

**ACADEMIC SENATE  
of  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, CA**

**AS-697-09**

**RESOLUTION ON  
FURLOUGH VOTE AND IMPLEMENTATION PLAN**

1 WHEREAS, Faculty at Cal Poly and throughout the CSU have had to deal with budget cuts all  
2 too frequently; and  
3

4 WHEREAS, Every budget cut negatively affects the students of the CSU by eroding the quality  
5 of education that can be provided for them; and  
6

7 WHEREAS, Every significant cut to campus budgets has affected faculty within the CSU in a  
8 wide range of ways, including, but not limited to: job loss, faculty hiring freezes,  
9 cuts to travel money used for professional development, cuts to library resources  
10 needed for pedagogy, student projects, faculty and student research, and most  
11 recently, furloughs; and  
12

13 WHEREAS, The recent plan from the Office of the Chancellor to address the major budget  
14 deficit of the academic year 2009-2010 was made without timely engagement in  
15 shared governance practices between faculty, staff, students, and administrators;  
16 and  
17

18 WHEREAS, The 2009 faculty furlough vote lacked furlough implementation guidelines from  
19 either the Office of the Chancellor or the CFA; and  
20

21 WHEREAS, It remains unclear whether furlough days are commensurable with the way faculty  
22 workload is distributed throughout any given day, week, or academic term; and  
23

24 WHEREAS, The actual implementation of many faculty furloughs amounts to a reduction in pay  
25 without a reduction in workload; therefore be it  
26

27 RESOLVED: That the Office of the Chancellor and CFA refrain from arranging a furlough vote  
28 in response to future financial strife unless it can be demonstrated that furloughs  
29 are only considered as a last resort under conditions of absolute necessity; and be it  
30 further  
31

32 RESOLVED: That whenever possible, any such vote occur during the regular academic year; and  
33 be it further  
34

35 RESOLVED: That the Office of the Chancellor and CFA do not allow a furlough vote to occur  
36 without clear guidelines for implementing faculty furloughs in a fair and equitable  
37 manner; and be it further  
38  
39 RESOLVED: That the most fair and equitable furlough implementation should consist of a  
40 reduction in instructional WTUs commensurate with the furlough required  
41 workload reduction amount; and be it further  
42  
43 RESOLVED: That this resolution be forwarded to the Office of the Chancellor, the CFA state  
44 office, and the other Academic Senates of the CSU.

Proposed by: Academic Senate Executive Committee  
Date: September 22 2009  
Revised: September 29 2009  
Revised: November 10 2009  
Revised: November 17 2009

State of California

**M e m o r a n d u m**

**CAL POLY**

SAN LUIS OBISPO  
CA 93407

To: Rachel Fernflores  
Chair, Academic Senate

Date: January 13, 2010

From:

  
Warren J. Baker  
President

Copies: R. Koob, M. Suess

Subject: Response to Academic Senate Resolution AS-697-09  
Resolution on Furlough Vote and Implementation Plan

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I formally acknowledge receipt of the above-referenced Academic Senate Resolution.