in Silicon Valley," Pilling Computer Science 246, noon.
Music: Student Christine Enns (Music), vocal recital, Davidson Music Center 218, 7:30 p.m.
Play: Theatre and Dance Department’s "Dancing at Lughansa." May 17-19 and 24-26. Theatre, 8 p.m. ($)
Saturday, May 19
Computer Science Colloquium: Olivia Zapanta, "Industrial Pollution in Silicon Valley," Pilling Computer Science 246, noon.
Music: Student Christine Enns (Music), vocal recital, Davidson Music Center 218, 7:30 p.m.
Play: Theatre and Dance Department’s "Dancing at Lughansa." May 17-19 and 24-26. Theatre, 8 p.m. ($)

Tuesday, May 22
Books at High Noon: Patricia Troxel (English) "Under the Tuscan Sun/Bella Tuscany" by Frances Mayes, Library 210, noon.
Music: Tom Mutchler, Backstage Pizza, noon.

Wednesday, May 23
Music: John Bankston, Backstage Pizza, noon.
President’s Service Awards Reception: Career Center Lobby, 2:30 p.m.
Performance Artist: Alison De La Cruz and “TT” Campaign open microphone night, San Luis, 8 UU, 6:30 p.m.

Thursday, May 24
Computer Science Colloquium: Bob Heldt (Intuit), “Web ‘PIN Vault’ as a Case Study,” Business 113, 4 p.m.
Play: Theatre and Dance Department’s "Dancing at Lughansa." May 17-19 and 24-26. Theatre, 8 p.m. ($)
Friday, May 25
Play: Theatre and Dance Department’s “Dancing at Lughansa.” May 17-19 and 24-26. Theatre, 8 p.m. ($)

Saturday, May 26
Music: Cal Poly Choirs’ fund-raising concert, Mission San Luis Obispo, 8 p.m. ($)
Play: Theatre and Dance Department’s "Dancing at Lughansa," May 17-19 and 24-26. Theatre, 8 p.m. ($)

Monday, May 28
Holiday: Memorial Day observed. Campus closed.

Wednesday, May 30
Hypnotist: Jason Nizar, UU Club 221, 6:30 p.m.
Music: Cal Poly Choirs, Backstage Pizza, noon.

Thursday, May 31
Music: Student Recital, Davidson Music Center 218, 11 a.m.
Music: Twice Tilled, UU Plaza, 11 a.m.

Friday, June 1
Music: University Jazz Bands’ Jazz Night, Theater 101, 8 p.m.
Saturday, June 2
Music: Cal Poly Chamber Orchestra Spring Concert, Theater, 8 p.m. ($)

Monday, June 4
Music: "Chicago." June 4-6, Cohan Center Harman Hall, 8 p.m.

Tuesday, June 5
Music: "Chicago." June 4-6, Cohan Center Harman Hall, 8 p.m.

Wednesday, June 6
Music: Local band Hands Down and open-microphone night, UU Club 221, 6:30 p.m. ($)

Continued on page 7

DATELINE

(5) - Admission charged

Exhibits:
Admin. Building, Third Floor:
Student designs for a Centennial time capsule. Through summer.
Club 221 (UU): "Bodyworks," sculpture, photography and drawings based on the human figure. Through Friday, June 14.
Friday, noon-5 p.m. "Surf Culture Show." May 18-16. Reception May 14, 7-9 p.m.

Wednesday, May 9
Customer Appreciation Days: Hosted by Recreational Sports, Rec Center, 6 a.m.-midnight. Also May 10.
Music: Guy Budd, Backstage Pizza, noon.
Music: Singer-pianist Beth Waters, UU Club 221, 6:30 p.m.
"Trans-Media Concert." Music students present "RSVP VI: Ex Anima," with drama, modern dance, mime and visual projections plus electronic and acoustic musical performances. Cohan Center Pavilion, 8 p.m. ($)

Thursday, May 10
Customer Appreciation Days: Hosted by Recreational Sports, Rec Center, 6 a.m.-midnight.
Music: Student Department faculty Recital, Davidson Music Center 218, 11 a.m.
Music: Sun Kings, UU Plaza, 11 a.m.
Music: University Jazz Bands’ Jazz Night, Theater 101, 8 p.m.
Saturday, June 2
Music: Cal Poly Chamber Orchestra Spring Concert, Theater, 8 p.m. ($)

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Continued on page 7

CAL POLY REPORT, MAY 9, 2001

From left to right: National champion College of Architecture and Environmental Design students Jennifer Ingle, Andy Kutzner, Carrie Baughn, Bill Grider, Bill Armstrong and Steven Bresson

CAED student team wins design-build contest

Imagine having to propose, design, estimate and schedule the construction of an $80 million medical center in just 16 hours to win a national competition.

That's what the College of Architecture and Environmental Design student team did in Nashville, Tenn., against six of the nation's top teams.

In only their second year of competition in the National Associated General Contractors National Student Competition, "Cal Poly Solutions Incorporated," an interdisciplinary student team, took first place in the Design-Build category.

