Vacancy information and applications for the following positions are available from the appropriate Human Resources office or posted by the closing date. (No faxes.)

STATE (Adm. 312, College of Business 756-2296 or on line at ext. 6-1533). Official application forms must be received by closing date and will be available for inspection or be obtained from the appropriate Human Resources office or posted by the closing date. (No faxes.)

#93101: Visitor/Faculty Member, College of Engineering (756-1461) Closing date: May 17
#93102: Full-Time Transportation Research Engineer/Engineering Librarian, College of Engineering (756-0262) Closing date: May 15
#93103: Part-Time Lecturer Pool, Economics, College of Business (756-2783) Closing date: May 15
#93104: Part-Time Lecturer Pool, Mathematics (756-2308) Closing date: May 15
#93105: Part-Time Lecturer Pool, Mechanical Engineering (756-1475) Closing date: May 15
#93106: Part-Time Lecturer Pool, Food Science and Nutrition (756-2768) Closing date: May 15
#93107: Part-Time Lecturer Pool, Law, College of Business (756-5068) Closing date: May 15
#93108: Part-Time Lecturer Pool, Industrial Technology, College of Business (756-2206) Closing date: May 15
#93109: Part-Time Lecturer Pool, Management, College of Business (756-2012) Closing date: May 15
#93110: Part-Time Lecturer Pool, Marketing, College of Business (756-1413) Closing date: May 15
#93111: Full-Time Transportation Research Engineer/Engineering Librarian, College of Engineering (756-0262) Closing date: May 15

Note: For positions marked with an asterisk, qualified on line applicants must submit an application form, but this will not be required if the position is posted by the closing date. (No faxes.)

The Human Resources and Employment Equity Department (HREE) is initiating a new annual performance evaluation cycle for staff employees. Beginning in May, all permanent staff employees will move to the new cycle, which replaces performance appraisals based on employee annual date. The new cycle does not apply to probationary employees until they earn permanent status. Supervisors may include temporary employees in the new annual cycle.

The new schedule is listed below:

- May: Supervisors receive staff employee listing from HREE and inform employees on the list of the new process.
- May: Employees are invited to prepare a self-evaluation form (HR Form 130A).
- June: Supervisors complete evaluation process, initiate performance discussions, set performance goals and standards for the next year, and obtain appropriate signatures.
- For self-evaluation forms to be returned to HREE as soon as possible, but no later than Aug. 16.
- Professional Development Resources and Employment Equity Department at ext. 6-2232.

New evaluation cycle for staff members

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- For self-evaluation forms to be returned to HREE as soon as possible, but no later than Aug. 16.
- Professional Development Resources and Employment Equity Department at ext. 6-2232.

Cal Poly, Beringer offers program in food, wine

Beringer Wine Estates and Cal Poly food science professor Bob Nyboer will offer a four-day program for wine and food professionals and educators.

Professionals can focus on wine marketing, education, and wine and food issues. Sponsored by Napa Valley-based Beringer Wine Estates, the course will be held Monday through Friday, June 21-25, and again on Aug. 23-27 on campus.

The program includes an exploration of anthropology, history and social psychology as well as a theoretical and practical examination of the sensory interactions between wine and food.

Beringer is among the first to offer a food and wine program and is the second American to achieve the rare distinction of master of wine. Nyboer has taught courses in wine and food pairings and wine and fermented foods courses at Cal Poly since 1983.

Participants will include educators from universities, culinary and hotels schools, and wine industry experts from the United States and abroad. The course is approved and certified by the College of Agriculture to show that they have obtained the proficiency to teach the courses in their program in business applications.

Enrollment will be limited to 20 students. The cost is $1,500 and includes accommodations, most meals, and local transportation.

For more details and more information are available from Tim Hanni at (707) 255-8333, fax (707) 255-8399 or e-mail at timhanni@bernie.com.

Remember: President’s Diversity Award nominations are due Friday, May 14.
**‘Unheard’ Literary Voices focus of April 29 talk**

“Uncovering” the literary voices of women, Indians, servants and religious dissidents — all those excluded from early American writings — will be the focus of a talk from 11 am to noon Thursday, April 29, in Gallery B at Santa Barbara City College. 

