Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Information can also be accessed from the Cal Poly Home page on the World Wide Web (address: web.capoly.edu; tick on "General Information").

STATE (Item 119, ext. 2626 or job fair see ext. 6-1533). Official application forms must be received by 5 pm on the closing date or be postmarked by the closing date. (No FAXes.)

11913: Housing Information System Consultant/Cal Poly Housing Technology Consultant—Foundation, Housing and Residential Life (Unit 9), $2,669 - $3,737/mo. (Closing date: Nov. 30.) Application materials should be submitted by Nov. 25, however, position open until filled.

140631: Coordinator of Campus Student Relations and Judicial Affairs (SSP III), Student Life (Unit 3), 8:30-4:30, $45,156 annually. Closing date: Open until filled, however, application materials should be submitted by Nov. 30.

140764: Clerical Assistant II, University Advancement, Vice President's Office (Unit 7), $1,025 - $2,676/mo., full-time, temporary for one year from hire; renewal dependent upon funds. Closing date: Nov. 30.

199049: Instructional Support Technician II, Crop Science (Unit 9), $3,106 - $6,778/mo., full-time, temporary to include early mornings and weekends. Closing date: Dec. 2.

234056: Multicultural Center Coordinator (SSP III), Student Life (Unit 3), $3,126 - $5,765/mo., full-time, temporary to include early mornings and weekends. Closing date: Nov. 30.

FACULTY (Adm. 312, ext. 6-2844)

Candidates interested in faculty positions are asked to consult the appropriate department office at the phone number listed next for specific position information. Please submit all application materials to the department head unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and time frame available, unless otherwise noted.

Readvertisement (revised closing date):

309361: Tenure-Track Position, Astronautical Engineering (Aeronautical Engineering Department, 756-2526. Assistant professor (preferred), available September 1999. Develop and teach aerospa tech propulsion courses and related courses. Development of externally-funded research programs is expected. Ph.D. required; previous industrial experience desired. Candidates must have a strong commitment to teaching. Send C.V. and contact information for three professional references to Russ Cummings, Aeronautical Engineering Department. Closing date: Dec. 15.

Readvertisement (revised closing date):

309362: Tenure-Track Position, Aeronautical Engineering Department, 756-2526. Assistant professor (preferred), available September 1999 in area of aerospace propulsion and related fields. Develop and teach aerospace propulsion courses and related courses. Development of the aerospace propulsion laboratory and externally-funded research program is expected. Ph.D. required; industrial experience desired. Candidates must have a strong commitment to teaching. Send C.V. and contact information for three professional references to Russ Cummings, Aeronautical Engineering Department. Closing date: Feb. 15.

Service Awards Luncheon

Tickets on sale Dec. 7

Tickets to the annual Service Awards Luncheon, set for Thursday, Feb. 11, in Chumash Auditorium, will be sold from Dec. 7 through Jan. 28. The lunch recognizes full-time, temporary to include early mornings and weekends. Closing date: Dec. 2.

Eight win prizes at fair

Eight of the more than 225 employees who participated in the Employee Assistance Program's Oct. 28 health and wellness fair won gift certificates and other employee benefits. (Continued on page 5)

Chancellor speaks out on faculty salaries, CFA

The following letter on faculty salaries and the CFA was sent to all CSU campuses by Chancellor Charles Reed:

Recent information distributed by the California Faculty Association (CFA) and printed in the press was inaccurate. The California State University is offering an average 5 percent salary increase for faculty this year, the same increase budgeted by the state for our faculty and accepted by every other comparable institution. I have committed in writing to close that gap over the next three years.

The other main issue is merit pay. Compensation should be based at least in part on performance. All other comparable institutions in the U.S. have a merit pay system.

Our completely new proposal incorporates even more faculty participation in awarding merit pay. We have a responsibility to the people of California to be accountable for the job we are doing, and merit pay is critical to that.

The action taken Sunday by a small group of activities within the CSU's whose total membership includes only 30 percent of the CSU faculty is counterproductive. In fact, their current contract prohibit any such concerted job action. I am confident that faculty would not abandon their responsibility to students.

Finally, CSU faculty are dedicated, expert teachers and scholars, and it is unfortunate that a small minority feels the need to disturb already wide-ranging efforts at the bargaining table, The CSU is working to reach a fair agreement and focuses completely on educating students. The CFA should do the same.

