Position vacancies
Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Information can also be accessed through the World Wide Web (address: www.calpoly.edu; tick on "General Information").

**STATE (Adm. 110, ext. 2626 or job line at ext. 6-1333)** Official application forms must be received by 4 p.m. on the closing date or be postmarked by the closing date. (No FAX)

- **09113:** Housing Information System Consultant (SIS, Student Life) ($7,161-9,174/yr., full-time, temporary for one year from hire; renewal dependent upon funds). Closing date: Nov. 30.

- **09043:** Coordination of Campus Student Relations and Judicial Affairs (SIS, Student Life) ($5,552-7,464, full-time, permanent, temporary for one year from hire; renewal dependent upon funds). Closing date: Dec. 2.

- **09049:** Instructional Support Technician II, Crop Science (Adm. 9, ($3,036-4,047/yr., full-time, permanent, temporary for one year from hire; renewal dependent upon funds). Closing date: Nov. 30.

- **09070:** Clerical Assistant II, University Advancement, Vice President’s Office (Unit 7), ($1,922-2,267/mo., full-time, temporary for one year from hire; renewal dependent upon funds). Closing date: Nov. 25, however, position open until filled.

- **09031:** Coordinator of Campus Student Relations and Judicial Affairs (SIS, Student Life) ($5,552-7,464, full-time, permanent, temporary for one year from hire; renewal dependent upon funds). Closing date: Nov. 25, however, position open until filled.

- **09032:** Tenure-Track Position, Aeronautical Engineering Department (Adm. 110, ext. 6-2236 or job line at ext. 6-1533). Application materials should be submitted by Nov. 25, however, position open until filled.

### FACULTY

*Adm. 312, ext. 6-2844*

**Candidates interested in faculty positions** are asked to consult the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timebase where applicable, unless otherwise stated. Read advertisement (revised closing date): The Cal Poly Report is published by the Communications Office every Wednesday during the academic year. Items submitted by 10 am Thursday are published in the following Wednesday's edition. For details, call ext 6-1511.

### Eight win prizes at fair

Eight of the more than 225 employers who participated in the Employee Assistance Program’s Oct. 28 health and wellness fair won gift certificates and other employee assistance.

- **Winners were Don Weegar, I/T; Todor Todorov, Mathematics; Linda Taylor, Student Affairs Services; Phil Ruggles, Graphic Communication; Tony Bonke, Campus Dining; Skye Patterson, Political Science; Loretta Lamas, Athletics; and Alex Crockett, Athletics.**

### Service Awards Luncheon tickets on sale Dec. 7

Tickets to the annual Service Awards Luncheon, set for Thursday, Feb. 11, in Chumash Auditorium, will be sold from Dec. 7 through Jan. 28. The lunch recognizes state, Foundation, and ASI employees with 10, 15, 20, 25, 30, 35 and 40 years of service.

The following employees are being honored for 30 or more years of service:

- **40 years:** Leon Magar.

- **30 years:** Elmo Keller, Leon Maksoudian, Kenneth Ozawa, Judith Pinkerton, Robert Reynolds and Donley Winger.


### Chancellor speaks out on faculty salaries, CFA

The following letter on faculty salaries and the CFA was sent to all CSU campuses by Chancellor Charles Reed:

> "Recent information distributed by the California Faculty Association (CFA) and printed in the press warrants clarification. The California State University is offering an average 5 percent salary increase for faculty this year, the highest increase budgeted by the state for our faculty and accepted by every other union except one. By offering 6 percent next year, the CSU is addressing the salary lag between our faculty and those at comparable institutions. I have committed in writing to close that gap over the next three years.

> The other main issue is merit pay. Compensation should be based at least in part on performance. All other comparable institutions in the U.S. have a merit pay system.

> Our completely new proposal incorporates even more faculty participation in awarding merit pay. We have a responsibility to the people of California to be accountable for the job we are doing, and merit pay is critical to that.

> The action taken yesterday by a small group of activists within the faculty whose total membership includes only 30 percent of the CSU faculty - is counterproductive. In fact, their current contract prohibits any such concerted job action. I am confident that faculty would not abandon their responsibility to students.

