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REE Center passes for summer quarter. Cal Poly's Exercise Science and Health Promotion Club will give body composition and blood pressure tests. Watch for details in a full-page flyer. The event is sponsored by the Employee Assistance Program.

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California Polytechnic State University
San Luis Obispo, CA 93407
Vol. 52, No. 33 · May 20, 1998

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Cal Poly to host straw building symposium

Leading architects and experienced building designers will guide a two-day workshop on building with straws of straw on Saturday and Sunday, May 23-24, at Cal Poly. The California Straw Bale Construction Symposium and Workshop will run from 9:30 am to 3:30 pm both days. The workshop will be led by architecture professor Polly Cooper, retired architecture professor Ken Haggard, and Bob Thies, an architect and straw-bale builder. Saturday's workshop will include instruction, slides and discussion. On Sunday, participants will have an opportunity for hands-on activities. Experts will also explore financial, ecological, aesthetic and community benefits of using fiber crops as construction materials.

The course costs $98 for both days. It is being sponsored by the San Luis Obispo County Arts Council. Registration is on first-come basis. For more information or to register, call ext. 6-2043.

Modesto alumni set golf tournament

The Cal Poly Alumni Association is planning its 10th Annual Golf Tournament at 12:30 pm Friday, May 29, at the Stevinson Ranch Golf Course in Modesto. All golfers are welcome, no matter how well they play. The entry fee is $125 and includes golf cart, green fees, barbecue lunch before, catered dinner after, and a silent auction. Prize trees and awards will be given for longest drive and closest to the pin. Hole sponsorships are available for $550 each, or $250 with one golfers entry included. Proceeds from the event will benefit Cal Poly. For more information contact Vito Chiesa at (209) 883-0134, Dave Absher at (209) 521-9929, or Bob Weaver at (209) 546-3022. The deductible check payable to Cal Poly Boosters check mailed to Cal Poly Golf, 1312 Mt. View, Hughson CA 95326.

Run With the PAC set for May 30

The Performing Arts Center is sponsoring "Run With the PAC," a 5-K fun run through campus, at 9 and 10 am, Saturday, May 30, beginning and ending in the Cohen Center's Plaza. The entry fee is $15 for students. Others pay $15 before Friday, May 22, and $20 after that date. For a race registration form, stop by the Performing Arts Ticket Office; Venue Rooms, 4035 Higuera, San Luis Obispo; the Cal Poly Performing Arts Box Office, 4035 Higuera, San Luis Obispo; or call 800-747-7469. Proceeds from the race will benefit the Performing Arts Center's Youth Outreach program and the center's volunteer Friends organization.

For more information, call the center at ext. 6-7555.

Faculty, staff invited to Tiff's Cliffs

The Cal Poly Report is published by the Communications Office every Wednesday during the academic year. Items submitted by 10 am Thursdays appear in the following Wednesday's edition. For information, call ext. 6-1511, or e-mail articles, suggestions, and questions to polynews@poly.mail. You may fax items to ext. 6-6533.

Here's how to reach us

More staff survey results

The results of the staff survey conducted last spring by HREE, the staff component of the 1998 Business and Industry Appreciation Program that allows Cal Poly employees discounts on room rates, food and beverage and health club memberships.

Training in state-of-the-art technology, productivity enhancements, and job skills improvement were listed as the most valuable. Respondents also indicated that the most helpful changes in current training programs would be more comprehensive or varied training (25 percent), more personalized training (19 percent), and more interactive training (19 percent). In response to the survey, Human Resources and Employee Education (HREE) has identified a broader variety of work-related training topics that are available to staff as a means to support the specialized training needs of specific work units or employees. In addition, HREE has compiled a list of campus departments that offer training to employees in such areas as management information systems, business processes, computer technology, organizational and professional development, and safety. This list will be distributed to campus departments.

In development is a new training program for the upcoming academic year. HREE will continue to emphasize training initiatives that are congruent to the mission and provide employees with the opportunity to apply key concepts to "real world" situations. In addition, HREE has begun to develop training series and new employment orientation program that are being structured to include a more interactive format. In addition, HREE has conducted small-group training sessions — particularly in the area of injury prevention training — and will explore the use of these smaller, more customized programs in other training areas. HREE is also establishing stronger collaborative relationships with other campus departments, such as the Employee Assistance Program, in order to jointly sponsor staff training and optimize existing resources and expertise.

