Position vacancies
Below are all the new, previously unadvertised employment openings at the university. You may access full information about those and other previously advertised positions at www.ca/poly.edu (open new window and select "Employment opportunities.")

For a complete listing of employment opportunities for state staff and management positions, you can:

- Check the Human Resources and Employment Equity Web site at www.ca/poly.edu, under Employment Opportunities.
- Come to the HREE office, Admin. Bldg., and view the payroll announcement.
- Call the HREE Job Line at ext. 4-5531 for a listing of new openings, check The Tribune’s Sunday edition.

If you have questions, please call HREE at ext. 6-2237.

2001-02 CMS Administrative Specialist (Admin. Assistant 2/Specialty Position 11), Business and Administration (F31, $3,045-$4,132/month) - Closing date: March 15. CMS employees only apply.

This position is part of the CMS Project Office, which is responsible for overall management of the Collaborative Statewide System project, encompassing the development and implementation at Pooled fund libraries, financial, and student administration enterprise resource planning systems in cooperation with a systematic effort. These systems will directly impact the day-to-day operations of all administrative departments, as well as colleges and departments.

This position involves reviewing and processing requests submitted by the Business Office and Cal Poly Plan projects plus information and an application. Please submit all application materials to the department head or chair unless otherwise specified. Rank and salary are commensurate with experience, and experience, and time bases where applicable.

ASSISTANT MEMBERSHIP COORDINATOR, Academic Library Reference Department (F61-9783). Two positions available, one for the 2001-02 academic year with possible extension for an additional year.

Temporary, full-time, 12-month, non-faculty position. Business professional.

Primary responsibilities include assisting students with previous research, teaching, and collection development experience in an academic library, as well as knowledge of electronic and Internet-accessible resources.

Minimum qualifications include a bachelor’s degree in a related field with coursework in library and information science and at least one year of experience in an academic library, as well as knowledge of electronic and Internet-accessible resources.

For more information call 1-800-223-0500.

Reporting to the Academic Library Reference Department, this position will involve developing general and specific instruction sessions for students and faculty using all available mediums.

Additional information available in the Academic Personnel Office at www.ca/poly.edu. Submit applications to dean of library services (call ext. 6-6534 for general information). For more information call 311-5.4800.

Saturday, March 2

a. Music student recital, Davidson Music Building 211, 11 a.m.
d. Mathematics Colloquium: Sherman Stoic (UC Davis), “What Did Archimedes Do Beside Cry ‘Eureka’?,” Ag Sciences room 104, 4:10 p.m.
e. Student Entertainment basketball: Mercer Gym, 7 p.m.
f. Music student vocal recital, Davidson Music Building 160, 7:30 p.m.
g. Play: “The Play of the Blue Leaves,” Cal Poly Theatre, 8 p.m.

Thursday, March 5

a. Music student recital, Davidson Music Building 211, 11 a.m.
b. Physics Colloquium: Monica Villa, 7:30 p.m.
c. Music student vocal recital, Davidson Music Building 160, 7:30 p.m.
d. Play: “The Play of the Blue Leaves,” Cal Poly Theatre, 8 p.m.

Thursday, March 8

a. Music student recital, Davidson Music Building 211, 11 a.m.
d. Mathematics Colloquium: Sherman Stoic (UC Davis), “What Did Archimedes Do Beside Cry ‘Eureka’?,” Ag Sciences room 104, 4:10 p.m.
e. Student Entertainment basketball: Mercer Gym, 7 p.m.

Nominations accepted for faculty service awards
Nominations are being accepted for the 4th annual Distinguished Faculty Service Learning Award, given to an instructor who has developed a project that adds to community service dimension to a course.

Nominations are due March 10 to Student Life in UU 217. Stop by Student Life or call Megan Forringer at ext. 6-5803 for more information.

www.ca/poly.edu/events/commservice/ccc1999.html

Roger is SLO-bound
St. George’s Week Roger Whittaker will perform March 20 at the PAC. Call ext. 6-7287 for ticket information.