> Finally, CSU faculty are dedicated, expert teachers and scholars, and it is unfortunate that a small minority feels the need to disrupt existing information rather than concentrating their efforts at the bargaining table. The CSU is working to reach a fair agreement and focuses completely on educating students.

> The CFA should do the same."
Enrollment down, loads up
Fall quarter enrollment is about 300 less than the target and more than 400 less than the enrollment figure. Although the university anticipated a headcount of 16,386 students, the actual number is 16,178. Of the figures, at least 2 percent below target, students are taking higher loads, thereby fulfilling a full-time equivalent load — 15.121 — only 1 percent below target. The average loads for this fall are, for lower-division undergraduates, 14.14 units; upper-division undergraduates, 14.11; graduate students, 10.44 units. Vice Provost for Macion Planning, Linda Dalton projects these trends will continue for the remainder of the academic year.

The fall 1997 headcount was 16,735. FTE was 15,463.

California Casualty rep to be on campus Nov. 18
Mary Ellen Bangs, representative for California Casualty, will be visiting Campus Resources and Employment. Adm. 110, from 10 am to noon Wednesday.

She will be available to give quotes and answer questions on the company's many insurance policies, including auto, homeowners', renter's, motorcycle, boat, and mobile and vacation home.

Tickets are available through payroll deduction to all CSU employees who work half-time or more. Appointment are necessary and questions will be answered on a first-come, first-served basis. Anyone not able to meet with her on Wednesday may call California Casualty at (800) 926-4399.

Math and Home Economics building renamed
The Math and Home Economics Building, which now houses chemistry and physics studios, in addition to Math and Home Economics, was renamed the Math and Science Building.

The new name was easy to install, said planners, because it had been assumed the Math and Science Building.

"We took the letters from the old home economics sign to form the word 'science', so we didn't have to make a new sign," Mynan said.

Enrollment awareness
focus of weekend event
Waste reduction, energy efficiency, recycling, transportation, consumer awareness and water and air quality are the topics to be covered during Cal Poly's 11th annual Environmental Awareness Week, set for Nov. 16-20.

The event is intended to increase student faculty and staff involvement in environmental issues.

During the week, displays will be up on an educational focus will be held in the UU plaza daily from 11 am to 1 pm. Each day will focus on a different topic.

The event is sponsored by the Facilities Planning Department's Energy and Utilities office and the Environmental Center of San Luis Obispo County and RALCCO, the company that collects solid waste and recycles at Cal Poly.

For information, call ext. 6-5237.

Six pros listed in latest 'Who's Who in teaching'
Six Cal Poly professors have been inducted in "Who's Who Among America's Teachers, 1998."

They are Harold Cota, Civil and Environmental Engineering; Barry Fleming, Management; Charles Jennings, Art and Design; Paul Miklowitz, Philosophy; Mahmoud Nahvi, Electrical Engineering; and Jack Robinson, Accounting.

All of the approximately 130,000 teachers listed were selected by a distinguished committee on professional excellence.

"An evening with the former students who themselves had been listed in either "Who's Who Among American High School Students" or The National Dean's List.

Hurricane relief
(Continued from page 1)

Working under the general coordination of Honduran student Ivan Molina, the group hopes to help families in regions where thousands were killed and large areas destroyed by the hurricane's flooding and mud slides.

The money will be donated to the Red Cross, Community Service Coordinator Sam Lazarin said.

Contributions are being collected in the Community Service and Learning Center, room 217. For more information, call Lazarin at ext. 6-8393 or the center at ext. 6-5834.

Academic Senate seeks committee members
The Academic Senate is seeking a general university committee to advise the Senate on campus life and student involvement in college activities.

The Library Committee advises and consults with the university administration about the state of the library's resources, services and policies.

Those interested should send a letter to the Academic Senate office stating their desire to serve or contact the Senate office at ext. 6-1258.

Academic Records reorganizes
The Academic Records office has reorganized.

Marlene Carter, associate registrars, is responsible for operational activities and personnel. This includes communications, records processing, and the archival staff, the evaluations and articulation staff, and the system support staff.