(Continued on page 5)

State/United Way drive begins—with blanks

Pledge forms for Cal Poly's 1998 State Employee Campaign (United Way to ASI and Foundation employees) are being distributed to departments, and this year you'll see something different. Actually, it's what you don't see that will be different. The forms are the same as in recent years, but they will not have names pre-printed on them. (Continued on page 2)

Students raising money for hurricane relief

Several student organizations have joined forces to aid victims of Hurricane Mitch in Honduras.

Student Community Services, the International Student Club, and the Newman Catholic Fellowship have set a goal of raising $1 for every member of the Cal Poly community — almost $19,000.
**Enrollment down, loads up**

Fall quarter enrollment is about 300 less than the target and more than 400 less than enrollment in the previous year. Although the university anticipated a headcount of 16,386 students, the actual number is 16,511. Weekly figures for about 2 percent below target, students are taking higher loads, thereby yielding a fall enrollment increase of about 2 percent. 

**Academic Senate seeks focus of weekend event**

Waste reduction, energy efficiency, renewable and nonrenewable resources, and awareness and air quality are the topics to be covered during Cal Poly's 7th Annual Environmental Awareness Week, set for Nov. 16-20. The event is intended to increase student awareness of environmental issues.

During the week, displays will be set up in Educational Services Hall and the library, stickers will be sold in the UU plaza daily from 11 am to 1 pm. Each day will focus on a different topic. The event is sponsored by the Facilities Planning Department's Energy and Utilities office and the Environmental Center of San Luis Obispo County and CALCO, the company that collects solid waste and recyclables at Cal Poly.

**California Casualty rep to be on campus Nov. 18**

Mary Ellen Bangs, representative for California Casualty, will be in the University Union on Nov. 18 from 10 am to noon to answer questions on the company's insurance programs. She will be available to give quotes and answer questions on the company's major insurance products, including car, home, homeowners', renters', motorcycle, boat, and mobile and vacation home.

**Six pros listed in latest 'Who's Who in teaching'**

Six Cal Poly professors have been included in "Who's Who Among America's Teachers, 1998." They are Harold Cota, Civil and Environmental Engineering; Barry Flink, Management; Charles Jennings, Art and Design; Paul Miklowitz, Philosophy; Mahmoud Nafari, Electrical Engineering; and Jack Robison, Accounting.

**Hurricane relief**

(Continued from page 1)

Working under the general coordination of Honduran student Ivan Molina, the group hopes to help families in regions where thousands were killed and large areas destroyed by the hurricane's flooding and mud slides.

The money will be donated to the Red Cross. Community Service Coordinator Sam Lutrin said.

**English graduate awarded fellowship**

Both Thomas J. Dyer and Emma Stiles were awarded a Philip Levine Fellowship in Poetry at Fresno State University. The fellowships are awarded to graduate applicants admitted to the graduate creative writing program at the Fresno campus.

**Roméo & Juliette' auditions set for Dec. 3-4**

The Theatre and Dance Department will hold auditions for the spring quarter production of Shakespeare's "Roméo and Juliette" from July 7 to 10 pm Thursday and Friday, Dec. 3-4, in Room 212 of the Davidson Music Center.

Auditions are open to all. The script can be obtained at the Reserve Room of the Kennedy Library. The play, to be directed by theatre professor Kaleniuk, is a chance to perform at the University Union.

**North of Heaven**

The world's best snowboarders and spectacular scenery are caught on film in "North of Heaven," a documentary scheduled to play at 7 pm Tuesday, Nov. 17, in Chumash Auditorium. 

This is the seventh film in the "Totally Board" snowboarding series — thus the TBTN (Totally Boarding Totally Nuts) logo.

A 15-minute motocycle-riding video, "Teva Firma 4," will also be shown. Both will be given away and music will be provided by Lester Deal, a group of Cal Poly students.

Tickets for the ASI-sponsored event are $5 and $7 in advance and $6 and $8 at the door. Buy tickets from 10 am to 4 pm Friday at Poly Escapes, UU 112.

**North River Dance Company adds second show**

Overwhelming ticket sales to the River North Dance Company's originally scheduled performance on March 4 have prompted the group to add a performance on March 10.

**Reprographics selling desk calendars**

Reprographics is selling 17-by-22-inch desk or wall calendars for $2.50 each.

The 12-month 1999 calendar is printed on white paper with Cal Poly green ink and has 10 pockets. Hole can be punched in any pocket.

