Position Vacancies

STATE: For a complete listing of employment opportunities for state staff and management positions, you can:

- Check Cal Poly's Web site at www.calpoly.edu. Select Employment from the Cal Poly links drop-down box;
- Come to the HREE office, Adm. 110, and view the posted positions;
- Call the HREE Job Line at ext. 6-1533.

For a listing of new openings, check The Tribune's Sunday edition.

Please note that applications for job openings must be received in the Human Resources and Employment Equity office, Adm. 110, by 5 p.m. on the closing date. Envelopes postmarked by the deadline will not be accepted.

If you have questions, please call HR/EE at ext. 6-2337.

Foundation (Adm. Building, job line at ext. 6-7187), All Foundation applications must be received (not just postmarked) by 5 p.m. of the closing date. (No Faxes.)

Administrative Support Assistant II, Principal Gifts and the Centennial Campaign: $12.66 Ph.D., Closing date: Open-ended, filled, review of applications begins Jan 26.

Nominations sought for Governor's Safety Awards

Nominations are being accepted for the 2000 Governor's Safety Awards, which recognize individuals and groups of employees who have distinguished themselves through outstanding safety and health service to the state.

The Chancellor's Office is encouraging Cal Poly to nominate two individuals or groups of employees.

Past awards have been presented for lifesaving and responding to hazardous events, as well as developing safety programs when it is not part of an employee's regular duties.

Award presentations are made in Sacramento, and a representative of the Governor's Office presides at the ceremony.

For a nomination form, criteria and other information on the program, visit http://www.orin.dgs.ca.gov or call Nancy Vilkitis at ext. 6-2711.

Teacher appreciation programs are due Jan. 31 to Vicki Stover, Chair of the Campus Safety and Risk Management Committee. Nominations and Finances cannot be submitted through the Internet.

Policies protect research subjects, deal with fraud

To protect people and animals involved in research, Cal Poly requires review of all projects proposing their participation.

The university also has policies and procedures for dealing with scientific fraud. All projects involving human subjects, including senior projects, thesis work and faculty research, must be reviewed by the Human Subjects Committee.

Research proposals should be sent to either Steve Davis, committee chair, Physical Education and Kinesiology Department, Room 363 in the Morey Physical Education Building, or the Research and Graduate Programs office, Room 155 in the Morey and Science Building, for referral to the committee. Guidelines for preparing the proposals can be obtained from the office and online at www.calpoly.edu/rgp/rgp.html.

The Institutional Animal Care and Use Committee must review all current or proposed projects or activities in which animals are used in teaching or research. For guidelines and forms, call or visit the Research and Graduate Programs office in person or online.

Send proposals involving the use of animals to the committee via the Research and Graduate Programs office.

Copies of "Policies and Procedures for the Handling of Allegations of Scientific Fraud and Serious Misconduct" are available from Research and Graduate Programs, Grants Development, and Foundation Sponsored Programs, all in the Math and Science Building. The policies and procedures are also available on the Web and from Carol Brookshire.

Call her at ext. 6-5108 or e-mail cbrooksh@calpoly.edu for a copy or more information.

Research contest open to all students

The Research and Graduate Programs office encourages faculty and staff members to let students know about the CSU Student Research Competition, to be held April 27-28. Students can send their senior projects or master's theses into the competition. For more information visit www.calpoly.edu/rgp or call ext. 6-1508.

Everett Dorrrough, 74

Everett Dorrrough, who retired as director of Campus Dining in 1987, died Jan. 3 in Santa Rosa after suffering a stroke.

Dorrrough worked on campus for 34 years, beginning in 1953. He was an active member of the Cal Poly Boosters club and was the first employee to receive the Outstanding Staff Award.

A memorial service will be held at 1 p.m. Feb. 3 at Grace Church in San Luis Obispo. In lieu of flowers, his widow, Mary Dorrrough, requests donations be made to the Bethel Baptist Church Building Fund.