Organized by the Construction Management Department, teams from the Design-Build and Commercial Construction categories. To qualify for the competition, both teams placed first out of a field of 13 schools at a regional competition.

The first day of the national competition, the team prepared a conceptual design, budget, construction schedule, management plan and "value engineering" alternatives for a 450,000-square-foot medical facility with an $80 million budget.

The next day the team prepared their presentation materials and graphics, and the following morning, presented their proposal to the jury.

The design was reviewed by five professional project managers and architects.

Members of the team were Bill Armstrong, a construction management senior; Carrie Baughn, architecture senior; Steve Brenson, construction management senior; Bill Grider, architecture senior; Jennifer Ingle, architectural engineering senior; and Andy Kutzner, construction management senior.
Agribusiness students take top honors in contest

In recent competition among 36 universities nationwide, Cal Poly's National Agribusiness Marketing Association (NAMA) team came in second in the Marketing competition and tied for first in the Chapter Programs section in the Innovative Ideas category.

The National Agribusiness Marketing Association annual conference, held in Denver, brings together students and more than 2,000 agricultural marketing professionals. Students present a written executive summary, give a 20-minute presentation, and hold a 10-minute question-and-answer session about a company marketing plan.

"The marketing phase is by far the most important and competitive aspect of the contest," according to faculty advisor Phillip Dinh, an agribusiness professor and head of the Food Science and Nutrition Department.

Cal Poly's team created a marketing plan for Lynnola Grain and Seed, an actual client that plans to implement the students' suggestions to increase sales.

The student team members were freshman Jessie Conati, junior Summer Kostik, senior Michelle Lindo, senior Brian Lobue and senior Kamima Rosinestiel. The students competed against UC Davis, Arizona State, Cal Poly Pomona and Texas A&M.

The NAMA Club's tie for first in the Innovative Ideas Chapter Programs category was for a survey conducted during the 12th annual Ag Showcase.

Using principles learned in Cal Poly's agribusiness market research class, the surveyed student subjects attend about what they liked and what they thought could be improved on next year. While 60.3 percent of the students surveyed were extremely or very satisfied, suggestions included inviting a more diversified range of companies.

Engineering student wins 'Best Poster' award

Matthew Lloyd, a senior materials engineering student, was awarded the Best Poster award at the recent International Materials Research Society Fall Conference.

Lloyd was one of 40 undergraduate students from around the world who was awarded a grant to carry out a research project and present the results at the conference. Each student selected his or her own project. The title of Lloyd's work was "Improved Efficiency Polymer/Oxide Hetero-Junction Solar Cells."

He competed against students from such institutions as the Colorado School of Mines, Cornell University, UC San Diego, Case Western Reserve University and the Munich (Germany) Technical University.

The conference, held in San Francisco, was attended by approximately 2,500 engineers and scientists from the United States and abroad.

Professor David Braun of the Electrical Engineering Department was Lloyd's advisor.

Faculty, staff invited to research conference

As part of the Centennial Celebration, Cal Poly is planning its first College of Science and Mathematics Research Conference: 11:30 a.m.-5 p.m. May 11 in Chumash Auditorium.

Undergraduate and graduate students will be presenting their research projects in biology, chemistry and biochemistry, math, physics and statistics.

Two poster sessions are scheduled: from 11:30 a.m. to 12:45 p.m. and from 1:25 to 3:30 p.m. Talks are scheduled from 12:45 to 2:15 p.m. and from 3:30 to 5 p.m.

In all, 11 presentations are scheduled. The campus community is invited to attend and talk with the students.

For more information contact Biology faculty member Elena Levine at elewine@calpoly.edu or Chemistry and Biochemistry faculty member Peggy Rice at ext. 6-1624, Kevin Kingbury, ext. 6-1652, or Sam Rigler ext. 6-1591.

ASI Rec Sports offers summer youth programs

Registration is under way for ASI Recreational Summer Youth Programs, which provide low-cost recreational and instructional activities for children.

"The program aims to give children an opportunity to acquire new skills and meet new people in a diverse, fun and safe environment," said Greg Avakian, coordinator of aquatics-summer programs.

The program also provides leadership development for Cal Poly students who work as coordinators and instructors.

• Youth swim lessons for youngsters 18 months to 13 years. Certificates may be earned in six different skill levels.

• Tadpoles (parent and child 18-40 months), Starfish, Dolphins, Barracudas, Marlins and Sharks. Classes are 40 minutes, and each session is 10 days.

• Session begin June 25 and end Aug. 17. The fee is $45 for 10-day session.

• Youth water polo clinics in both beginner and intermediate levels for children nine to 16. The course helps children learn the skills, concepts and rules of the game in a fun and educational environment. Classes are one hour and meet four days a week for three weeks. Sessions run July 9 to Aug. 16. $50.

For more information, call Rec Sports at ext. 6-1306.

Ag Ambassadors give 'dairy' good tour

These seven Ag Ambassadors recently gave 120 guests a tour of the dairy facilities. From left to right: Leora Davis, Marcus Yasukake, Angel-Marie Jones, Darlene Drutar, Juliana Amador, Andrea Nealon and Nancy Fierro.

