RESOLVED:
That the Academic Senate of Cal Poly urge the CSU administration and CFA immediately resume negotiations to develop a contract that respects the faculty, restores collegiality, and preserves academic freedom; and be it further

RESOLVED:
That the CSU Board of Trustees, the central administration of the CSU, and the administration of Cal Poly recognize that further implementation of a "merit pay" system must be done with clear standards and criteria and with reasonable time lines for filing and evaluating forms, and be it further

RESOLVED:
That the Academic Senate of Cal Poly recommend that merit money for the 1998-1999 year be distributed broadly and equitably among all eligible faculty members.

Proposed by: the Academic Senate
Executive Committee
Date: March 30, 1999
Revised: April 6, 1999
State of California
Memorandum

To: Myron Hood
Chair, Academic Senate

From: Warren J. Baker
President

Copies: Paul Zingg
Mike Suess

Subject: Response to:

AS-518-99/EX, Resolution of Merit Pay Under the Imposed Employment Conditions
AS-519-99/AS, Resolution on Participation/Nonparticipation in Imposed Merit Pay Process

Date: August 12, 1999

I am in receipt of the above-entitled resolutions.

The concerns of the faculty as expressed in these resolutions are clearly understood and recognized. Subsequent to the adoption of these resolutions by the Academic Senate, a successor agreement acceptable to both parties was ratified. It supercedes the imposed employment conditions, as well as the imposed merit pay process. While the subjects of these resolutions are now moot, I am hopeful that a new era of cooperation between the CSU and the CFA has begun.

Please extend my appreciation to members of the Academic Senate for bringing their concerns to my attention in a collegial and thoughtful manner.