### Staff invited to serve on university committees

Interested staff members (state, Foundation and ASI) are invited to submit an application to fill vacant positions on the following universitywide committees:

- Cal Poly Plan Steering Committee
- Campus Fee Advisory Committee
- Campus Safety and Risk Management Committee
- Information Competence Committee
- Status of Women Committee
- University Planning & Budget Advisory Committee
- University Committee on Committees
- University Committee on Committees, chaired by Anna McDonald, director, Human Resources and Employment Equity, will screen applications and forward recommendations to President Baker.

Candidates must submit a brief statement of interest, in good standing (have satisfactory job performance), have their supervisor’s endorsement, and be a permanent or probationary employee. The committee will seek to achieve broad representation of the staff on university committees.

Anyone interested in serving on one of these committees should complete the form on page 8 in this Cal Poly Report and send it to Mike Steineke in Human Resources by Wednesday, Sept. 30. For more information on the selection process, call Steineke at ext. 6-5427. ☐

### Virginia Poly administrator appointed vice provost

An administrator from Virginia Polytechnic Institute and State University with more than 25 years of university experience has been appointed vice provost for academic programs and undergraduate education.

David Conn, special assistant to the provost and a professor in the College of Architecture and Urban Studies at the Blacksburg, Va., campus, will begin his duties on Jan. 1. Appointed by Provost Paul Zingg, Conn succeeds Glenn Irvin, who left Cal Poly in summer 1997 to serve as vice provost for academic affairs at Arizona State University West. Harvey Greenwald, who has been serving as the interim associate vice president since Irvin’s departure, will continue in his capacity through the fall quarter.

“David Conn’s exceptional professional accomplishments and his strong commitment to collegiality and collaboration underscore his unique qualifications for this position,” Zingg said. “His leadership style, vision, and solid understanding of contemporary teaching and learning issues are quite impressive and will guide us in the review and development of our academic programs.”

In his new position, Conn will have administrative oversight responsibilities for all academic programs, with special emphasis on undergraduate education. He will manage new program development, the honors and general education programs, and program review. He will also supervise efforts in support of institutional development and will be Cal Poly’s primary liaison with outside accreditation agencies. In addition, he will oversee the Writing Skills Program and the Global Affairs office.

Conn began teaching at UCLA’s School of Architecture and Urban Planning in 1972. In 1980 he took a teaching post with the College of Architecture and Urban Studies at Virginia Polytechnic, where he served as head of the Environmental Design and Planning Department from 1981 to 1994.

### First day class conflicts with religious holiday

Rosh Hashanah, a high holy day marking the new year in the Jewish calendar, falls on Monday, Sept. 21, the first day of fall quarter classes.

Although state regulations do not allow a state university to designate any religious holiday other than Christmas (which does not occur during an instructional period) as an academic holiday, faculty are urged to support students whose “observance of Rosh Hashanah in the traditional manner might prohibit their attending the first day of classes,” said Paul Zingg, provost and vice president for academic affairs.

Students inquiring about the conflict have been told to seek permission from their professors to be absent the first day of the quarter. However, since the unit...

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**ENDORSEMENTS:**

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<th>Supervisor’s Signature</th>
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<th>Department/Division Head’s Signature</th>
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**FOR REVIEW COMMITTEE USE ONLY**

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<th>Committee Chair Signature:</th>
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Instructor effectiveness course offered in fall

Don Maas of the University Center for Teacher Education will teach the Continuing Instructor Effectiveness: Techniques and Strategies for More Effective Teaching course. The seminar, open to faculty and staff, will be offered all fall quarter on Tuesdays from 3 to 6 pm in Room 227 in the Education Building. The first meeting will be Sept. 22. The course emphasizes the practical applications of research to college teaching. Other topics include: which elements make instruction effective; how to motivate students; how to be sure students are learning; and how to get students to remember material taught. Enrollment is limited. The seminar is free, but participants must buy the course book, which costs $26 at the first class, which should be made payable to El Corro. To register, call Janice Engle at ext. 6-5933. For more information, call Maas at ext. 6-2587.

Memorial endowment volleyball challenge

Faculty and staff are encouraged to start forming six-member teams to participate in Mark S. Reuling Memorial Endowment Volleyball Challenge, Thursday through Sunday, Oct. 8-11. The event will go over to Psychological Services to conduct education and prevention programs regarding drug for students, faculty and staff. The Reuling's have challenged Cal Poly to help them make the endowment grow and, in doing so, to increase awareness about mental illness and depression. A volleyball tournament was chosen as the fund-raiser on campus because Mark was an avid player while attending Cal Poly. The volleyball-challenge is being held in conjunction with the Employee Assistance Program, which is sponsoring National Depression Screening Day activities.

Team registration will begin at the Recreation Center on Oct. 8. Tickets to this Cal Poly Arts event cost $18.50 to $34 and can be bought at the Performing Arts Box Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. To order by phone, dial 6-2767; to order by fax, dial 6-6088.

Information on Cal Poly Arts events, including audio and video samples of artists' work, can be found on the World Wide Web at www.calpolyarts.org.

