Golf Association invites faculty, staff to play

The Cal Poly student Golf Association invites faculty and staff members to its second annual golf tournament at Avila Beach Golf Resort on Saturday, Nov. 14.

The tournament will have a shotgun start at 9 am or rain. The format will be a four-person scramble.

Entry fees are $80 per person before Aug. 1 and $85 thereafter. The price includes hole-in-one prizes of $10,000, green fees, cart, t-shirts, continental breakfast, awards luncheon, and tournament shirt. Participants will also have a chance to win prizes.

The entry deadline is Sept. 14. Mail checks, payable to Cal Poly Golf Association, to UU Box #82, Student Life Center, 700 N. Campus Rd., San Luis Obispo, CA 93407-1099.

PAGE 8
Workshop for MSF grants postponed until summer

The workshop for the National Science Foundation's combined programs of Course and Curriculum Development and Instrumentation and Laboratory Development was to be postponed by Grants Development on Thursday, May 7, will be rescheduled during the summer.

The closing date for proposal submission to this program is early November.

Anyone interested in attending the workshop should call the Grants Development Office at ext. 6-2982.

Author, professor Gish to sign books at El Corral

Sally Giish, director of the Ethnic Studies Department, will sign copies of his books, including his newest, "Dreams of Quivira - Stories of the Golden West," at 11 am Thursday, May 7, at El Corral Bookstore.

Gish, author of 17 books and numerous scholarly articles on the history and literature of the American West, is a professor of English and ethnic studies.

For more information, call Margaret Gardner in El Corral's General Books Department at ext. 6-5316.

'A DA Quiz' results posted on Web site

Here are more questions and correct answers to the 'ADA (Americans with Disability Act) Quiz' that was distributed to employees (for SYETP Position Request Form, call or e-mail Human Resources at ext. 6-3237).

5. The word 'disability' is defined as a physical or mental impairment

A. that limits activities of daily living
B. that limits activities of personal attendance
C. that limits activities of social significance
D. that limits activities of economic independence

6. Discrimination in hiring is prohibited under

A. Title II of the ADA
B. Title III of the ADA
C. Section 504 of the Rehabilitation Act
D. The Fair Housing Act

7. Title II of the ADA requires that all public facilities be accessible to people with disabilities.

A. true
B. false

8. Under Title II of the ADA, transportation and telecommunications are provided to people with disabilities.

A. true
B. false

9. The purpose of the ADA is to provide people with disabilities with

A. equal protection under the law
B. equal opportunities for education
C. equal access to public facilities
D. all of the above

10. Under Title II of the ADA, the public facilities

A. must ensure that live customer service is conducted by people who are deaf
B. must ensure that live customer service is conducted by people who are hearing impaired
C. must ensure that live customer service is conducted by people who are blind
D. must ensure that live customer service is conducted by people who are deaf or hearing impaired

Solution: A. equal protection under the law
B. equal opportunities for education
C. equal access to public facilities
D. all of the above

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Solution: A. equal protection under the law
B. equal opportunities for education
C. equal access to public facilities
D. all of the above

Pick-up, drop-off parking for El Corral

Do you need to drop off equipment at El Corral's computer service department?

For your convenience, call SYETP Coordinator Gary Willams at ext. 6-3985.
Nominations sought for student award

Facially, staff, and students are encouraged to nominate outstanding student leaders for the 1997-98 Jeffrey W. Land Outstanding Service Award, created to recognize leadership and service to Cal Poly and the community.

Jeff Land, a 1980 College of Business graduate and former ASI leader, and his wife, Carla, established the endowment in 1996. The 1997-98 award of $725 will be announced at the annual ASI end-of-the-year banquet. Eligible students must:

• Have a cumulative Cal Poly GPA of 2.5 and no record of academic probation.
• Have completed at least 45 units of course work at Cal Poly.
• Have the equivalent of at least one academic year of course work still to complete at Cal Poly with the intent to continue community service.
• Function with distinction in one or more Cal Poly student leadership positions in, for example, ASI Inc., college councils, the Interhall Council, or Student Community Services.
• Demonstrate outstanding service evidenced by peer recognition, faculty or staff recognition, and community response.