Please send donations to her at 1864 Rhianna St., Santa Rosa, CA 95401.

‘Synergy From Others’ to play Jan. 25 in Pavilion

SST Communications theater company will present "Synergy From Others," a series of vignettes intended to provide an entertaining look at serious topics or diversity.

The fine event, from 11 a.m. to noon Jan. 25 in the Cohen Center's Pavilion, is part of the "Centennial Celebration of Diversity: Our Past, Our Present, Our Future." The vignettes are described as both funny and dramatic, and the ensemble is said to "spark the imagination and drive home important facts and statistics straight to the heart."

A reception will be held in the Pavilion after the performance.

For more information call Cathy Joubert at ext. 6-2227 or e-mail cjoubert@calpoly.edu.

DATELINE

(3) - Admission charged

Exhibit:

Club 221 (UU): "Flight of Black America," by graduate Joe Schwartz, Jan. 18-Feb. 9, Reception: 6 p.m. Thursday (Jan. 18). Hours: Monday-Friday noon-5 p.m.

University Art Gallery (Dexter Building): "Variations" through Feb. 2. Slide lecture: 6 p.m. Feb. 2. Dexter 227. Hours: Daily 11 a.m.-4 p.m. and Wednesday 7-9 p.m.

Wednesday, January 17

Video Presentation, Panel Discussion: Video on “Star Wises” missile defense project, 6 p.m. Panelsists Butch Turk (Government), Peter Lumashine (Resource Center for Nonviolence), William Olsen (Ballistic missile analysts), Kathy DePeri (Citizens against Nuclear Waste) to talk on proposed National Missile Defense System, 7 p.m. PAC, Philips Hall.

Friday, January 19

Music: The Chieftains, PAC Cohen Center, 6 p.m. (5) Pre-concert lecture, William Terrence Spiller (Music), PAC Cohen Center, 5 p.m.

Thursday, January 25

Comedy-Drama: SST Communications theater company, "Synergy From Others," PAC Cohen Center, 6 p.m. (5) Pre-concert lecture, William Terrence Spiller (Music), PAC Cohen Center, 5 p.m.

Tuesday, January 30

Music: Russian National Orchestra, PAC Cohen Center, 8 p.m. (5) Pre-concert lecture, Aylwin McMurrer (Music), Philips Hall, 7 p.m.

Wednesday, January 31

Ag Biotechnology Colloquium: T. Pearse Lyons (Alltech Biotechnology Center), UU 220, 3:10 p.m.

Muse: Student piano recital, Davidson Music Center 218, 7:30 p.m.

Thursday, February 1

Dance Concert: "Dance Perspectives," Orchestra Dance Company. Also Feb. 2, 3 and Feb. 8-10. Theatre, 8 p.m. (5)

Deadline approaching for faculty support grants

The deadline to submit proposals for awards of mini-grants and assigned time for the next academic year is April 2 - the first day of spring quarter.

For guidelines and an application form, visit the Research and Graduate Programs Web site at www.calpoly.edu/rgp, or call the office at ext. 6-1508.

California Polytechnic State University
San Luis Obispo, CA 93407
Vol. 55, No. 17 • January 17, 2001
Published by Public Affairs • www.calpoly.edu/communo/CPRA/issue.htm
Dean of the College of Agriculture: Joseph Jen (third from left) accepts check from J.G. Boswell Co. officials - all Cal Poly alumni - (l-r) George Wurzel, district manager (crop science '86); James W Boswell, president and director (business administration-finance and property management '77); Jen; Sherman Railsback, executive vice president, chief operating officer and director (ag business management '77); John Jones, water master (ag engineering - mechanical agriculture '74); Donald (Don) Nelson, vice president marketing (ag business management '74).

J.G. Boswell Foundation presented Pasadena announced Dec. 14 that it has made a $1.2 million gift to create an endowment in the College of Agriculture.

The Foundation - the charitable arm of Corcoran-based J.G. Boswell Co., California's largest and most diverse farming operation - set up the gift to fund a permanent faculty position in the Crop Science Department.

