

Adopted: May 25,1999

ACADEMIC SENATE  
Of  
CALIFORNIA POLYTECHNIC STATE UNIVERSITY  
San Luis Obispo, CA

AS-S26-99/FAC  
RESOLUTION ON  
DEPENDENT CARE

- WHEREAS, Countless organizations have recognized the importance of provision of dependent care in the lives of their employees; and
- WHEREAS, Cal Poly currently provides childcare services via the Children's Center. However, the Children's Center currently has a waiting list of more than 200 children from parents who are either students, staff, or faculty, and an additional 116 children on the waiting list from members of the community; and
- WHEREAS, The influx of older students and younger faculty and staff due to retirements in the next 10 years will only exacerbate the current waiting list situation; and
- WHEREAS, A number of Cal Poly faculty and staff currently have had the difficult task of placing their parents in a care institution and the number is likely to increase greatly; and
- WHEREAS, The provision of dependent care on campus may be a significant factor in the successful recruitment of students, staff, and faculty; therefore, be it
- RESOLVED: That a task force be established by the President to examine the feasibility of financing construction and management of dependent care facilities for (1) children of faculty, staff, and students, and (2) the parents of faculty or their spouses and the parents of staff or their spouses; and be it further
- RESOLVED: That the membership of the task force include a minimum of two faculty, two staff, and two student representatives.

Proposed by: Academic Senate Faculty Affairs  
Committee  
Date: March 30, 1999  
Revised: May 24, 1999

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CAL POLY

SAN LUIS OBISPO  
CA 93407

State of California  
**Memorandum**

**Academic Senate**

To: Myron Hood  
Chair, Academic Senate

Date: August 30, 1999

From:   
Warren J. Baker  
President

Copies: Paul Zingg  
Linda Dalton

Subject: Response to AS-526-99/FAC, *Resolution on Dependent Care*

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This will acknowledge receipt of the above subject Academic Senate resolution. We will take this recommendation under consideration in the context of the Master Plan review. Accordingly, I will refer this to Vice Provost Linda Dalton, who is coordinating the Master Plan Review. A task force for the Master Plan review has also raised this concern, so this Resolution adds another voice to the need to address dependent care issues.

Thank you for bringing this issue to the University's attention.