Insurance open enrollment continues through Oct. 30

The annual open enrollment period for health and dental insurance, FlexCash, the dependent care benefit and the Tex A’s Advantage Premium Plan (TAPP) runs through Oct. 30. Reports indicate increases from insurance carriers and other benefit programs organizations, as well as staff members from the state funding agencies. The state funding agencies, as well as staff members from the state funding agencies, will be available to answer questions and process open enrollment forms at a Benefits Fair from 9 am to 1 pm Tuesday, Sept. 15 in Room 220 UU.

Summer summary

(The brief outline of material published during summer quarter is designed to bring academic-year readers up to date.)

APPOINTMENTS

The following appointments were announced: Shawn Breslin, Ph.D., associate professor in the Psychology and Human Development, the chair of the Mathematics Education; Robert C. Detweiler, retired president of CSU Dominguez Hills, trustee professor in the History Department; Les Ferrera, head of the Dairy Science Department and director of the Dairy Product Development Center; W. Jennings, chair of the Art and Design Department; Soncilia Lilly, executive director of ASI; Danielle Long, chair of the Political Science Department; Kenneth Scott, chair of the Agricultural Administration Department and director of the Food Science and Nutrition Department.

RETIEMENTS

Ray Macias, director of Support Services.

AWARDS AND HONORS

Nette Steel, in Science Facilities, received an outstanding employee award; and Pat Harris, Women’s Programs and Services, received the 1997-98 Outstanding Staff Employee award; Charles Hages, Philosophy, received the College of Liberal Arts' teaching award; Robert Inchausti, English, received the College of Liberal Arts' scholarship award; and Donald R. Floyd, Social Sciences, received the College of Liberal Arts' service award; University Services Summer Grants were awarded to Cynthia J. Heis, Agriculture, Margaret K. McDonald and Thomas Fowler IV, Architecture and Environmental Design, Gregg L. Filpel, Engineering, Lynn M. Hudson, Jean Wettzel and Deborah B. Schwartz, Liberal Arts. Susan L. Elrod, Rafael Escamilla and Mark A. Molina, Science and Mathematics, received the Governor’s Employee Safety Award.

ADVANCEMENT UPDATE

The Oracle software company donated to the College of Business software valued at more than $240,000; Orthodyne Electronics donated $5,700 to the College of Engineering's new electronic manufacturing laboratory.

THIS & THAT

U.S. News and World Report has again named Cal Poly the best public regional university in the Western states. (See Sept. 2, Cal Poly Report for details.) Discussions were held on the proposed public-private partnership known as the California Educational Technology Initiative (CETI). The National Collegiate Athletic Association has fully certified Cal Poly's NCAA Division I athletic program. A Bechtel Corp. C.P. “Chuck” Davis, former head of the Aeronautical and Mechanical Engineering Department, died June 12; Jerome "Jetty" Houls, chemistry professor emeritus, died June 28; Allan Johnson, former associate architecture professor, died June 19.

THAT & THIS

Evelyn Blue, director of Commuter Services, ext. 6-6533. Items submitted by 10 am on Wednesday will be considered before becoming fascinated with their peers, and communicate with their professors via computers connected to the Internet.

The documentary looks at both the physical and negative aspects of distance learning and includes comments to both educators and students — some enthusiastic advocates of face-to-face teacher-student interaction and others who support "anytime, anywhere" on-line education. Lant, who teaches American literature on-line, is passionate about the benefits of the new technology, benefits she hadn’t considered before becoming fascinated with the possibilities of on-line education.

In the video the documentary discusses how the technology involves the student in research previously considered impossible.

Halisky is both supportive and critical of Lant’s on-line teaching. Halisky argues for the give-and-take of the face-to-face classroom.

Professors at Drexel University in Philadelphia, Rio Salado Community College in Phoenix, York College of the State University of New York in New York and New Jersey Institute of Technology in Newark say they are re-examining their teaching methods and reaching more students than by traditional methods.

One reason is to defend classroom teaching as the only true education method.

The two-hour videotape is available to public television stations across the country beginning Tuesday, Sept. 8. It is also available to public television stations in the LA area.

In the video she demonstrates how she involves her students in research previously considered impossible.

Ms. Reuling and her husband, John, made a gift to the University to create a major in performing arts on campus known as the Cal Poly Performing Arts Endowment.

Her death made headlines around the world and was mourned by scores of family members, students, colleagues and friends.

She was an avid player while attending Cal Poly. The volleyball-challenge is being held in conjunction with the Employee Assistance Program, which is sponsoring National Depression Screening Day activities.

