New dean of students post established
Interim Provost Bob Detweiler and Vice President for Student Affairs Cornel Morton have announced that Jean DeCosta has been reassigned and appointed dean of students. DeCosta was previously the director of the Office of Campus Relations. "This reorganization is an exciting and new development in the Division of Student Affairs and for the university," said Morton. "The establishment of the dean of students will provide additional leadership needed to support student success, to strengthen campus community relations and to provide the initiative for future student-centered programs that foster the development of the student academically, socially and ethically." The dean of students reports directly to the vice president for student affairs.

Colleges sponsor genetic engineering forum
The College of Agriculture and the College of Science and Mathematics are sponsoring a free educational public forum Oct. 6 on genetically modified organisms - the subject of Measure Q on the ballot in San Luis Obispo County's November election. The forum, titled "Genetic Engineering and the Measure Q Controversy," will begin at 7 p.m. in Harmon Hall in the Performing Arts Center's Christopher Cohan Center.

Commuters have OPTIONS
Changes in parking availability and fees have prompted creation of the university's OPTIONS program. For tips, tools and information to help make commuting safe and affordable, go to www.commuteoptions.calpoly.edu. The changes are part of the campus Master Plan, which focuses on creating "user-friendly" pedestrian access and increasing vehicle efficiency. The Master Plan encourages faculty, staff and students to consider using different transportation options, such as biking, walking, carpooling, vanpooling and busing.

Retirement reception for officer Joe Baranek
After 25 years of service with the University Police Department, officer Joe Baranek is retiring. The department is holding a reception in his honor Tuesday, Oct. 12, 2-4 p.m. in the EOC Room at the University Police office.

National Depression Screening Day Oct. 7
Cal Poly employees, students and their families may learn about the signs and symptoms of depression and participate in a free, confidential screening on campus Thursday, Oct. 7, as part of National Depression Screening Day. The event is held each year during Mental Illness Awareness Week. In conjunction with the screening day, the Mark S. Reuling Memorial Annual Volleyball Challenge will take place on Friday, Oct. 8, at the Recreation Center. For more information on the Volleyball Challenge, contact Joe Long at ext. 6-5845 or Bob Negranti at ext. 6-5428. People who feel that pleasure has gone out of their lives, who feel sad and empty, or who have trouble sleeping or eating may have clinical depression. Representatives from Health and Counseling Services will be in the UU Plaza area from 10 a.m.-2 p.m. on Oct. 7, distributing materials and administering the screening. Individuals may confidentially discuss the results with a mental health professional. For additional information, contact Counseling Services at ext. 6-2511.
## Employment

**State:** The official listing of staff and management vacancies is posted on [www.calpolyjobs.org](http://www.calpolyjobs.org). To apply, go online and complete the application form. Applicants needing assistance may contact Human Resources at ext. 6-2236.


### #100409-Custodian, Student Affairs-Housing, internal applicants only, up to 15 on-call positions, $11.86-$15.40/hour. Open until filled.


### #100423-Grant Analyst, sponsored programs, $33,165-$54,310. Review begins Oct. 8. Open until filled.

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**Gallery showcases controversial drawings**

The first show of the year at the University Art Gallery, featuring the work of one of the country's foremost poster artists, promises to be a memorable, controversial and engaging exhibit, according to curator Barbara Morningstar. The show, from Tuesday, Sept. 28, through Saturday, Oct. 23, will showcase the political drawings of Robbie Conal. Conal will present a slide talk from 6 to 7 p.m. Wednesday, Oct. 6, in Philips Hall in the Christopher Cohan Center, followed by a reception in the University Art Gallery.

**Buy tickets for cats**

The non-profit Cal Poly Cat Program will sell raffle tickets for jewelry and other prizes during the month of October, with tickets priced at $1 each or six for $5. The drawing will be held Nov. 1. Program volunteers care for feral cats on campus. Proceeds from the raffle will help pay for veterinary expenses and cat-shelter supplies. Donations are tax deductible. Prizes include jewelry by Susan Elrod, a succulent garden dish by Randy and Elizabeth Ball, a gift certificate from Outspoken Beverage Bistro, a wall clock donated by Bob Bassett Designs and much more. For information about tickets or the program, contact Edie Griffin-Shaw at ext. 6-5220.

**Employee assistance offered**

Effective Oct. 1, a new comprehensive Employee Assistance Program (EAP) will be available to all employees and their household members. The free EAP services are accessible 24-hours a day, year-round, and include confidential, short-term counseling with local health care providers and resource/referral services. Program services are available in Spanish and English. The new EAP is provided through PacifiCare Behavioral Health, and services are easily accessible to employees and their household members by calling (800) 234-5465 (Username: Cal Poly SLO; Password: help). The EAP web site is: [www.pbhi.com](http://www.pbhi.com) (Login: Cal Poly SLO; Password: help). Cal Poly also has partnered with PacifiCare to offer a series of workshops during the academic year. For managers and department heads/chairs (by invitation): Oct. 18, 10 a.m.-noon, “Employee Assistance Program Orientation.” For all employees (Center for Teaching and Learning, library, fifth floor): Nov. 18, 11 a.m.-noon, “Holiday Season Budgeting” and Jan. 20, 2005, 11 a.m.-noon, “Career and Life Balance.” More to come in spring. Questions? Call the Employment Equity Office (formerly Campus Relations) at ext. 6-6770.