### Dateline...

**Saturday, May 12**

Music: Student Moina McManus (Music) vocal major, Mr. Camel Lutheran Church, 1700 Fredericks, San Luis Obispo, 3 p.m.

Music: University Jazz Band opening for Don Byron Sextet, Colina Center Harman Hall, 8 p.m. ($)

**Monday, May 14**

CommUNITY Pride Speaker: Charise Cherry (Ethnic Studies), "The Need for CommUNITY Pride at Cal Poly," Chumash, 7 p.m. CommUNITY Pride continues through May 24, Call ext. 6-1405 for details.

Speaker: Actor-activist Woody Harrelson, "Simple Organic Living," Rec Center, 8 p.m. Cal Poly students free. ($)

**Tuesday, May 15**

Books at High Noon: Phil Penzer (Political Science), "Robert Kennedy - His Life" by Evan Thomas, Library 510, noon.

Women in Science and Engineering: Lecturer: Amparo Villanillas (UC Davis), "Women in Medicine: Challenges and Opportunities," Graphic Arts 104, 5 p.m.

CommUNITY Pride Workshop: Shawn Barn (Psychology and Human Development) and Lesia Brooks (Diversity Matters), "Heterosexism/Homophobia: Workshop for Allies," UU 203, 7 p.m.

**Completely...**

**Saturday, May 12**

**Completely...**

**Monday, May 14**

**Monday, May 14**

**Tuesday, May 15**

**Tuesday, May 15**

**Continued on page 8**
Biotech Days scheduled Thursday, Friday on campus

Representatives from several biotechnology firms will be on campus Thursday and Friday (May 10-11) to give students and faculty members an opportunity to learn about their companies and career possibilities.

Procedures have been established for how the campus should respond to a power interruption or a second- or third-stage power emergency. The campus will be divided into three teams if we are able to significantly reduce electrical consumption when requested.

Campuswide Power Interruption

During a daytime power interruption, the campus will not close. Daytime classes will continue as scheduled, but critical PC systems and equipment must be shut down to avoid power surge. When services are restored, facilities and the campus staff are requested to follow these guidelines:

Daylight Hours

• Open doors and window coverings.
• Carry flashlights.
• Remain at your work location and/or classroom.
• Do not use the elevators.
• Lock office doors; turn off all equipment.
• Make sure no one is trapped in refrigerators not in use.
• Purchase and place flashlights or battery-powered lanterns in your desk drawers.
• Minimize the use of hot water and elevators.
• Turn all off electric heaters.
• Have a flashlight available.
• Check to be sure all windows and doors are closed.

Nighttime Hours

• Initially remain in your location and do not leave the building.
• Teachers should dismiss classes. The campus will close.
• Use flashlights to help everyone leave the building.
• Lock offices; turn off all equipment.
• Check to be sure no one is trapped in an elevator. If someone is inside, advise them to use the emergency phone to call University Police to hold the building open.
• Install UPS units on critical PC systems. For information, call Ed Johnson, ext. 6-1366.

Long-Term Planning

To prepare for campus emergencies, departments should consider the following:
• Purchase and place flashlights or battery-powered lanterns in offices that have no access to natural light.
• Identify the needs of persons with disabilities and other special needs in areas you supervise.
• Install UPS units on critical PCs.
• Upgrade all office equipment and machinery, including refrigerators and air conditioning units, to energy-efficient models (EPAs Energy Star rating).
• Install occupancy sensors for lighting.
• Ensure that all walkways and corridors are free of obstructions and tripping hazards.
• Follow standard emergency operating procedures.

For more information call Ed Johnson, 6-7227.

Power emergency procedures set for campus

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For more information call Ed Johnson, 6-7227.
Kimball, 86

Kenneth R. Kimball, retired Industrial Technology faculty member, died in Los Angeles on March 1.

After serving in China, India and Burma during World War II, Kimball earned two bachelor’s degrees, a master’s degree and a doctorate.

He taught at Cal Poly from 1967 until 1980.

New discussion group to focus on diversity

The Cultural Awareness Committee, a staff and faculty subcommittee of the Ethnics Diversity Enhancement Committee, is starting a series of monthly luncheon discussions, the first of which will be Friday (May 11).

The inaugural program, titled “From Diversity to Inclusion,” will spotlight Erin Grubbel, a teacher who made a difference in the lives of her students by refusing to ignore an incident involving a racial slur.

Instead, she turned it into the beginning of a real learning experience for her students.

A short video of an ABC-TV “Primetime” interview with Grubbel will be shown.

The first meeting will be noon-1 p.m. in Room 241 in the Agriculture Building.

The informal meetings are open to everyone and are intended to provide a forum for talking about diversity-related issues that affect us as individuals and as staff and faculty members who interact daily with students and each other, said Bonnie Krupp of Academic Affairs.

Additional meetings are scheduled for Thursday, May 8, and July 13.

For more information about the lunchtime meetings or the Cultural Awareness Committee, call Bonnie Krupp at ext. 54504 or Gail Simmons, ext. 67307.