For more information regarding training programs sponsored by HREE, contact Joan Lund, training manager, at ext. 6-6565 or j Lund@calpoly.edu.

Students to teach about wilderness

The performance of the Cal Poly jazz groups at the university's 1998 Business and Industry Appreciation Program was led by music professors Paul Rinze and William Johnson, the University Jazz Ensemble, which provided a big-band sounds while with Della Reese and Buddy Rich.

Student teachers instruct with the aid of "A Wilderness Box," a collection of teaching aids including skis, books, puppets and videos.

For more information contact Vito Chiesa at (209) 883-0044, Dave Absher at (209) 521-9929, or Bob Weaver at (209) 546-3022. The deductible check payable to Cal Poly Boosters check mailed to Cal Poly Golf, 1312 Mt. View, Hughson CA 95326.

CAMPUS REPORT, MAY 20, 1998

Open forums planned for vice provost finalists

Four candidates for the position of vice provost for academic programs and undergraduate education will be interviewed during May and early June. Faculty, staff and students are encouraged to attend the open forums and meet the candidates. All forums are scheduled in UU 220.

Leonard Salazar, professor of research, administration and foundations at California State University, Fresno, will be interviewed today and Thursday, May 20-21. An open forum has been scheduled from 11:10 am to noon on May 26.

Faye Vowell, dean of the school of library and information management at Emporia State University, Kansas, will be on campus Tuesday and Wednesday, May 26-27. An open forum will be held from 11:10 am to noon on May 26.

David Conn, special assistant to the provost, Virginia Polytechnic Institute and State University in Blacksburg, will be interviewed on Monday and Tuesday, June 1-2. An open forum has been scheduled from 11:10 to noon June 2.

Annette Chappell, associate vice president for academic affairs at Towson University in Maryland, will be on campus Thursday and Friday, June 4-5. An open forum is set from 1:40 to 2:30 pm June 4.

More staff survey results

Here are more results from the survey done last summer by the Ad Hoc Committee for Supporting and Sustaining Employee Performance.

While most respondents (78 percent) felt they would know what to do in an emergency, the majority of the staff commented that emergency preparedness classes would be beneficial, followed by written emergency procedures, training, and on-site visits to the department or building.

To address those concerns, the following information has been provided by Joan Graham, emergency management planner. For information or copies of publications, call her at ext. 6-6653.

Emergency Preparedness Classes

A series of classes in emergency preparedness (Campus Emergency Response Team or CERT training) is offered three times a year — fall, winter and spring quarters. The classes, open to all staff and faculty members, are advertised in the Cal Poly Report, the Staff Council Update, and by e-mail to division of areas. The classes are free, and upon completion, graduates are provided with a personal emergency preparedness kit, a certificate, and an emergency preparedness manual.

Written Emergency Procedures

The Emergency Management Plan (EMP) for the campus has recently been updated and distributed to all division and department offices.

Individual department offices have been asked to develop their own department emergency procedures under the umbrella of the campus EMP. The Emergency Management Planning office is available as a resource in developing department emergency plans.

Two publications are available from the Emergency Management Planning Office: (1) Emergency Preparedness Guidelines for Students, Faculty, Staff, and Visitors and (2) Your Family Disaster Supplies Calendar.

Two videos can be checked out:

1) "Academic Aftershocks" and
2) "Surviving the Big One." Information on these and other subjects will be available on the Emergency Management Planning Web site by the end of spring quarter.

Training/On-Site Visits

Graham is available to speak to campus groups and departments about disaster preparedness.

In addition, options for continued training in first aid/CPR are being explored. In 1996-97 the campus provided one-time funding for 250 employees to receive the training.

Rec Sports to offer summer swimming lessons

ASI Rec Sports is taking sign-ups for the Children's Summer Swim Program. Lessons cost $40 per session for each enrolled participant. Lessons begin Monday, June 29. Call ext. 6-1366, or stop by the Rec Center for more information.