Wendy Donawerth and Andrea Smith will give the talk, part of the "Choice: Women’s America" series sponsored by the Women’s Studies Program.

**Anxiety disorders focus of May 5 event**

Students and faculty members can learn about the signs and symptoms of anxiety disorders and participate in a self-confidence assessment as part of National Anxiety Disorders Screening Day Wednesday, May 5, in Student Health and Psychological Services on the Cal Poly campus.

The event is part of "What Else We Matter," a series of talks on controversial topics that influence who we are as individuals and how we think and behave regarding girls, boys, women, men, homosexuals and heterosexuals.

**Lakeman photo exhibit at Barnes & Noble**

Architecture professor and photographer Sandra Davis Lakeman will discuss her work and sign copies of her book "Natural Light and the Italian Piano" at the opening of an exhibit of her photographs at the Barnes & Noble bookstore in downtown San Luis Obispo. Lakeman’s talk will begin at 3 pm Sunday, May 2. Her exhibit will run through Monday, May 31.

The goal of this work has been to intensify an awareness of light in the student or viewer," Lakeman said.

"Through an increased perception of light, one begins to ‘think’ and ‘design’ with light!"

**Engineering team wins 1st—again—in conference**

For the fifth straight year, civil and environmental engineering students have won the overall championship at the American Society of Civil Engineers Pacific Southwest Regional Student Chapter Conference. 

They were among 250 students, all members of the Society of Civil Engineers student organization, participated in the recent conference, along with student teams from 16 other universities from Southern California, Arizona, Nevada and Hawaii. The event, an annual civil engineering analysis and design competition, was held May 2 at Penn State University.

For the fifth straight year, Cal Poly took first in the team competition, and senior Angela Lopopolo was ranked first in the overall individual competition.

The event is part of "What Else We Matter," a series of talks on controversial topics that influence who we are as individuals and how we think and behave regarding girls, boys, women, men, homosexuals and heterosexuals.

**English prof Rubba to talk on language, gender**

Johanna Rubba of the English Department will talk about such controversial issues as bilingual education, gender stereotyping and language-based discrimination from 12:10 to 1 pm Monday, May 3, in the Veranda Café.

One of her major concerns is educating the public about controversial issues in language. She will answer such questions as:

• Does it really make a difference which generic pronoun- "he," "she," "they"— a writer uses?

• How do insults for females vs. males reveal different stereotyped expectations and therefore social limitations on individual potential — for each gender?

• How do we define language, and what are the differences between languages themselves — for instance, when they mirror — reflect their views of feminism? Is there a broad category of "universal language"versus a social perception of homosexsual as "other," as deviating from a norm? Are gendered terms such as "children" and "women," serve us well or ill?

For more information call Vicki Brown in the Women’s Studies Program office at ext. 6-1255.

**DATELINE**

**May 2**

Talk: Johanna Rubba (English), "Language and Gender," Veranda Café, 12:10 pm. 

**May 3**

Anxiety Disorders Screening Day: UU Plaza, 3 pm.

**Friday, May 6**

 Physics: "Quarks"— Lowline Boone (UC Santa Cruz), "Cosmic Gamma Rays," Science 4-5, 11 am.

**Saturday, May 8**

Lecture/Music: Erika Shipley (student) lecture, piano recital, Davidson Music Center 218, 7 pm.
Creating media library
topic of May 6 FIDO talk

The College of Liberal Arts and the
Kennedy Library are creating Web-based
multimedia resources, and they invite the
faculty and staff to learn how it’s done in a
presentation from 11 am to 12:30 pm Thurs­
day, May 6, in Room 105-F in the library.
English professor John Battenberg,
library instructional technology consult­
ant Judy Swanson, and graduate students
Richard Jackson and David Morgan will
present “Creating A Media Resource
Library: A Collaborative Approach.” The
discussion will focus on the multimedia
projects they created that use sound, ani­
mation, and tutorials.

The faculty can use the projects to
enhance teaching and learning.

