I. Minutes:  
Approval of the November 5, 1991 Academic Senate Executive Committee minutes (pp. 3-5).

II. Communication(s) and Announcement(s):  
Memo Kerschner to Presidents dated November 7, 1991 re Department of Defense exclusion policy (pp. 6-9).

III. Reports:  
A. Academic Senate Chair  
B. President's Office  
C. Vice President for Academic Affairs' Office  
D. Statewide Senators  
E. John Rogers, Chair of the Academic Senate Budget Committee  
F. Marlin Vix, Academic Senate representative to the Athletic Advisory Commission

IV. Consent Agenda:

V. Business Item(s):  
A. Academic Senate/committee vacancies:

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<td>SAED</td>
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<td>('91-93 term)</td>
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<td>Library (replcmnt for P Pangotra)</td>
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<td>Research (replcmnt for A Dominguez)</td>
<td>('91-92 term)</td>
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Status of Women Committee:  
Part-time faculty representative

GE&B Subcommittee Area E:  
Two vacancies + an alternate

University-wide committees:  
University Union Advisory Board  
Two vacancies (one member and one proxy; this is a voting position)
B. Appointment needed to the CSU Academic Council on International Programs (ACIP), '92/93 - '94/95 term (p. 10).

C. University Center for Teacher Education request for representation on the Academic Senate.

D. University Center for Teacher Education request for representation on the Program Review Criteria-setting Committee.

D. Appointment of the GE&B Blue Ribbon Subcommittee-Vilkitis, co-chair of the GE&B Committee.

E. Resolution on Full-Time Academic Employees-DeMers, chair of the Constitution and Bylaws Committee (p. 11).

F. Resolution on Academic Senate Bylaws Relating to Vacant Positions-DeMers, chair of the Constitution and Bylaws Committee (p. 12).

G. Resolution on Reinstatement of Senators-DeMers, chair of the Constitution and Bylaws Committee (p. 13).

VI. Discussion:
A. Academic Senate Bylaws change regarding the requirement for a "majority" (vs. a "plurality") of votes in order to win an election.

B. Discussion of Program Review Committee structure, size, and nominees, subject to the report due from the Program Review Criteria-setting Committee regarding same.

VII. Adjournment:
Date: November 7, 1991
To: Presidents
From: Lee R. Kerschner, Vice-Chancellor
Academic Affairs

Subject: Attached Letter from Acting Chancellor McCune to Secretary Cheney

Attached is a copy of the letter former Acting Chancellor McCune sent to Secretary of Defense Cheney in May 1991. Chancellor Munitz and I thought you might find the letter to be of interest. The reply to the letter, from the Office of the Assistant Secretary of Defense, was identical to the reply that others who wrote to Cheney received. A copy of that reply is also attached.

Attachments

Distribution: Vice Presidents for Academic Affairs
Associate Vice Presidents, Academic Affairs
Chairs, Academic Senates
Chancellor's Office Staff
May 1, 1991

Secretary Richard B. Cheney
United States Department of Defense
Pentagon
Room 3E 880
Washington, D.C. 20301

Dear Secretary Cheney:

I write to express my personal concern about the policy of the U.S. military which excludes citizens from service on the basis of sexual orientation. I am aware of the explicit legal authority underlying such discrimination. What troubles me are the growing tensions produced when the policy of the military is so at odds with the policies of most other public institutions in this country. Those tensions are going to grow as long as universities, which are committed to non-discrimination, house ROTC programs in which homosexual students cannot fully participate.

I am most appreciative of the benefits accruing to university students and to society because of ROTC programs. As Chancellor of the 20-campus California State University system, I am well aware of the programs' importance. Fifteen campuses of the California State University offer or make available to students one or more ROTC programs. Such programs are a needed source of financial aid for many students, including women and minorities, enabling some disadvantaged students who could not otherwise do so to attend the university. The programs permit those students who aspire to a military career to qualify for a commission. They provide a benefit for society as well by ensuring that a broad array of perspectives are brought to bear in the education of the nation's military leadership--perspectives that would be narrower were the preparation of officers confined to the nation's military colleges.

No matter how committed University leaders may be to the benefits of ROTC programs on campus, they must also provide leadership on matters of academic freedom, respect for diversity, and non-discrimination. Our efforts have not been unlike the exemplary efforts of the military in removing barriers to minorities, women, and the economically disadvantaged. In both the university and the military, our attempts to remove discriminatory barriers were informed by evidence that the barriers had little rationale in fact, being instead the products of bias, myth, and habit. It is our understanding that several research studies have failed to
produce evidence that morale in the military is in fact lowered by the presence of homosexual personnel. Those university leaders who want to retain ROTC on their campuses find it difficult to defend the current policy of the military that is making ROTC so vulnerable to faculty and student demands that university-ROTC ties be severed.

Thank you for your attention to this matter. I hope you will reconsider the evidence, and bring the policy of the military in line with the policy of most other public institutions.

