Position vacancies

Details of raises available in OpenMail

Details of recent pay raises are available in the last paycheck, go to the Bulletin in the left-hand column of the OpenMail screen or click on the bulletin board near the top left. Under Form, double-click on HR & EE, then on 98-99 Staff Compensation Changes. If you have trouble, call the Help Desk at 6-7700.

You can also get all of the changes of the last paycheck, go to the Bulletin in the left-hand column of the OpenMail screen or click on bulletin board near the top left. Under Form, double-click on HR & EE, then on 98-99 Staff Compensation Changes. If you have trouble, call the Help Desk at 6-7700.

Objects of performance for salary increases (PSI) for employees represented by CSEA are also available in the HR & EE listing at OpenMail's Bulletin/Forms area.

For more information on general salary changes, contact the Personnel Office at 209-554-2170, or Melvin in HR & EE at ext. 6-6546.

How's here to read us

The Cal Poly Report is published by the Communications Office every Wednesday during the academic year. It is submitted by 10 p.m. Thursday and appears in the following Wednesday's edition. For details, call ext. 6151-01.
**Sexual assault topic of today's event**

Phi Beta Sigma Fraternity and the Women's Program Office, along with the university's award-winning Sexual Assault-Free Environment Resource and Education (SAFER), are hosting a Sexual Assault Awareness Fair today (Wednesday, Oct. 14) in Chumash Auditorium.

From 10 am until 4 pm, the campus community is invited to learn more about sexual assault, and range from prevention to legislation.

In addition to members of the fraternity, representatives from such community groups as the Rape Crisis Center, Model Mugging, and the Economic Opportunity Counseling and Information, an open microphone will be available for testimonials.

The program is part of Phi Beta Sigma's long-range campaign, "Si gmas Against Domestic Abuse."

For information, call Victor J. Glover Jr. at 594-0103 or Pat Harris, Women's Programs and Services, ext. 6-2600.

---

**Thailand study program topic of Oct. 15 meeting**

An orientation meeting for the spring 1999 Thailand Study Program is planned for 11 am Thursday, Oct. 15, in Room 206 of the Business Building. Slides will be shown, and information and applications will be available.

The Global Affairs office asks faculty members to let their students know about the meeting.

---

**Daniel DeFoe is forum topic**

The English Department Faculty Forum, "What Else We Do," will kick off its fall quarter series on Thursday, Oct. 15, with a talk by professor Kathryn Rummell on "Daniel Defoe's Travel Fiction." Rummell, a specialist in 18th century literature, will speak from 11 am to noon in Fisher Science 206.

"What Else We Do" will be a monthly forum showcasing the research and creative projects of English Department faculty members. Short, informal presentations followed by discussion are intended to expose the faculty to their colleagues' work and to students to the other side of the academic profession.

For more information, call the English Department at ext. 6-2597 or visit the forum's home page at calpoly.edu/english.

---

**Rowan University's womem**

The Women's Studies Program at Rowan University will be sponsoring a two-day conference on "The Power of Women: Political and Cultural Change." The event is scheduled for Oct. 16 and 17.

Rowan University's Women's Studies is planning to hold special events on campus to celebrate the conference's theme and to honor women's contributions to the local community.

For more information, call the Women's Studies Program at 856-256-1234.

---

**Pumpkins for sale**

The Crops Club will sell Cal Poly pumpkins in the field off Highway 1 from 8 am to 2 pm on the next two Saturdays, Oct. 17 and 24. The pumpkins will be priced by size.

---

**Obituaries**

**Norman Crunkshanks, 90**

Norman Crunkshanks, social science professor emeritus at Cal Poly, died in his home on July 28. He was 90.

Crunkshanks served on the faculty from 1947 to 1971 and was head of the Social Science Department for 11 years. He earned a Distinguished Teacher Award in 1965-66 and helped found both the San Luis Obispo Area Community Services and the Cal Poly chapter of the United Professional of Cal Poly's union.

He earned his bachelor's degree from Cal Poly in 1947. He earned his master's degree from San Francisco State University in 1950 and his doctorate from Stanford University in 1971.

Crunkshanks was active in Phi Beta Kappa and Phi Delta Kappa, among other campus organizations.

---

**Irish singer Mary Black to perform Oct. 20**

Legendary Irish singer Mary Black, known as one of today's finest pop music vocalists, will perform as part of the Thursday evening concert series at the Recreation Center Oct. 20.