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**LETTER TO THE EDITOR**

Espcie Castillo says 'thank you' to campus supporters

*Editors' note: In the Jan. 10 Cal Poly Report, Espcie Castillo is Student Affairs was the subject of two articles.*

One was a solicitation drive for vaca­
tion credit because she had qualified for
family catastrophic leave. The other
story sought donations to a memorial
fund established in memory of two of
her nephews, who died Christmas night
in a fire at their Santa Barbara home, and
a fund for a nephew of the boys‘ family
who was seriously injured in the fire.

Here’s what Castillo writes.

Recently my family went through the
two nightmare ever imaginable that has
put wind in our sails and charged our
lives. I lost two of my nephews, Johnnie, 12 years old, and Jack, 10 years old, in a house fire Dec. 25.

Although there has been so much pain
the last two months, I am thankful for
many things.

I would like you all to know that I
have not forgotten or overlooked all
your condolences and the love and sup­
port that you all gave in your own way
so willingly. Because of you I was able
to take care of my family during this
time. So many of you donated your own
personal vacation time to see that I could be there emotionally and physi­
cally for them. I want you to thank you
for that ... I personally needed the time
for myself to try and hold it together.

Also I want to thank you for all your
donations made to my sister and her fam­
ily. I feel so grateful that I don’t think
there are enough words or anything that
would really show each of you how I feel.
So many of you felt my pain, cried with
me, and just wanted to do anything you
could to make my situation easier. Those
are memories I will always cherish about
you. Thank you to all my co-workers and
to the many students who have made my
heart smile when I needed it the most.

Sincerely,

Espcie Castillo
Office of the Vice President
Student Affairs Division

**Pre-collegiate symposium for high schoolers set**

About 350 high school students are
expected to attend a Pre-Collegiate Syn­
posium at Cal Poly this week.

The participating students are involved
in local AVID (Advancement Via Indi­
vidual Determination) programs coordi­
nated by the San Luis Obispo County
Office of Education, participate in the
upcoming bowl games, and are interested
in Student Academic Services, or come from
several programs and schools in Northern
and Southern California.

AVID is a state-funded program to help
prepare educationally and economically
disadvantaged students for college.

The students will have an opportunity
to tour the campus, attend workshops on
preparing for college including SAT and ACT
preparation workshops, and hear a
presentation on the CSU Mentoor program.

The symposium is sponsored by Cal
Poly’s Academic Services’ outreach pro­
grams (EOP College Bound, Partners Pre­
Collegiate Program and Upward Bound) along with Admissions and Recruitment.

Additional support is coming from Home­
lessness and Residential Life via the Vista Host
Program. Current resident hall students will host some of the visiting students who are staying overnight to attend
the event.

For more information, call Retention
and Outreach Programs at ext. 6-6774.

**Budoff, 63**

Jerrold "Louie" Budoff, retired adminis­
trator in custodial services, died Feb. 2
in Ridgefield, Tenn.

Budoff worked at Cal Poly more than
30 years, from 1957 until his retirement in
1988. He was named Outstanding Staff
Employee of the year in 1983-84.

**Drive to begin for cats**

The Cal Poly cat project will hold its
3rd annual Feline Supply Drive during March.

A variety of items are needed, such as
dry and canned food for adult cats and
kittens, towels, sheets, blankets, medium­
sized trash bags, liquid dish detergent, non­
coated toilet paper, feminine napkins, paper
newspapers, and cat beds and toys.

Items can be dropped off at the Campus
Market, Facility Services, and the Cal
Poly Cat Shelter in the old Poultry Unit.

For more information, call Elaine Mazilch,
ext. 6-2321, or Ellen Noternman,ext.
6-1625 or e-mail b-d.

**Solicitation of sick leave, vacation**

Becky Johnson, administrative support
coordinator for Special catalstive leave, has qualified
for personal catastrophic leave. Eligible state employees may donate vacation
credit and sick leave, to help retain in
full-pay status during an extended absence.