For an application, call Polly Harrigan at ext. 6-1521. Applications must be received by Friday, May 22.

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Children's Center to raffle quilt

The ASI Children's Center is selling raffle tickets for a multi-colored, queen-size quilt. The drawing will be held on Friday, June 5. The quilt, which is on display at the Children's Center. Tickets for the raffle are $1 and proceeds from the sale of the quilt will benefit the center. Tickets can be bought from Monica Lilly, ext. 6-1194; Stephanie Allen, ext. 6-1229; Lucy Urrutia, ext. 6-5506; Tonya Jensen, ext. 6-1267; and Rosa Jones, ext. 6-2396.

The winner need not be present.

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d... Zing replies (Continued from page 5)

For at stake is something more than pluralism on the campus. What is really on the line is the extent to which Cal Poly (and American high schools in general) through effective persuasion and compelling example, can lead the state and the nation in shaping the spirit and strength of our society into the 21st century. Cal Poly welcomes this challenge and all who join us in it.

Turning now to the endowment management issue: The Cal Poly Foundation manages endowments that support a variety of campus programs and scholarships.

Endowments are different from one-time gifts. One-time donations go directly to programs or scholarships as designated by the donors; all of the money is paid out immediately. Endowments, however, are gifts that donors place into a permanent investment pool whose earnings, primarily, are used to meet campus and student needs.

The foundation is committed to maintaining the purchasing power of endowment income, protecting the principal so that the fund's value and payout grow in perpetuity. This must be done in a balanced and conservative way because in some years these investments show a good return as when the stock market goes up, while in other years investments might be much weaker.

Where the funds are invested is determined by the Foundation Board of Directors, which also sets payout levels and selects outside investment managers who are paid for their services.

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d... 'ADA Quiz' (Continued from page 2)

Question 13: The university may refuse to grant a student's request for an accommodation which is not specifically recommended in the student's documentation.

Survey Results

Answer: Yes.

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Question 13

In the case of Cumberland Community College, NJ, The Office of Civil Rights (OCR) upheld a college's refusal to grant a student's request for an accommodation which was not specifically recommended in the student's documentation (Kincad, 1995, September).
Interactive media topic of May 12 talk

Biological sciences professor Dennis Frey will talk about the dramatic, positive impact that media and interactive media can have in education at noon Tuesday, May 12, in the Student Dining Room.

"Use of Embedded QuickTime Video in Behavior Classes" is the title of the talk.

According to Frey, although the new technology's benefits are widely recognized, a shortage of resources has limited its application.

"In courses dealing with behavioral biology, the cliché 'a picture is worth a thousand words' doesn't mean to read... and full-motion video or QuickTime video is worth even more," Frey said.

Frey will show how — with the help of the Interactive Learning Group — he was able to produce a number of multimedia presentations on an animal behavior course using embedded video to make lectures essentially 'come alive.'

Another talk on those who make reservations with Janice Engle at ext. 6-5935.

Instructor effectiveness course offered next year

Don Maas of the University Center for Teacher Education will again be the presenter for the next semester's Professor Effectiveness: Techniques and Strategies for More Effective Teaching.

This is an eight-week course that will be offered on Tuesdays in the coming fall and winter quarters. Fall's class will be from 8:30 to 11:30 am.

For more information, call Margaret Gardner at ext. 6-5316.

Send items by May 18 for spring Calendar Report

Monday, May 18, is the deadline to submit items for the spring quarter edition of The Cal Poly Report, the newsletter of faculty and staff professional accomplishments.

When submitting news, please keep in mind that items that are about significant accomplishments clearly related and in most cases that means directly related — to a faculty member's teaching or a staff member's job at Cal Poly.

