Adopted: May 26 2009

## ACADEMIC SENATE of CALIFORNIA POLYTECHNIC STATE UNIVERSITY San Luis Obispo, CA

## **AS-682-09**

## RESOLUTION ON MAKING EXCELLENCE INCLUSIVE AT CAL POLY

| 1  | WHEREAS,    | The Academic Senate has a 30-plus year history of espousing the principles of Making        |
|----|-------------|---|
| 2  |             | Excellence Inclusive as a learning-community imperative – most recently in the Senate's     |
| 3  |             | Fall '08 retreat and (AS-663-08) Resolution on Diversity Learning Objectives; and           |
| 4  |             |   |
| 5  | WHEREAS,    | "Build an Inclusive Community" is one of seven goals of the Cal Poly Strategic Plan; and    |
| 6  |             |   |
| 7  | WHEREAS,    | A learning environment that supports attention to diversity is a standard of accreditation  |
| 8  |             | as promulgated by the Western Association of Schools and Colleges; and                      |
| 9  |             |   |
| 10 | WHEREAS,    | The Academic Senate has affirmed the academic value of diversity (AS-505-98);               |
| 11 |             | therefore be it   |
| 12 |             |   |
| 13 | RESOLVED:   | That the Academic Senate support Making Excellence Inclusive as a goal and organizing       |
| 14 |             | principle of the Cal Poly learning community; and, be it further                            |
| 15 |             |   |
| 16 | RESOLVED:   | That resources for the professional development of faculty in Making Excellence             |
| 17 |             | Inclusive be established, sustained, and identified by the University, colleges, and other  |
| 18 |             | instructionally-related entities as part of their inventory of efforts to promote Inclusive |
| 19 |             | Excellence; and, be it further  |
| 20 |             |   |
| 21 | RESOLVED:   | That faculty efforts in Making Excellence Inclusive be recognized as a substantive          |
| 22 | LEGGE , ED. | component of voluntary service in the Retention, Promotion, and Tenure (RPT)                |
| 23 |             | evaluation process.   |
| 23 |             | evaluation process.   |

Proposed by: Academic Senate Executive Committee

Date: March 30 2009
Revised: April 28 2009
Revised: May 20 2009
Revised: May 26 2009

## State of California Memorandum



To:

John Soares

Chair, Academic Senate

Date:

June 22, 2009

From:

Warren J. Baker

President

Copies:

R. Fernflores, R. Koob,

D. Conn, P. Bailey,

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T. Jones, B. Konopak,

M. Noori, D. Wehner,

M. Suess

Subject:

Response to Academic Senate Resolution AS-682-09

Resolution on Making Excellence Inclusive at Cal Poly

This is to formally acknowledge receipt and approval of the above-referenced Academic Senate resolution.

Please express my appreciation to the Academic Senate members for their work on this issue.