Marcia Friedman, assistant director, is responsible for research and business practice analysis, staff development and training, and recommendations on redesign/reengineering.

Jennifer Thomas is the area coordinator for academic records systems, Carol Morris, the area coordinator for records and archival processing, Jane Leaphart, the area coordinator for computer systems, and Kathleen Peterson, the area coordinator for evaluations.

"Making these changes will allow Academic Records to analyze the current workflow processes for records and registration, prioritize varieties student, faculty and alumni service activities," said Thomas Zutt, university registrar and director of academic records.

"Zutt cited changing student needs and expectations and a coming software conversion as reasons for the changes.

English graduate awarded fellowship
Both Thomas and Lahav, the English graduate, was awarded a Philip Levine Fellowship in Poetry at Fresno State University.

The office of the English department is accepting applications at the graduation closing program at the Fresno campus.

Author, humorist to speak, read Nov. 23
Author and humorist David Sedaris will be one of the headliners for the Cal Poly Theatre's "Cal Foly Pollies." Also Nov. 19-21. Cal Poly Theatre, 8 pm. ($)

"Cal Foly Pollies." Also Nov. 19-21. Cal Poly Theatre, 8 pm. ($)

"Terra Firma 4," will also be shown. Friday, Dec. 3-4, in Room 212 of the Davidson Music Center.

Auditions are open to all with a desire and ability to perform at the theatre. More information will be provided by Jester Dead, a group of Cal Poly students.

Tickets for the A31-sponsored event are $5 and $7 in advance and $6 and $8 at the door. Buy tickets from 10 am to 4 pm Friday at Perky Escapes, UU 112.

'North of Heaven' to show Nov. 17
The world's best snowboarders and spectacular scenery are caught on film in "TBR, North of Heaven," a documentary scheduled to play at 7 pm, Tuesday, Nov. 17, in the University Union's Cohan Center.

This is the seventh film in the "Totally Board" snowboarding series — thus the TBR in the title.

A 15-minute motocycle-racing video, "Teva Firma," 4, will also be shown.

Tickets will be given away and music will be provided by Jester Dead, a group of Cal Poly students.

Tickets for the A31-sponsored event are $5 and $7 in advance and $6 and $8 at the door. Buy tickets from 10 am to 4 pm Friday at Perky Escapes, UU 112.

Reproposal polling desks
desk calendars
Reprosigns is selling 17-by-22-inch desk or wall calendars for $2.50 each.

The 12-month 1999 calendar is printed on white paper with Cal Poly green ink for the rest of the year. A calendar and a 15-inch moose are available for $25.99, which includes shipping.

For a supply, a job offer with a valid calendar and a 15-inch moose are available for $25.99, which includes shipping.

For more information, call the Theatre and Dance at ext. 6-1465.

'Roméo & Juliette' auditions set for Dec. 3-4
The Theatre and Dance Department will hold auditions for its winter quarter production of Shakespeare's 'Romeo and Juliet' from 7 to 10 pm Thursday and Friday, Dec. 3-4, in Room 212 of the Davidson Music Center.

Auditions are open to all with a desire and ability to perform at the theatre. More information will be provided by Jester Dead, a group of Cal Poly students.

Tickets for the A31-sponsored event are $5 and $7 in advance and $6 and $8 at the door. Buy tickets from 10 am to 4 pm Friday at Perky Escapes, UU 112.

Dateline
Womens' Basketball: Cal Baptist, Mont Gym, 7 pm. ($)

Volleyball: Irvine, Mont Gym, 7:30 pm. ($)

Saturday, November 14
Marquis Arts Center: Jerry Bell, Rec Center, 8 am. ($)

Volleyball: Cal State Fullerton, Mont Gym, 7 pm. ($)

Play: Theatre and Dance Department's "Cal Poly Politics," also Nov. 18-21. Cal Poly Theatre, 8 pm. ($)

Sunday, November 15
Marquis Arts Center: Mustang Stadium, 5:30 pm. ($)

Monday, November 16
Marquis Arts Center: BackStage Pizza, noon.