Mail items (typed and double-spaced, please) to Jo Ann Lloyd, Communications Office, Hero Hall; fax them to ext. 6-0233; or e-mail them to polynews@polymail.

Please be sure to include a phone number in case we have questions.

For more information or a copy of the guidelines, call ext. 6-1511.

SK run/walk set for May 18

The Rec Center's "Sunset Run," originally scheduled for Thursday, April 23, has been rescheduled for Thursday, May 14, at 6 pm in the Rec Center plaza.

Runners can register early at the Front Desk in the Rec Center or on the day of the race beginning at 5:15 pm in the Rec Center plaza. The race fee is $6, or $3 to receive a commemorative T-shirt.

Other events include a raffle, refreshments, and live entertainment by "Shambala."

For more information, call Leanna Flaherty or Joe Long at ext. 6-1366.

Kids, parents invited to storytelling extravaganza

Children and their families are invited to the first "America Reads@Cal Poly" reading and storytelling extravaganza planned from 4 to 6 pm Friday, May 15, in the Kennedy Library.

Hosted by the Librarians Studies Program, El Corral Bookstore and the Library, the free event is designed for elementary-school-age children.

The program will feature story reading by campus and community "celebrities," storytelling by Cal Poly alumni, videos on "How Children Learn," and presentations on America Reads, a national program dedicated to improving the reading abilities of grade-school children.

Community personalities will include Marisa Waddell from KCDB FM Radio, Judge Donald Umlauf, and Sgt. Jerry Lenthal from the San Luis Obispo Police Department.

Presented Paul Zieg, Dean of Library Services Hiram Davis, and English professor Kevin Clark will represent Cal Poly.

The event will be a given bag filled with items from the event's sponsors, including Random House Inc., Central Bookstore, The Nove Experience, the Parable Bookstore, Kinko's Copy Center, Barnes and Noble, Ben & Jerry's, Jamba Juice, Law's Hobby Center, Moongoldies, Golden One Credit Union, 84 Lumber, and the Pacific Home Do-It Center.

University sponsors and contributors are the Cal Poly Alumni Association, the Panhellenic Association, the Interfraternity Council, and Women's Programs and Services.

For more information, call Margaret Gardner at ext. 6-5316.

Foundation board to meet May 15

The Foundation Board of Directors will hold a regular meeting at 8:30 am Friday, May 15, in the Foundation Administration Building's Conference Room (1#124). This is a public meeting.

For more information or a copy of the agenda, contact Executive Director A1 Atwood at ext. 6-1131. A copy of the agenda packet is available to review at the Kennedy Library Reserve Desk and the Academic Senate Office, Mathematics and Home Economics 143.

Cal Poly Women's Club to hold May luncheon

Wives of present and retired faculty members and current and retired faculty members serving in the Cal Poly Women's Club May luncheon on Saturday, May 16.

The luncheon will begin at noon in the lobby of the Performing Arts Center's Cohner Center. After lunch, a dance will lead a tour of the center.

For reservations, call Elaine Van De Vanter at 543-9282.

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Provest Zieg replies

Professor Steven Zieg's letter about the reconciliation Equity Scholarship Fund raises two important questions: How does the university manage endowment funds? How can Cal Poly student may have to achieve a diverse student body in the face of the changed legal environment in California.

The administration welcomes Mr. Zieg's questions and especially his personal commitment to strengthening diversity on campus. He can be assured that the university is steadfast in its resolve to become a more diverse institution with a climate supportive of minority students, staff, and faculty.

We encourage others to support this goal and the way it helps the university fulfill its mission.

While a number of important initiatives are under way to address the diversity issue, let me address specific points raised by Mr. Zieg's letter.