'Permaculture' course scheduled at Cal Poly

Anyone interested in clean air and water, healthy food, and community vitality is invited to participate in a two-week, intensive training course at Cal Poly from June 21 to July 5. The workshop will teach "permaculture," a system of sustainable living practices that encompasses gardening, farming, architecture and large-scale agricultural development.

The University Permaculture Design Training Course is intended for anyone interested in the system, including land managers, farmers, gardeners, architects, planners, environmental educators, community service volunteers and students.

Larry Santoyo, a pioneer permaculture designer, is one of three teachers for the course. College of Agriculture staff members Akiva Werbalowski and Julian Kayne will also teach. Werbalowski develops ecological agriculture programs for the university, and Kayne is Cal Poly's compost site manager.

Session topics include cultivating fertility, water harvesting, solar technologies, patterns in nature, food forestry, community collaborative design, and building with annual fiber crops.

Participants who complete the course can receive professional certification and continuing education units.

Tuition for two weeks of instruction is $565. An additional and optional $330 covers the cost of tent camping, three catered meals a day, a pass to the university's recreation facilities, and parking.

One-day course passes, $100, include instruction, three meals, and one night of camping. Partial work-exchange opportunities are also available.

For more program information, contact Werbalowski by phone at ext. 6-3086 or by e-mail at awervalo@calpoly.edu. For a registration packet, call Conference Services at ext. 6-7600.

ADVANCEMENT

Cal Poly Fund sets record

The Cal Poly Fund is enjoying its most successful year. It surpassed the $1 million mark in April, earlier in the fiscal year than ever before.

Eric Doepel, director of the program, reported that in two years the number of gifts to colleges and units has nearly doubled and the dollar amount has more than doubled.

As of April 30 this year, 10,134 gifts totaling $732,139 had been received, compared with 5,184 gifts for a total of $306,596 two years ago at this time. Last year at this point the fund had received 8,757 gifts totaling $582,621.
Paul Zingg, provost and vice president for academic affairs, has announced the names of faculty members awarded Performance Salary Step Increases (PSSI) for 1997-98 by their respective college deans or administrators. As recommended by the Academic Senate, the procedure was changed this year to allow for the decisions to be made at the college or unit level. Of the 349 applications, 224 faculty unit employees were awarded PSSIs at a cost of $447,098. These faculty are recognized for their contributions to the university through their meritorious teaching and record of service and professional accomplishments:

College of Agriculture
Agricultural Education and Communications
Glen Casey and Sarah Lord

Agribase
Jim Ahern, Jay E. Noel, David J. Schaffner and Robert C. Thompson

Animal Science
Mike Hall, Robert Rutherford and Clifford Stokes

Bioresource and Agricultural Engineering
Larry Joe Glass, Kenneth Solomon and Rollin Sroehm

Crop Science

Dairy Science
Edwin H. Jaster, Gary D. Reif and Philip S. Teng

Environmental Horticultural Science
Stephen Angley, Robert P. Rice Jr. and Virginia R. Walter

Food Science & Nutrition
Joe Montecaval, Oliver Robert Noble, Mary E. Pedersen and Rady A. Wooten

Natural Resources Management
Brian C. Dietterick, William W. Hendricks, Douglas D. Piirto, Carolyn B. Shank and James R. Ylitsi

Soil Science
Delmar Dingus and Terry L. Smith

College of Architecture and Environmental Design
Architectural Engineering
Abraham C. Lynn, Vicki V. May, and David C. Weggel

Architecture
Will Benedict, John Cotton, Seren Desen, Bruno Giberti, Don Grant, Terry Hargrave, Pat Hill, Clink Bilingworth, Brian B. Keister, Karen L. Wren, Sandy Miller, Daniel L. Panetta, Jens Pohl, Don E. Scharefing and Ronald Woelard

City & Regional Planning
Linda L. Day and David DubNek

Construction Management
William C. Epstein, Hal Johnston, James A. Rodger and Mat R. Wall

Landscape Architecture
Brian A. Avides, Omar Parvaz and Dale A. Suttif

College of Business
Accounting
Mary Beth Armstrong, Janice L. Carr, Doug Cerf, M. Zafir Iqbal and Ted Miller