*For a supply, a job order with a valid university card. Calendars can be purchased at Reprographics or sent to you. Call ext. 26195.*
Cal Poly, area groups to mark World AIDS Day

Cal Poly will join other community groups in commemorating World AIDS Day with a variety of activities Dec. 1-4.

For the last 11 years, Dec. 1 has been a day to bring messages of compassion, hope, solidarity and understanding about AIDS to every country in the world. The county will mark the day in a variety of ways. Works of art at Cal Poly, Cuesta College and Mission Plaza will be shrouded in memory of artists who have died of AIDS. At 2 p.m., church bells will ring 18 times in recognition of the 18 years of the pandemic.

A special installation, “Paths,” will be created on the steps of the County Government Center by the Art in Public Places Committee of the County Arts Council. The public is invited to place stones - natural, painted or inscribed - on the installation’s fabric background. After a short program at 5 p.m., people can take a stone home. Stones left at the site will be taken to the AIDS Memorial Grove in El Chorro Regional Park.

In the “Eat Out Save Lives” race, waiters and waitresses from several county restaurants will race through an obstacle course balancing drinks on a tray. The race begins at Broad and Higuera streets during Farmers’ Market on Thursday, Dec. 3.

On Friday, Dec. 4, community members can contribute to the ongoing work of the San Luis Obispo AIDS Support Network by eating in one of the more than 25 restaurants that are participating in the “Eat Out Save Lives” campaign. The restaurants will donate 10 percent of their profits that day to the network’s Food Bank, which provides food to local people infected with HIV.

Sponsors include Cal Poly’s Women’s Programs and Services office, the AIDS Support Network, Cuesta College, and the Art in Public Places Committee of the County Arts Council.

For information, call Edie Kahn at the AIDS Support Network, 781-3660.

Response from the CFA
(The following is a response to the letter from Chancellor Reed on page 1.)

Dear Editor:

A letter from CSU Chancellor Charles Reed appeared in the Mustang Daily Nov. 3. I would like to make a few observations about his letter:

(1) While Chancellor Reed refers to a “5 percent salary increase for faculty,” what he conveniently omits is the fact that the CSU is actually only offering a 2.5 percent general salary increase (GSI). The rest of the CSU compensation package would benefit selected faculty but not all.

(2) Mr. Reed refers to “merit pay.” In principle, no one is going to question rewarding “merit.” The problem is (a) determining what activities are actually meritorious and (b) developing a system that fairly and equitably recognizes such activities. Additionally, the way this system (commonly referred to as PSSIs) has worked fails to recognize the contributions of outstanding teaching faculty and appears (in some cases) to favor faculty for being on good terms with campus administrators rather than for any actual meritorious contribution.

(3) Mr. Reed refers to an action taken by “a small group of activists within CFA.” I attended the Delegate Assembly to which the Chancellor indirectly alludes. All 22 CSU campuses were represented by their CFA chapter presidents and representatives. The assembly voted unanimously to communicate our serious concerns over the (currently) stalled negotiations and the unwillingness of the CSU to compromise on the issues before us. What the Chancellor is indulging in is simply name-calling. He is attempting to divide the elected leadership from the faculty they represent.

I would also point out that on 21 of the 22 CSU campuses (including Cal Poly), the Academic Senates have adopted resolutions in support of the positions taken by the CFA and critical of the way the CSU has been negotiating. This is hardly the action of “a small group of activists.”

If the Chancellor actually wanted to reach a “fair agreement” with CSU faculty, he would cease resorting to name-calling and divide-and-conquer tactics. He would instead treat faculty and their elected representatives with respect.

CFA is not creating problems. It is seriously attempting to solve them. I hope that faculty, students, staff and the general public understand that our top priority is to deliver the best education possible for the people of this state.

Phil Fetzer
Political Science Department President, Cal Poly SLO Chapter California Faculty Association (CFA)

"Piece of Mind" is for your letters about campus issues. Questions, explanations, compliments, complaints – we want them all. Keep them brief but keep them coming. Include name, department, and phone number. Mail to the Communications Office, Heron Hall; fax to 6-6533; e-mail to polynews@poly.edu.

Funds available for Women’s History Month

The Women’s Programs and Services office has project funds available for individual students, clubs, and organizations for the 1999 Women’s History Month celebration during February.

The funding will pay for projects that are consistent with the mission and purposes of women’s programs at Cal Poly, including providing education on issues of concern to women and their changing roles in society. The mission also includes creating a campus climate that promotes the educational and professional advancement of women.