Faculty and staff are encouraged to start forming six-member teams to participate in the Mark S. Reuling Memorial Endowment Volleyball Challenge, Thursday through Sunday, Oct. 8-11. The annual open enrollment period for health and dental insurance, FlexCash, the dependent care benefit and the Tex A’s Advantage Premium Plan (TAPP) runs through Oct. 30. Reports indicate increases from insurance carriers and other benefit programs organizations, as well as staff members from the state funding agencies. The state funding agencies, as well as staff members from the state funding agencies, will be available to answer questions and process open enrollment forms at a Benefits Fair from 9 am to 1 pm Tuesday, Sept. 15 in Room 220 UU.
ACADEMIC CALENDAR 1998–1999

FALL TERM 1998

<table>
<thead>
<tr>
<th>Date</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
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<th>Saturday</th>
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</thead>
<tbody>
<tr>
<td>September 14</td>
<td>Beginning of fall term (faculty only)</td>
<td>Academic holiday – Martin Luther King, Jr. Birthday observed</td>
<td>Academic holiday – George Washington’s Birthday observed</td>
<td>End of seventh week of instruction – Census date</td>
<td>End of third week of instruction – Census date</td>
<td>End of third week of instruction – Census date</td>
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<tr>
<td>September 21</td>
<td>Fall term classes begin</td>
<td>Last day to drop a class</td>
<td>Last day to drop a class</td>
<td>Last day to register late and pay late registration fee</td>
<td>Last day to register late and pay late registration fee</td>
<td>Last day to register late and pay late registration fee</td>
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<tr>
<td>October 2</td>
<td>End of second week of instruction</td>
<td>End of sixth week of instruction</td>
<td>End of sixth week of instruction</td>
<td>End of seventh week of instruction</td>
<td>End of seventh week of instruction</td>
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<td>October 5</td>
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<td>Last day to drop a class</td>
<td>Last day to drop a class</td>
<td>Last day to drop a class</td>
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<tr>
<td>October 9</td>
<td>End of third week of instruction – Census date</td>
<td>End of third week of instruction – Census date</td>
<td>End of third week of instruction – Census date</td>
<td>End of third week of instruction – Census date</td>
<td>End of third week of instruction – Census date</td>
<td>End of third week of instruction – Census date</td>
</tr>
<tr>
<td>November 13</td>
<td>Last day of classes</td>
<td>Final examination period</td>
<td>Final examination period</td>
<td>Final examination period</td>
<td>Final examination period</td>
<td>Final examination period</td>
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<tr>
<td>November 25–29</td>
<td>Monday–Friday</td>
<td>Saturday</td>
<td>Saturday</td>
<td>Saturday</td>
<td>Sunday–Sunday</td>
<td>Sunday–Sunday</td>
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<tr>
<td>December 4</td>
<td>Monday–Friday</td>
<td>Saturday</td>
<td>Saturday</td>
<td>Saturday</td>
<td>Sunday–Sunday</td>
<td>Sunday–Sunday</td>
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<tr>
<td>December 7–11</td>
<td>Monday–Friday</td>
<td>Saturday</td>
<td>Saturday</td>
<td>Saturday</td>
<td>Sunday–Sunday</td>
<td>Sunday–Sunday</td>
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<tr>
<td>December 12</td>
<td>Saturday</td>
<td>End of fall term</td>
<td>End of fall term</td>
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WINTER TERM 1999

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<th>Wednesday</th>
<th>Thursday</th>
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<th>Saturday</th>
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</thead>
<tbody>
<tr>
<td>January 4</td>
<td>Beginning of winter term</td>
<td>Wisner term classes begin</td>
<td>Wisner term classes begin</td>
<td>Wisner term classes begin</td>
<td>Wisner term classes begin</td>
<td>Wisner term classes begin</td>
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<tr>
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<td>End of second week of instruction</td>
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<td>Last day to drop a class</td>
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<tr>
<td>February 23</td>
<td>Academic holiday – Martin Luther King, Jr. Birthday observed</td>
<td>Academic holiday – Martin Luther King, Jr. Birthday observed</td>
<td>Academic holiday – Martin Luther King, Jr. Birthday observed</td>
<td>Academic holiday – Martin Luther King, Jr. Birthday observed</td>
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<tr>
<td>March 12</td>
<td>End of last class</td>
<td>End of last class</td>
<td>End of last class</td>
<td>End of last class</td>
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<tr>
<td>March 15–19</td>
<td>Monday–Friday</td>
<td>Last day of classes</td>
<td>Last day of classes</td>
<td>Last day of classes</td>
<td>Last day of classes</td>
<td>Last day of classes</td>
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<tr>
<td>March 19</td>
<td>Final examination period</td>
<td>End of winter term</td>
<td>End of winter term</td>
<td>End of winter term</td>
<td>End of winter term</td>
<td>End of winter term</td>
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<td>March 20-28</td>
<td>Saturday–Sunday</td>
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SPRING TERM 1999

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<td>Last day to register late and pay late registration fee</td>
<td>Last day to register late and pay late registration fee</td>
<td>Last day to register late and pay late registration fee</td>
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Free ‘CERT’ training offered to employees

Campus/Citizens Emergency Response Team training classes are being offered free to state and Foundation employees at the San Luis Obispo Fire Department beginning in September. Classes will offer instruction in emergency preparedness, turning off utilities, fire suppression, hazardous materials, disaster medicine, and search and rescue techniques. The series of five classes will be offered from 6:30 to 9:30 pm on Tuesday, Sept. 22, 29, Oct. 6 and 13 and from 8:30 am to 1:30 pm on Saturday, Oct. 17. To register, call the San Luis Obispo Fire Department at 781-7380.

