Adopted: January 20, 1998

ACADEMIC SENATE Of CALIFORNIA POLYTECHNIC STATE UNIVERSITY San Luis Obispo, CA

AS-489-98 RESOLUTION ON CSU PRESIDENTS' PAY RAISES

WHEREAS,	The 1998/99 Support Budget for the CSU proposes to increase the CSU
	Executives' salary by an average of 10%; and

WHEREAS, This same budget proposes only a 4% increase in the total compensation package (including general salary adjustments, service based salary increases, performance based salary adjustments and benefit changes) for non-executive employees; and

WHEREAS, Such a 4% compensation package will most likely further increase the lag in faculty salaries within the ranks of CPEC comparison institutions; and

WHEREAS, The Academic Senate of Cal Poly is dismayed and disappointed that the Trustees of the CSU would support this type of divisive compensation package; therefore, be it

RESOLVED: That the Academic Senate of Cal Poly strongly urge the Trustees of the CSU to rescind this disparate action and propose an adequate compensation package for faculty and staff that would seriously begin to reduce the growing lag in our salaries; and, be it further

RESOLVED: That the Trustees of the CSU suspend the Performance Salary Step Increase program until the faculty salary lag has been appreciably reduced.

Proposed by: George Lewis, CSM

Date: October 14, 1997 Revised: January 20, 1998



State of California Memorandum

RECE!VED

SEP 2 2 1995

Academic Senate



To:

Myron Hood

Chair, Academic Senate

Date:

September 18, 1998

From:

Warren J. Baker

President

Copies:

Paul 1. Zingg

Subject:

AS-489-98, Resolution on CSU Presidents' Pay Raises

AS-491-98, Resolution on Faculty Salaries

I acknowledge receipt of the above-entitled resolutions.

I appreciate the Senate's concern regarding faculty salaries, and I will continue to advocate strongly with the Chancellor and my presidential colleagues the need to take clear and certain steps to improve compensation packages for all CSU employees.