Cal Poly to celebrate sexual diversity May 14-24

Cal Poly is planning a two-week sexual diversity celebration May 14-24 to help raise awareness of the need for legal, lesbian, gay, bisexual and transgender individuals.

Amanda Sitko, a junior theatre arts major, will be an intern at COMMUNITY Pride and hosted by the university’s Gay’s Lesbians and Bisexuals United (GLBU) and the Multicultural Center, the celebration will include an opening ceremony, guest speakers, information booths on campus and in the students’ Market in downtown San Luis Obispo, resource fairs, a roundtable discussion, entertainers, and a dance.

“At the beginning of Cal Poly’s second century, the need for cross-cultural understanding and acceptance has never been greater,” said GLBU President Kenneth Hoestery.

“COMMUNITY Pride is designed to engage and educate as many members of the Cal Poly and San Luis Obispo communities as possible.

“It is our hope that with greater visibility, there will come greater acceptance — and an end to the tragic hate crimes perpetrated against lesbian, gay, bisexual and transgender individuals in recent years,” Hoestery said.

Some of the events include:

• May 14, 7 p.m., Chumash Auditorium — The opening ceremony will include a talk by Ethnic Studies Professor Chariiie Cheney, who will give an introduction to the COMMUNITY Pride site.

• May 15, 7 p.m., UU 203 — Lecia Brooks, project specialist with Diversity Matters, will give an overview on organizing, and Psychology and Human Development Professor Shawn Burn will explain the need for COMMUNITY Pride at Cal Poly. After the talk, the film “Billy’s Hollywood Screen test” will be shown.

• May 15, 7 p.m., UU 203 — Lecia Brooks, project specialist with Diversity Matters, will give an overview on organizing, and Psychology and Human Development Professor Shawn Burn will explain the need for COMMUNITY Pride at Cal Poly. After the talk, the film “Billy’s Hollywood Screen test” will be shown.

• May 16, 7:30 p.m., Science E-47 — Cliff Willworth, a Seattle-based landscape architect and Cal Poly alumnus, will speak and answer questions about being an openly gay professional.

Willworth has owned a landscape architecture firm for 14 years and has won national and international awards.

For more information and a schedule of events, call Bonnie Sitko at ext. 52248 or Bonnie Krupp at ext. 52249.

Cast announced for ‘Dancing at Lughnasa’

The Theatre and Dance Department has selected the cast for its season’s final production, “Dancing at Lughnasa” (pronounced “Loo-NES-uh”), by Irish playwright Brian Friel.

Performances will be at 8 p.m. May 17-19 and May 24-26 in the Theatre. The play, which won the Tony Award for best play in 1992, was called by Time Magazine “the most elegant memory play of the director’s life.”

Told through the childhood memories of narrator Michael Mundy, “This extra-ordinary and haunting story chronicles several days in the lives of middle-aged, unmarried sisters and their assorted brothers who lived in 1930s rural Ireland,” said Theatre and Dance Professor Pamela Malin, who directed the spring 2000 production of “All My Sons” and is directing “Dancing at Lughnasa.”

Cast as Kate, the autistic eldest sister, is Jay A’Alborra, a senior journalism major. Amanda Sitko, a junior theatre arts major, will be seen as the strong-willed, Maggie. Agnes, the family’s mother.

Mark Sitko will play Michael, the narrator. Josh T. Burnett, a senior computer science major, is cast as Father Jack, the sisters’ missionary uncle.

Playing Gerry Evans, Christina’s beau and father of Michael, will be Cuesta College student Daniel Kroeger.

Tim Dugan of the Theatre and Dance Department designed both sets and lights.

Tickets are $16-18. For more information, call Theatre and Dance at ext. 61465.

Physics professor to talk on earliest Northeast Asians

Physics Professor Ken Hoffman will present "Earliest Northeast Asians: Dating, Drinking, Magnetic," at the next Colloquium 11 a.m.-noon tomorrow (May 10) in the Science Building, Room E-45.

Hoffman was invited by the Chinese Academy of Sciences to undertake a project in China. During his two-week trip, he presented talks on the paleomagnetic research work at Cal Poly.

He collaborated with ongoing Chinese studies, including one that uses the timescale of reversals of the earth’s polarity to date a sediment layer of an ancient, exposed lakeded in the Niuhewan Basin in North China in which stone tool artifacts from very early human use were found.

Hoffman will present findings that date this site of hominid stone technology to that of the earliest known use of stone tools in North-east Asia. For more information, call the Physics Department at ext. 6-2448.

Doan to speak on anti-abortion harassment

Political Science Professor Alesha Doan will speak on "The Politics of In-theatimodification Adhanie interprets the Need for Abortion Harassment and the Threat of Violence" from 1 to 2 p.m. May 13.

The talk, part of the Women’s Studies Faculty Lecture Series, will be in Room 104 in the Ag Sciences Building.

Since the 1990s, pro-life movement has regularly incorporated confrontational lobbying tactics into their strategy of action, according to Doan.

"Participation has ranged from legal protest, to quasi-legal protest, to illegal protest and violence," Doan said.