Tuesday, November 17
Letters-at-Lunch: Jean De Costa (Employee Assistance Program), "If Good Things Happen to Good People," Staff Dining room, noon. ($)

Movie: "TBR, North of Heaven," Chummie 7 pm. ($)

Music, Talk: Les Violins du Roy, Cohen Center, 8 pm. ($)

Film: "TBR, North of Heaven," Chummie 7 pm. ($)

Wednesday, November 18
Marquis Arts Center: BackStage Pizza, noon.

Play: Theatre and Dance Department's "Cal Poly Politics," also Nov. 19-21. Cal Poly Theatre, 8 pm. ($)

Thursday, November 19

Film: "TBR, North of Heaven," Chummie 7 pm. ($)

Music, Talk: Les Violins du Roy, Cohen Center, 8 pm. ($)

Film: "TBR, North of Heaven," Chummie 7 pm. ($)

Friday, November 20
Music, Talk: Jon Srichol, BackStage Pizza, noon.

Play: Theatre and Dance's "Cal Poly Politics," also Nov. 20-21. Theatre, 8 pm. ($)
Cal Poly, area groups to mark World AIDS Day

Cal Poly will join other community groups in commemorating World AIDS Day with a variety of activities Dec. 1-4. For the last 11 years, Dec. 1 has been a day to bring messages of compassion, hope, solidarity and understanding about AIDS to every country in the world. The county will mark the day in a variety of ways. Works of art at Cal Poly, Cuesta College and Mission Plaza will be shrouded in memory of artists who have died of AIDS. At 2 pm, church bells will ring 18 times in recognition of the 18 years of the pandemic.

A special installation, “Paths,” will be created on the steps of the County Government Center by the Art in Public Places Committee of the County Arts Council. The public is invited to place stones – natural, painted or inscribed – on the installation’s fabric background. After a short program at 5 pm, people can take a stone home. Stones left at the site will be taken to the AIDS Memorial Grove in El Chorro Regional Park.

In the “Eat Out Save Lives” race, waiters and waitresses from several county restaurants will race through an obstacle course balancing drinks on a tray. The race begins at Broad and Higuera streets during Farmers’ Market on Thursday, Dec. 3.

On Friday, Dec. 4, community members can contribute to the ongoing work of the San Luis Obispo AIDS Support Network by eating in one of the more than 25 restaurants that are participating in the “Eat Out Save Lives” campaign. The restaurants will donate 10 percent of their profits that day to the network’s Food Bank, which provides food to local people infected with HIV.

Sponsors include Cal Poly’s Women’s Programs and Services office, the AIDS Support Network, Cuesta College, and the Art in Public Places Committee of the County Arts Council.

For information, call Edie Kahn at the AIDS Support Network, 781-3660.

Thanksgiving holiday

Cal Poly Report schedule

Because the university will be closed for Thanksgiving on Thursday, Nov. 26, the deadline to submit articles for the Wednesday, Dec. 2, Cal Poly Report will be 10 am Wednesday, Nov. 25.

Response from the CFA

(The following is a response to the letter from Chancellor Reed on page 1.)

Dear Editor:

A letter from CSU Chancellor Charles Reed appeared in the Mustang Daily Nov. 3. I would like to make a few observations about his letter:

(1) While Chancellor Reed refers to a “5 percent salary increase for faculty,” what he conveniently omits is the fact that the CSU is actually offering a 2.5 percent general salary increase (GSI). The rest of the CSU compensation package would benefit selected faculty but not all.

(2) Mr. Reed refers to “merit pay.” In principle, no one is going to question rewarding “merit.” The problem is (a) determining what activities are actually meritorious and (b) developing a system that fairly and equitably recognizes such activities. Additionally, the way this system (commonly referred to as PSSIs) has worked fails to recognize the contributions of outstanding teaching faculty and appears (in some cases) to favor faculty for being on good terms with campus administrators rather than for any actual meritorious contribution.