Black's music maintains strong roots in the traditional Celtic style, while also touching upon contemporary jazz and soul. Her voice has been described as "angelic and earthy and strikingly beautiful.

During her career, she has released two albums and won two awards. Her latest album, "Second Nature," was awarded the 1998 Grammy Award.

Tickets to this Cal Poly Autumn event cost $13.50 to $28.

---

**Russia's Trio Voronezh to play Oct. 21**

From Bach and Vivaldi to gypsy dances and Russian folk songs, the audience-attuned virtuosity and exuberance of Russia's Trio Voronezh comes to the Cal Poly Performing Arts Center's COBAN center at 8 pm Wednesday, Oct. 21.

The three musicians were classically trained at the Conservatory in Voronezh, the working-class, south-central Russian city where they live. They began their careers playing in streets, subways, and small clubs of Europe, where audiences have clamored for more.

The traditional Russian folk instruments they play include the large, angular double-bass balalaika; the gusli, a button accordion partially operated with the chin; and the domra, a three-stringed mandolin.

Tickets to this Cal Poly Autumn event cost $10 to $15.

---

**Retirement planning workshops planned**

The Public Employees' Retirement System (PERS) will hold two free seminars in San Luis Obispo in February to provide members with valuable retirement planning information.

"Retirement and Estate Planning," designed for PERS members who are planning to retire in less than 10 years, is planned for Feb. 24. "Achieving Financial Security" will be presented Feb. 25.

All CalPERS members may attend on a first-come basis. Spouses can also attend if requested at registration time.

For more information, call the Human Resources and Employment Equity at ext. 6-1525.

---

**Pumpkins for sale**

The Crops Club will sell Cal Poly pumpkins in the field off Highway 1 from 8 am to 2 pm on the next two Saturdays, Oct. 17 and 24. The pumpkins will be priced by size.

---

**Deadline set for faculty support grants**

It's time to think about submitting proposals for the State Faculty Support Grants program, which supports research, scholarship, and creative activities that help faculty members remain in the profession.

Applications are due at 4 pm Friday, Oct. 23. A quarter away at full pay to develop or complete an appropriate activity related to one's academic discipline.

Proposals will be evaluated according to the following criteria:

- Applicability: Do the grants match the university's strengths and priorities?
- Quality: Is the proposal well-written and coherent?
- Feasibility: Is the activity feasible within the proposed timeframe?
- Impact: What is the potential impact of the activity on the university's academic program?

For more information, call Human Resources and Employment Equity at ext. 6-1525.

---

**Women in politics**

(C惚ncluded from page 1)

The presentation is the first in a series of fall quarter lunch-time speakers sponsored by the Women's Studies Program.

For more information, call the Women's Studies Program at ext. 6-4125.

---

**Financial Services to hold training workshop**

The Financial Services Department is offering a workshop on financial processing from 9 to 10 am on Monday, Oct. 26, in the Administrative Systems Training room, Chase Hall 104.

The workshop will include a review of the screens used in the various financial systems (Financial Reporting, Accounts Payable, Purchases, report distribution, vendor payments, trust accounts, and travel forms and procedures.

The training is limited and reservations will be accepted on a first-come basis. Call Stan Rosenfeld at ext. 6-5404 or Carol Johnston, ext. 6-5405.

---

**Summer '99 fellowships**

Applications are due Friday, Oct. 16. The fellowship program is sponsored by the Women's Studies Program.

For a registration form, call Human Resources and Employment Equity at ext. 6-1525.

---

**Women's Studies Program**

Women's Studies Program at ext. 6-1525.

---

**Women's Studies Program**

Women's Studies Program at ext. 6-1525.

---

**Women's Studies Program**

Women's Studies Program at ext. 6-1525.
Daniel Defoe is forum topic

The English Department Faculty Forum, "What Else We Do," will kick off its fall quarter series on Thursday, Oct. 15, with a talk by professor Kathryn Rummler on "Daniel Defoe's Travel Fiction." Rummler, a specialist in 18th-century literature, will speak from 11 am to noon in Fisher Science 206.

"What Else We Do" will be a monthly forum showcasing the research and creative projects of English Department faculty members. Short, informal presentations followed by discussion are intended to expose the faculty to their colleagues' work and students to other sides of the academic profession.

