WHEREAS, Frank Lebens has served as Vice President for Administration and Finance since 1991; and

WHEREAS, His decade of extraordinarily able and effective leadership coincided with a period of enormous organizational change and daunting budgetary challenges for the University, and caps 26 years of distinguished service to Cal Poly; and

WHEREAS, He has served as a key member of the University's senior administrative team, helping to develop and implement University policy. He has provided general management of fiscal services; budget planning and administration; campus support services; facilities planning, operation and maintenance; environmental health and safety, police, fire and emergency operations; and human resources management. He has also provided oversight of and liaison with campus auxiliary organizations; and

WHEREAS, Under his leadership:

• The Administration and Finance Division was reorganized, combining the former Business Affairs Division and Facilities Planning, Facilities Services and Human Resources and Employment Equity;

• A division strategic plan was developed, a streamlined management and organization structure established and an innovative "Balanced Scorecard" assessment system implemented;

• With the CSU system’s delegation of previously central functions to the campuses, the division took the lead in implementing campus-administered budget management, capital outlay, housing and parking programs;

• A new campus Master Plan was developed and an ambitious $207.4 million capital outlay program implemented, including such landmark projects as the Cohan Performing Arts Center, the Recreation Center, the Utilidor project, the Orfalea College of Business's new building and the Sports Complex;

• Many new services were put into place, such as integrated facilities and
energy management systems, direct vendor pay, a new business analysis function, a community policing program, online purchase requisitioning, modernized reprographics services, a campuswide risk management program and emergency operations plan, and automated personnel functions;

- The division initiated implementation of the CSU Common Management Systems' (CMS) fiscal and personnel components; and

WHEREAS, Over the years, Frank played critical statewide leadership roles, including chairship of the CMS initiative, charter chairship of the CSU Risk Management Authority, and numerous leadership roles within CABO, the organization of CSU Chief Administrators/Business Officers; and

WHEREAS, Prior to becoming vice president, he served Cal Poly as associate vice president for academic resources in the Academic Affairs Division, university budget officer, and assistant to the director of personnel relations; and

WHEREAS, He received numerous awards, including the Educational Equity Award (1990), the Outstanding Staff Award (1978), and the Outstanding MBA Award (1972), and the Navy Commendation Award; and

WHEREAS, Frank has earned the lasting gratitude of the University for his many contributions over nearly three decades of outstanding service; and

WHEREAS, Frank is universally liked and respected throughout the Cal Poly campus, the San Luis Obispo community, and the CSU system, and he has earned the lasting gratitude of all who have worked with him; therefore, be it

RESOLVED: That this resolution be presented to Frank Lebens in recognition of his many accomplishments and contributions; and, be it further

RESOLVED: That the Academic Senate express its sincere appreciation for his distinguished service to the University; and be it further

RESOLVED: That Frank Lebens be wished a long, joyous, and prosperous retirement.

Proposed by: The Academic Senate
Date: September 25, 2001
Revised: September 26, 2001

I have attached the President's response in its entirety as a Word document; however, I am also providing the text of the memorandum below for those who have e-mail systems that do not handle attachments.

If you have any questions, please call.

Mary K. Fiala
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President Warren J. Baker's response of November 20, 2001, to Academic Senate Resolution AS-579-01/AS:

"I am very pleased to acknowledge the above-entitled resolution of the Academic Senate and to express my personal appreciation of Frank Lebens' exemplary service and many contributions to Cal Poly, as well as the California State University."