Adopted: May 16, 2000

ACADEMIC SENATE Of CALIFORNIA POLYTECHNIC STATE UNIVERSITY San Luis Obispo, CA

AS-538-001FAC RESOLUTION ON RANGE ELEVATION PROCEDURES FOR TEMPORARY FACULTY

1 2 3 4 5 6 7 8 9	WHEREAS,	Section 12.15 of the Memorandum of Understanding (MOU) requires that procedures for temporary faculty member range elevation shall be established at each campus after recommendation by the appropriate Academic Senate committee; and
	WHEREAS,	It is desirable both for temporary faculty members and for departmental/area temporary faculty member committees that there be objective criteria by which to determine whether a temporary faculty member should be elevated from one range to another at the time of reappointment; and
11 12 13.	WHEREAS,	It is important that temporary faculty members receive timely notification that they are eligible to be considered for range elevation; and
14 15 16	WHEREAS,	Temporary faculty have a large stake in the substantive content of these criteria; and
17 18 19 20	WHEREAS,	Section 12.18 of the current MOU specifies that grievances regarding temporary faculty member elevations shall be heard by a peer review panel whose decision is to be final; therefore, be it
21 22 23	RESOLVED:	That the faculty, including temporary faculty, of each college/unit establish range elevation criteria for temporary faculty members; and be it further
24 25 26 27	RESOLVED:	That these criteria reflect the temporary faculty member's work assignment as specified in Section 12.17 of the current MOU, and not be based either on length of service beyond what the MOU specifies or on cost; and be it further
28 29 30	RESOLVED:	That the university notify temporary faculty members in a timely manner when they are eligible to be considered for range elevation; and be it further
31 32 33	RESOLVED:	That temporary faculty members submit requests to be elevated to a higher range no later than the time that they apply for subsequent appointment and document the reasons for which they believe that they should be elevated; and be it further

<i>3</i> 4		
35	RESOLVED:	That the appropriate departmental/area committee shall consider such requests for
36		elevation in light of the college/unit's approved range elevation criteria; and be it
37		further
38		
39	RESOLVED:	That the appropriate departmental/area committee shall inform any temporary
40		faculty member who is being recommended for reappointment what
41		recommendation they have made regarding any requested range elevation, and
42		give their reasons, in writing, and these reasons shall make reference to the
43		college/unit's approved range elevation criteria; and be it further
44		
45	RESOLVED:	That the college dean/unit director shall inform temporary faculty members who
46		are being reappointed what decision the dean/director has made regarding any
47		request for range elevation and for what reasons.

Proposed by: The Academic Senate Faculty

Affairs Committee
Date: April 10, 2000
Revised: April 11, 2000
Revised: May 16, 2000

Margaret R. Camuso

From: Mary K. Fiala

Sent: Monday, December 03, 2001 2:44 PM

To: Unny Menon

Cc: Philip S. Bailey Jr.; Carol A. Brookshire; Margaret R. Camuso; Hiram L. Davis; ddixon;

Barbara J. Fenske, Gladys E. Gregory, Martin J. Harms, Harold L. Hellenbrand, Hylah M. Jacques; Elizabeth C. Kaminaka; Bonnie C. Konopak; Ialamo; Peter Y. Lee; Bonnie T. Long; Susan C. Opava; Dennis R. Parks; William R. Pendergast; Patricia L. Repasi; Harriet Ross;

Sharon L. Shows; Vivian F. Steele; Michael H. Suess; David J. Wehner; Paul J. Zingq

Subject: Response to AS-538-00/FAC

AS 538-00.doc

On November 30,2001, President Warren J. Baker responded, via memorandum, to Academic Senate Resolution AS-538-00/FAC, Resolution on Range Elevation Procedures for Temporary Faculty.

I have attached the President's response in its entirety as a Word document; however, I am also providing the text of the memorandum below for those who have e-mail systems that do not handle attachments.

As is standard practice, you will be mailed a hard copy of the response, as well as receiving this e-mail. By copy of this e-mail, I am asking the deans to forward this to their department heads/chairs, as I do not maintain a department head/chair distribution list. The department heads/chairs will be mailed their own hard copies.

If you have any questions, please call.

Mary K. Fiala

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President Warren J. Baker's response of November 30, 2001, to Academic Senate Resolution AS-538-00/FAC, Resolution on Range Elevation Procedures for Temporary Faculty:

"The subject resolution is approved for immediate implementation. By copy of this memorandum to the college deans, I am requesting that each college develop criteria for range elevation of lecturers. Lecturers should be included on the faculty committee charged with drafting the college criteria. As with other personnel criteria, final approval rests with the Provost. The current campus practice, as described in the fourth resolve clause will continue. Likewise, delegated authority to the college deans to make decisions regarding range elevation of lecturers remains in effect.

Please extend my appreciation to members of the Faculty Affairs Committee and to the Academic Senate for proposing this resolution."