(3) Mr. Reed refers to an action taken by “a small group of activists within CFA.” I attended the Delegate Assembly to which the Chancellor indirectly alludes. All 22 CSU campuses were represented by their CFA chapter presidents and representatives. The assembly voted unanimously to communicate our serious concerns over the (currently) stalled negotiations and the unwillingness of the CSU to compromise on the issues before us. What the Chancellor is indulging in is simply name-calling. He is attempting to divide the elected leadership from the faculty they represent.

I would also point out that on 21 of the 22 CSU campuses (including Cal Poly), the Academic Senates have adopted resolutions in support of the positions taken by the CFA and critical of the way the CSU has been negotiating. This is hardly the action of “a small group of activists.”

If the Chancellor actually wanted to reach a “fair agreement” with CSU faculty, he would cease resorting to name-calling and divide-and-conquer tactics. He would instead treat faculty and their elected representatives with respect.

CFA is not creating problems. It is seriously attempting to solve them. I hope that faculty, students, staff and the general public understand that our top priority is to deliver the best education possible for the people of this state.

Phil Fetzer
Political Science Department
President, Cal Poly SLO Chapter
California Faculty Association (CFA)

Funds available for Women’s History Month

The Women’s Programs and Services office has project funds available for individual students, clubs, and organizations for the 1999 Women’s History Month celebration during February. The funding will pay for projects that are consistent with the mission and purposes of women’s programs at Cal Poly, including providing education on issues of concern to women and their changing roles in society. The mission also includes creating a campus climate that promotes the educational and professional advancement of women.

Students considering a senior project for winter quarter 1999 are especially encouraged to incorporate their project into Women’s History Month and to apply for funding.

Applications, due by Monday, Nov. 30, will be evaluated by the funding committee. Those awarded funding will be notified by Friday, Dec. 11.

For an application, call ext. 6-2600.
Academic Personnel adds Web site to home page

The Academic Personnel office has developed a Web page at http://www.academic-personnel.calpoly.edu (linked to Cal Poly's home page via the University Organization page and the Faculty and Staff Services page).

The site contains information on faculty personnel-related policies and procedures, personnel action calendars and timetables, the faculty salary schedule, Academic Personnel forms (in PDF format), current position vacancies, the faculty contract, and the 1997-98 Faculty Handbook.

Announcements will be posted periodically, including collective bargaining updates. Academic Personnel forms are now available both on the Web site and via the OpenMail bulletin area. The Faculty Handbook will be updated when the faculty unit contract is finalized.

Instructor effectiveness course offered in winter

Don Maas of the University Center for Teacher Education will again be teaching the course Maintaining Instructor Effectiveness: Techniques and Strategies for More Effective Teaching.

The seminar, open to the faculty and staff, will be offered winter quarter on Tuesdays from 8:30 to 11:30 am in Room 108 in the Food Processing Building. The first class meeting will be Tuesday, Jan. 5.

The course emphasizes the practical applications of research to college teaching. Other topics include:

• Which elements make instruction effective.
• How to motivate students.
• How to be sure students are learning.
• How to get students to remember material taught.

Enrollment is limited. The seminar is free, but participants are required to buy the class booklet for $8.25 at the first class meeting. Checks should be made payable to El Corral.

Those interested in taking the seminar but unable to do so winter quarter are urged to contact Janice Engle at ext. 6-5935 or jengle@calpoly.edu. To register for the course, call Engle.

For more information on the course, call Maas at ext. 6-2587.

The course is offered by the UCTE and the Faculty Instructional Development office of Extended University Programs and Services.

Solicitation of vacation, sick leave

Employees are being asked to donate sick leave and vacation credits on behalf of Stan Smith, building service engineer in Facility Services, and Dianne Smith, administrative secretary in Financial Aid.

Donations of either sick leave or vacation credits will help them remain in full-pay status during their extended absences from work.

Anyone interested in donating leave credit for Stan Smith should call or e-mail solicitation coordinator Anita Biggs in Facility Services at ext. 6-2321.

Those interested in donating leave credit for Dianne Smith should call or e-mail Mary Spady in Financial Aid at ext. 6-5886.

