CSUC EMPLOYEE SALARY RESOLUTION

WHEREAS, CSUC employees have lost purchasing power equivalent to 30 percent of their current salaries since 1969 due to a failure of salaries to keep pace with inflation (see attached data), and

WHEREAS, This purchasing power decline amounts to more than one year's salary lost since 1969 (see attached data), and

WHEREAS, Workers in other areas are asking for and receiving wage pacts guaranteeing annual increases of 10 percent or more (auto-workers - 30 percent; postal employees - 30 percent; and Teamsters requesting 35 percent over the next three years), and

WHEREAS, Morale is declining among CSUC employees, because they are having to shoulder the bulk of Proposition 13 cutbacks, while many city and county workers are receiving retroactive pay increases for 1978-79 (Governor Brown has threatened to veto any retroactive pay increase), and

WHEREAS, Collective Bargaining might not take effect for at least two years; we should not be subjected to punitive policies now, with the reasoning that all will be settled under Collective Bargaining, therefore be it

RESOLVED: That all CSUC employees should be granted annual percentage salary increases at least equivalent to the percentage increase in the consumer price index, and be it further

RESOLVED: That every effort should be made to restore CSUC employees salary losses incurred over the nine year period, 1970-1979.

APPROVED

MAY 8, 1979