Position vacancies

San Luis Obispo, CA 93407

MIS Support Specialist, MIS Office, plus teach short courses in information technology or related specialized training. Some college level courses emphasizing computing technology is desirable. Minimum of two years experience in computer operations and system management functions on a midrange computer system or in a networked environment and one year experience involving the support of PC hardware and software along with some experience supporting on-line users, preferably utilizing HP 3000 equipment. Additional college level courses or specialized training involving information systems and/or computer networks may substitute for up to one year of the basic experience requirement. Must have effective oral and written communication ability to organize and conduct training programs; and be able to list at least forty pounds. Must be able to attend off-site conferences for midrange classes, work overtime or off-hours schedules.

Golf Association invites faculty, staff to play

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The tournament will have a shotgun start at 9 am, rain or shine. The format will be a four-person scramble.

Entry fees are $80 per person before Aug. 1 and $85 thereafter. The prize includes hole-in-one prizes of $10,000, green fees, tee prizes, continental breakfast, awards lunch, and tournament shirt. Participants will also have a chance to win prizes.

The entry deadline is Sept. 14. Mail checks, payable to Cal Poly Golf Association, to UU Box #82, Student Life and Activities.

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Workshop for MSF grants postponed until summer

The workshop for the National Science Foundation’s combined programs of Course and Curriculum Development and Instrumentation and Laboratory Development to be postponed by Grants Development on Thursday, May 7, will be rescheduled during the summer.

The closing date for proposal submission to this program is early November.

Anyone interested in attending the workshop should call the Grants Development Office at ext. 6-2892.

Author, professor Gish to sign books at El Corral

Sara L. Gish, director of the Ethnic Studies Department, will sign copies of his books, including his newest, "Dreams of Quivira - Stories of the Golden West," at 11 am Thursday, May 7, at El Corral Bookstore.

Gish, author of 17 books and numerous scholarly articles on the history and literatures of the American West, is a professor of English and ethnic studies.

For more information, call Margaret Gardner in El Corral’s General Books Department at ext. 6-5316.

A' DA Quiz' results posted on Web site

Here are more questions and correct answers to the "A' DA (Americans with Disability Act) Quiz" that was distributed to faculty and staff fall quarter by the Disability Resource Center. The information is also posted at www.ssc.calpoly.edu/doc.

Other questions and answers will appear in upcoming issues of the Cal Poly Report. Comments and questions are welcome.

12. Students request accommodation must be provided even when the accommodation would result in a fundamental alteration of the program.

Survey Results

Academic requirements that the institution can show are essential to the student’s course of study do not have to be modified/accommodated. In other words, the institution would not have to change a requirement if it demonstrates that such change would fundamentally alter the nature of the course. The Ohio Civil Rights Commission upheld Case Western Reserve University's refusal to accommodate a student who requested accommodations such as "unusually burdens the school and require it to modify the essential nature of its programs." (Kincad, 1995, May). The case relied on the federal law (Southeastern Community College v. Davis, 1979) in its decision that the student was not otherwise qualified with or without accommodation.

Dean Barnes to step down

Carol E. Barnes, dean of extended university programs and services, will step down from her position Aug. 31.

She will assume other responsibilities on campus and will retread to UCTE with the start of the 1999 academic year.

Extended Education and Conference Services will continue to report to Academic Affairs as an integrated unit.

The placement of Faculty Development and Distance Education, areas of Extended University Programs, currently operate under Barnes’ supervision as dean, is being reviewed and will be determined in the near future.

Summer help available for free

Office staff can get free summer help this year through the Student Employment Training Program (SEYTP), a federal funded program for disadvantaged youth.

The program aims to help youth explore the world of work, master basic skills and learn about potential career choices.

For more information, call Adam Hill, English professor and director of WriterSpeak, at ext. 6-1622.

Pick-up, drop-off parking for El Corral

Need to drop off equipment at El Corral’s computer service department? For your convenience, two 15-minute parking spaces for equipment drop-off and pick-up are located in the Campus East parking garage.

In addition, there’s a 30-minute staff unloading space and three 45-minute metered spaces in the same lot.