"Anti-abortion activities remain widespread." According to an article in the Family Planning Perspectives Journal, 85 percent of abortion providers reported in 1985 that they had been subjected to at least one form of anti-abortion harassment.

Doan will discuss how the pro-life movement’s activities fit into current theories of political participation and what impact the movement’s activities have had on women and their clinics.

For more information, call ext. 6-1525 or visit http://www.calpoly.edu/womens.

Employees to raise money for cancer research

Several staff members are training for the Avon Breast Cancer “Three-Day Walk” fundraiser and need to raise money to be eligible.

Each walker needs to raise $1,000 by September to participate in the Oct. 19-21 event.

The group, dubbed "Team WOW — WoMen on the Walk," has plans for a "white elephant" sale in early June in addition to individual fund raising.

The team invites the campus community to join them in their walking walks noon-1 p.m. Wednesdays. They meet on the corner of North Perimeter and University Drive near the library.

This marks the second year of the event, which awards grants for breast cancer research and education. During the three days, 3,000 participants are expected to walk approximately 60 miles from Santa Barbara to Malibu.

For more information, visit the Web site at: www.breastcancergo.org or call one of the participants: Val Barborza at ext. 6-5925, Val Ferreiro, ext. 6-7130, Lyn Nagahara, ext. 6-6791, or Elaine Ramos-Doyle, ext. 6-1740.

Women’s Programs is sponsoring the team.

Extended Education offers courses in May

Extended Education is offering three new courses in May.

• So You Have Been Named an Executor — May 12, 9 a.m.-1 p.m., $40. This overview of estate planning and the actions that must be taken in probate and will cover creditor notices, tax filing requirements, and documents that must be filed in a probate proceeding.

• Microsoft FrontPage — May 15-30, 9:30 a.m.-3:30 p.m., $69. Students will learn to use Microsoft FrontPage to create and manage professional-quality Web sites for individual, family or business purposes. Exercises in effective user navigation and dynamic graphics will be stressed. FrontPage is an easy-to-use “point-and-click” HTML document creation program that allows users to freely position photos and other design elements exactly where they want them on the page.

• Microsoft PowerPoint — May 22 and 29, 6:30-9:30 p.m., $79. This multimedia presentation software program is used by businesses and schools to help sell ideas, explain projects, sell products and create present reports. Participants will learn how to make presentations more interesting with graphics and photos, colorful charts and decorative borders.

For complete course descriptions and to register, go to Extended Education’s Web site at: www.ExtendedEducation.calpoly.edu or call ext. 6-2003.

Performance evaluations focus of two workshops

Supervisors and managers will have an opportunity to learn about performance management, creating performance feedback loops, and employee accountability in performance evaluation workshops offered May 18 and May 23.

Jean Costa, Human Resources and Employment Equity, will present the approximately three-hour workshop, to be offered twice in WW 220.

The morning session begins at 9 a.m., the afternoon session, at 1 p.m.

To register, call Darcy Adams at ext. 6-2472.

Alternatives to driving alone available

Deby Anderson, coordinator of commuter access services with the University Police, reviews the faculty and staff that still require transportation for the creating a campus.

To find out more about free or reduced-price bus passes, car pools and van pools, call her at ext. 6-6680.

Registered "ridesharers" are guaranteed a ride home in case of an emergency and can have transportation to and from medical appointments.

"With gas prices climbing, it is time to leave your workplace and car behind," Anderson said.
Kimball, 86
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Instead, she turned it into the beginning of a real learning experience for her students.

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The informal meetings are open to everyone and are intended to provide a forum for talking about diversity-related issues that affect us as individuals and as staff and faculty members who interact daily with students and each other, said Bonnie Knupp of Academic Affairs.

Additional meetings are scheduled for Wednesday and July 13. For more information about the lunchtime meetings or the Cultural Awareness Committee, call Bonnie Knupp at ext. 6-5406 or Gail Simmons, ext. 6-7803.

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Cal Poly is planning a two-week sexual diversity celebration May 14-24 to help increase the awareness of the prevalence of lesbian, gay, bisexual and transgender individuals.
The event, called COMPUNITY Pride and hosted by the university's Gays Lesbians and Bisexuals United (GLBU) and the Multicultural Center, the celebration will include an opening ceremony, guest speakers, information booths on campus and in the Farmers' Market in downtown San Luis Obispo, resource fair, a roundtable discussion, entertainers, and a dance.
"At the beginning of Cal Poly's second century, the need for cross-cultural understanding and acceptance has never been greater," said GLBU President Adam Hoestery.
"COMPUNITY Pride is designed to engage and educate as many members of the Cal Poly and San Luis Obispo communities as possible.
"It is our hope that with greater visibility will come greater acceptance -- and an end to the tragic hate crimes perpetrated against lesbian, gay, bisexual and transgender individuals in recent years," Hoestery said.