Eligible state employees may donate up to 16 hours total of sick leave and vacation credit per fiscal year in increments of one hour or more.

Choral Christmas shows set

The Cal Poly choirs will ring in the holidays with two concerts, set at 8 pm Saturday, Dec. 5, and 3 pm Sunday, Dec. 6, in Harman Hall in the Performing Arts Center's Cohan Center.

“A Christmas Celebration” will include performances by PolyPhonics, the university's 30-member mixed choir, and the University Singers, the largest mixed choir. The Cal Poly Vocal Jazz group and Cal Poly's barbershop quartets, Here Comes Treble and Grand Avenue, will also appear.

PolyPhonics, accompanied by music faculty member Susan Azaret Davies on piano, will perform works by J.S. Bach and Francis Poulenc and carols from Spain, France and England.

The University Singers, accompanied by pianist Ann Lucas, will perform works by Edwin Fissinger and William Hawley, and music for Hanukkah.

Cal Poly Vocal Jazz will play seasonal hits, including “Santa Claus is Comin' to Town” and “Jingle Bells.” The barbershop quartets will sing favorite carols.

The choirs are directed by music professor Thomas Davies.

Tickets are $6 to $10 for students, $8-$12 for seniors, and $9-$17 for the public.

The concerts are sponsored by the Music Department, College of Liberal Arts, and the Instructionally Related Activities program. For details, call the Music Department at ext. 6-2406.

Prize-winner Plumly to read poetry Nov. 13

Poet Stanley Plumly, seven-time winner of the Pushcart Prize, will read for the WriterSpeak series at 7 pm Friday, Nov. 13, in Room 213 of the Business Building.

Known for compact, melodic, descriptive lyrics, Plumly has also won the Delmore Schwartz Poetry Memorial Award and has been nominated for the National Book Critics Circle Award. In 1997 the Academy of American Poetry nominated his book “Marriage in the Trees” for best book of 1997.

Plumly will be in town as keynote poet for the San Luis Obispo Poetry Festival. Admission to the WriterSpeak event is $3 general, $2 for students and seniors.

Rideshare Week winners announced

During the recent Rideshare Week campaign, more than 250 faculty and staff members and students pledged to not drive alone to campus. Cal Poly turned in 42.5 percent of all pledges in the county, the largest number of pledges received from any one source.

At the county level, several students and two staff members – Jane Brechler, Speech Communication, and Randy Martin, Foundation – won a pair of walking shoes and a rideshare T-shirt, respectively.

Campus prize winners were Rosa Jones, Evaluations; Dean Klitgaard, Journalism; Joan Dezember, Academic Programs; Walt Tryon, Landscape Architecture; Victoria Randall, City and Regional Planning; Diana Wells, AR DFA; and Stu Goldenberg, Mathematics. Their gifts included Campus Dining gift certificates to Julian's, the Campus Market, and Vista Grande and Campus Express cards.

Other campus winners – Andrea Kems, Student Life and Activities; Ron Christensen, Reprographics; Roger Keep, Industrial Technology; Art Rosen, Physics; Ann Fryer, Disability Resource Center; and John Sullivan, Fiscal Services – won such gifts as a bicycle U-lock, a backpack, a coffee carafe with a tray and cups, a first-aid kit, stationery, and a calculator.
California Casualty rep to be on campus Nov. 18

Mary Ellen Bangs, representative for California Casualty, will be available for walk-in interviews and禄

She will be available to give quotes and answer questions on the company's mystique insurance products. Call her at 245-8800 ext. 11 for appointments.

Enrollment down, loads up

Fall quarter enrollment is about 300 less than the target and more than 400 less than enrollment a year ago.

Although the university anticipated a headcount of 16,386 students, the actual number is 16,036. The figure is only 1 percent below target, students are taking higher loads, thereby fulfilling a full-dimension state formula — figure 15.121 — only .1 percent below target.

The average loads for this fall, for lower-division students, is 14.14 units; upper-division undergraduates, 14.11; graduate students, 10.04 units.

Vice Provost for Institutional Planning Linda Dalton projects these trends will continue for the remainder of the academic year.