For more information call ext. 6-5327.
Nominations sought for student award

Faculty, staff, and students are encouraged to nominate outstanding student leaders for the 1997-98 Jeffrey W. Land Outstanding Service Award, created to recognize leadership and service to Cal Poly and the community.

Jeff Land, a 1980 College of Business graduate and former ASI leader, and his wife, Carla, established the endowment in 1996. The 1997-98 award of $752 will be announced at the annual ASI end-of-the-year banquet.

Eligible students must:
- Have a cumulative Cal Poly GPA of 2.5 and no record of academic probation.
- Have completed at least 45 units of course work at Cal Poly.
- Have the equivalent of at least one academic year of course work still to complete at Cal Poly with the intent to complete community service.
- Function with distinction in one or more Cal Poly student leadership positions in, for example, ASI Inc., college councils, the Interhall Council, or Student Community Services.
- Demonstrate outstanding service in evidenced by peer recognition, faculty or staff recognition, and community response.

For an application, call Polly Harrigan at ext. 6-1521. Applications must be received by Friday, May 22.

Children’s Center to raffle quilt

The ASI Children’s Center is selling raffle tickets for a multi-colored, queen-size quilt.

The drawing will be held on Friday, June 5. The quilt, which is owned by parents and staff, is on display at the Children’s Center. Tickets for the raffle are $1 and proceeds from the sale will benefit the center. Tickets can be bought from Sonia Lilly, ext. 6-1194; Stephanie Allen, ext. 6-1229; Lucy Urrutia, ext. 6-5506; Tonya Iverson, ext. 6-1267; and Rosa Jones, ext. 6-2396.

Cal Poly Wind Orchestra to give Spring Concert

The Cal Poly Wind Orchestra, featuring guest professor Tam S. Spiller as piano soloist, will perform a program of both traditional and contemporary music during its Spring Concert at 8 p.m. Saturday, May 16, in Harris Hall in interning Arts Center’s Coban Hall.

The orchestra, conducted by music professor William Johnson, will include Stephen Melillo’s 1990 three-movement piece for large wind orchestra, "Sturmworks," which Johnson describes as a “powerful work, with each movement depicting a condition of everyday living.”

The orchestra will also perform "Huldahgurator," one of two works for wind band by 19th-century German composer Richard Wagner, “Watchman, Tell Us of the Night” by Mark Camphouse, “Sonoran Desert Holiday” by Ron Nelson, the final movement of Paul Hindemith’s “Symphonic Metamorphosis on Themes by Carl Maria Von Weber” and three Movements for Piano and Wind Orchestra by André Waignein.

Tickets range from $5 to $13 and can be bought at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. To order by phone, dial 6-ARTS (ext. 6-2287).

The concert is sponsored by the College of Liberal Arts, Music Department, and ASI. For more information, call the Music Department at ext. 6-2607.

... Zing replies

(Continued from page 5)

For at stake is something more than pluralism on the campus. Who is really on the line is the extent to which Cal Poly (and American higher education in general) through effective persuasion and compelling example, can lead the state and the nation in shaping the spirit and strength of our society into the 21st century.

Cal Poly welcomes this challenge and all who join us in it.

Turning now to the endowment management issue: The Cal Poly Foundation manages endowments that support a variety of campus programs and scholarships.

Endowments are different from one-time gifts. One-time donations go directly to programs or scholarships as designated by the donors; all of the money is paid out immediately. Endowments, however, are gifts that donors place into a permanent investment pool whose earnings, primarily, are used for campus and student needs.

The foundation is obligated to maintain the purchasing power of endowment income, protecting the principal so that the fund’s value and payout grow in perpetuity. This must be done in a balanced and conservative way because in some years these investments show a good return as when the stock market goes up, while in other years investments might be much weaker.

Where the funds are invested is determined by the Foundation Board of Directors, which also sets payout levels and selects outside investment managers who are paid for their services.

The board is advised by the National Association of College and University Business Officers Endowment Study. In the last fiscal year, the study shows that endowments nationally paid 6 percent of their market value for program and scholarship support and to cover management costs.

The Cal Poly Foundation made payouts of 5 percent to programs and scholarships and 1 percent for management fees, which mirror national average.