Some of the events include:
• May 14, 7 p.m., Chumash Auditorium -- The opening ceremony will include a talk by Ethnic Studies Professor Charise Cheney, who will give an introduction to the COMPUNITY Pride celebration.
• May 15, 7 p.m., UU 203 -- Cecilia Jones, executive director of San Luis Obispo region of the National Gay and Lesbian Task Force, will speak about the need for COMPUNITY Pride at Cal Poly. After the talk, the film "Billy's Hollywood Screenchase" will be shown.
• May 15, 7:30 p.m., Science E-475 -- John Myhre, a professor of human resource management, will present the role that sexual orientation plays in creating a positive and inclusive climate in the workplace.
• May 17, 7:30 p.m., Science E-475 -- Will Zelikow, a professor at the University of Texas in Austin, will present a lecture about the meaning of diversity in the workplace.
• May 18, 9-10 a.m., Science E-475 -- Toni Gray, a professor of psychology, will present a lecture about the psychology of diversity and impact the movement's activities have had on women's rights.

Cast announced for Dancing at Lughnasa
The Theatre and Dance Department has selected the cast for its season's final production, "Dancing at Lughnasa" (pronounced "Loo-Nesh-ah"), by Irish playwright Brian Friel.
Performances will be at 8 p.m. May 17-19 and May 24-26 in the Theatre. The play, which won the Tony Award for best play in 1992, was called by Time Magazine "the most elegant memory play ever written.
Told through the childhood memories of narrator Michael Mundy, "This extraordinary and haunting story chronicles several days in the lives of five middle-aged, unmarried sisters and their loved ones in 1930s rural Ireland," said Theatre and Dance Professor Pamela Malkin, who directed the spring 2000 production of "All My Sons," and is directing "Dancing at Lughnasa.
Cast as Kate, the autocratic eldest sister, is Sav Albor, a senior journalism major. Amanda Stiko, a junior theatre arts major, will be seen as Christina, Michael's older sister. Christine Prall, a senior psychology major, will be seen as Christina, Michael's younger sister. Gerrard Brown, a senior theatre arts major, will be seen as Michael, their youngest brother. Brian Stambaugh, a sophomore theatre arts major, will be seen as Jack, their older brother.

Physics professor to talk on earliest Northeast Asians
Physics Professor Ken Hoffman will present "Earliest North and East Asia: Dating, Drinking, Magnetic," at the next Colloquium 11 a.m.-noon tomorrow (May 10) in the Science Building, Room E-45.
Hoffman was invited by the Chinese Academy of Sciences to lecture in Beijing. During his two-week trip, he presented talks on the paleomagnetic research under way at Cal Poly.
He collaborated with ongoing Chinese studies, including one that uses the timescale of reversals of the earth's polarity to date a sediment layer of an ancient, exposed lakedome in the Niwinan Basin in North China in which stone tool artifacts from very early Homo sapiens were found.
Hoffman will present findings that date this site of hominid stone technology to that of the earliest known Homo sapiens in North-eastern Asia. For more information, call the Physics Department at ext. 6-2448.

Doan to speak on anti-harassment
Political Science Professor Alesha Doan will speak on "The Politics of In­timidation: The Impact of Anti-Abortion Harassment and the Threat of Violence" from 1 to 2 p.m. May 17.
The talk, part of the Women's Studies Faculty Lecture Series, will be in Room 104 in the Ag Sciences Building.
Since the 1980s, the pro-life movement has regularly incorporated confronta­tional lobbying tactics into its strategy of action, according to Doan.
"Participation has ranged from legal protest, to quasi-legal protest, to vandalism and violence," she said.
"Anti-harassment activities remain wide­spread.
According to an article in the Family Planning Perspectives Journal, 85 percent of abortion providers reported in 1985 that they had been subjected to at least one form of anti-abortion harassment.
Doan will discuss how the pro-life movement's activities fit into current theo­ries of political participation and what impact the movement's activities have had on women's rights.
For more information, call ext. 6-1525 or visit http://www.calpoly.edu/womens.

Employees to raise money for cancer research
Several staff members are training for the Avon Breast Cancer Three-Day Walk fundraiser and need to raise money to be eligible.
Each walker needs to raise $1,500 by September to participate in the Oct. 19-21 event.
The group, dubbed "Team WOW—WoMen on the Walk," has plans for a "white elephant" sale in early June in addition to individual fund raising.
The team invites the campus community to join them in their walking walks noon-1 p.m. Wednesdays. They meet on the corner of North Perimeter and University Drive near the library.
This marks the third year of the event, which awards grants for breast cancer research and education. During the three days, 3,000 participants are expected to walk approximately 60 miles from Santa Barbara to Malibu.
For more information, visit the Web site at www.breastcancer3day.org or call one of the participants: Val Barbosa at ext. 6-5925, Val Fererro, ext. 6-7130, Lynda Nagahara, ext. 6-5719, or Elaine Ramos-Doyle, ext. 6-1740.
Women's Programs is sponsoring the team.

Alternate driving alone available
Debby Anderson, coordinator of commuter and access services with the University Police, received the university's Gays Lesbians and Bisexuals United (GLBU) and the Multicultural Center, the celebration will.