According to Joseph Jen, dean of the college, "Nothing could please us more than entering our centennial year with this wonderful new position from such a prestigious company. Not only is it one of the largest gifts we have ever received, but it is an exciting opportunity for us to take our "teaching-by-doing" educational mission into new dimensions of service which benefit our students and all of California agriculture.

In commenting on the gift, Foundation President of the Board of Directors Continued on page 2
Boswell...

Continued from page 1

James Boswell said, "Cal Poly has consistently produced graduates who have played decisive roles in California's vibrant agricultural economy. The Board of Trustees wished to acknowledge that solid record of ongoing engagement as well as significantly invest in Cal Poly's vision for a second century of "learn-by-doing.""

Extended Ed offers business-oriented classes

Extended Education has openings in upcoming business courses, including classes on team-building and mastering Adobe Photoshop.

• Jan. 20: Special Wine Events and Public Relations, 9 a.m.-4 p.m. Part of the Wine Industry Certificate Program, this class examines ways to build and maintain customer loyalty through special events such as wine-maker dinners. $175 or $150 for certificate enrollees.

• Jan. 22, Feb. 19 and Team Building and Continuous Improvement - Monday, (Jan. 22) 6-9 p.m., Feb. 3 and 9, 8 a.m.-5 p.m. - One of the experiential training strategies to promote and continue team-building during this three-session course, part of the Management Certificate Program. $155 or $135 for certificate enrollees.

• Jan. 23 and 25: Beginning Adobe Photoshop, 6-9 p.m. - Learn the powerful photo editing software program. Shortcuts and keyboard techniques will be covered. This is the first of a three-part series of Adobe Photoshop classes. $95 for one class or $275 for all three classes. An intermediate class will be offered Jan. 30 and Feb. 1.

• Jan. 27: Become a Notary Public in One Day, 9 a.m.-3:30 p.m. - This intensive course is designed to give students everything they need to know to become a notary public. $95. Graduates of the class can sign up for the Notary Public State Exam for an additional $25.

• Jan. 30: Microsoft Access for Your Workplace, 6-10:30 a.m.-3 p.m. - In this six-session class, students will learn to organize data using Microsoft Access. $298, including course manual. For complete course descriptions, go to www.calpoly.edu/eed. Register, call ext. 6-2053.

CAP update posted online

Editor's note: This is one of a series of periodic updates by the Campus Administrative Policies (CAP) Ad Hoc Editorial Review and Coordination Committee about the ongoing review and update of campus administrative policies.

The following Campus Administrative Policies have gone through legal and administrative review and have received presidential approval. They are now posted as "Active" policies on the Interim/Final CAP Policies Web page at http://policy.calpoly.edu/capfinalTOC.htm.

300 Administration and Finance Organization and Division Policies
310 Budget and Analytic Business Services
320 Facilities Planning
330 Facilities Services
340 Fiscal Services
350 University Police Department
360 Risk Management
370 Contract and Procurement Services

The interim status will last for one month, during which time the campus community can offer final comments and suggestions. Interim policies have official status as part of the University's administrative policies.

A list of Campus Administrative Manual policies that are now retired is also posted on the Web at http://policy.calpoly.edu/capfinal/CAP%20Retired/CAP%20Retired.htm.

Strategies for funding retiring CAM policies have gone through legal and administrative review and have received presidential approval. They are now posted as "Active" policies on the Interim/Final CAP Policies Web page at http://policy.calpoly.edu/capfinalTOC.htm.

C.AP.100-BU-100 - Adoption of all Interim Final CAP policies and a list of retired CAM policies may be viewed in the Library of the Kennedy Library.

Applicants sought for 'forgivable' loans

The 2001-2002 CSU Forgivable Loan Doctorate Incentive Program is seeking applicants.