Paul J. Zingg, Provost and Vice President for Academic Affairs...
Kids, parents invited to storytelling extravaganzas

Children and their families are invited to the first "America Reads@Cal Poly" reading and storytelling extravaganza, planned from 4 to 6 p.m. Friday, May 15, in the Kennedy Library.

Hosted by the Evaluated Studies Program, El Corral Bookstore and the Library, the free event is designed for elementary-school-age children.

The program will feature story reading by campus and community "celebrities," storytelling by Cal Poly faculty, children's videos on "How Children Learn," and presentations on America Reads, a national program designed to improving the reading abilities of grade-school children.

Community personalities will include Marwa Waddell from KCBX FM Radio, Judge Donald Umberfle, and Sgt. Jerry Lenthall from the San Luis Obispo Police Department. Prevost Paul Zingg, Dean of Library Services, Hiram Davis, and English professor Kevin Clark will represent Cal Poly.

Each child will be given a bag filled with items from the event's sponsors, including Random House Inc., Central Coast Surfboards, The Nova Experience, the Parable Bookstore, Kinko's Copy Center, Barnes and Noble, Ben & Jerry's, Jamba Juice, Law's Hobby Center, Nooniegolds, Golden One Credit Union, 84 Lumber, and the Pacific Home Do-It Center.

University sponsors and contributors are the Cal Poly Alumni Association, the Panhellenic Association, the Interfraternity Council, and Women's Programs and Services.

For more information, call Margaret Gardner at El Corra, ext. 6-5316.

Cal Poly Women's Club to hold May luncheon

Wives of present and retired faculty members and current and retired faculty and staff members invited to the Cal Poly Women's Club's May luncheon on Saturday, May 16.

The luncheon will be held at 11 a.m. in the lobby of the Performing Arts Center's Cohon Center. After lunch, a dance will be held in a tour of the center.

For reservations, call Elaine Van De Vanter at 543-9282.

Send items by May 18 for spring quarter report

Monday, May 18, is the deadline to submit items for the spring quarter edition of The Credit Report, the newsletter of faculty and staff professional accomplishments.

When submitting news, keep in mind that items about significant accomplishments clearly related and in most cases that means directly related — to a faculty member's teaching or a staff member's job at Cal Poly.

Mail items (typed and double-spaced, please) to Jo Ann Lloyd, Communications Office, Heron Hall; fax them to ext. 6-5316; or e-mail them to polynews@polymail. Please be sure to include a phone number in case we have questions.

For more information or a copy of the guidelines, call ext. 6-1511.

5K run/walk set for May 14

Registration: "Sunset Run" originally scheduled for Thursday, April 23, has been rescheduled for Thursday, May 14, at 6 p.m. in the Rec Center plaza. Runners can register early at the Front Desk in the Rec Center or on the day of the race beginning at 5:15 pm in the Rec Center plaza. The race fee is $6, or $11 to receive a commemorative T-shirt and an entry form. Prizes include a raffle, refreshments, and live entertainment by "Shambala."

For more information, call Leanna Flaherty or Joe Long at ext. 6-1366.

About the Educational Equity Scholarship Fund

As a result of Victor's call and of the association of misinformation, the university was planning to increase my regular contribution to spread a little of the wealth. I am also planning to ask you and other fellow employees of the university to increase their contributions and promote this program, since I see from the statement that in the last year only about $4,000 was contributed to it. However, if only a negligible percentage of my monthly contribution actually goes to students, I am reluctant to carry through on that.

I think it was a good decision of yours to allocate $60,000 to establish this endowment years ago. I think it is especially important now, in face of setbacks to the process of diversifying Cal Poly, that those who started it take extra efforts to maintain its momentum. As an actual and potential donor and as a fellow member of this community, I urge you to 1) consider reforming the Educational Equity Scholarship Fund Program to allow that the money be used in the ways that were intended, and 2) undertake a campaign to expand and improve the program by encouraging more contributions.

In the same class that this issue was discussed, a student presented a report on Billie Holiday, in connection with our reading of Toni Morrison's novel "Sula." The presentation was bastante good, so I am thinking of going to "God Bless the Child" seemed sadly appropriate.

The sentence for our library, English Department

The sentence for our library, English Department is: "But God bless the child that's got his own."