For more information, call the English Department at ext. 6-2597 or series coordinator Debra Schwartz, 6-2666.

Fiscal Services to hold training workshop

The Fiscal Services Department is offering a workshop on financial processing Tuesday, Oct. 19 to 10 am and 2 pm, in the Administrative Systems Training room, Chase Hall 104.

Topics will include a review of the screens used in the various financial systems (Financial Reporting, Accounts Payable, Purchasing, report distribution, vendor payments, trust accounts, and travel forms and procedures.

The workshop is limited and reservations will be accepted on a first-come, first-served basis. Call Stan Rosenfield at ext. 5-5404 or Carol Johnston, ext. 5-6505.

... Homecoming '98

(Continued from page 1)

The rally and mock rock concert at 6:30 pm Friday brings together the Cal Poly football team, marching band, cheer squad, and Pat Jackson's American Debut team.

The Homecoming Parade begins at 11 am Saturday. The route will be down Higuera Street from Cal Poly to Nipomo.

For information, call West at ext. 6-2525.

Pumpkins for sale

The Crops Club will sell Cal Poly pumpkins in the field off Highway 1 from 8 am to 2 pm on the next two Saturdays, Oct. 17 and 24. The pumpkins will be priced by size.

Reception for Stipicovich

A "dessert exusayegazyna" in honor of John Stipicovich will be held on Play. Oct. 16, from 2 to 4 pm in the UGaleic. Stipicovich has been with ASI for 13 years and is looking to pursue a career in the wine industry.

Library improves, expands copy service

The Kennedy Library has improved and expanded its copy service for students, faculty, and staff.

New equipment has been installed throughout the library, providing better-quality copies and faster service as well as color copying and sticky backs.

In addition, there's a new same-day copying service. Faculty and staff members can drop off printing requests in the morning at the Library Photocopy Service desk on the first floor and pick them up that afternoon.

Campus departments can obtain a PIN number so that copying charges can be charged to each department monthly. Individual PIN numbers can also be requested for faculty projects or grants. They can be obtained as well as completed by a chair-authorized form at the Photocopy Service, 6-6045.

The cost of copies through the PIN chargeback is 84 cents per copy. Copy costs are broken down by page.

Machine-built-in change timers and copy center staff members are on call during all hours of operations.

Retirement planning workshops planned

The Public Employee's Retirement System (PERS) will hold two free seminars in San Luis Obispo in February to provide members with valuable retirement-planning information.

"Retirement and Estate Planning," designed for PERS members who are planning to retire in less than 10 years, is planned for Feb. 24. "Achieving Financial Security" will be presented Feb. 25.

All CalPERS members are invited on a first-come, first-served basis. Spouses can also attend if requested.

For registration information, call Human Resources and Employment Equity at ext. 6-2526. For more information, visit the CalPERS Los Angeles office at (310) 231-3464.

Irish singer Mary Black to perform Oct. 20

Legendary Irish singer Mary Black, known as one of today's top pop music vocalists, will perform at 8 pm Tuesday, Oct. 20, in H Hurlman in the Performing Arts Center.

Black's music maintains strong roots in the traditional Celtic style, while also introducing new sounds and styles. Her voice has been described as "angelic and earthy, and strikingly beautiful." Her new album, "another day," has won numerous awards.

She is named Best Female Artist in the Irish Recorded Music Awards four times.

Tickets to this Cal Poly Arts event cost $13.50 to $22.

Russia's Trio Voronezh to play Oct. 21

From Bach and Vivaldi to gypsy dances and Russian folk songs, the audience-atmosphere virtuosity and excellence of Russia's Trio Voronezh comes to Hartman Hall in the Performing Arts Center's Cuban Center at 8 pm Wednesday, Oct. 21.

The three musicians were classically trained at the Conservatory in Voronezh, the working-class, south-central Russian city where they live. They began their careers playing on the streets, subways, and small clubs of Europe, where audiences have clamored for more.

The traditional Russian instruments they play include the large, triangular double-bass balalaika; the domra, a small club with a voice that has been described as "angelic and earthy," and the domra, a small club with a voice that has been described as "angelic and earthy, and strikingly beautiful." Her new album, "another day," has won numerous awards.

Tickets to this Cal Poly Arts event cost $13.50 to $22.