Those interested in donating leave may require the Catastrophic Leave Donation
form from solicitor coordinator Rosic Pecio in Admins in ext. 6-5882 or by e-mail.

CSEA employees (Usua 2, 5, 7 and 9)
donate up to 30 hours, and all other eligible
civil servants may donate up to a total of 16 hours of sick leave and vacation
credit per fiscal year in increments of one
hour or more.

**Nominations**

Continued from page 1

The President’s Awards for Community
Service recognize individuals who have
made extra service and time that span their
stay at Cal Poly. The awards also honor
groups of students who have demonstra­
ted long-term service.

Nominations are due to Student Life
March 10. For a nomination form, stop by
UU 217 or call Maureen Forgong or Sam
Lutrin in ext. 6-2476.

Winners will be selected by representa­
tives from city and county government, a
non-profit organization, ASI, and the Aca­
demic Senate.

President Baker will present the awards
at a ceremony and reception May 4.

**Authority or leadership to talk March 9**

Faculty members who want to offer a
workshop that is not offered in the Summer
Scholar may submit a Summer Course
Proposal form to Extended Education.

Extended Education is interested in
including courses in its summer catalog.

For more information, call Student Affairs
Counseling, ext. 6-2083.

**Courses proposals due March 8 to Extended Ed**

Faculty members who want to offer a
workshop that is not offered in the Summer
Scholar may submit a Summer Course
Proposal form to Extended Education.

For more information, call Student Affairs
Counseling, ext. 6-2083.

**Software failures talk set**

A software consultant will talk about the
alarming rate in which software projects fail
and ways companies can rectify the situa­
tion at the next Computer Science Collo­
quium on Thursday (March 2).

Dennis Beeson, co-founder of Ki
Solutions Consulting Inc. will speak on
"Software Project Management: The
State of Maturity Model (CMM) in the F/A­18 Software Development Team." The pro­
gram will be from 4 to 5 p.m., in Room
226 in the Dexter Building.

According to Beeson, a study of govern­
ment software projects revealed that
58 percent of the projects were over bud­
get and behind schedule and 31 percent
were still incomplete.

Ki Solutions Consulting Inc. is a soft­
ware process improvement consulting firm in Redwood City. Beeson is also an auth­
orized software Engineering Institute Software capability evaluator, a Covey
Leadership Center certified trainer, and the director of software engineering for the
F/A-18 Software Development Team at宇治 Lake. He has more than 14 years’ experience in commercial and milit­
ary embedded real-time system and soft­
ware engineering.

After the talk, attendees are invited to
meet Beeson in Room 238-B in the Pilling Computer Science building.

**Virtual Campus' the topic**

Four experts in distance learning will hold a national teleconferencing session
titled "Creating a Virtual Campus" from
noon to 1:30 p.m. March 9.

Presenters include Marty Humby, director of
the UT Tallahassee Virtual Campus, and
Bernard Ralph Meuter, associate vice pres­i­dent for academic affairs and dean for regional and continuing education at Ohio State,
Ohio State University, and Pog Werry, pro­
gram director in continuing education at
Webster University.

Students are invited to faculty and
staff members who reserve space by
Monday (March 6). For reservations, call
ext. 6-5935.

**PAGE 2**
Drives to open for grants

The Cal Poly cat project will hold its third annual Pool and Supply Drive during March. A variety of items are needed, such as dry and canned food for adult cats and kittens, towels, sheets, blankets, medium-size trash bags, liquid dish detergent, non- toxic pets and plants, paper towels, cat beds and toys. Items can be dropped off at the Campus Facility Services, the Cal Poly Cat Shelter in the old Poultry Unit. For more information, call Debbie Walder, ext. 6-9206, Gert Bolver, ext. 6-2231, or Ellen Nortman, ext. 6-1625 or e-mail b-y@calpoly.edu.