Free ‘CERT’ training offered to employees

Cal Poly Permaculture, a College of Agriculture group dedicated to "ecolog­ical agriculture," is planning an open house, an Autumn Harvest Festival, and a series of Extended Education classes designed to introduce people to communi­city-based agriculture and sustainable living practices. The open house with music and samples of organic food is planned from noon to 6 pm Saturday, Sept. 19, at the Permaculture Center on campus. The Autumn Harvest Festival is set for Friday and Saturday, Oct. 9 and 10. The festival will feature music, presenta­tions by Central Coast growers, demon­strations of cultural food harvest tech­niques, garden tours, and a special "garden foods taste contest" with prizes. Event organizers invite home garden­ers and professional growers to partici­pate. Those who would like to enter their homegrown specialties should call Akia Werbalowsky, manager of Cal Poly Permaculture, at ext. 6-5060. Permaculture, an integrated design process using balanced ecosystems as its models, focuses on local rather than im­ported resources. Three classes on various aspects of permaculture are being offered fall quar­ter through Extended Education. Call ext. 6-5023 for more information.

Alexander String Quartet to play Beethoven Sept. 24

The Alexander String Quartet, a group hailed for its "dream-come-true perfor­mances," will play an all-Beethoven concert at 8 pm Thursday, Sept. 24, in Harris Hall of the Performing Arts Center's Cohan Center. The ensemble will perform three of Beethoven's 16 quartets— an early, a middle, and a late-period piece. Less than a year after its founding in 1981, the group became the first string quartet ever to win the Concert Artists Guild award. Three years later, the quartet made history again when it became the first American quartet to win the First Prize and Audience Prize at the London International String Quartet Competition. "An unusually fine group — musically, technically, in just about any way one wants to view it," was how The New York Times summed up the group. Tickets cost $8.50 to $22 and can be bought at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm. Saturday. To order by phone, dial 6-6088.

Information on Cal Poly Arts events, including audio and video samples of artists' work, can be found on the World Wide Web at www.calpolyarts.org.
Heads:

Department Chairs

1-3 pm

General Session

Cohan Center, Harman Hall

Welcoming Remarks

Walter J. Baker, President

Keynote Address

Charles B. Reed, CSU Chanciller

"CSU's Role in Educating Californians for the 21st Century"

11 am - 1 pm

Open Reception to Honor Distinguished Teachers & Outstanding Student Staff Members

Cohan Center Pavilion

11:30 am - 12:30 pm

Campus Tour for New Staff & Faculty Members

Board bus in front of Cohan Center

2-3 pm

Academic Records Workshop Updates

Science North, Room 215

2-4:30 pm

Orientation for New Instructional Department Chairs & Leads

Faculty Personal Actions

Administration Building, Room 409

4-4:30 pm

Introduction to TEAMS (Teaching Excellence & Mentoring)

Staff Dining Room B

4:45 pm

Presentation on the Sexual Assault Free Environment Resources (SAFE) Program

Cohan Center, Philips Hall

TUESDAY, SEPT. 15

9 am - 1 pm

Benefits Fair -- 1998 Open Enrollment

UU 210

9 am

College & Division Meetings -- Faculty Staff & Dept. Heads

(See Fall Conference brochure for details.)

10-11 am

Academic Meetings -- Faculty & Department Heads

(See Fall Conference brochure for details.)

1 - 3 pm

Meeting of the Faculty & Staff of the University Center for Teacher Education

Building, Room 126

1 - 2 pm

Orientation for New Instructional Department Chairs & Leads

Enrollment & Resource Planning Administration Building, Room 301

3 - 4 pm

Affirmative Action Workshop

Sloan Auditorium & Conference Center

10 - 11:30 am

Multicultural Workshops - Career Counseling, Powering Up, Step-Up, Women in Business, etc.

11:15 am

Campus Tour for New Staff & Faculty Members

Administration Building, Room 301

4 pm

Instructional Department Heads Council Meeting

Science North, Room 202

WEDNESDAY, SEPT. 16

8:30 - 10 am

Internal & External Grant Programs and Other Professional Development Opportunities

Business Building, Room 201

8:30 - 9 am

Workshop: The Challenge of Accommodating Students With Psychological and Learning Disabilities

UU 219

9 - 10 am

Seven Elements of the Power of Renewal

Smith Alumni Plaza, Performing Arts Center

9:30 - 11 am

Sexual Harassment Awareness Workshop

Smith Alumni & Conference Center

10 - 11:30 am

Multicultural Workshops - Course Development Education Building, Room 114

10 - 11:30 am

Academic Orientation for New Students, including Departmental tours with Orientation Leaders (See Fall Conference brochure for details.)

1 - 3 pm

Affirmative Action Workshop

Sloan Auditorium & Conference Center

2 - 4 pm

Grants Development Open House

Grants & Development Staff & Directors (See Fall Conference brochure for details.)