The fall 1997 headcount was 16,735. FTE was 15,463.

Six pros listed in latest 'Who's Who' in teaching

Six Cal Poly professors have been included in "Who's Who Among American Teachers, 1998." They are Harold Cota, Celia and Environmental Engineering, Barry Flowers, Management, Charles Jennings, Art and Design; Paul Millikowsky, Philosophy; Mahmood Nahvi, Electrical Engineering; and Jack Robinson, Accounting.

All of the approximately 130,000 teachers listed were selected by their students. An evener for more former students who themselves were listed in either "Who's Who Among American High School Students" or The National Dean's List.

Author, humorist to speak, read Nov. 23

Author and humorist David Sedaris will perform and read from his work in the Cal Poly Theatre as part of the free WriterSpeak program.

Tickets cost $10 to $15; students and CSU employees, $10.

Tickets are available for the March 9 show. The world's best snowboarders and spectacular scenery are caught on film in "TBBT, North of Heaven," a documentary scheduled to play at 7 pm Tuesday, Nov. 17, in Chumash Auditorium.

This is the seventh film in the "TBBT" snowboarding series — thus the TBBT, is the world's best snowboarder.

A 15-minute motocross-racing video, "TavaFirma," will also be shown.

Tickets will be given away and music will be provided by Lester Deal, a group of Cal Poly students.

Tickets for the ASI-sponsored event are $5 and $7 in advance and $6 and $8 at the door. Buy tickets from 10 am to 4 pm Friday at Poly Escapes, UU 112.

North River Dance Co. adds second show

Overwhelming ticket sales to the River North Dance Company's originally scheduled performance on March 9 have prompted the group to add a performance on March 10.

Demand for tickets confirms what the group had predicted — "it's well on its way to being that city's next big import. Whether it's hip-hop, tap or ballet, River North maintains popular music to dance as no other group can, forging the rhythm and movements of our generation. An evening that is sexy, stylish, and full of showbiz razzmatazz.

The River North Dance Company will perform at 8 pm both nights in Harman Hall in the Performing Arts Center's Cohen Center.

Tickets cost $15 to $22. A few tickets are still available for the March 9 show.

Reprographics selling desktop calendars

Reprographics is selling 17-by-22-inch desk or wall calendars for $2.99 each.

The 12-month 1999 calendar is printed on white paper with Cal Poly green ink in 12 perforated pockets. Holos can be punched out.

For a supply, a job order with a valid campus ID to Academic Records. Calendars can be purchased at the Reprographics office. Call ext. 2195.
Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Information can also be accessed from the Cal Poly Wide Web (address: www.calpoly.edu; tick on "General Information")

STATE (adm. 119, ext. 6236 or job line at ext. 6138). Official application forms must be received by a posted closing date or be postmarked by the closing date. (No fax)

#81133: Housing Information System Consultant (SIS, Information Technology Consultant - Foundation), Housing and Residential Life (Unit 9), ($2,669 - $3,737/mo.). Closing date: Dec. 1.

Application materials should be submitted by Nov. 30, however, position open until filled.

#94031: Coordinator of Campus Student Relations and Judicial Affairs (SIS, Student Affairs), ($1,746 - $1,922/mo., full-time, temporary for one year from hire, renewal dependent upon funds). Closing date: Nov. 30.

#99049: Instructional Support Technician II, Crop Science (Unit 9), ($3,006 - $3,601/mo., full-time, temporary to include early mornings and weekends). Closing date: Dec. 2.

#99050: Market Research Coordinator (SIS III), Student Life ($3,126 - $3,763/mo., full-time, temporary to include early mornings and weekends). Closing date: Nov. 30.

FACULTY (adm. 312, ext. 6-2944)

Candidates interested in faculty positions are asked to consult the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timeframe where applicable, unless otherwise noted.

Read advertisement (revised closing date):

#93031: Tenure-Track Assistant Professor of Aeronaautical Engineering, 756-2562. Assistant professor (preferred), available September 1999 in area of aerospace propulsion and related fields. Develop and teach aerospace propulsion courses and related courses. Development of the aerospace propulsion laboratory and externally-funded research programs is expected. Ph.D. required; previous industrial experience desired. Candidates must have a strong commitment to teaching. Send CV and contact information for three professional references to Russ Cummings, Aeronaautical Engineering Department. Closing date: Feb. 15.