Solicitation of sick leave, vacation

Becky Johnson, administrative support coordinator for the Child Development Program, has qualified for personal catastrophic leave. Eligible state employees may donate vacation credits, sick leave credits, or help her retain her benefits in full-pay status during an extended absence.

Those interested in donating leave may request the Catastrophic Leave Donation form from solicitude coordinator Rosie Pien in Adminstrations at ext. 6-5821 or by e-mail CSE. Donors may donate up to 30 hours and up to 12 hours for the use of each calendar year. Donor groups to which you are affiliated may be registered to receive donations. Donations of $80 or more will be included on the donor's annual report.

Best-selling author aims talk at parents, teachers

Best-selling author Elaine Maslach will explore effective communication skills for parents and teachers during a workshop set for Friday and Saturday (March 3-4) at the Cayan College Student Center.

The talk begins at 10 a.m. with a workshop aimed at making life with children easier and more rewarding. Tickets are $10 per event or $15 for both. They are available in San Luis Obispo at the Novel Experience, 787 Higuera St., Anything Educational, 1127 Garden St., and at the ASI bookstore, 710 Market, Facility Services, and the Cal Poly Bookstore.

The events are sponsored by the ASI Children’s Center in conjunction with the San Luis Obispo County of Quality Children’s Programs. Contact the Children’s Center at ext. 6-1267 for more information.

Computer courses due March 8 to Extended Ed

Faculty members who want to offer a course that is not offered in the Summer Session must submit a Summer Course Form to the Academic Affairs Office by March 8.

The course proposal or the extended education form must be approved by the Office of the Vice President, Office of the Academic Dean, or the Office of the Vice President, Office of Student Affairs to be considered.

COURSES DUE MARCH 8 TO EXTENDED ED

Software failures talk set

A software consultant will talk about the alarming trend of software projects failing and ways companies can rectify the situation at the next Computer Science Colloquium on Thursday (March 2).

SOURCE

Dennis B. Beeson, co-founder of Ki Solutions Consulting Inc., will speak on "Applying the SEI Software Capability Maturity Model (CMMI) in the F/A-18 Software Development Team." The program will be at 3:30 to 5 p.m. in Room 226 in the Dexter Building.

According to Beeson, a study of government software projects revealed that 58 percent of the projects over budget and behind schedule and 31 percent were canceled.

Ki Solutions Consulting Inc. is a software process improvement consulting firm in Ridgecrest, Beeson is also an authorized software Engineering Institute software capability evaluator, a Convex Leadership Center certified trainer, and the director of software-engineering for the F/A-18 Software Development Team at China Lake. He has more than 14 years of experience in commercial and military embedded real-time systems and software consultation.

After the talk, attendees are invited to meet Beeson in Room 238-B in the Pilling Computer Science building.

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After the talk, attendees are invited to meet Beeson in Room 238-B in the Pilling Computer Science building.

Software failures talk set
Position vacancies

Below are the new, previously unadvertised openings for state staff and management positions, you can:

• Check the Human Resources and Employment Equity Web site at www.calpoly.edu, under Employment Opportunities.
• Come to the HREE office, Admin. 119, and view the payroll panels.
• Call the HREE Job Line at ext. 1533.
• For a listing of new openings, check The Tribune's Sunday edition.

If you have questions, please call HREE at ext. 6-2237.

#09128 CMS Administrative Specialist (Admin. Assistant with Specialization Exempt 1), Administrative and Financial Services (31095, $34,132/yr) Closing: March 15 CMS employees only may apply. This position is part of the CMS Project Office, which is responsible for overall management of the Collaborative Information System project, encompassing the development and implementation at Polytechnic (computers, financial and student administration) enterprise resource planning systems in cooperation with a systems analyst. The responsibilities of the position include the development of the MIS/SCM project and the project management of CMS. Responsibilities will include the management of the project documentation management system, project reports, and project management process. The position will work closely with the project director and the project managers. The position will also be responsible for the overall project reporting, project status meetings, project documentation management, project budget and cost management, project schedule management, project risk management, project quality management, project change management, project communication management, project integration management, and project resource management.