Applications for assistant professorships, Steven Marx English Department

"Piece of Mind" is for your letter to the editors of the Cal Poly campus newspaper. It is a forum for the exchange of opinions, explanations, compliments, complaints — we want them all. But keep them brief, but keep them coming. Include name, department, and phone number.

Mail to the Communications Office, Heron Hall; fax to ext. 6-5333; or e-mail to pokobach/polkobach.

(Continued on page 6)
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Runners can register early at the Front Desk in the Rec Center or on the day of the race beginning at 5:15 pm in the Rec Center plaza. The race fee is $6, or $5 to receive a commemorative T-shirt. All proceeds will benefit the California Alzheimer’s Disease Research Center.

There will also be a 5K walk.

Cal Poly students are encouraged to participate in the 5K walk and run to keep costs as low as possible.

The race will be held in the front plaza of the Recreation Center. The race start is at 6 pm. The finish line is at the front plaza of the Recreation Center.

For more information, call experiment.

Send items by May 18 for free, but participants will be required to buy the class booklet.

The registration fee is $143 for the course, call Janice Engle at ext. 6-5935.

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CAL POLY REPORT, MAY 6, 1998

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The orchestra will also perform Richard Wagner’s “‘Watchman, Tell Us of the Night’” by Richard Wagner. "Sonoran Desert Holiday" by Ron Nelson, the final movement of Paul Hindemith’s “Symphonic Metamorphosis on Themes by Carl Maria Von Weber” and three Movements for Piano and Wind Orchestra by André Waignein.

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The winner need not be present.

Hail of Fame to honor victims of ‘60 crash

The 17 members of Cal Poly’s football team and a dedicated supporter who died in a plane crash in Toledo, Ohio, on Oct. 29, 1960, will be honored with a bronze plaque at the College Football Hall of Fame now located in South Bend, Ind.

Cal Poly’s football team was returning from a game with Bowling Green State University in Ohio when the crash occurred.

Members of the 1960 Windsor State football team and the 1970 Marshall University football team who died in two separate plane crashes that year will also be memorialized with plaques in the Hall of Fame.

...Zing replies

(Continued from page 5)

For at stake is something more than plagiarism on the campus. Whether it is really on the line is the extent to which Cal Poly (and American high schools and universities) through effective persuasion and compelling example, can lead the state and the nation in shaping the spirit and strength of our society into the 21st century. Cal Poly welcomes this challenge and all who join us in it.

Turning now to the endowment management issue: The Cal Poly Foundation manages endowments that support a variety of campus programs and scholarships.

Endowments are different from one-time gifts. One-time donations go directly to programs or scholarships as designated by the donors; all of the money is paid out immediately. Endowments, however, are gifts that donors place into a permanent investment pool whose earnings, primarily, are used to meet campus and student needs.

The foundation is obligated to maintain the purchasing power of its endowment income, protecting the principal so that the fund’s value and payout grows in perpetuity. This must be done in a balanced and conservative way because in some years these investments show a good return as when the stock market goes up, while in other years investments might be much weaker.

Where the funds are invested is determined by the Board of Directors, which also sets payout levels and selects outside investment managers who are paid for their services.

The board is advised by the National Association of College and University Business Officers, Endowment Study. In the last fiscal year, the study shows that endowments nationally paid 6 percent of their market value for program and scholarship support and to cover management costs. The Cal Poly Foundation made payouts of 5 percent to programs and scholarships and 1 percent for management fees, which mirrors the national average.

Paul J. Zingg, Provost and Vice President for Academic Affairs

El Corral survey forms are due back on Friday

Surveys sent to the faculty April 27 by El Corral are due back to the bookstore by Friday, May 8.

El Corral is conducting the survey to find out professors’ perceptions of the store.

Opinions on matters ranging from textbook availability and pricing to book selection, academic software, store hours, and special events are being sought to help improve operations.

The survey was developed for El Corral by the National Association of College Stores, the trade association for college bookstores. Completed surveys will be forwarded to NACS for data entry and statistical analysis. Survey comments will also be reported by its research staff.

For more information, contact Theresa Kaiser at ext. 6-5317.