The event is sponsored by the Faculty
Instructional Development Office. Lunch
will be provided to those with reserva­
tions. To reserve a spot, call ext. 6-5935
by Friday, April 30.

‘America Reads@Cal Poly’
scheduled May 8

Faculty and staff members are invited
to bring their children to campus to hear
community leaders read stories at the
second annual America Reads@Cal Poly
event, scheduled Saturday, May 8.

The Kennedy Library will be turned
into a reading haven, with more than 20
local public figures scheduled to read to
elementary-school-aged children.

Some of the readers include pediatri­
cian James Tedford, Judge Donald
Unhofer, San Luis Obispo Tribune Ticket
ticket Monica Fiscalini, College of Lib­
eral Arts Dean Harry Hellenbrand, Uni­
versity Center for Teacher Education
Director Susan Roper, UCTE professor
Susan McBride, and Ethnic Studies Di­
rector Robert Gish.

Other events include visits by Cal
Poly student tutors to local schools, read­
ings at Farmers Market on Thursday,
May 6, and a special warehouse sale of
reading materials for teachers May 5.

America Reads@Cal Poly is a col­
laboration between the College of
Liberal Arts, the Liberal Studies De­
partment, El Corral Bookstore and the
Kennedy Library.

For information, call Margaret Gardner,
El Corral, at ext. 6-5316 or Judith Gish,
Liberal Studies, at 6-2935.

Debussy Trio to give free recital May 13

The Debussy Trio, champions of 20th
century music, will give a free recital at
11 am Thursday, May 13, in Room 218
in the Davidson Music Center.

The group is internationally known
for its innovative programming and ex­
tensive commissioning.

Trio members Marcia Dickstein, harp;
Angela Wiegand, flute; and Keith
Greene, viola, performed at the world
Harp Congress in Copenhagen, broadcast
nationwide over Danish radio.

Named Young Artist of the Year by
Musical America, the trio has performed
at festivals, as artists-in-residence at uni­
versities, in concert series, and on radio
in Boston, Chicago, Los Angeles and on
more than 160 National Public Radio
stations as well as Voice of America.

The ensemble has won awards from
such organizations as the Aaron Copland
Fund for Music, Inc., the National En­
dowment for the Arts, and the California
Arts Council.

Trio members perform individually
with the Los Angeles Music Center Op­
era, Santa Barbara Chamber Orchestra
and Long Beach Symphony.

Tickets to the performances listed
in today’s Cal Poly Report are on
sale at the Performing Arts Ticket
Office from 10 am to 6 pm weekdays
and from 10 am to 4 pm Saturdays.
Call 6-ARTS (ext. 6-2787), or to
order by fax, dial ext. 6-6088.

Visit the Cal Poly Arts Web site at
www.calpoly.arts.org.

Poly Trekkers program
accepting applications

The ASI Children’s Center is accept­
ing applications for its Poly Trekkers
summer program designed for children
ages 6 through 10 who have just com­
pleted kindergarten through fourth grade.

The program offers five, two-week
sessions plus an additional one-week
session at the end of summer.

Call ext. 6-1267 for information and a
registration packet.
Cal Poly Wind Orchestra to play May 15

The Cal Poly Wind Orchestra, known for high-energy, distinctive, crowd-pleasing performances, will play a wide range of traditional and contemporary music at its Spring Concert at 8 pm Saturday, May 15, in Harman Hall in the Performing Arts Center's Cohan Center.

Virtuoso Kevin Stewart of the San Francisco Saxophone Quartet will be the featured soloist, playing Rhapsody for Baritone Saxophone and Wind Orchestra. Alumni and former Cal Poly band member Eric Schmidt will conduct the world premiere of his most recent work for wind orchestra, Symphony No. 4.

Now a composer for Disney and Warner Bros., Schmidt has composed music for more than 300 television shows and has scored more than two dozen commercials for such clients as Honda, AT&T, and Taco Bell.

Cal Poly music major Jessica Getman on English horn and civil engineering student Matt Paves, trumpet, will be the featured student soloists. They will perform Aaron Copland's "Quiet City."