First, an administration team is currently working on ways to form an effective team to develop outreach and recruitment programs something that Mr. Zieg and others have suggested. We are considering other strategies as well, for strengthening diversity at Cal Poly requires a comprehensive approach to outreach, recruitment, retention, and campus climate. We welcome the comments in this planning stage. We believe we can program models on other successful recruitment efforts such as the Asian American and Poly Reps.

We will include Mr. Zieg's suggestions in our agenda.

The question of increased financial support for underrepresented students, the university is poised to begin a comprehensive re-examination of the way that will have a major focus on raising scholarship money.

These actions are primarily guided by our affirmation that diversity and quality are two values at the heart of the activity. Cal Poly is committed to building a pluralistic and talented community of learners. Rostereting multicultural-awareness, respect, and understanding is critical to this commitment.
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Cloth bags will be given a bag filled with items from the event's sponsors, including Random House Inc., Central Surfboards, The New Experience, the Parable Bookstore, Kin's Coy Copy Center, Barnes and Noble, Ben & Jerry's, Jamba Juice, Law's Hobby Center, and the Pacific Home Do-It Center.

University sponsors and contributors are the Cal Poly Alumni Association, the Panhellenic Association, the Inter­national Council, and Women's Programs and Services.

For more information, call Margaret Garder at El Corra, ext. 6-3516.

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5K run/walk set for May 16

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Children's Center to raffle quilt

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The drawing will be held on Friday, June 5. The quilt, which is on display at the Children's Center, can be purchased at the following rates:

- $1 and proceeds from the sale will benefit the center. Tickets can be purchased by phone, dial 6-ARTS (ext. 6-2787).
- $6 and donates that place into a permanent investment pool whose earnings, primarily, are used to support campus and student needs.
- $35 and receive one free ticket for each five tickets purchased.

Endowments are different from one-time gifts. One-time donations go directly to programs or scholarships as designated by the donors; all of the money is paid out immediately.

Background on Themes by Carl Maria Von Land and Wind Orchestra by Andre Waignein.

The concert is sponsored by the College of Liberal Arts, Music Department, and ASI. For more information, call the Music Department at ext. 6-2607.

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The closing date for proposal submission to this program is early November. Anyone interested in attending the workshop should call the Grants Development Office at ext. 6-2982.

Author, professor Gish to sign books at El Corral

Sara Gish, director of the Ethnic Studies Department, will sign copies of his books, including his newest, "Dreams of Quivira - Stories of the Golden West," at 11 am Thursday, May 7, at El Corral Bookstore.

Gish, author of 17 books and numerous scholarly articles on the history and literature of the American West, is a professor of English and ethnic studies. For more information, call Margaret Gardiner in El Corral’s General Books Department at ext. 6-5316.

"ADA Quiz" results posted on page 3

Here are more questions and correct answ- ers to the "ADA (Americans with Disability Act) Quiz" that was distributed to faculty and staff fall quarter by the Disability Resource Center. The information is also posted at www.scc.calpoly.edu/admin/disability. Questions and answers will appear in upcoming issues of the Cal Poly Report.

Survey Results

Academic require- ments that the institution can show are essential to the student’s course of study do not have to be modified/accommodated. In other words, the institution would not have to change a requirement. The institution must demonstrate that such change would fundamentally alter the nature of the course. The Ohio Civil Rights Commission upheld the Ohio Common West Reserve University’s refusal to accommodate a student with schizophrenia, which accommodation would “unduly burden the school and require it to modify the essential nature of its programs” (Kincad, 1995, May). The case relied on the federal law (Southwestern: Community College v. Davis, 1997) in its decision that the student was not otherwise qualified with or without accommodation.

Poet C.G. Hanzliczek to read May 8

Award-winning poet C.G. Hanzliczek will read from his work at 7 pm Friday, in the Student Union, Hall in the Performing Arts Center’s Cohen Center.

Hanzliczek has written seven books of poetry since his debut in 1973, "Calling the Dead,” “Against Dreaming,” and "Stars,” for which he won the 1977 Devitt Poetry Award.