The program is designed to increase the diversity of the pool of candidates to fill teaching positions at the 23 CSU campuses. Special consideration will be given to candidates who have a Ph.D. study falls, where the CSU campuses anticipate the greatest difficulty in filling instructional positions.

The program, which provides a stipend of $10,000 a year, is open to new and continuing full-time students enrolled in doctoral programs sponsored by the CSU during the academic year.

Applications are due Feb. 16. For an application and more information, call Human Resources and Employment Equity at ext. 6-2237.

"Plight of Black America" title of photo exhibit

Works by Atascadero photographer Joe Schwartz that help tell the story of the 20th-century black American culture will be on display Thursday (Jan. 18) to Feb. 9 in Chumash Auditorium, go on sale Jan. 23. This $175 reception and book signing will be held at 6 p.m. Jan. 18 in Club 221, the gallery in the UI.

The exhibit is part of the "Centennial Celebration of Diversity: Our Past, Our Present, Our Future" program. The program will feature the work portrays an enduring social message and potential for this growing and vital role that black America played in the 20th century. "The images portray a positive view of African-American history," Schwartz wrote. "Never Written."

The program, which provides a stipend of $10,000 a year, is open to new and continuing full-time students enrolled in doctoral programs sponsored by the CSU during the academic year.

Applications are due Feb. 16. For an application and more information, call Human Resources and Employment Equity at ext. 6-2237.

Women in science, technology, focus of Women's Studies lecture series to begin Jan. 15 in Philips Hall

Women from various scientific background fields will discuss some of the many intersections of gender issues, science and technology in a new lecture series beginning 1/15.

Renowned gender and science theorist Sandra Harding will launch the series, which examines the intersection of gender, science and technology, at 7 p.m. in Philip's Hall. Cohan Center.

Harding, professor of social sciences and comparative education and director of the UCLA Center for the Study of Women, will speak on "Gender Issues in the Sciences: How Do We Sciences Benefit?"

"Selected topics in the area of gender, science and diversity are considered to be among the most influential in the field. They include "Who Science Is," "Whose Knowledge: Thinking from Women's Lives" and "Is Science Multicultural?"

Her teaching and research interests include feminist and postcolonial theory, epistemology and research methodology.

Future "Women in Science and Technology" lectures include presentations by a Northwestern University materials science and engineering professor, emeritus, a historian, a robotocist, and a cardiologist.

The lecture series is sponsored by the Women's Studies Program. For more information, call ext. 6-1525 or visit its Web page at www.calpoly.edu/womst.

Service Awards Luncheon tickets on sale Jan. 23

Tickets to the annual Service Awards Luncheon, set for Feb. 27 in Chumash Auditorium, go on sale Jan. 23. Tickets are $25 for Weiss employees and $150 for certificate enrollees and other guests.

The research and Graduate Programs office still has funds available for assigned time specifically for faculty members who request it in writing, indicating the number of WUTs (weighted teaching units) requested, the academic term for which the request is made, the agency/program for which the proposal is being prepared and the applicant deadline for that project or proposal development.

The request should be directed to the Dean for Research and Graduate Programs and signed by the respective department head/chair and dean. A current CV and listing of other university support received during the last five years should be included, including even small, perhaps student-related funding. Other information that supports the request, e.g., preliminary work accomplished or other information that supports the request, is encouraged.

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Boswell...

Continued from page 1

James Boswell said, "Cal Poly has consistently produced graduates who have played decisive roles in California's vibrant agricultural economy. The Board of Trustees wished to acknowledge that solid record of ongoing performance as well as significantly invest in Cal Poly's vision for a second century of 'learn-by-doing.'"

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• Jan. 22: Poly and Trustee Continuous Improvement Monday - (Jan. 22) 6:30 p.m., Feb. 3 and 10, 6:30 p.m. - polytrustee.calpoly.edu, the Polytechnic School becomes the state headquarters of Future Farmers of America and is the centralized institution for training of vocational agricultural teachers.