Students considering a senior project for winter quarter 1999 are especially encouraged to incorporate their project into Women’s History Month and to apply for funding.

Applications, due by Monday, Nov. 30, will be evaluated by the funding committee. Those awarded funding will be notified by Friday, Dec. 11.

For an application, call ext. 6-2600.
Academic Personnel adds Web site to home page

The Academic Personnel office has developed a Web page at http://www.academic-personnel.calpoly.edu (linked to Cal Poly's home page via the University Organization page and the Faculty and Staff Services page).

The site contains information on faculty personnel-related policies and procedures, personnel action calendars and timetables, the faculty salary schedule, Academic Personnel forms (in PDF format), current position vacancies, the faculty contract, and the 1997-98 Faculty Handbook.

Announcements will be posted periodically, including collective bargaining updates. Academic Personnel forms are now available both on the Web site and via the OpenMail bulletin area.

The Faculty Handbook will be updated when the faculty unit contract is finalized.

Choral Christmas shows set

The Cal Poly choirs will ring in the holidays with two concerts, set at 8 pm Saturday, Dec. 5, and 3 pm Sunday, Dec. 6, in Harman Hall in the Performing Arts Center's Cohan Center.

"A Christmas Celebration" will include performances by PolyPhonics, the university's 30-member mixed choir, and the University Singers, the largest mixed choir. The Cal Poly Vocal Jazz group and Cal Poly's barbershop quartets, Here Comes Treble and Grand Avenue, will also appear.

PolyPhonics, accompanied by music faculty member Susan Azaret Davies on piano, will perform works by J.S. Bach and Francis Poulenc and carols from Spain, France and England.

The University Singers, accompanied by pianist Ann Lucas, will perform works by J.S. Bach and Francis Poulenc and carols from Spain, France and England.

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Instructor effectiveness course offered in winter

Don Maas of the University Center for Teacher Education will again be teaching the course Maintaining Instructor Effectiveness: Techniques and Strategies for More Effective Teaching.

The seminar, open to the faculty and staff, will be offered winter quarter on Tuesdays from 8:30 to 11:30 am in Room 108 in the Food Processing Building. The first class meeting will be Tuesday, Jan. 5.

The course emphasizes the practical applications of research to college teaching. Other topics include:

• Which elements make instruction effective.
• How to motivate students.
• How to be sure students are learning.
• How to get students to remember material taught.

Enrollment is limited. The seminar is free, but participants are required to buy the class booklet for $8.25 at the first class meeting. Checks should be made payable to El Corral.

Those interested in taking the seminar but unable to do so winter quarter are urged to contact Janice Engle at ext. 6-5935 or jengle@calpoly.edu. To register for the course, call Engle.

For more information on the course, call Maas at ext. 6-2587.

The course is offered by the UCTE and the Faculty Instructional Development office of Extended University Programs and Services.

Solicitation of vacation, sick leave

Employees are being asked to donate sick leave and vacation credits on behalf of Stan Smith, building service engineer in Facility Services, and Dianne Smith, administrative secretary in Financial Aid.

Donations of either sick leave or vacation credits will help them remain in full-pay status during their extended absences from work.

Anyone interested in donating leave credit for Stan Smith should call or e-mail solicitation coordinator Anita Biggs in Facility Services at ext. 6-2321.

Those interested in donating leave credit for Dianne Smith should call or e-mail Mary Spady in Financial Aid at ext. 6-5886.

Eligible state employees may donate up to 16 hours total of sick leave and vacation credit per fiscal year in increments of one hour or more.

Rideshare Week winners announced

During the recent Rideshare Week campaign, more than 250 faculty and staff members and students pledged to not drive alone to campus. Cal Poly turned in 42.5 percent of all pledges in the county, the largest number of pledges received from any one source.

At the county level, several students and two staff members - Jane Brechler, Speech Communication, and Randy Martin, Foundation - won a pair of walking shoes and a rideshare T-shirt, respectively.

Campus prize winners were Rosa Jones, Evaluations; Dean Klitgaard, Journalism; Joan Dezember, Academic Programs; Walt Tryon, Landscape Architecture; Victoria Randall, City and Regional Planning; Diana Wells, ARDFA; and Stu Goldenberg, Mathematics. Their gifts included Campus Dining gift certificates to Julian's, the Campus Market, and Vista Grande and Campus Express cards.