10 - 11 am

Academic Meetings -- Faculty & Department Heads

(See Fall Conference brochure for details.)

1 - 3 pm

Meeting of the Faculty & Staff of the University Center for Teacher Education

Building, Room 126

1 - 2 pm

Orientation for New Instructional Department Chairs & Leads

Enrollment & Resource Planning Administration Building, Room 301

3 - 4 pm

Library Reception/Refreshments

For New Faculty Members

Kennedy Library Atrium

Foundation lends hand in teacher training

New equipment donated by the Foundation to the University Center for Teacher Education will give aspiring teachers training on a state-of-the-art digital video editing system and server that can help trigger their students' imaginations.

The new system, valued at nearly $50,000, is a vast improvement over the analog video editing system now in use. The new equipment delivers better-quality materials that can be exported onto the World Wide Web with less effort and little editing.

"The state's teacher certification program requires new public school instructors to familiarize themselves with current information technologies, according to Bob Glover, director of instructional applications for Information Technology Systems.

In addition to in-school uses of the video editor, teachers throughout the Central Coast will be able to access the new Dell Poweredge server, Glover said. The equipment will host a variety of Web-based coursework developed by Cal Poly faculty and other education professionals. Glover said the server also will allow students to use computer applications that had been inaccessible to them, opening up countless technical opportunities.

The Foundation Board of Directors approved the equipment donation at a recent meeting."

Research finds good news for U.S. firms in Asia

"Americans do a whole lot better than the Japanese in mistreating foreign employees," says social sciences professor Harold Kerbo. "We have an advantage in coming from a multicultural society."

Kerbo and a colleague from Alabama interviewed American, Japanese and Thai managers in the Bangkok area over two-year period and analysed questionnaire returns from more than 1,000 Thai employees. When they looked at cultural patterns that could lead to conflict between workers and management, they found Thai working for American corporations much more satisfied and committed than Japanese employees working for Japanese companies.

Kerbo and fellow researcher Robert Slagter of Birmingham Southern College presented their results to American business groups in Thailand last week."

PAGE 4

PAGE 5
Poly Grove traffic, parking plan

This map illustrates the changes being made to the Poly Grove Boulevard "by-pass" in the Poly Grove area. The grove itself will continue to be open for recreational purposes.

Summary of Fall Conference schedule

TODAY (MONDAY, SEPT. 14)

10-11 am  Refereed: Faculty & Student Workshops III
   Union Building, Room 201

11-11:30 am  Check-In for Attendees & Faculty Welcome
   Cohan Center, Philips Hall

1-3 pm  Accreditation Workshop
   University Center, Conference Room

1-3 pm  Orientation for New Faculty Members
   Administration Building, Room 201

1-3 pm  Orientation for New Instructional Staff Members
   Administration Building, Room 301

1-3 pm  Comet Services Orientation for Faculty Members
   Conference Room, Room 256

2-4 pm  On-Line Incentives Workshop
   Union Building, Room 201

2-5 pm  Comet Services Orientation for Faculty Members
   Conference Room, Room 256

3-5 pm  Presentation:  "People Processing" for Faculty Development
   Administration Building, Room 201

4-5:30 pm  Workshop:  "Comet Services:  How to Make the Most of Technology"
   Administration Building, Room 301

5-6:30 pm  Group Dinner, hosted by Faculty
   Administration Building, Room 201

WEDNESDAY, SEPT. 16

8:30-9:30 am  Breakfast Meeting: "How to Communicate With Students & Parents"
   Conference Center, Room 201

9:30-11 am  Research: Faculty & Student Workshops I & II
   Administration Building, Room 201

9-10 am  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

10-11 am  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

11-12 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

1-2 pm  Effective Communication
   Administration Building, Room 201

2:30-3:30 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

3:45-4:45 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

4:45-5:45 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

5-6 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

6-7 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

WEDNESDAY, SEPT. 17

8:30-9:30 am  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

9:30-11 am  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

1-2 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

2:30-3:30 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

3:45-4:45 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

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   Administration Building, Room 201

5-6 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

5-6 pm  My Academic Career: "Don't Let the Boss Get You Down"
   Administration Building, Room 201

Foundation lends hand in teacher training

New equipment donated by the Foundation to the University for Teacher Education for Teacher Education.

The committee advises President Bate on policy and priorities regarding the Foundation.

Those interested should send a letter to the Academic Senate office stating their desire to serve.

Academic Senate seeks committee members

The Academic Senate is seeking faculty and staff to serve on its Permanent Committee on Faculties.

The committee advises President Bate on policy and priorities regarding the Foundation.

Those interested should send a letter to the Academic Senate office stating their desire to serve.

Research finds good news for U.S. firms in Asia

"Amidst a whole lot better than the Japanese in mongering foreign employees," says social sciences professor Harold Kerbo. "We have an advantage in coming from a multicultural society."