Enjoyed Education courses in May
Enjoyed Education is offering three new courses.
• You Have Been Named an Execu­tive -- May 12, 9 a.m.-1 p.m., $40. This overview course will educate the home con­tractor to stay outside of probate and will cover creditor notices, tax filing requirements, and documents that must be filed in a probate proceeding.

• Microsoft FrontPage -- May 15, 6:30-9:30 p.m., $69. Students will learn to use Microsoft FrontPage to create and manage professional-quality Web sites for individual, family or business purposes. Exercises in effective user navigation and dynamic graphics will be stressed.

• So You Have Been Named an Execu­tive -- May 22, 9:30-3 p.m., $79. This multimedia presentation software program is used by businesses and schools to help sell ideas, explain projects expected to walk approximately 60 miles from Santa Barbara to Malibu.

For complete course descriptions and to register, go to Extended Education's Web site at: www.ExtendedEducation.calpoly.edu or call ext. 6-2035.
Biotech Days scheduled Thursday, Friday and campus
On Thursday, Representative George Saunders will read from his book 
"From the Mountains to the Sea", followed by a reading of 
"Pastoralia" by George Saunders. Faculty and students are invited to 
attend the event in Fisher Science 286.

Write George Saunders to read on Friday
Representatives from several biotechnology 
firms will be on campus on Thursday and 
Friday (May 10-11) to give students and faculty 
members an opportunity to learn about their companies and career 
opportunities.

Faculty members from Academia Pharmaceutical, Advanced Medicine Inc., Angen, Baxter Immunology, Biotech Research 
Institute Inc., Bio-Rad Genetech, Knoble, Murex, Olson & Bear LLP, 
Premega Bioresearches and The Scripps 
Institute are expected to attend.

Biotech Days is hosted by the College 
of Science and Mathematics, the 
Biological Sciences and Chemistry 
and Biology department, Career Services, 
career and student clubs, including the 
COSTAMBassadors, Alpha Chi Sigma, 
the American Chemical Society, the 
Society of Microbiology and Biotechnology, 
and TriBeta.

Rec Sports says "Thanks"
Recreational Sports invites the campus 
community to stop by the Rec Center 
during its "Customer Appreciation Days" 
6 a.m. to midnight today and Thursday (May 9-10).

Stop by for a chance to win door 
prizes and contests and participate in 
free workshops. For more information, 
call ext. 6-1644.

Power emergency procedures set for campus
Procedures have been established for how campuses should respond to a 
power interruption or a second- or third- 
stage power emergency. The campus will 
be divided into two power systems if we are able to 
significantly reduce electrical consumption 
when requested.

Campus wide Interruption
During a daytime power interruption, 
the campus will not close. Daytime classes 
during the interruption that are not part of the 
second or third power stage will continue. 

Second- and Third-Stage Power 
Emergencies
When a second- or third-stage power 
emergency exists the campus has been required to 
reduce power usage. The power restoration plan will be:

- Open blinds and use natural light as 
much as possible.
- Do not use the elevators. 
- Do not turn off refrigerators; unplug 
refrigerators not in use.
- Resume normal operating procedures 
when power is restored.

Second- and Third-Stage Power 
Emergencies
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emergency exists the campus has been required to 
reduce power usage. The power restoration plan will be:
Agribusiness students take top honors in contest

In recent competition against 36 university nationwide, Cal Poly’s National Agribusiness Marketing Association (NAMA) team came in second in the Marketing competition and tied for first in the Chapter Programs section in the Innovative Ideas category.

The NAMA Club’s tie for first in the Innovative Ideas Chapter Programs category was for a survey conducted after the 12th annual Ag Showcase. Using principles learned in Cal Poly’s agribusiness market research class, they surveyed student attendees about what they liked and what they thought could be improved on next year. While 60.3 percent of the students surveyed were extremely or very satisfied, suggestions included inviting a more diverse range of companies.

CPR schedule

The Cal Poly Report is published every Wednesday during the academic year. Articles are due by Public Affairs by 10 a.m. Wednesday for the following week’s edition. Items can be e-mailed to newstips@polymail, faxed to ext. 6-6533, or mailed to Public Affairs, University Archives, 1151 G. For more information contact.

Engineering student wins ‘Best Poster’ award

Matthew Lloyd, a senior materials engineering student, was awarded the Best Poster award at the recent International Materials Research Society Spring Conference.

Lloyd was one of 40 undergraduate students from around the world who was awarded a grant to carry out a research project and present the results at the conference. Each student selected his or her own project. The title of Lloyd’s work was “Improved Efficiency Polymer/Oxide Hetero-Junction Solar Cells.”

He competed against students from such institutions as the Colorado School of Mines, Cornell University, UC San Diego, Case Western Reserve University and the Munich (Germany) Technical University.

The conference, held in San Francisco, was attended by approximately 2,500 engineers and scientists from the United States and abroad.

Professor David Braun of the Electrical Engineering Department was Lloyd’s advisor.

Faculty, staff invited to research conference

As part of the Centennial Celebration, Cal Poly is planning its first College of Science and Mathematics Research Conference 11:30 a.m.-5 p.m. May 11 in Chumash Auditorium.