Economics
Phillip Fanchon, Michael L. Marlow and Alden F. Shiers

Finance
Kenneth D. Riener and Luc Scenen

Global Strategy and Law
Dan Bertozzi Jr., Clette A. Frayne and J. Michael Gering

Industrial Technology
Roger L. Keep and Lynn S. Mosher

Management
Rebecca Ellis, Barry D. Floyd, Patricia A. McQuaid and Michael W. Stebbins

Marketing
Norm Borin, R. Krishnan and Terri Swartz

Executive MBA/Graduate MBA Programs
David Peach

College of Engineering
Aeronautical Engineering
Daniel J. Biezad, Russell M. Cummings, Jon A. Hoffmann and Faysal Kolkaifah

Civil and Environmental Engineering
Harold M. Cota, Gegg L. Flegel, Robert J. Lang, Chien-kuo Lo, H. Ma Inreddy, Nirupam Pal and Edward Sillvan

Computer Science
James L. Beng, W. Chris Buckalew, John B. Connely, Joe Grimes, M. Ling L. Liu, Sigurd Meldal and Clinton Staley

Electrical Engineering
Samuel O. Agbo, David Braun, Fred W. DePiero and Martin Kaliski

Industrial and Manufacturing Engineering
R. N. Balasubramanian, Ken Brown and Anthony Mason

Materials Engineering
Blair London and Anne Morrobel-Sosa

Mechanical Engineering
William E. Clark, Raymond G. Gordon, Michael A. Janace, Safwat Moustafa, Saeed Niku and Ramesh T. Shah

College of Liberal Arts
Art and Design
Charles Jennings, Eric B. Johnson and Joanne Ruggles

English
John Battenburg, Sauny Dills, Angela M. Estes, Robert Inchaourri, Douglas Keesey, Al Landwehr, Nancy Lucas, Carol MacCady, Steven Marx, Matthew S. Novak, Michael Orth and Debra B. Schwartz

Ethnic Studies
Victor Valle and Phillip Yang

Graphic Communication
Herschel L. Appelberg, Gary G. Field and Henry J. Heesch

History
Timothy M. Barnes, Manzar Faroohar and John Smensing

Journalism
Nishan Havanian

Modern Languages and Literatures
William T. Little and Gloria L. Velasquez

Music
Antonio G. Borzato, William C. Johnson and L. Alyson McLamore

Philosophy
Linda Bonstad, Laurence D. Houlgate, Joseph J. Lynch and Frederick O’Flahde

Political Science
Richard Krantzdorf and Dianne N. Long

Psychology and Human Development
Mike Hall, Robert Rutherford and John Snetsinger

Theatre and Dance
Maria Jones

College of Science and Mathematics
Biological Sciences
Leslie S. Bowker, Jaime Colome, Roger Gambs, Michael Hanson, V. L. Holland, Peter Jankay, Christopher Kitts, Royden Nakamura and Tom Richard

(Continued on page 5)
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All golfers are welcome, no matter how well they play. The entry fee is $25 and includes golf cart, green fees, bunkers, lunch before, catered dinner after, and a silent and live auction. Prize and awards will be given for longest drive and closest to the pin.

For more information contact Joe Perez at (209) 561-9828 or e-mail PolyAlumni@msn.com.
Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly home page on the World Wide Web (address: www.calpoly.edu click on “General Information”).

STATE (Adm. 118, ext. 6-2236 and job line at ext. 6-1533). Official application form must be received by 4 pm on the closing date or be postmarked by the closing date. (No faxsex)

#97108: Public Safety Dispatcher. Public Safety Services (Unit 75). ($0,800-$2,464/mo.) Closing Date: June 10.

#97109: Temporary Emergency Clerical Pool, Human Resources. Short-term appointments (up to 90 days) in any department on an as-needed basis. Appointments vary in base, classification, and length. Closing Date: June 30. (Emergency Clerical Pool is re-opened during every four months. Therefore, all interested candidates must submit a new application each time the pool reopens.)

FACULTY (Adm. 312, ext. 6-2844). Visit Cal Poly’s Web site for complete information about any of the candidate positions. Interested faculty members are invited to contact the appropriate department office at the telephone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timeframe where applicable, unless otherwise stated.