Kerbo and a colleague from Alabama interviewed American, Japanese and Thai managers in the Bangko area over a two-year period and analyzed questionnaires returned by more than 1,000 Thai employees. When they looked at cultural patterns that could lead to conflict between workers and management, they found Thai working for American corporations much more satisfied and committed than their counterparts working for Japanese companies.

Kerbo and fellow researcher Robert Slagter of Birmingham Southern College presented their results to American business groups in Thailand last week.

PAGE 4
**ACADEMIC CALENDAR 1998–1999**

### FALL TERM 1998

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 14</td>
<td>Monday: Beginning of fall term (faculty only)</td>
</tr>
<tr>
<td>September 21</td>
<td>Monday: Fall term classes begin</td>
</tr>
<tr>
<td>October 2</td>
<td>Monday: End of second week of instruction</td>
</tr>
<tr>
<td>October 5</td>
<td>Monday: Last day to drop a class</td>
</tr>
<tr>
<td>October 9</td>
<td>Friday: End of third week of instruction</td>
</tr>
<tr>
<td>November 6</td>
<td>Monday: Academic holiday — Veterans' Day</td>
</tr>
<tr>
<td>November 13</td>
<td>Wednesday-Sunday: Academic holiday — Thanksgiving</td>
</tr>
<tr>
<td>November 25-29</td>
<td>Friday: Last day of classes</td>
</tr>
<tr>
<td>December 4</td>
<td>Monday-Friday: Final examination period</td>
</tr>
<tr>
<td>December 7-11</td>
<td>Saturday: Mid-year Commencement</td>
</tr>
<tr>
<td>December 12</td>
<td>Sunday-Sunday: Academic holiday</td>
</tr>
</tbody>
</table>

### WINTER TERM 1999

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 4</td>
<td>Monday: Beginning of winter term</td>
</tr>
<tr>
<td>January 15</td>
<td>Monday: Wisner term classes begin</td>
</tr>
<tr>
<td>January 18</td>
<td>Monday: Last day to drop a class</td>
</tr>
<tr>
<td>January 19</td>
<td>Tuesday: Academic holiday — Martin Luther King, Jr. Birthday observed</td>
</tr>
<tr>
<td>January 25</td>
<td>Tuesday: End of third week of instruction</td>
</tr>
<tr>
<td>February 15</td>
<td>Tuesday: End of seventh week of instruction</td>
</tr>
<tr>
<td>March 12</td>
<td>Friday: End of last days of classes</td>
</tr>
<tr>
<td>March 15-19</td>
<td>Monday-Friday: Final examination period</td>
</tr>
<tr>
<td>March 19</td>
<td>Friday: End of winter term</td>
</tr>
<tr>
<td>March 20-28</td>
<td>Saturday-Sunday: Academic holiday</td>
</tr>
</tbody>
</table>

### SPRING TERM 1999

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 29</td>
<td>Monday: Beginning of spring term</td>
</tr>
<tr>
<td>April 9</td>
<td>Friday: End of second week of instruction</td>
</tr>
<tr>
<td>April 12</td>
<td>Monday: Last day to drop a class</td>
</tr>
<tr>
<td>April 16</td>
<td>Monday: Last day to add a class</td>
</tr>
<tr>
<td>May 14</td>
<td>Friday: End of third week of instruction</td>
</tr>
<tr>
<td>May 31</td>
<td>Monday: Academic holiday — Memorial Day observed</td>
</tr>
<tr>
<td>June 4</td>
<td>Friday: Last day of classes</td>
</tr>
<tr>
<td>June 7-11</td>
<td>Monday-Friday: Final examination period</td>
</tr>
<tr>
<td>June 12</td>
<td>Saturday: Commencement</td>
</tr>
<tr>
<td>June 13-20</td>
<td>Sunday-Sunday: Academic holiday</td>
</tr>
</tbody>
</table>

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**Permaculture program plans fall events**

Cal Poly Permaculture, a College of Agriculture group dedicated to "ecological agriculture," is planning an open house, an Autumn Harvest Festival, and a series of Extended Education classes designed to introduce people to community-based agriculture and sustainable living practices.

The open house with music and samples of organic food is planned from noon to 6 pm Saturday, Sept. 19, at the Permaculture Center on campus.

The Autumn Harvest Festival is set for Friday and Saturday, Oct. 9 and 10. The festival will feature music, presentations by Central Coast growers, demonstrations of cultural food harvest techniques, garden tours, and a special "garden foods taste contest" with prizes.

Event organizers invite home gardeners and professional growers to participate. Those who would like to enter their homegrown specialties should call Akiva Werbalowsky, manager of Cal Poly Permaculture, at ext. 6-5868.

**Free 'CERT' training offered to employees**

Campus/Citizens Emergency Response Team training classes are being offered free to state and Foundation employees at the San Luis Obispo Fire Department beginning in September.

Classes will offer instruction in emergency preparedness, turning off utilities, fire suppression, hazardous materials, disaster medicine, and search and rescue techniques.

The series of five classes will be offered from 6:30 to 9:30 pm on Tuesday, Sept. 22, 29, Oct. 6 and 13 from 8:30 am to 1:30 pm on Saturday, Oct. 17.

