

Adopted: April 6, 1999

ACADEMIC SENATE
Of
CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, CA

AS-517-99/EX
RESOLUTION ON

VOTE OF CONFIDENCE IN NO CONFIDENCE OF CHANCELLOR CHARLES B. REED

- WHEREAS, The Legislature in its enactment of the Higher Education Employer Employee Relations Act (HEERA) declared that "[h]armonious relations between each higher education employer and its employees are necessary . . . to provide an academic community with full freedom of inquiry and insulation from political influence in their administration of the system of higher education" {Title I, Division 4, Chapter 12, Article 1350(D)}, and
- WHEREAS, Chancellor Charles B. Reed through his repeated public disparagement of the faculty of the CSU, such as his remarks at Cal Poly on March 7, 1999, has undermined the morale of the faculty and created acrimony between the faculty and the administration of the CSU, and
- WHEREAS, Chancellor Reed's often repeated message that there is a need to establish a "culture of quality" in the system has cast aspersions on the integrity of the CSU by implying that quality does not already exist within the system, and
- WHEREAS, Chancellor Reed has continually misrepresented the faculty position on merit and other employment conditions, and
- WHEREAS, Chancellor Reed recommended that the Board of Trustees of the CSU impose on the CSU faculty conditions of salary and employment that the faculty find disrespectful, onerous, and a threat to academic freedom, and
- WHEREAS, The imposition of salary and employment conditions has further eroded collegiality and faculty morale within the CSU, and
- WHEREAS, The current discord within the CSU resulting from Chancellor Reed's comments and actions is threatening to disrupt the educational processes of the system, therefore be it
- RESOLVED: That the Academic Senate of Cal Poly conduct a campus wide referendum, asking the faculty to vote on whether or not they have confidence in the ability of Chancellor Reed to continue to lead the CSU, and be it further
- RESOLVED: That this referendum be held no later than April 30, 1999, and be it further
- RESOLVED: That the chair of the Academic Senate of Cal Poly be instructed to ask the Academic Senates of all other campuses of the CSU to also hold campuswide referenda asking the same question during the same time period.

Proposed by: the Academic Senate Executive
Committee
Date: March 30, 1999
Revised: April 1, 1999
Revised: April 6, 1999

MS
SB

State of California

Memorandum

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CALPOLY

SAN LUIS OBISPO
CA 93407

ACADEMIC SENATE

To: Myron Hood
Chair, Academic Senate

Date: September 22, 2000

From: 
Warren J. Baker
President

Copies: Paul I. Zingg

Subject: Response to Academic Senate Resolution AS-517-99/EX
Resolution on Vote of Confidence/No Confidence of Chancellor Charles B. Reed

I acknowledge receipt of the above entitled Academic Senate resolution.