Undergraduate and graduate students will be presenting their research projects in biology, chemistry and biochemistry, mathematics and statistics.

Two poster sessions are scheduled: from 11:30 a.m. to 12:45 p.m. and from 1:25 to 3:30 p.m. Talks are scheduled from 12:45 to 2:15 p.m. and from 3:30 to 5 p.m.

In all, 11 presentations are scheduled. The campus community is invited to attend and talk with the students.

For more information contact Biology faculty member Elena Levine at elevine@calpoly.edu or Chemistry and Biochemistry faculty members Peggy Rice at ext. 6-1624, Kevin Kingsbury, ext. 6-1652, or Sam Rigler ext. 6-1591.

Ag Ambassadors give ‘dairy’ good tour

These seven Ag Ambassadors recently gave 120 guests a tour of the dairy facilities. From left to right: Leora Davis, Marcus Yasuake, Angel-Marco Jones, Darlene Duarte, Julian Amador, Andrea Nielson and Nancy Fierrro.

ASI Rec Sports offers summer youth programs

Registration is underway for the Rec Sports Summer Youth Programs, which provide low-cost recreational and instructional activities for children.

“The program aims to give children an opportunity to acquire new skills and meet new people in a diverse, fun and safe environment,” said Greg Avakian, coordinator of athletics-summer programs.

The program also provides leadership development for Cal Poly students who work as coordinators and instructors.

Youth swim lessons for youngsters 18 months to 13 years. Certificates may be earned in six different skill levels.

Tadpoles (parent and child 14-18 months), Starfish, Dolphins, Barracudas, Marlins and Sharks. Classes are 40 minutes, and each session is 10 days.

Sessions begin June 25 and end Aug. 17. The fee is $45 per 10-day session.

For more information, call Rec Sports at ext. 6-1306.
Position vacancies
STATE: For a complete listing of employment opportunities for state staff and management positions, you can:
• Check Cal Poly's Web site at www.calpoly.edu.
• Select "Employment" from the Cal Poly Polks drop-down box.
• Come to the HREE office, Adm. 110, and view the posted positions.
• Call the HREE Job Line at ext. 6-1333. For a listing of new openings, check The Tribune’s Sunday edition.

Please note that applications for job openings must be received in the Human Resources and Employment Equity office, Adm. 110, by 5 p.m. on the closing date. Envelopes postmarked by the deadline will not be accepted.

ASSOCIATED STUDENTS INC. is accepting applications for the following position(s). Complete position descriptions and applications are available at the ASI Business Office, University Union, Room 212, M-F, 8 a.m.-5 p.m., ext. 6-8800. All applications must be received by 5 p.m. of the listed closing date. Applications are listed below.

Information Technology Assistant Coordinator, $45,372-$92,880. Closing date: May 18.
Director of ASI Programs, $54,429-$87,648. Open until filled; review of applications begins May 29.
Assistant Director of Recreational Sports, $44,778-$54,960. Open until filled; review of applications begins May 29.

FOUNDBATION (Foundation Adm. Building, ext. 6-7197). All Foundation applications must be received (not just postmarked) by 5 p.m. of the closing date. (No faxes.)

Associated Executive Director, Foundation Administration: Salary is commensurate with experience. Closing date: Open until filled.

Dateline...

Tuesday, May 22
Books at High Noon: Patricia Troxel (English) "Under the Tuscan Sun/Bella Tuscany" by Frances Mayes, Library 210, noon.
Music: Tom Mutchter, BackStage Pizza, noon.

Wednesday, May 23
Music: John Bankston, BackStage Pizza, noon.
President’s Service Awards Reception: Cohan Center Lobby, 2:30 p.m.
Performance Artist: Alison De La Cruz and "IT" Campaign open microphone night, San Luis Lounge, UU, 6:30 p.m.

Thursday, May 24
Computer Science Colloquium: Bob Held (Intuit), "Web "PIN Vault" as a Case Study," Business 113, 4 p.m.
Play: Theatre and Dance Department’s "Dancing at Lughansa," May 17-19 and 24-26, Theatre, 8 p.m. ($)
Friday, May 25
Play: Theatre and Dance Department’s "Dancing at Lughansa." May 17-19 and 24-26, Theatre, 8 p.m. ($)
Saturday, May 26
Music: Cal Poly Choirs fund-raising concert, Mission San Luis Obispo, 8 p.m. ($)
Play: Theatre and Dance Department’s "Dancing at Lughansa," May 17-19 and 24-26, Theatre, 8 p.m. ($)

Friday, May 31
Music: University Jazz Bands’ "Night Flight," Theatre, 8 p.m. ($)

Saturday, June 2
Music: Cal Poly Chamber Orchestra Spring Concert, Theatre, 8 p.m. ($)

Monday, June 4
Music: "Chicago." June 4-6, Cohan Center Harman Hall, 8:00 p.m. ($)
Tuesday, June 5
Music: "Mamma Mia." June 4-6, Cohan Center Harman Hall, 8:00 p.m. ($)
Wednesday, June 6
Student designs for a Centennial time capsule, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team prepared a conceptual presentation, the team 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