

**ACADEMIC SENATE  
Of  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, CA**

**AS-579-01/AS  
RESOLUTION OF  
COMMENDATION FOR FRANK LEBENS**

- 1   WHEREAS, Frank Lebens has served as Vice President for Administration and Finance since
- 2                   1991; and
- 3
- 4   WHEREAS, His decade of extraordinarily able and effective leadership coincided with a period
- 5                   of enormous organizational change and daunting budgetary challenges for the
- 6                   University, and caps 26 years of distinguished service to Cal Poly; and
- 7
- 8   WHEREAS, He has served as a key member of the University's senior administrative team,
- 9                   helping to develop and implement University policy. He has provided general
- 10                  management of fiscal services; budget planning and administration; campus
- 11                  support services; facilities planning, operation and maintenance; environmental
- 12                  health and safety, police, fire and emergency operations; and human resources
- 13                  management. He has also provided oversight of and liaison with campus auxiliary
- 14                  organizations; and
- 15
- 16   WHEREAS, Under his leadership:
- 17                  •       The Administration and Finance Division was reorganized, combining the
- 18                  former Business Affairs Division and Facilities Planning, Facilities
- 19                  Services and Human Resources and Employment Equity;
- 20                  •       A division strategic plan was developed, a streamlined management and
- 21                  organization structure established and an innovative "Balanced Scorecard"
- 22                  assessment system implemented;
- 23                  •       With the CSU system's delegation of previously central functions to the
- 24                  campuses, the division took the lead in implementing campus-
- 25                  administered budget management, capital outlay, housing and parking
- 26                  programs;
- 27                  •       A new campus Master Plan was developed and an ambitious \$207.4
- 28                  million capital outlay program implemented, including such landmark
- 29                  projects as the Cohan Performing Arts Center, the Recreation Center, the
- 30                  Utilidor project, the Orfalea College of Business's new building and the
- 31                  Sports Complex;
- 32                  •       Many new services were put into place, such as integrated facilities and

33 energy management systems, direct vendor pay, a new business analysis  
34 function, a community policing program, online purchase requisitioning,  
35 modernized reprographics services, a campuswide risk management  
36 program and emergency operations plan, and automated personnel  
37 functions;  
38 • The division initiated implementation of the CSU Common Management  
39 Systems' (CMS) fiscal and personnel components; and  
40

41 WHEREAS, Over the years, Frank played critical statewide leadership roles, including  
42 chairship of the CMS initiative, charter chairship of the CSU Risk Management  
43 Authority, and numerous leadership roles within CABO, the organization of CSU  
44 Chief Administrators/Business Officers; and  
45

46 WHEREAS, Prior to becoming vice president, he served Cal Poly as associate vice president  
47 for academic resources in the Academic Affairs Division, university budget  
48 officer, and assistant to the director of personnel relations; and  
49

50 WHEREAS, He received numerous awards, including the Educational Equity Award (1990),  
51 the Outstanding Staff Award (1978), and the Outstanding MBA Award (1972),  
52 and the Navy Commendation Award; and  
53

54 WHEREAS, Frank has earned the lasting gratitude of the University for his many contributions  
55 over nearly three decades of outstanding service; and  
56

57 WHEREAS, Frank is universally liked and respected throughout the Cal Poly campus, the San  
58 Luis Obispo community, and the CSU system, and he has earned the lasting  
59 gratitude of all who have worked with him; therefore, be it  
60

61 RESOLVED: That this resolution be presented to Frank Lebens in recognition of his many  
62 accomplishments and contributions; and, be it further  
63

64 RESOLVED: That the Academic Senate express its sincere appreciation for his distinguished  
65 service to the University; and be it further  
66

67 RESOLVED: That Frank Lebens be wished a long, joyous, and prosperous retirement.

Proposed by: The Academic Senate  
Date: September 25, 2001  
Revised: September 26, 2001

## Margaret R. Camuso

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**From:** Mary K. Fiala  
**Sent:** Tuesday, November 27, 2001 3:08 PM  
**To:** Unny Menon  
**Cc:** Margaret R. Camuso; Gladys E. Gregory; Frank T. Lebens; Bonnie T. Long; Nancy J. Vilkitis; Paul J. Zingg  
**Subject:** Response to AS-579-01/AS

AS 579-01.doc

On November 20, 2001, President Warren J. Baker responded, via memorandum, to Academic Senate Resolution AS-579-011AS, Resolution of Commendation for Frank Lebens.

I have attached the President's response in its entirety as a Word document; however, I am also providing the text of the memorandum below for those who have e-mail systems that do not handle attachments.

If you have any questions, please call.

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President Warren J. Baker's response of November 20, 2001, to Academic Senate Resolution AS-579-011AS:

"I am very pleased to acknowledge the above-entitled resolution of the Academic Senate and to express my personal appreciation of Frank Lebens' exemplary service and many contributions to Cal Poly, as well as the California State University."