Other campus winners - Andrea Kerns, Student Life and Activities; Ron Christensen, Reprographics; Roger Keep, Industrial Technology; Art Rosen, Physics; Ann Fryer, Disability Resource Center; and John Sullivan, Fiscal Services - won such gifts as a bicycle U-lock, a backpack, a coffee carafe with a tray and cups, a first-aid kit, stationery, and a calculator.

Prize-winner Plumly to read poetry Nov. 13

Poet Stanley Plumly, seven-time winner of the Pushcart Prize, will read for the WriterSpeak series at 7 pm Friday, Nov. 13, in Room 213 of the Business Building.

Known for compact, melodic, descriptive lyrics, Plumly has also won the Delmore Schwartz Poetry Memorial Award and has been nominated for the National Book Critics Circle Award and the William Carlos Williams Award. In 1997 the Academy of American Poetry nominated his book "Marriage in the Trees" for best book of 1997.

Plumly will be in town as keynote poet for the San Luis Obispo Poetry Festival. Admission to the WriterSpeak event is $3 general, $2 for students and seniors.
California Casualty rep to be on campus Nov. 18
Mary Ellen Bangs, representative for California Casualty, will be having Open House Planning Resources and Employment Equity. Adm., 110, from 10 to noon Wednesdays. She will be available to give quotes and answer questions on the company's major insurance products, including auto, homeowners', renters', motorcycle, boat, and mobile home insurance.

Six profs listed in latest 'Who's Who' in teaching
Six Cal Poly professors have been included in the 1998 edition of America's Who's Who Among America's Teachers. Also included was Marlene Carter, associate registrar, who is responsible for operational activities and personnel.

Health and Home Economics building renamed
The Math and Home Economics Building, which now houses chemistry and physics science labs, in addition to the former Math and Science units, will be renamed the Math and Science Building. The new name was easy to install, said Vice Provost for Institutional Planning Linda Dalton projects these trends will continue for the remainder of the academic year.

Enrollment down, loads up Fall quarter enrollment is about 300 less than the target and more than 400 less than enrollment figures. Although the university anticipated a headcount of 16,386 students, the actual number is 16,323. While the figures are only about 2 percent below target, student are taking higher loads, thereby yielding a fall enrollment increase of 14.14 percent. The figure - 15,121 - only 1 percent below target.

Academic Senate seeks focus of weekly event
The Academic Senate is seeking a regular weekly event that could be covered during Cal Poly's Fall Environmental Awareness Week, set for Nov. 16-20. The event is intended to increase student and faculty involvement in environmental issues.

Six pros listed in latest 'Who's Who' in teaching
Six Cal Poly professors have been included in the 1998 edition of Who's Who Among America's Teachers.

Author, humorist to speak, read Nov. 23
Author and humorist David Sedaris will bring his social critique to the Central Coast on Monday, Nov. 23. At noon, Sedaris will speak and read from his work in the Cal Poly Theatre as part of the Free WriterSpeak program.

Academic Records reorganizes
The Academic Records office has reorganized.

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STATE (Adm. 119, ext. 2626 or job line at ext. 6-1333). Official application forms must be received by a postmark date or be postmarked by the closing date. (No FAX)

#91133: Housing Information System Consultant - University Housing Technology Consultant - Foundation, Housing and Residential Life (Unit 9), ($2,069 - $3,737/mo., full-time, temporary for one year from hire; renewal dependent upon funds). Closing date Nov. 30.

#91031: Coordinator of Campus Student Relations and Judicial Affairs (SSP III), Student Life ($4,156 annually). Closing date: Open until filled, however, application materials should be submitted by Nov. 30.

#97046: Clerical Assistant II, University Advancement, Vice-President's Office (Unit 1), ($9.05, $2,876/mo., full-time, temporary for one year from hire; renewal dependent upon funds). Closing date: Nov. 30.

#99049: Instructional Support Technician II, Crop Science (Unit 9), ($3,006 - $6,003/mo., full-time, temporary to June 30, 1999, with possible extension). Closing date: Nov. 30.

#93021: Tenure-Track Assistant Professor of Philosophy, Philosophy Department, 756-2521. Full-time appointment beginning fall quarter 1999, contingent upon funding. Teach lower and upper division undergraduate classes and graduate seminars in various areas of philosophy, logic, ethics, aesthetics. Develop and teach upper division undergraduate and graduate courses in areas of specialization. Ph.D. required. Rank and salary are commensurate with qualifications and experience. Ranks open. Send applications to: Dr. David Byrd, Philosophy Department, 3000 San Luis Obispo, CA 93407. Closing date: Dec. 2.

