

**ACADEMIC SENATE
of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, CA**

AS-697-09

**RESOLUTION ON
FURLOUGH VOTE AND IMPLEMENTATION PLAN**

- 1 WHEREAS, Faculty at Cal Poly and throughout the CSU have had to deal with budget cuts all
2 too frequently; and
3
- 4 WHEREAS, Every budget cut negatively affects the students of the CSU by eroding the quality
5 of education that can be provided for them; and
6
- 7 WHEREAS, Every significant cut to campus budgets has affected faculty within the CSU in a
8 wide range of ways, including, but not limited to: job loss, faculty hiring freezes,
9 cuts to travel money used for professional development, cuts to library resources
10 needed for pedagogy, student projects, faculty and student research, and most
11 recently, furloughs; and
12
- 13 WHEREAS, The recent plan from the Office of the Chancellor to address the major budget
14 deficit of the academic year 2009-2010 was made without timely engagement in
15 shared governance practices between faculty, staff, students, and administrators;
16 and
17
- 18 WHEREAS, The 2009 faculty furlough vote lacked furlough implementation guidelines from
19 either the Office of the Chancellor or the CFA; and
20
- 21 WHEREAS, It remains unclear whether furlough days are commensurable with the way faculty
22 workload is distributed throughout any given day, week, or academic term; and
23
- 24 WHEREAS, The actual implementation of many faculty furloughs amounts to a reduction in pay
25 without a reduction in workload; therefore be it
26
- 27 RESOLVED: That the Office of the Chancellor and CFA refrain from arranging a furlough vote
28 in response to future financial strife unless it can be demonstrated that furloughs
29 are only considered as a last resort under conditions of absolute necessity; and be it
30 further
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- 32 RESOLVED: That whenever possible, any such vote occur during the regular academic year; and
33 be it further
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- 35 RESOLVED: That the Office of the Chancellor and CFA do not allow a furlough vote to occur
36 without clear guidelines for implementing faculty furloughs in a fair and equitable
37 manner; and be it further
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- 39 RESOLVED: That the most fair and equitable furlough implementation should consist of a
40 reduction in instructional WTUs commensurate with the furlough required
41 workload reduction amount; and be it further
42
- 43 RESOLVED: That this resolution be forwarded to the Office of the Chancellor, the CFA state
44 office, and the other Academic Senates of the CSU.

Proposed by: Academic Senate Executive Committee
Date: September 22 2009
Revised: September 29 2009
Revised: November 10 2009
Revised: November 17 2009

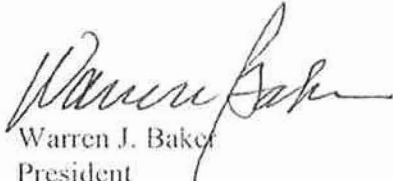
State of California
Memorandum

CAL POLY

SAN LUIS OBISPO
CA 93407

To: Rachel Fernflores
Chair, Academic Senate

Date: January 13, 2010

From: 
Warren J. Baker
President

Copies: R. Koob, M. Sues

Subject: Response to Academic Senate Resolution AS-697-09
Resolution on Furlough Vote and Implementation Plan

I formally acknowledge receipt of the above-referenced Academic Senate Resolution.