To register, call the San Luis Obispo Fire Department at 781-7380.

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**Alexander String Quartet to play Beethoven Sept. 24**

The Alexander String Quartet, a group hailed for its "dream-come-true performances," will play an all-Beethoven concert at 8 pm Thursday, Sept. 24, in Hysaw Hall of the Performing Arts Center's Coban Center.

Music professor Alyson McLamore will give a pre-concert lecture at 7 pm in the center's Phillips Hall.

The ensemble will perform three of Beethoven's 16 quartets — early, a middle, and a late-period piece.

Less than a year after its founding in 1981, the group became the first string quartet ever to win the Concert Artists Guild award. Three years later, the quartet made history again when it became the first American quartet to win the First Prize and Audience Prize at the London International String Quartet Competition.

"An unusually fine group — musically, technically, in just about any way one wants to view it," was how The New York Times summed up the group.

Tickets cost $8.50 to $22 and can be bought at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturday. To order by phone, dial 6-ARTS (ext. 6-2877); to order by fax, dial 6-8488.

Information on Cal Poly Arts events, including audio and video samples of artists' work, can be found on the World Wide Web at www.calpolyarts.org.

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**Administrator (Continued from page 2)**

From 1986 until 1996, Conn was that university's associate director for environmental planning at the University Center for Environmental and Hazardous Materials Studies.

Conn was chosen an American Council on Education Fellow and worked in the Office of the Chancellor at the University of Tennessee during the 1991-92 academic year.

Conn earned a Bachelor of Science degree in chemistry in 1968, a master's in 1972, and a doctorate in economics in 1973, all from Oxford University in England.

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**Religious holiday (Continued from page 2)**

"Although we are a public institution subject to state guidelines in these matters, we are a respectful community, and, as such, we should be supportive of the wishes of our students to observe Rosh Hashanah," Zingg said.

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HALISKY, LANT featured in PBS documentary

English Department Chair Linda Halisky and English professor Kathleen Margarita Lant featured in a Public Broadcasting Service documentary that explores the practices, problems and promises of on-line higher education.

Halisky and Lant as well as some Cal Poly students appear in "set. LEARN. 24/7: The Promise and Problem of On-Line Education in the Digital Age. The film is being offered to public television stations across the country beginning Tuesday, Sept. 8.

The program focuses on "asynchronous communication," so named because individual schedules do not have to be coordinated. Students can engage in discussions anytime, anywhere, with their peers, and communicate with their professors via computers connected to the Internet.

The documentary looks at both the positive and negative aspects of distance learning and includes comments by both educators and students—some enthusiastic advocates of face-to-face teacher-student interaction, and some who support "anytime, anywhere" on-line education.

Lant, who teaches American literature on-line, is passionate about the benefits of the new technology, benefits she hadn't considered before becoming fascinated with the possibilities of on-line education.

In the video she demonstrates how the new technology involves her students in research previously impossible.

Halisky is both supportive and critical of Lant's on-line teaching. Halisky argues for the give-and-take of the face-to-face classroom.

Professors at Drexel University in Philadelphia, Rio Salado Community College in Phoenix, Simon Fraser University in Vancouver and the New Jersey Institute of Technology in Newark say they are re-examining their teaching methods and reaching more students than by traditional methods.

The Cal Poly students defending classroom teaching as the only true education method.

The two-hour videotape is available to check out from the Kennedy Library's Resource and Curriculum Department, KCET in Los Angeles and has not yet been scheduled to broadcast the program.

INSTRUCTOR EFFECTIVENESS

course offered in fall

Don Maas of the University Center for Teacher Education will teach Maintaining Instructor Effectiveness: Techniques and Strategies for More Effective Teaching. The seminar, open to faculty and staff, will be offered fall quarter on Tuesdays from 3 to 6 pm in Room 227 in the Education Building. The first meeting will be Sept. 22.

The course emphasizes the practical applications of research to college teaching. Other topics include: which elements make instruction effective; how to motivate students; how to be sure students are learning; and how to get students to engage in meaningful thought.

Enrollment is limited. The seminar is free, but participants must buy the course book, "Towards 21st Century Classrooms," which should be made payable to EI Corro.

To register, call Janice Engle at ext. 6-5853. For more information, call Maas at ext. 6-2857.

Senegalese ballet troupe to perform Sept. 23

The critically acclaimed Ballet National du Senegal, the premier traditional dance company of West Africa, will perform at 8 pm Wednesday, Sept. 23, in Harman Hall in the Performing Arts Center. Robert. S. Reuling ('89, CAE5) has made a gift to create a memorial endowment to honor their son, Thomas. The endowment will go to Psychosocial Services to conduct education and prevention programs regarding bipolar disorders and depression for students, faculty and staff.

The Reuling's have challenged Cal Poly to help them make the endowment grow and, in doing so, to increase awareness about mental illness and depression. A volleyball tournament was chosen as the fund-raiser on campus because Mark was an avid player while attending Cal Poly. The volleyball-ballet challenge is being held in conjunction with the Employee Assistance Program, which is sponsoring National Depression Screening Day activities on Oct. 8.