The Cal Poly Report is published by the Communications Office every Wednesday during the academic year. Items submitted by 10 am Thursday are published the following Wednesday’s edition.

For information, call ext. 6-1511, or e-mail articles, suggestions, and questions to polynews@polymail. Fax items to ext. 6-6533.

Here’s how to reach us

U.S. state in Balkans topic of May 12 talk

Georgy Gounev, a native Bulgarian now living in Southern California, will speak on “Crisis in the Balkans: The American Stakes” at 11 am Tuesday, May 12, in UU 220.

Gounev is a visiting Fulbright scholar at Ohio State University and an expert on the history and politics of Russia and Eastern Europe.


The History of the Eastern European Anti-Communist Opposition 1945-1957.”

Gounev is also a member of the National Commission of Bulgaria, which monitors human rights in the former nation.

The talk is sponsored by the College of Liberal Arts and the Political Science department.

...’ADA Quiz’

(Continued from page 2)

Question 13: The university may refuse to grant a student’s request for an accommodation which is not specifically recommended in the student’s documentation.

Survey Results

Answer: Yes.

QUESTION 13

100% Correct

75% Incorrect

37% Don’t Know

9% Unable to Respond

In the case of Cumberland Community College, NJ, the Office of Civil Rights (OCR) upheld a college’s refusal to grant a student’s request for an accommodation which was not specifically recommended in the student’s documentation (Kincad, 1995, September).
Workshop for MSF grants postponed until summer

The workshop for the National Science Foundation's combined programs of Course and Curriculum Development and Instruction and Laboratory Development that was to be presented by Grants Coordinator on Thursday, May 7, will be rescheduled during the summer.

The closing date for proposal submission to this program is early November.

Anyone interested in attending the workshop should call the Grants Development Office at ext. 6-2982.

Poet C.G. Hanzliczek to read May 8

Award-winning poet C.G. Hanzliczek will read from his work at 7 p.m. Friday, May 8, in the Phillips Hall in the Performing Arts Center's Cohan Center.

Hanzliczek has written seven books of poetry and been published in a variety of national literary journals, including Poetry, the Kenyon Review, Southern Review, and Iowa Review.

The reading is one in a series of WriterSpeak events, sponsored by Cal Poly Arts, the English Department and the College of Science and Technology.

For more information, call Margaret Gardner in El Corral's General Books Department at ext. 6-5316.

Author, professor Gish to sign books at El Corral

Gail Gish, director of the Ethnic Studies Department, will sign copies of his books, including his newest, "Dreams of Quivira - Stories of the Golden West," at 11 a.m. Thursday, May 7, at El Corral Bookstore.

Gish, author of 17 books and numerous scholarly articles on the history and literature of the American West, is a professor of English and ethnic studies.

For more information, call Margaret Gardner in El Corral's General Books Department at ext. 6-5316.

A 'DA Quiz' results posted on Cal Poly Report

Here are more questions and correct answers to the "ADA (Americans with Disability Act) Quiz" that was distributed to faculty and staff fall quarter by the Disability Resource Center. The information is also posted at www.ssc.calpoly.edu/drc.

Other questions and answers will appear in upcoming issues of the Cal Poly Report. Comments and questions are welcome at ext. 6-1395.

Question 12: Student requests for accommodation must be provided even when the accommodation would result in a fundamental alteration of the program.

Survey Results

Academic requirements that the institution can show are essential to the student's course of study do not have to be modified/adapted. In other words, the institution would not have to change a requirement. It would demonstrate that such change would fundamentally alter the nature of the course. The Ohio Civil Rights Commission upheld Case Western Reserve University's refusal to accommodate a student with a hearing impairment. Such accommodation would "unduly burden the school and require it to modify the essential nature of its program" (Kincad, 1995, May).

The case relied on the federal law (Southwestern Community College v. Davis, 1997) in its decision that the student was not otherwise qualified with or without accommodation.

Dean Barnes to step down

Carol E. Barnes, dean of extended university programs and services, will step down from her position Aug. 31.

She will assume other responsibilities on campus and will return to UCTE with the start of the fall 1999 academic year.

Extended Education and Conferences Services will continue to report to Academic Affairs, as an integrated unit.