Obituaries

Norman Cruikshanks, 90

A. Norman Cruikshanks, social sciences dean emeritus, died Oct. 7. Cruikshanks served the faculty from 1947 to 1971 and headed the Social Sciences Department for 11 years. He earned a Distinguished Teacher Award in 1965-66 and helped found both the San Luis Obispo Academic Assistance Commission and the Cal Poly chapter of the United Professors of Cal Poly union.

He was a Cal Poly Political Science professor.

Joan M. Houli, 47

Joan M. Houli, emeritus professor of criminal justice, died of cancer June 28.

Houli earned a bachelor's degree from Cal Poly in 1975 and a master's in criminal justice from the university in 1986. She was the Cal Poly president of the American Correctional Association.

She retired from Cal Poly in 1992.

Earne Rayford Houston, 78

Earne Rayford Houston, environmental biology professor emeritus, died Oct. 5 at his home in San Luis Obispo. Houston left his teaching position on the floriculture faculty at Oklahoma State University in Stillwater to accept a position at Cal Poly in 1957. For 17 of his 26 years as a faculty member, he served as coach of the Cal Poly Flower Judging Team.

The Alpha Xi chapter of the National Society for Floriculture, Landscape and Ornamental Horticulture presented him with an award for "devotion to students and teaching excellence," and distinguished service and the society at the end of the Cal Poly flower judging program.

Robert Kramer


Kramer became vice president in charge of academic affairs at Pomona in 1964. When Cal Poly President Julian A. McPherson retired in 1966, the Kellogg campus became the 18th California state college, and Kramer was appointed president.

From 1967 to 1977, Kramer and Cal Poly President Robert Kennedy worked to obtain special support from the CSU trustees, the Legislature and the governor for polytechnic education.

In 1977 Kramer resigned to accept the position of agricultural programs director for the W.K. Kellogg Foundation in Battle Creek, Mich.

Vorhies, R.

Crop Science mourns professor Ralph V. Vorhies passed Oct. 6 in the Sacramento area. Vorhies taught at Cal Poly from 1946 until his retirement in 1984. He was as active in a museum docent and member of the Board of the Knights of Columbus, Sons of the American Revolution, and Retired Officers Association.

Deadlines set for faculty support grants

It's time to think about submitting proposals for the State Faculty Support Grants program, which supports research, scholarship and creative activities. Membership support grants for the State Faculty Support Grants program, which supports research, scholarship and creative activities. Membership support grants for the State Faculty Support Grants program, which supports research, scholarship and creative activities.

A couple of years ago had to develop and create a specific activity related to one's academic discipline. Members are asked to submit proposals for the awards.

1999-2000 academic year proposals (grant-and time, quarter series): First day of spring quarter 1999 (March 29).


Call the Research and Graduate Programs office at ext. 6-2006 for more information.

For guidelines and an application, funding for academic awards, to arrange a research fellowship or research project. Awards are made only to faculty members who will return to work at Cal Poly the following fall quarter.

- Assigned time for research, creative activity, scholarship.
- A quarter leave at full pay to develop or complete an activity appropriate to one's academic discipline.
- A quarter leave to complete some of the following activities.
- A quarter leave to do research, creative activity, scholarship.
- A quarter leave to develop and create a specific activity related to one's academic discipline.
- A quarter leave to develop and create a specific activity related to one's academic discipline.
- A quarter leave at full pay to develop and create a specific activity related to one's academic discipline.
- A quarter leave to develop and create a specific activity related to one's academic discipline.
Details of raises available in OpenMail

Details of recent pay raises are available in the last paycheck, go to the Bulletin in the left-hand column of the OpenMail screen or click on the bulletin board near the top left. Under Form, double-click on HR & EE, then on 98-99 Staff Compensation Changes. If you have trouble, call the Help Desk at 6-7600.

You can also get the outline of the changes, which some employees will see a different amount next year.

Some salary adjustments are still to be made, so some employees will see a different amount in the next check. The raises were effective July 1; most employees received a supplemental check for the retroactive increase.

Guideline Unit 4 (student service professionals) is the only group that doesn’t have a final agreement yet.

Guidelines for performance salary increases (PSIs) for employees represented by CSEA are also available in the HR & EE listing at the OpenMail’s Bulletin/Forms area.

For more information on general salary changes, refer to the CSEA bulletin board in Melvin in HR & EE at ext. 6-6546.