Read advertisement (revised closing date):

#9332: Tenure-Track Position, Aeronautical Engineering Department, 756-2562. Assistant professor (preferred), available September 1999 in area of aerospace propulsion and related fields. Develop and teach aerospace propulsion courses and related courses. Development of the aerospace propulsion laboratory and externally-funded research programs is expected. Ph.D. required; industrial experience desired. Candidates must have a strong commitment to teaching. Send CV and contact information for three professional references to Russ Cummings, Aeronaautical Engineering Department. Closing date: Feb. 15.

Service Awards Luncheon tickets on sale Dec. 7

Tickets to the annual Service Awards Luncheon, set for Thursday, Feb. 11, in Chumash Auditorium, will be sold from Dec. 7 through Jan. 28. The lunch recognizes faculty and staff who have served with distinction in areas of teaching, service and research. Each employee is also honored for 30 or more years of service.

40 years - Leon Magur.

30 years - Eileen Keller, Leon Maksoudian, Kenneth Ozawa, Judith Pinkerton, Robert Reynolds and Donley Winger.


Tickets are $8.50 and can be bought from Carol Ougou and Mary Bethel in the office and libraries; Kathy Blackburn, Campus Catering; Lori Williams, Health Center; Jane Winters, Student Speech Communication; Donna Nicols, Disability Resource Center; Sherey Mare, Human Resources and Employment Equity, Statistics College and Mathematics; Beth Carroll, Student Academic Services; Rachel Meadrow, Administration and Finance, Kristy Clark, Biobioscience and Agricultural Engineering; Geri Bolivar, Faculty Services; and Denise Wharton, El Corral Bookstore.

This year for the first time, ticket holders can reserve seats at tables for eight of their choice. Academic Programs, at ext. 6-2326, or Geri Bolivar, Faculty Services, ext. 6-2321, for information on reserved seating.

Eight winners at fair

Eight of the 225 employees who participated in the Employee Assistance Program's Oct. 28 health and wellness fair won gift certificates and other employee benefits. Winners were Don Weegar, ITS; Todor Todorov, Mathematics; Linda Taylor, Student Academic Services; Phil Ruggles, Graphic Communication; Tony Bonke, Campus Dining; Skye Patterson, Political Science; Lorett Lamas, Athletics; and Alex Cristodd, Athletics.

Here's how to reach us

The Cal Poly Report is published by the Communications Office every Wednesday during the academic year. Items submitted by 10 am Thurs­days will be in the following Wednesday's edition.

For details, call ext. 6-1511.

Chancellor speaks out on faculty salaries, CFA

The following letter on faculty salaries, CFA was sent to all CSU campuses by Chancellor Charles Reed:

"Recent information distributed by the California Faculty Association (CFA) and printed in the press warrants clarification. The California State University is offering an average 5 percent salary increase for faculty this year, the same as in recent years, but they will not have had any pre-printed on them. Actually, it's what you see that will be different. The forms are the same as in recent years, but they will not have names pre-printed on them. This year's campaign will run through Wednesday, Nov. 25, for state employees, and Dec. 4, for Foundation and ASI.

"Our completely new proposal incorporates even more faculty participation in awarding merit pay. We have a responsibility to the people of California to be accountable for the job we are doing, and merit pay is critical to that.

"The action taken Sunday by a small group of activities within the CSU system, whose total membership includes only 30 percent of the CSU faculty - is counterproductive. In fact, their current contract prohibits any such concerted job action. I am confident that faculty would not abandon their responsibility to students.

"Finally, CSU faculty are dedicated, expert teachers and scholars, and it is unfortunate that a small minority feels the need to disrupt existing information rather than concentrating their efforts at the bargaining table. The CSU is working to reach a fair agreement and focus completely on educating students.

"The CFA should do the same."

(Continued on page 2)