The placement of Faculty Development and Distance Education, areas of Extended University Programs, currently report under Barnes' supervision as dean, is being reviewed and will be determined in the near future.

Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office.

For more information call ext. 6-5327.

Summer help available for free

Offices can get free summer help this year through the Summer Youth Employment Training Program (SYETP), a federally funded program for disadvantaged youth.

The program aims to help youth explore the world of work, master basic skills and obtain practical work experience.

For more information, call Adam Hill, English professor and director of WriterSpeak, at ext. 6-1622.

Pick-up, drop-off parking at El Corral

Need to drop off equipment at El Corral's computer service department? For your convenience, two 15-minute parking spaces for equipment drop-off and pick-up are located at the Campus East parking lot.

In addition, there's a 30-minute staff unloading space and a 45-minute metered spaces in the same lot.

Faculty/Staff Calendar

For your convenience, two 3-minute parking spaces for equipment drop-off and pick-up are located at the Campus East parking lot.

In addition, there's a 30-minute staff unloading space and a 45-minute metered spaces in the same lot.

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For more information call ext. 6-5327.
... Position vacancies

(Continued from page 7)

Golf Association invites faculty, staff to play

The Cal Poly student Golf Association invites faculty and staff members to its second annual golf tournament at Avila Beach Golf Resort on Saturday, May 14.

The tournament will have a shotgun start at 9 am, rain or shine. The format will be a four-person scramble.

Entry fees are $80 per person before Aug. 1 and $85 thereafter. The price includes hole-in-one prizes of $10,000, green fees, golf cart, tee prizes, continental breakfast, salads, lunch and tournament shirt. Participants will also have a chance to win prizes.

The entry deadline is Sept. 14. Mail checks, payable to Cal Poly Golf Association, to Reference Box #82, Student Life and Activities.

For more information, call CPGA at (888) 909-5609, ext. 3040.

Cal Poly preparing for ’99 accreditation review

In preparation for the next accreditation visit in fall 1999 by the Western Association of Schools and Colleges (WSCAC), Cal Poly's WASC Steering Committee is initiating a focused self-study.

The self-study will complement on-going campus planning efforts and provide the university with an opportunity to assess where it is as a university and to consider its vision for its future.

The steering committee has chosen three areas for the self-study that will be integrated using a conceptual framework of “The University as a Center of Learning.” The three are:

• The intellectual environment — including student learning, faculty and staff development, academic programs, research and scholarship.
• The physical environment — including university policies and processes, fiscal management and physical plant.
• The social environment — including co-curricular activities, residential life, cultural programs, and community relations.

The self-study will examine all aspects of the university. According to the steering committee, students, staff and faculty must be engaged in the creation of a successful study that will lead to reaccreditation and, in the future, may have the resources to consider the next accreditation process.

During fall quarter, focus groups will be invited to engage in “productive conversation.” For more information about the WASC accreditation process or the focus group discussions, contact Jo Anne Freeman at ext. 6-2227 or e-mail WASC@polymail.calpoly.edu.

UC Berkeley ethnic studies professor Ronald Takaki will speak May 18

UC Berkeley ethnic studies professor Ronald Takaki, a prominent figure in the statewide and national debate over Prop. 209 and racial diversity, will speak at Cal Poly on March 18, about the approach he will take when he becomes a minority in California.

Ronald Takaki, author of "Multicultural Milen-ium" is the title of Takaki’s lecture, the final program in a series by the National Ethnic Studies Conference held in the UC campus.

"The Coming Multicultural Milenium" will be the title of Takaki’s lecture, the final program in a series by the National Ethnic Studies Conference held in the UC campus.

In his talk, the outspoken critic of Prop. 209 and leading advocate of diversity will “re- envision our nation’s history in order to reach for a multi-cultural understanding of this past that can guide us into the 21st century.”

Last month, Takaki criticized the policy that UC Berkeley had adopted to try to comply with the initiative that abolished race as a criteria in university admissions.

During fall quarter, focus groups will be invited to engage in “productive conversation.” For more information about the WASC accreditation process or the focus group discussions, contact Jo Anne Freeman at ext. 6-2227 or e-mail WASC@polymail.calpoly.edu. 

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