#93050: Multi-Unit Coordinator (SSP III), Student Life ($3,126 - $3,763/mo., full-time, temporary to June 30, 1999, with possible extension). Closing date: Nov. 30.

#93312: Tenure-Track Position, Aeronautics Engineering Department, 756-2562. Assistant professor (preferred), available September 1999 in area of aerospace propulsion and related systems. Develop and teach aerospace propulsion courses and related systems. Develop and teach aerospace propulsion and related systems. Ph.D. required. Rank and salary are commensurate with qualifications and experience. Ranks open. Send applications to: Dr. David Byrd, Philosophy Department, 3000 San Luis Obispo, CA 93407. Closing date: Dec. 18.

Service Awards Luncheon tickets on sale Dec 7

Tickets to the annual Service Awards Luncheon, set for Thursday, Feb. 11, in Chumash Auditorium, will be sold from Dec. 7 through Jan. 28. The lunch recognizes faculty and administration employees with 10, 15, 20, 25, 30, 35 and 40 years of service.

The following employees are being honored for 30 or more years of service:

- 40 years - Leon Magur
- 35 years - Elena Keller, Leon Maksoudian, Kenneth Ozawa, Judith Pinkerton, Robert Reynolds and Donald Winger.

Tickets are $8.50 and can be bought from Carol Osgood, University Art Gallery (Dexter), 6-1503 or of the Harris Library, 6-1503. Prices include food, beverages, entertainment and a raffle. The event will be Thursday, Feb. 11, at 6 p.m. at the Chumash Auditorium.

Chancellor speaks out on faculty salaries, CFA

The following letter on faculty salaries and the CFA was sent to all CSU campuses by Chancellor Charles Reed:

"Recent information distributed by the California Faculty Association (CFA) and printed in the press warns about the university. The CFA is offering an average 5 percent salary increase for faculty this year, the highest increase budgeted by the state for faculty and accepted by every other union except one. By offering 6 percent next year, the CSU is addressing the salary lag between our faculty and those at comparable institutions. I have committed in writing to close that gap over the next three years.

"The other main issue is merit pay. Compensation should be based at least in part on performance. All other comparable institutions in the U.S. have a merit pay system.

"Our completely new proposal incorporates even more faculty participation in awarding merit pay. We have a responsibility to the people of California to be accountable for the job we are doing, and merit pay is critical to that.

"The action taken by a small group of faculty in the CSU, whose total membership includes only 30 percent of the CSU faculty - is counterproductive. In fact, their current contract prohibits any such concerted job action. I am confident that faculty would not abandon their responsibility to students.

"Finally, CSU faculty are dedicated, expert teachers and scholars, and it is unfortunate that a small minority feels the need to disturb widespread information rather than concentrating their efforts on the bargaining table. The CSU is working to reach a fair agreement and focus completely on educating students. The CFA should do the same."

(End of letter. See page 4 for CFA chapters president Philip Fitzer's response.)

State/United Way drive begins - with blanks

Pledge forms for Cal Poly's 1998 State/United Way campaign (campaign #94050) are being distributed to departments, and this year you'll see something different. Actually, it's what you don't see that will be different. The forms are the same as in recent years, but they will not have numbers pre-printed on them. Cal Poly's "supplying blanks so the university and department captains can save the time it took in past years to get the right form to the right person."

"The only extra effort required this time will be printing your name in the box at the bottom of the form."

Departments are being asked to appoint captains to distribute and collect forms and help fill out them.

This year's campaign will run through Wednesday, Nov. 25, for state employees, and Thursday, Dec. 1, for Foundation and ASI.

Of every dollar Cal Poly employees give to the United Way Campaign, 70 cents remains in San Luis Obispo County. Anyone with questions can call the Communications Office at ext. 6-1511. Foundation employees should call Kim Miller in Foundation Human Resources, ext. 6-1121.

Students raising money for hurricane relief

Several student organizations have joined forces to aid victims of Hurricane Mitch in Honduras.

Student Community Services, the International Student Club, and the Newman Catholic Fellowship have set a goal of raising $1 for every member of the Cal Poly community - almost $19,000. "This campaign was started by one student, and it's going to continue because of your support," said Tracy Rowland, Newman Club president. "We've had a lot of support from all around campus."

(Continued on page 2)

California Polytechnic State University
San Luis Obispo, CA 93407
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