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• Jan. 30: Microsoft Access for Your Workplace, 6:30-9:30 p.m. - This six-session class, students will learn to organize data in Microsoft Access. $298, including course manual.

For complete course descriptions, go to www.calpoly.edu/ced. To register, call ext. 6-2053.

CAL POLY CENTENNIAL CELEBRATION

To commemorate Cal Poly's Centennial, we are running this column of university history, upcoming Centennial events and additional tidbits that we hope you find interesting. The editor thanks University Archives for providing much of the historical information.

Historical Highlights

1901-2001

• 1929 - Women students are barred from the school in beginning in 1930.

• 1951 - The Agriculture Department is transferred to the direct supervision of the State University of Agricultural Education. Under the direction of Bureau Chief Julian McFer, the Polytechnic School becomes the state headquarters of Future Farmers of America and is the centralized institution for training of vocational agricultural teachers.

• 1932-33 - The State Board of Education dramatically reorganizes the school, abolishing the Junior College Division and the high school course designed for university transfer. The mission of the school is changed to a regular technical and vocational school.

• 1913 - The first Poly Royal is sponsored by the Future Farmers of America.

• 1933 - Julian A. McFer is appointed president.

CAP update posted online

Editor's note: This is one of a series of periodic updates by the Campus Administrative Policies Ad Hoc Editorial Review and Coordination Committee about the ongoing review and update of campus administrative policies.

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330 Facilities Services

340 Fiscal Services

350 University Police Department

360 Risk Management

370 Contact and Procurement Services

The interim status will last for one month, during which time the campus community can offer final comments and suggestions. Interim policies have official status in the event of an audit.

A list of Campus Administrative Manual policies that are now retired is also posted on the Web at http://policy.calpoly.edu/capfinalTICKT_ADMIN/CAM%20Retired.htm. Information about each policy of current interest can be found in the campus administrative policies. The current campus administrative policies are available in a PDF file on the campus web page at pacslo.org/interim/capfinalTICKT_ADMIN/CAM%20Retired.htm.

“Plight of Black America” title of photo exhibit

Works by Atanacado photographer Joe Schwartz that helped launch the 20th century black American culture will be on display Thursday, Jan. 18, to Feb. 9 in Cal Poly's gallery in the U-41 building.

The exhibit is part of the “Centennial Celebration of Diversity: Our Past, Our Present, Our Future.”

Schwartz, a nationally known human photographer, is also the author of the book Photography: Photocopy I Have Never Written.

His photographs reveal the important role that black America played in the 20th century. “The images portray a positive vision of growth and contribution, hope and potential for this growing and vital community,” said Graphic Communication Department Head Harvey Levenson.

Schwartz, 60, has "brought together a lifetime of work documenting the world's bright, successes and frustrations of the African-American community in the United States in the 20th century,” Levenson said. “His work portrays an enduring social message for now and the future.”

A reception and book signing will be held at 6 p.m. Jan. 18 in Cal B22.

The gallery is open from 9 a.m. to 5 p.m. Monthly photography exhibits, including audio and video samples of artists' work, can be found on the Web at www.caipoly.org.

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The 2001-2002 CSU Forgivable Loan-Doctoral Incentive Program is seeking applicants.

The program is designed to increase the diversity of the pool of candidates for full-time teaching positions at the 23 CSU campuses. Special consideration will be given to candidates who are working in study falls, where the CSU campuses anticipate the greatest difficulty in filling instructional faculty positions.

The program, which provides a stipend of $10,000 a year, is open to new and continuing full-time students enrolled in doctoral programs in the arts, sciences and business-oriented classes. The program is open to students who are not Cal Poly students and who are not in the College of Social Science.

To apply, contact: 338-6425.

Women in science, technology, focus of Women's Studies lecture series to begin Jan. 15 in Phillips Hall

Women from various scientific background will discuss some of the many intersections of gender issues, science and technology in a new lecture series beginning Jan. 15.