#93122: Lecturers (payroll), Graphic Communication Department (805-756-1108). Establishing a pool for possible temporary teaching assignments during summer, fall, winter, and spring quarters 1998-99. Ph.D. or Master’s degree preferred; B.S. or B.A. required in a related technical field with substantial and appropriate industry experience. Prior teaching experience; apply to Prof. H. J. Heisich, Acting Department Head. Closing Date: June 3.

FOUNDATION (Foundation Adm. Building, job line at ext. 6-7107). All foundation application forms must be submitted by 5 pm the closing date. (No faxsex)

Walter, Assistant Upward Bound/Student Academic Services ($1861-$2195/mo.) Closing Date: May 29. (Cal Poly Academic Services Business Office (520-939-8252/mo.) Closing Date: May 29. 0

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The fee schedule is also on-line at the ASI Web page, www.asi.calpoly.edu. (Continued on page 1)

Friday, May 22
Music: Wayne Combs, BackStage Pizza.

Saturday, May 23
Music: Verd’s “Requiem” — Cal Poly Choirs, Caesta Master Chorale, and guest singer. Cohan Center, 8 pm. (Play: “A Streetcar Named Desire,” Theatre, 8 pm. Also May 22-23. ($) )

Friday, May 22

Music: Student recital, Davidson Music Center 218, 11 am.

Monday, May 25
Holidays: Memorial Day.

Friday, May 22
Music: Jennifer Natividad Trio, BackStage Pizza, noon.

Monday, May 25
Music: Student recital, Davidson Music Center 218, 11 am.

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UU open fewer hours during summer quarter

The summer quarter hours for the UU will be Friday, 7:30 am to 9 pm; Saturday, noon to 9 pm; and Sunday, 2 pm to 7 pm. 0

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Selected winners for Community Service Awards

President Baker presented awards to several students, two university organization advisors, and a professor at the 11th Annual President’s Awards for Community Service. Jennifer Reed has been a senior biology student, and Stephen Bennett, a junior in social sciences, won individual awards for long-term community volunteer involvement. Reed has been active in a variety of service programs, including fund-raising for several non-profit organizations, helping the elderly, working for environmental causes, and keeping a long-term commitment to a child she mentors through the Poly Pals organization. She also currently serves as president of Student Community Services. Bennett, a 1996 recipient of the Emerging Service Leader’s Award, is vice president of Student Community Services. He is a Poly Pal, tutors in public schools, volunteers at the Juvenile Services Center, acts as an advisor to the student group Enrich (Residents involved in Community Helping), recruits and trains project directors for Student Community Services, serves on a variety of selection board, and has expanded his involvement in the national organization.

Campus Outreach Opportunity League. The Beyond Shelter group and the Tenaya Rides group are the third and fourth groups to be considered in the group category. Led by students Maureen McShane and Joel Henderson, 30 volunteers from the two groups aided the homeless and educated themselves and others about the problems of hunger and homelessness.

Maureen Mangosong, a senior biology student and Michael Nevaroz, a sophomore in electrical engineering, were chosen for the Emerging Service Leader’s Award. Mangosong initiated Partnerships in Health, a project to recruit and advise students on health-related volunteer opportunities such as helping disabled children, people in wheelchairs, and mentally ill adults. She also assists teachers, counselors and therapists in three local facilities.

Nevaroz, director of the Youth Education project, recruits, trains and schedules more than 50 volunteers as tutors in the schools. He has helped with a Native American summer camp and holiday toy drives, is active in Partnerships in Health, works with the homeless, and is a mentor at the Juvenile Services Centers. He was elected Student Community Services’ 1998-99 vice president.

Student Daniel Viellegas earned the Distinguished Faculty Service-Learning Award for promoting student internship in a service-learning project with the San Luis Obispo County Housing Authority.

In memoriam

The flags in front of the Administration Building will fly at half-staff during Memorial Day weekend. Saturday through Monday, May 23-25, in honor of America’s war dead and Cal Poly students, faculty and staff members, and emeriti who died during the 1997-98 school year.

Directed by Student Life and Activities, the President’s Awards for Community Service are designed to inspire groups and individuals to address social needs in San Luis Obispo County and to encourage students to participate in service learning through a focus on service-learning, interning or studying abroad, volunteering, or learning about the community-service activities.

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