Sincerely,

Ellis E. McCune
Acting Chancellor

EEMcC/sc/je

cc: Mr. William D. Campbell
Dr. Lee R. Kerschner
Dr. Clyde C. Aveilhe
THE OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

VICE CHANCELLOR
WASHINGTON, D.C. 20301-4000

MAY 14 1991

Ellis E. McCune
Acting Chancellor
California State University
400 Golden Shore
Long Beach, California 90802-4275

Dear Mr. McCune:

Thank you for your letter of May 1 to the Secretary of Defense concerning the Reserve Officers’ Training Corps (ROTC) policies regarding homosexuals. I have been asked to reply.

It has long been Department of Defense (DoD) policy that homosexuality is incompatible with military service. There are numerous reasons for this policy, including the necessity to maintain good order, morale, and discipline; foster mutual trust and confidence among Service members; recruit and retain members of the Military Services; and maintain the public acceptability of military service.

ROTC is a military accession program designed to recruit, screen, and train qualified applicants for service in the Armed Forces as commissioned officers. No student is denied the opportunity on grounds of sexual orientation to take military science courses taught by Reserve Officers’ Training Corps (ROTC) instructors. These courses are open to all university students. Homosexuals, however, are ineligible for appointment as ROTC cadets or midshipmen.

Federal courts have upheld the Military’s homosexual exclusion policy and accepted its rational relationship to legitimate military purposes. In fact, since the current DoD policy on homosexuality became effective in 1982, every court that has ruled finally on the issue has held that the homosexual exclusion policy is constitutional. We do not plan to reassess the Department’s policy on homosexuality.

Sincerely,

T. D. Keating
Captain, JAGC, USN
Director, Legal Policy
Requirements & Resources
Memorandum

To: Dr. Robert D. Koob
   Vice President, Academic Affairs

From: Donald R. Floyd, Campus Representative to the
      Academic Council on International Programs

Date: November 18, 1991

Subject: Necessity for making a new appointment to the ACIP

From the 1982-1983 Academic Year to the present, it has been my good fortune and great privilege to serve as Cal Poly’s representative to the CSU Academic Council on International Programs (ACIP). This memo is meant to inform you that my current term on the Council will expire at the end of the 1991-1992 Spring Quarter.

Recent provisions of ACIP ByLaws, which I helped to write, stipulate that no Council member may represent his or her campus for more than six consecutive years. Hence, I am ineligible for reappointment; and it will be necessary to name a new Council Representative for a term to commence with the 1992-1993 Fall Quarter.

The next Academic Council meeting is scheduled for April 23-24, 1992. I would hope that an announcement regarding the pending Council position can be made promptly enough so that Cal Poly’s new Representative can be selected prior to that meeting. If that can be done, then our new Campus Representative might be able to attend the Spring meeting as a Council guest and thereby gain not only a modicum of advance insight into ACIP operations and procedures, but also have some say regarding his or her preference of Council Standing Committee assignments.

It is my understanding that Dr. Charles Andrews, the current Chair of Cal Poly’s Academic Senate, has been involved in earlier Council appointments and that he understands the appointment process.
WHEREAS, Article I.B.3 of the Bylaws of the Academic Senate is not specific regarding personnel in Professional Consultative Services; therefore, be it

RESOLVED: That Article I.B.3 of the Bylaws of the Academic Senate be changed as follows:

3. Full-time Academic Employees
Full-time faculty members holding rank and occupying positions in academic departments in the university, personnel in Professional Consultative Services (as defined in Article III.i.b. of the Constitution of the Faculty), and full-time lecturers holding one-year appointments in academic departments shall be considered full-time academic employees. This status shall not lapse because of a temporary part-time appointment to duties outside the department.

Proposed by: The Academic Senate Constitution and Bylaws Committee December 3, 1991
Accepted:

ACADEMIC SENATE
OF
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California

AS- 91/C&BC
RESOLUTION ON
RESOLUTION ON ACADEMIC SENATE BYLAW
RELATING TO VACANT POSITIONS

WHEREAS, Minor editorial changes are needed to clarify information within the Bylaws of the Academic Senate; therefore, be it

RESOLVED: That Article I.B.7 of the Bylaws of the Academic Senate be changed as follows:

7. Vacant Position
A vacancy resulting from the criteria for membership specified in Article III, Section 1 of the Constitution of the Faculty. Vacancies shall be filled in accordance with Article VII.I.5.(2).(h) of the Bylaws of the Academic Senate.

Proposed by: The Academic Senate
Constitution and Bylaws Committee
December 3, 1991
WHEREAS,
A senator is automatically resigned due to missing more than two consecutive Academic Senate meetings without a substitute or proxy; and

WHEREAS,
The Bylaws of the Academic Senate require a simple majority vote of the Academic Senate to reinstate an automatically resigned senator; and

WHEREAS,
The Executive Committee of the Academic Senate is capable of performing this task without involvement of the entire Academic Senate; therefore, be it

RESOLVED: That Article II.F. of the Bylaws of the Academic Senate be changed as follows:

F. Automatic Resignations

Any senator missing more than two consecutive Senate meetings without a substitute or proxy shall be automatically resigned from the Senate at its regular meeting and shall be reinstated if any appeal for reinstatement is upheld by a simple majority of those senators present the Executive Committee of the Academic Senate.

Proposed by: The Academic Senate Constitution and Bylaws Committee
December 3, 1991