#03048 Part-Time Lecturer Pool, Physics Department Closing date: 3/15 (ext. 6-2449)
#03051 Part-Time Lecturer Pool, Kennedy Library and Information Center Closing date: 3/31 (ext. 6-7785)
#03052 Part-Time Lecturer Pool, Psychological/Integrative Development Department Closing date: 3/1 (ext. 5-5000)
#03062 Part-Time Lecturer Pool, Comp Science and Engineering Department, Closing date:4/28
#03063 Part-Time Lecturer Pool, Physics/Integrative Development Department. Closing date: 3/31 (ext. 6-2403)
#03070 Part-Time Lecturer Pool, Sverch Communication Department. Closing date: 3/31 (ext. 6-7785)
#03071 Full-Time Accounting Technician ($14.32-$18.73/hr) Closing: March 10

ASSOCIATED STUDENTS INC is accepting applications for the following positions:
Complete position descriptions and applications are available at the AS Business Office: 200 Union Unit, Room 212, M-F 8-4:30 p.m. All applications must be submitted by 5 p.m. of the listed closing date. A/A/E.

Full-Time Accounting Technician ($14.32-$18.73/hr) Closing: March 10

Funding of the Cal Poly Plan funds will be allocated to the six colleges and unit level, to provide a more decentralized involvement in this process. The RFPs have been distributed to departments and can also be obtained by calling the Provost's Office at ext. 6-2186. The RFPs are focused on the Cal Poly Plan Web site accessible from the Cal Poly homepage.

The Cal Poly Plan Web site contains a description of all current and previous Cal Poly Plan projects plus information about the 16 tenured faculty members who are being funded through the campus academe fee.

in the dark on where to park?

This occasional column is intended to help drivers advised of anticipated reserved parking spaces and lot closures.

Certain campus events scheduled between 7 a.m. and 5 p.m. Monday through Friday require reserved parking spaces. For more information, call Beke Wilson, event coordinator for University Transportation Services at 6-6675 or e-mail him at crwilson@calpoly.edu.

Thursday (March 2): The Environmental/Entomological Science Advisory Board has reserved 16 parking spaces in the C-2 lot 7 a.m. to 1 p.m. Also 40 staff spaces in the G-1 lot are reserved 3:30 p.m. for Disability Resource Center volunteer readers.

Friday (March 3): The Environmental/Entomological Science Advisory Board has reserved 16 parking spaces in the C-2 lot 8 a.m. to 1 p.m.

Monday (March 6): Spaces 25 in the C-2 lot are reserved 8 a.m. to 5 p.m. for Ambassadors for Higher Education.

... Cal Poly Plan

Continued from page 1

The Cal Poly Plan is a collaborative project. This means that at least 25 percent of each college/UTE, library, and Student Affairs' allocations must be directed toward collaborative projects between colleges and units. The remaining balance of funds will be reserved for university-wide projects. Colleges and units eligible to sponsor unibound projects must submit university-wide projects as well. Individuals or programs in units are encouraged to submit unique proposals. Applicants interested in submitting proposals for university-wide projects must submit a Statement of Interest by March 10. Successful applicants will be informed April 6 whether they are invited to provide a full proposal, due April 28.

College and unit-specific projects will follow their own internal review procedures. Details and deadlines are documented in the Request for Proposals (RFP).

This year, by continuing the two-year funding cycle and providing additional funding directly to the colleges and units, the Steering Committee wished to encourage involvement of the faculty, students, and staff members were met at the college/unit level, to provide a more decentralized approach to the proposal review process, and to insure more direct student involvement in this process.

The RFPs have been distributed to departments and can also be obtained by calling the Provost's Office at ext. 6-2186. The RFPs are focused on the Cal Poly Plan Web site accessible from the Cal Poly homepage.

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... Continued on page 3