Chair, Jim Simmons  
Vice Chair, Ron Brown  
Secretary, Barbara Weber

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Memorandum

To: Tim Kersten, Chair
   Academic Senate

From: Hazel J. Jones
   Vice President for Academic Affairs

Subject: Request for Review of University's Sabbatical Leave Policies and Procedures

Date: March 26, 1982

The purpose of this memo is to request that the appropriate Senate committee be asked to do a thorough review of the University's Sabbatical Leave policies, guidelines, and procedures (CAM 385-386).

There are a number of problems with the guidelines in their present form. Some of the problems are these:

- Quality of the leave proposal is not stressed as a high priority consideration.

- The current quota system of distributing leaves to Schools sometimes results in the funding of a mediocre or poor proposal while a high quality proposal in another School goes unfunded.

- Seniority and the number of times a professor applied for leave and was unsuccessful are listed in CAM as though they should be given high priority in consideration of applications (CAM 386.5.C.2.a. and c.). The result is that on occasion a high quality request is bumped in favor of a lower quality request from someone who has been at Cal Poly longer, is older, or was unsuccessful in previous application efforts.

If the University had a Universitywide Sabbatical Leave Committee, comprised only of professors who had themselves received sabbaticals, charged with the responsibility of reviewing, ranking, and recommending sabbatical leave applications, I believe some of the current problems and resulting inequities would be eliminated.

I will appreciate the Senate's consideration of the above matter.