The event will begin at the Recreation Center and continue through Oct. 30. The cost per team is $60, and each team member will receive a T-shirt. Proceeds from the registration fee will add to the endowment. Cal Poly students will play on Oct. 8, followed by faculty and staff on Oct. 9, and from Oct. 10 through Oct. 14, the event will be held on Oct. 11. The event will take place on the students' volleyball courts at the Recreation Center.

For more information, contact Polly Harrington at ext. 6-6553 or Sue Long at ext. 6-1366.

Memorial endowment volleyball challenge

Faculty and staff are encouraged to start forming six-member teams to participate in this year's Reuling Memorial Endowment Volleyball Challenge, Thursdays through Sunday, Oct. 8-11.

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SARAH BROWN'S COLUMN

Here's how to reach us

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For information, call ext. 6-1511, or e-mail articles, suggestions, and questions to polynomials@poly.edu. You may fax items to ext. 6-5553.

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# Staff invited to serve on university committees

Interested staff members (state, Foundation and ASI) are invited to submit an application to fill vacant positions on the following universitywide committees:

- Cal Poly Plan Steering Committee
- Campus Fee Advisory Committee
- Campus Safety and Risk Management Committee
- Information Competence Committee
- Status of Women Committee
- University Committee on Committees
- University Planning & Budget Advisory Committee
- University Committee on Committees, chaired by Anna McDonald, director, Human Resources and Employment Equity, will screen applications and forward recommendations to President Baker.

Candidates must submit a brief statement of interest, be in good standing (have satisfactory job performance), have their supervisor’s endorsement, and be a permanent or probationary employee.

The committee will seek to achieve broad representation of the staff on university committees.

Anyone interested in serving on one of these committees should complete the form on page 8 in this Cal Poly Report and send it to Mike Steineke in Human Resources by Wednesday, Sept. 30. For more information on the selection process, call Steineke at ext. 6-5427.

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**ENDORSEMENTS:**

**Supervisor’s Signature:**

**Date:**

**Department/Division Head’s Signature:**

**Date:**

---

**FOR REVIEW COMMITTEE USE ONLY**

**Date of Review:**

**Application Status:**

**Committee Assignment:**

**Staff Member Notified:**

**Committee Chair Signature:**

**Date:**

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**Cal Poly cookbook now on sale**

Volume II of the Cal Poly Employees Favorite Recipes Cookbook is now on sale. The books are $8.00 each. The proceeds will help pay for the Annual Holiday and Service Awards luncheons.

Books are available in the Payroll Office, Adm. 107. Contact Jeanine at ext. 6-5862 to reserve a copy.

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**PAC-bound: West Africa’s Ballet National du Senegal. See page 2.**

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**First class day conflicts with religious holiday**

Rosh Hashanah, a high holy day marking the new year in the Jewish calendar, falls on Monday, Sept. 21, the first day of fall quarter classes.

Although state regulations do not allow a state university to designate any religious holiday other than Christmas (which does not occur during an instructional period) as an academic holiday, faculty are urged to support students whose “observance of Rosh Hashanah in the traditional manner might prohibit their attending the first day of classes,” said Paul Zingg, provost and vice president for academic affairs.

Students inquiring about the conflict have been told to seek permission from their professors to be absent the first day of the quarter. However, since the university has no policy expressing its commitment to collegiality and collaboration, Zingg will continue to support faculty who make exceptions.

---

**Virginia Poly administrator appointed vice provost**

An administrator from Virginia Polytechnic Institute and State University with more than 25 years of university experience has been appointed vice provost for academic programs and undergraduate education.

David Conn, special assistant to the provost and a professor in the College of Architecture and Urban Studies at the Blacksburg, Va., campus, will begin his duties on Jan. 1. Appointed by Provost Paul Zingg, Conn succeeds Glenn Irvin, who left Cal Poly in summer 1997 to serve as vice provost for academic affairs at Arizona State University West. Harvey Greenwald, who has been serving as the interim associate vice president since Irvin’s departure, will continue in this capacity through the fall quarter.

“David Conn’s exceptional professional accomplishments and his strong commitment to collegiality and collaboration underscore his unique qualifications for this position,” Zingg said. “His leadership style, vision, and sound understanding of contemporary teaching and learning issues are quite impressive and will guide us in the review and development of our academic programs.”

In his new position, Conn will have administrative oversight responsibilities for all academic programs, with special emphasis on undergraduate education. He will manage new program development, the honors and general education programs, and program review. He will also supervise efforts in support of institutional development and will continue as the Cal Poly’s primary liaison with outside accreditation agencies. In addition, he will oversee the Writing Skills Program and the Global Affairs office.

Conn began teaching at UCLA’s School of Architecture and Urban Planning in 1972. In 1980 he took a teaching post with the College of Architecture and Urban Studies at Virginia Polytechnic, where he served as head of the Environmental Design and Planning Department from 1981 to 1994.