David Rackley, associate conductor of the Wind Orchestra, will lead the ensemble in Johan de Meij's "Continental Overture."

The audience will also hear a preview of "Tears," an emotional piece that is to be played during the first concert of the 9th International Conference of the World Association for Symphonic Bands and Ensembles (WASB), to be held in San Luis Obispo this July.

"Tears" is a major work for contemporary wind orchestra that tells the story of the dissolution of a traditional African culture.

Tickets are $6 to $13.

The Spring Concert is sponsored by the College of Liberal Arts, the Music Department, and ASI. For more information, ext. 6-2607.

Replographics typesets letterhead, envelopes

Replographics is now taking type-setting orders for Cal Poly department letterhead and envelopes.

Turn-around time is five to 10 working days for letterhead and seven to 12 working days for envelopes. There is no need to order the envelopes from the state warehouse; Replographics will purchase them and include that price in the charge-back for printing the order.

Orders can be placed by filling out a Replographics job order form or submitting a copy of your current department stationery sample with text changes noted.

For more information, call Replographics at ext. 6-2195.

Plaque dedication set

A plaque commemorating Cal Poly students Kristin Sirtt and Rachel Newhouse and Cuesta student Aundria Crawford will be presented to Vice President for Student Affairs Juan Gonzalez in a dedication ceremony at 10 am Friday, April 30, in the UU Plaza.

The plaque will be placed in the UU.

"We really wanted to show that the students at Cal Poly care and will not forget these women," said Colleen Mitchell, ASI director of community relations.

The dedication ceremony culminates "Remember," a weeklong tribute to women who have been victims of violence. The program included a self-defense workshop, an awareness day and silent auction, and the Clothesline Project display, featuring T-shirts painted by women and men affected by violence against women. The display runs until 3 pm today in the UU Plaza.

"Remember" was coordinated by the Women's Programs and Services office, ASI, Take Back the Night committee members, and Panhellenic and Interfraternity councils.

Transportation survey week is May 3-7

Every two years the Air Pollution Control District requires the university to survey students and employees to learn what method of transportation is being used to get to campus during a specified week.

This year the survey will be conducted Monday through Friday, May 3-7. Forms will be available at a variety of campus locations in "hard copy" format and on line so as to elicit greater participation by the faculty, staff, and students.

Surveys will be available:

• In each department office and many classrooms. Additional copies of the form may be photocopi ed.

• On the Cal Poly home page Web site under "What's New?"

• At a "fun fair" from 11 am to 1 pm on Tuesday, May 4 in UU 220.

• At a booth at 11 am Thursday, May 6, in the UU plaza.

Parking and Commuter Services urges all Foundation, ASI, and state faculty and staff employees, as well as all students, to participate.

Everyone who completes a survey will be given a special thank you gift and will be entered in a drawing for such prizes as a $25 Campus Express gift certificate, a clock, a Backstage Pizza "party," T-shirts, a travel bag, and more.

Those who complete a survey during the "fun fair" will also receive a gift.

Refreshments, sponsored by the Campus Express Card program, will be served, door prizes will be awarded, and information about various rideshare programs will be available.

For more information, call Jacqueline Paulsen, Parking and Commuter Servi ces, ext. 6-6680.

Get into Credit Report

Monday, May 17, is the deadline to submit items for the spring quarter edition of The Credit Report, the newsletter of faculty and staff professional accomplishments.

Items should be about significant accomplishments clearly related to a faculty member's teaching or a staff member's job at Cal Poly.

E-mail items to polynews@polymail, mail them to the Communications Office, Heron Hall, or fax them to ext. 6-6533. Please include a phone number.

For information, call ext. 6-1511.

Speak your 'Piece of Mind'

"Piece of Mind" is a column for your letters about campus issues. Questions, explanations, compliments, complaints— we want them all.

Keep them brief, but keep them coming. Include name, department, and phone number. E-mail them to polynews@polymail, fax to 6-6533, or mail to the Communications Office, Heron Hall.

Here's how to reach us

The Cal Poly Report is published by the Communications Office every Wednesday during the academic year.