**Some changes at the library**

For improved user convenience, the Kennedy Library’s VHS/video and DVD collections have been moved to open stacks on the third floor. The faculty loan period has been changed to 90 days. For more information on circulation policies, link to [http://www.lib.calpoly.edu/departments/circulation.html](http://www.lib.calpoly.edu/departments/circulation.html). Three viewing stations with headphones support in-house usage of the third-floor video and DVD collection. An additional viewing station is located near the first-floor current periodicals reading room. Students can reserve and listen to CDs in the adjacent PolyConnect Lab. Headphones may be checked out at the course reserve desk. Effective fall quarter, all course reserve materials (print and media) are available at the first-floor course reserve desk. Submit reserve requests to Donna Lister, ext.6-5789. For further information, consult [http://discover.lib.calpoly.edu/forms/reserve/](http://discover.lib.calpoly.edu/forms/reserve/). Questions? Contact Mary Somerville, ext. 6-1398.

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Memorandum

September 1, 2004

FACULTY TENURE & PROMOTION AWARDS ANNOUNCED

President Baker has announced the promotion of 26 faculty members and the award of tenure to 24 faculty members effective in the 2004-05 academic year. The promotions include 7 to the academic rank of Professor, and 19 to the rank of Associate Professor. President Baker extended his congratulations and appreciation to the following faculty members receiving promotion and/or tenure (listed alphabetically by college):

PROMOTION TO PROFESSOR:

COLLEGE OF AGRICULTURE
Brian Dietterick (Natural Resources Management)
William Hendricks (NRM-Recreation, Parks, and Tourism)
Madoka Watabe-Belzel (Food Science and Nutrition)

ORFALEA COLLEGE OF BUSINESS
Chris Carr (Accounting)
John Dobson (Finance)
Barry Floyd (Management)
Patricia McQuaid (Management)

PROMOTION TO ASSOCIATE PROFESSOR:

COLLEGE OF AGRICULTURE
Neal MacDougall (Agribusiness)
Thomas Neuhaus (Food Science and Nutrition)

COLLEGE OF ARCHITECTURE & ENVIRONMENTAL DESIGN
Pamalee Brady (Architectural Engineering)

COLLEGE OF EDUCATION
David Duran (Graduate Studies and Education)
Michael Ruef (Graduate Studies and Education)
COLLEGE OF ENGINEERING
Andrew Davol (Mechanical Engineering)
Stephen Klisch (Mechanical Engineering)
Jose Macedo (Industrial and Manufacturing Engineering)
Taufik (Electrical Engineering)
Daniel Waldorf (Industrial and Manufacturing Engineering)

COLLEGE OF LIBERAL ARTS
Denise Daniels (Psychology and Child Development)
Malcolm Keif (Graphic Communication)
Andrew Morris (History)
Colleen O’Neill (Ethnic Studies)
Penny Osmond (Graphic Communication)
Linda Valenty (Political Science)
Jean Williams (Political Science)

COLLEGE OF SCIENCE & MATHEMATICS
Derek Gragson (Chemistry and Biochemistry)
Kristine Jankovitz (Kinesiology)

TENURE:

COLLEGE OF AGRICULTURE
Jennifer Ryder Fox (Horticulture and Crop Science)
Neal MacDougall (Agribusiness)
Thomas Neuhaus (Food Science and Nutrition)
Scott Steinmaus (Horticulture and Crop Science)

COLLEGE OF ARCHITECTURE & ENVIRONMENTAL DESIGN
Pamalee Brady (Architectural Engineering)

ORFALEA COLLEGE OF BUSINESS
Chris Carr (Accounting)

COLLEGE OF EDUCATION
David Duran (Graduate Studies and Education)

COLLEGE OF ENGINEERING
Dianne DeTurris (Aerospace Engineering)
Damian Kachlakev (Civil and Environmental Engineering)
Timothy Kears (Computer Science)
William Murray (Mechanical Engineering)
Yarrow Nelson (Civil and Environmental Engineering)
Franklin Owen (Mechanical Engineering)
Glen Thorncroft (Mechanical Engineering)
Daniel Waldorf (Industrial and Manufacturing Engineering)
COLLEGE OF LIBERAL ARTS
Denise Daniels (Psychology and Child Development)
Terry Jones (Social Sciences)
Malcolm Keif (Graphic Communication)
Andrew Morris (History)
Colleen O’Neill (Ethnic Studies)
Penny Osmond (Graphic Communication)

COLLEGE OF SCIENCE AND MATHEMATICS
Derek Gragson (Chemistry and Biochemistry)
Kristine Jankovitz (Kinesiology)
Lawrence Sze (Mathematics)