Renowned gender and science theorist Sandra Harding will launch the series, which is held every Tuesday and Thursday at 4 p.m. in Phillips Hall Cohan Center.

Harding, professor of social sciences and comparative education and director of the UCLA Center for the Study of Women, will speak on "Gender Issues in the Sciences: How Do Sciences Benefit?"

Her published works on the topics of gender, science and divinity are considered to be among the most influential in the field. They include Who Knows, Whose Knowledge, "Thinking from Women's Lives" and "Science Multicultural: He(she) teaching and research interests include feminist and postcolonial theory, epistemology and research methodology.

Future "Women in Science and Technology" lectures include presentations by a Northwestern University materials science and engineering professor, emeritus, a historian of science, a robotist, and a cardiologist.

The lunch recognizes campus employees. Faculty members who wish to apply for an appointment as full-time employees should be included in the offer. Applicants for the 2001-2002 academic term for which the request is made.

Funds still available for proposal development

The Research and Graduate Programs office still has funds available for assigned time specifically for faculty members to submit for proposal development.

Faculty members who wish to apply for assigned time should submit a request in writing, indicating the number of WTUs (weighted teaching units) requested, the academic term for which the request is made, the agency/program for which the proposal is being prepared and the anticipated deadline for the request.

Funds are available to support the request, e.g., preliminary work accomplished during the project or development of the project.

The request should be directed to the Dean for Research and Graduate Programs, and signed by the respective department head/chair and dean. A current C.V. and listing of other university support received during the last five years should be included.

Special consideration will be given to requests that are matched with assisted time from the college, but that is not a requirement.

Since requests will be linked to proposal deadlines, they may be submitted at any time during the academic year. It is anticipated that three to six WTUs will be provided and will be reimbursed at the minimum faculty replacement level for an assistant professor.

For more information, call Research and Graduate Programs at ext. 6-1525.


**Position Vacancies**

STATE: For a complete listing of employment opportunities for state staff and management positions, you can:
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**FOUNDATION (Foundation Adm. Building, job line at ext. 6-7107)**

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Please send proposals to Office of the Vice President of Research and Graduate Programs, Grants Development, and Foundation-Sponsored Programs, all in the Math and Science Building. The policies and procedures are also available online at the Web and from Carol Brookshire. Call her at ext. 6-1508 or e-mail cbrookshire@calpoly.edu for a copy or more information.

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For more information call Kathy Joubert at ext. 6-2227 or e-mail kjbouert@calpoly.edu.

**Cal Poly Report schedule**

The Cal Poly Report is published by Public Affairs every Wednesday during the academic year.

Items due to Public Affairs by 10 a.m. Wednesday for the following week’s edition.

Items can be e-mailed to pupnews @calpoly.edu, faxed to ext. 6-4533, or mailed to Public Affairs, Heron Hall.

For more information, please call ext. 6-1511.

**Research contest open to all students**

The Research and Graduate Programs office encourages faculty and staff members to let students know about the CSU Student Research Competition, to be held April 27-28.

Students can enter senior projects or master’s theses into events. For more information visit www.calpoly.edu/rgp/pore or call ext. 6-1508.

**Deadline approaching for faculty support grants**

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For guidelines and an application form, visit the Research and Graduate Programs Web site at www.calpoly.edu/rgpsf, or call the office at ext. 6-1508.

Dean of the College of Agriculture Joseph Jen (third from left) accepts check from J.G. Boswell Co. officials — all Cal Poly alumni: (l-r) George Wurzel, district manager (crop science ’86), James W. Boswell, president and director (business administration finance and property management ’77); Jen; Sherman Raittshack, executive vice president, chief operating officer and director (ag business management ’73); John Jones, water master (ag engineering - mechanized agriculture ’74); Donald (Don) Nelson, vice president marketing (ag business management ’74).

The James G. Boswell Foundation of Pasadena announced Dec. 14 that it has made a $1.2 million gift to create an endowment in the College of Agriculture.

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In commenting on the gift, Foundation President of the Board of Directors