Items submitted by 10 am Thursday appear in the following Wednesday's edition. E-mail articles to polynews@polymail.
... 'Take Back the Night' (Continued from page 1).

Lassanske, and Stephen Angley coached.

Lecture/Music: Erika Shipley (student)

For help with My Library, call Patrick

Science E-45, 11 am.

Anxiety disorders

Anxiety disorders focus of May 5 event

Employees, students and family members

can learn about the signs and symp­
toms of anxiety disorders and participate

in a self, guided part of National Anxiety Disorders Screening

Day Wednesday, May 5.

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Anxiety is the most common mental

illness in the United States. Some of the

disorders include panic, generalized

anxiety, and obsessive-compulsive

behavior, which can be treated.

Symptoms include excessive worry,

feeling keyed up or restless, phob­ias, anxiety attacks, obsessions and

compulsions, muscle tension, unex­

ceding, feeling keyed up or restless, pho­bias, anxiety attacks, obsessions and

compulsions, muscle tension, unex­

sion, weight loss, headaches, insomnia,

and treatment for their difficulties.

The student club's faculty advisor is

Vivian Grotz and Bliss Meek.

Senior Jaime Lioy was an alternate

and senior Emily Maloney was the assis­tant

coach.

Cal Poly has won this competition

five times in the last nine years.

English prof Rubba to talk on language, gender

Johanna Rubba of the English Depart­ment

faculty will talk about such contro­versial language issues as Ebonics,

bilingualism and the use of sex-based discrimination from 12:10 to 1 pm

Monday, May 3, in the Veranda Cafe.

One of her major concerns is educating the public about controversial issues in

language.

Before Koestner's talk, the local

female folk band The Bellies will play.

The four singer-songwriters will perform

love songs, ballads, and songs with soc­

cial and environmental themes at 6 pm.

A candlelight march is planned for

Thursday, April 29, at Lucas Marketplace. The group will meet

at 7 pm at Mission San Luis Obispo. The silent march and this year's 'Take Back the Night' are

dedicated to missing students Kristin Smart, Rachel Newhouse, and Audrida Crawford.

The event is sponsored by the Women's Program and Services office.

For more information, call the

Women's Program and Services office at ext. 6-2600.

'Unheard' literary voices focus of April 29 talk

"Uncovering" the literary voices of

women, Indians, servants and religious
dismissals—those all excluded from

early American writings—will be the

focus of a talk from 11 am to noon

Thursday, April 29.

Koestner's talk will be based on her

research including a publication from the 1680s
describing the dying speech of a so-called "Praying Indians," Native American con­verts to Christianity.

In her talk, she will analyze the pro­cess of "dying" the voices of people who were excluded from literary expres­sion. She asks whether and what to­

en people can use written texts to learn

the thoughts and experiences of anyone

other than the authors, who were usually

white men.

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women's letters, will speak at 7 pm

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Position vacancies

Vacancy information and applications for the following positions are available from the appropriate offices, as noted.

## STATE (Adm. 111, ext. 2256 or job line at ext. 6-1533)
Official application forms must be submitted to the above offices in person or postmarked by the closing date. (No faxes.)

- **Job title:** Customer Service Supervisor (Administrative Affairs/Classified, Ext. 512, ITS-Communications and Computing Services)
  - **Salary:** $7.48 - $7.59/hr.
  - **Closing date:** June 2.
  - **Note:** For positions marked with an asterisk, qualified applicants are required to visit the Human Resources and Employment Development Office at the campus's Library: "A Virtual Tour: "Optical Tomography," Science 4-45, 11 am.

- **Deadline:** Open until filled; review of applications to begin on May 17.

### New evaluation cycle for staff members

The new schedule is listed below:

- **May:** Supervisors receive staff employee evaluation forms from HR and arrange for the sending of official notices.
- **June:** Supervisors complete evaluation process, initiate performance discussions, set performance goals and determine the new schedule.
- **July:** Supervisors and employees complete self-evaluation forms.
- **August:** Employees are invited to prepare a self-evaluation form for the next scheduled evaluation.

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**Remember:** President's Diversity Award nominations are due Friday, May 14.