Hanzliczek is one in a series of WriterSpeak events, sponsored by Cal Poly Arts, the English Department and the College of Science.

For more information, call Adam Hill, English professor and director of WriterSpeak, at ext. 6-1622.

Dean Barnes to step down

Carol E. Barnes, dean of extended university programs and services, will step down from her position Aug. 31. She will assume other responsibilities on campus and will retreat to UCTE with the start of the next 1999 academic year.

Extended Education and Conference Services will continue to report to Academy of Arts and as an integrated unit. The placement of Faculty Development and Distance Education, areas of Extended University Programs, currently are pending under Barnes’ supervision as dean, is being reviewed and will be determined in the near future.

Summer help available for free

Office can get free summer help this year through the Summer Youth Employment Training Program (SYETP), a federally funded program for disadvantaged youth.

The program aims to help youth explore the world of work, master basic literacy and math skills, and gain job training and work experience.

SYETP youth are placed in either public or private non-profit agencies in San Luis Obispo County. Wages are provided through the Private Industry Council. The employer pays nothing for the position but is expected to provide meaningful tasks and supervision. Typical duties include general office support and manual labor.

For a SYETP Position Request Form, call or e-mail Human Resources at ext. 6-2327 or hris@calpoly.edu; click on "General Information." It may be faxed to the appropriate department office at the phone number listed for the position. A completed form must be submitted to the Private Industry Council before June 1.

For more information, call SYETP Coordinator G. Nielson at 781-2985.

Pick-up, drop-off parking for El Corral

Need to drop off equipment at El Corral’s computer service department? For your convenience, two 15-minute parking spaces for equipment drop-off and pick-up are located at the Campus Events Center, south side of the building.

In addition, there’s a 30-minute staff unloading space and three 45-minute metered spaces in the same lot.

For more information call ext. 6-5327.

Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Vacancy information can also be accessed from the Cal Poly home page on the World Wide Web (address: wWw.calpoly .edu click on "General Information").

STATE (Adm. 110, ext. 6-2236 or job title at ext. 6-1533). Official application forms must be received by 4 pm on the closing date as posted on page 3. (No faxes.)

Closing Date: May 7 or until filled

(Readvertisement - Additions to the duties and requirements)

#3807: Associate Vice President, University Advancement (Administrator III). Under the administrative direction of the vice president for university advancement and inclusion, the associate vice president is responsible for the direct leadership and management of the following departments: Corporate and Foundation Relations, The Cal Poly Fund, and Advancement Services. The associate VP has primary responsibility for all state and foundation budgets and personnel management, as well as responsibility for strategic planning for the University Advancement Division. Works collaboratively with the vice president and senior management staff to develop and implement the University Advancement Division. Works collaboratively with the vice president and senior management staff to develop and implement the Centennial Campaign plan. Assumes responsibilities of the vice president in his absence, a month or less. A master’s degree is required and at least eight years of progressively responsible experience in management. This position must have been in a university administration setting. Demonstrated success in the College of Business Administration is required. Applications are due by May 18 (No faxes.)

Closing Date: May 18

#3120: Director of Media Relations (Public Affairs Asst II, Athletics) (Unit 9), $2,807-$3,375/mo.

#7106: Clerical Assistant II, Housing and Residential Life (Unit 7), $1,861-$2,195/mo.

FACULTY (Adm. 312, ext. 6-2684)

Positions available include those with appointments in the following departments. Candidates must have a terminal degree and two professional references. Direct inquiries regarding the position to: William "Bill" Lingard, Chair, May 18, or until filled.

Department of English

#87104: Instructor, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87107: Instructor, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87108: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87115: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87116: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87117: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87118: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87119: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87120: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87121: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87122: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87123: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87124: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87125: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.

#87126: Lecturer, English (Adm. 312, ext. 6-5008) (Unit 9). $1,861-$2,195/mo.
Closing Date: Position is open until filled, but applications must be re­ ceived by May 30.

