

Adopted: June 1, 2004

**ACADEMIC SENATE  
of  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, CA**

**AS-620-04/FAC**

**RESOLUTION ON  
UTILIZATION OF PRESIDENT'S ON-CAMPUS  
RESIDENCE FOR A TEMPORARY FACULTY/STAFF CLUB**

- 1 WHEREAS, Regular contact and exchange of ideas among University employees helps to create a  
2 sense of community; and  
3
- 4 WHEREAS, The faculty and staff of Cal Poly do not have a designated facility for their professional  
5 and social use; and  
6
- 7 WHEREAS, The Cal Poly Master Plan does not designate a facility specifically for a Faculty/Staff Club  
8 and Conference Center; and  
9
- 10 WHEREAS, President and Mrs. Baker have chosen an off-campus residence and will vacate his  
11 campus house soon; and  
12
- 13 WHEREAS, The University intends to maintain the residence in the President's absence; and  
14
- 15 WHEREAS, Cal Poly is an Associate Member of the Association of Faculty Clubs International which  
16 can assist in the planning for a Faculty/Staff Club and Conference Center; and  
17
- 18 WHEREAS, The successful operation of a Faculty/Staff Club generally requires faculty to provide  
19 support through monthly dues; and  
20
- 21 WHEREAS, President Baker has voiced his support for a Faculty/Staff Club and Conference Center on  
22 campus; therefore be it  
23
- 24 RESOLVED: That the President's Office, the Academic Senate Ad Hoc Faculty Club and Conference  
25 Center Committee, and the Cal Poly Foundation be asked to develop a business plan  
26 which includes an estimate of monthly dues necessary to develop and to operate the  
27 President's on-campus residence as a temporary faculty/staff club, and that the business  
28 plan be approved by the Academic Senate; and be it further  
29
- 30 RESOLVED: That if the President's residence not be designated for use as a Faculty/Staff club and/or  
31 Conference Center that the Academic Senate be consulted on any other use; and be it  
32 further  
33
- 34 RESOLVED: That a permanent on-campus Faculty/Staff Club and Conference Center be integrated into  
35 the Cal Poly Master Plan.

Proposed by: Academic Senate Faculty Affairs Committee  
Date: April 29, 2004  
Revised: May 11, 2004  
Revised: June 1, 2004


500  
State of California  
**Memorandum**

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ACADEMIC SENATE

**CAL POLY**  
SAN LUIS OBISPO  
CA 93407

To: David Hannings  
Chair, Academic Senate

Date: December 10, 2004

From:   
Warren J. Baker  
President

Copies: R. Detweiler, L. Kelley,  
F. Mumford

Subject: Response to Academic Senate Resolution AS-620-04/FAC  
Resolution on Utilization of President's On-campus Residence for a Temporary  
Faculty/Staff Club

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I am pleased to acknowledge and respond to this Academic Senate resolution calling upon the University to take additional steps toward development of a Faculty/Staff Club.

The Academic Senate resolution regarding a Faculty/Staff Club has two major components: business plan and location.

Development of a business plan is clearly a critical step because any such facility or operation would have to have the ability to support itself financially from the outset. Last summer, with my support, the Senate Ad Hoc Faculty Club and Conference Center Committee and the Cal Poly Foundation initiated preparation of the recommended business plan. This will need to encompass a number of components, including, but not limited to, the following: a needs assessment and program statement regarding the activities that would be supported in a Faculty/Staff Club; space requirements for these activities; operating budget requirements (staffing, supplies, overhead, etc.) and revenue sources, including, potentially, a dues structure.

The resolution also suggests as a potential temporary location for a Faculty/Staff Club the president's former on-campus residence. In addition, the resolution recognizes that a different location may be more appropriate in the long-term and calls for a permanent site to be designated.

It is important to note that there has been no interruption in use of the former President's residence for university hosting and hospitality. It remains a critical and key campus venue for these purposes. While the facility may lend itself to phasing in of some program elements related to faculty/staff hosting and hospitality, its continuing and expanded use for hosting university ceremonies and award programs, campus receptions, small conferences, off-campus visitors and other official business is a significant limiting factor for dedicated use as a Faculty/Staff Club.

The resolution goes on to recommend identification of a permanent site for an integrated Faculty/Staff Club and conference center and incorporation of this joint-use facility in the Cal Poly Master Plan.

David Hannings

Response to Academic Senate Resolution AS-620-04/FAC

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Planning for any such joint-use facility that would involve other potential users, such as Cal Poly's Continuing Education program and Alumni Relations, may require a separate study. Having said this, the campus Master Plan shows several sites which may be appropriate for conference facilities, depending on the programmatic needs and funding opportunities that might be available. Thus, conference facilities will be addressed in future master plan discussions.

As additional progress is made in assessment of feasibility, development of a business plan and evaluation of potential sites and venues for a Faculty/Staff Club, the Senate will be updated. For now, please express my appreciation to the Academic Senate members for sharing their observations and recommendations regarding these issues.