The meeting was called to allow Dr. Baker to address several topics with the Executive Committee.

1. Administrative Reorganization:
   - Baker explained the primary reason was to improve instructional environment.
   - Primary purpose of admin. reorgan. was to integrate academic affairs with student affairs.
   - Hopes reorganization will improve communication—very important to well-being of University.
   - Explained the role of V.P. of University Relations: Baker agreed to accept two names from the Academic Senate for faculty reps. on the search committee. These reps. will be involved from the beginning of the search process.
   - Discussed recruitment of head of Personnel. Also agreed to allow one faculty member to serve on the committee during the entire search process.

2. Curriculum Review:
   - Baker indicated disappointment with the present system. Pointed out the system lacks criteria by which to make decisions.
   - Baker indicated faculty are not involved in monitoring quality.
   - Department curriculum should be established to fit the goals and objectives of each department. Curriculum review needs to be linked to five year review of mission.
   - Review and removal of courses that are no longer of value must be done.

3. Personnel Policies:
   - Uniformity in policy between schools is not necessarily good.
   - Basic criteria should be established by which each school can develop specific personnel policy.
   - Baker expects the Academic Senate to play a key role in criteria development.

4. Professional Development:
   - Baker acknowledged the Professional Development resolution developed by the Academic Senate. He indicated that they have used that as the basis to develop a more comprehensive Professional Development Policy. A final report from the President is expected in about one month.
Memorandum

From: Warren J. Baker

Subject: MEETING WITH EXECUTIVE COMMITTEE
TUESDAY, OCTOBER 11 AT 3:00 P.M.

As a follow-up to our phone conversation and the arrangements which Howard West made with you, this will confirm the plans for me to meet with the Executive Committee of the Academic Senate at 3:00 p.m. on Tuesday, October 11. I understand the meeting has been scheduled for Faculty Office Building 24B.

As I discussed with you during our phone conversation, I would like the opportunity to discuss the following items with you and the Executive Committee:

1. The concerns of the Executive Committee relative to the process for the Vice President of University Relations and the Director of Personnel and Employee Relations. However, I would like to discuss those concerns within the context of the overall structure of the executive management organization, including a review of the concepts and principles upon which the executive management organization is based.

2. The curriculum review process.

3. The process for review of criteria for the reappointment, promotion, and tenure of faculty.

4. The statement dealing with professional development previously acted upon by the Academic Senate.

I appreciate very much your arranging schedules so that it is possible for me to meet with the Executive Committee at this early date.