MIS Support Specialist, MIS
(Recruitment Code #83119)

Full-time, 12-month appointment to the coaching assistant classification, available immediately. Assist with all aspects of the Division 1 program including the development and coordination of qualified student-athletes, practice planning, scheduling, travel, game coaching, film breakdown, campus, department support and community outreach, and other duties as assigned by the head coach. Qualifications: Undergraduate degree required. Coaching experience at the NCAA Division I level preferred. Demonstrated ability in recruiting, public speaking, commitment to academics and NCAA rules compliance required. Send letter of application with list of references and resume to Alison Cone, Senior Associate Athletic Director, Intercol­ legiate Athletics (Recruitment Code #83119).

Golf Association invites faculty, staff to play

The Cal Poly student Golf Association invites faculty and staff members to its second annual golf tournament at Avila Beach Golf Resort on Saturday, Nov. 14.

The tournament will have a shotgun start at 9 a.m. or rain. The format will be a four-person scramble.

Entry fees are $80 per person before Aug. 1 and $85 thereafter. The price includes lunch, t-shirts, tee prizes, green fees, golf cart, tee prizes, continental breakfast, awards lunch, and tournament shirt. Participants will also have a chance to win prizes.

The entry deadline is Sept. 14. Mail checks, payable to Cal Poly Golf Association, to Reference Box #82, Student Life and Activities.

For more information, call CGPA at (888) 902-5609, ext. 3040. 0

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Cal Poly preparing for '99 accreditation review

In preparation for the next accreditation visit in fall 1999 by the Western Association of Schools and Colleges (WASC), Cal Poly's WASC Steering Committee is initiating a focused self-study. The self-study will complement ongoing campus planning efforts and provide the university with an opportunity to assess where it is as a university and to consider its vision for its future. The steering committee has chosen three areas for the self-study that will be integrated using a conceptual framework of "The University as a Center of Learning." The three areas are:

- the intellectual environment— including student learning, faculty and staff development, academic programs, research and scholarship.
- the physical environment— including university policies and processes, fiscal management, physical plant.
- the social environment— including co-curricular activities, residential life, cultural programs, and community relations.

The self-study will examine all aspects of the university according to the purposes identified by the steering committee. As this is a process of ongoing evaluation, the steering committee will conduct self-study visits in fall 1999 by the Western Association of Schools and Colleges (WASC) to examine the university with an opportunity to assess where it is as a university and to consider its vision for its future.

Like Cal Poly, Takaki's home campus Berkeley that was predicted by Prop. 209 is a multicultural institution which has designed its admissions policy to take economic and other personal factors into account in making admission decisions, in order to try to maintain a diverse student body. The policy hasn't resulted in a significant drop in the number of blacks and Latinos admitted to Berkeley that was predicted by Prop. 209's opponents.

UC Berkeley ethnic studies professor Ronald Takaki was a prominent figure in the statewide and national debates over Prop. 209 and racial diversity, will speak at Cal Poly on Monday, May 18, about the approaches Berkeley and other schools will use when whites will become a minority in California.

Ronald Takaki

"TheComing Multicultural Millennium" is the title of Takaki's lecture, the final program in a series by the Ethnic Studies Department and College of Liberal Arts. The free lecture is to begin at 7 p.m. in Chumash Auditorium.

In his talk, the outspoken critic of Prop. 209 and leading advocate of diversity will "re-visit our nation's history in order to reach for a multi-cultural understanding of this past that can guide us into the 21st century."

Last month, Takaki criticized the policy that UC Berkeley has adopted to try to maintain diversity by applying the initiative that abolished race as a criterion in university admissions.

During fall quarter, focus groups were invited to be engaged in "productive conversation." For more information about the WASC accreditation process or the focus group discussions, contact Jo Anne Freeman at ext. 6-2227 or e-mail WASC@polyomail.calpoly.edu.