Benefits Open Enrollment underway through Oct. 12

Faculty and staff are reminded that Open Enrollment worksheets are due to Human Resources by the end of the business day on Oct. 12. To download the Open Enrollment worksheet, review doctor/provider lists, and view the new health plan rates and comparison chart, visit the Human Resources Benefits website at http://www.afd.calpoly.edu/hr/benefits/whatsnew.html. Forms are also available in the Human Resources Office, Administration Building, Room 110. Direct questions to Human Resources at ext. 6-5436.

Open Enrollment highlights:

- Benefits-eligible employees not already enrolled in a health or dental plan may do so
- Those already enrolled may change health or dental carriers, enroll or cancel Flex Cash participation, and add eligible dependents
- Enroll or re-enroll in the Health Care Reimbursement and Dependent Care Reimbursement Account plans for the 2008 tax year. To continue participation, employees must re-enroll each year during Open Enrollment
- CalPERS is offering a new health insurance option called Preferred Provider Organization (PPO) plan - PERS Select - Blue Cross High Performance Physician Network
- Blue Shield HMO plan has increased the co-payments for office visits from $10 to $15. Co-payments are eliminated for some preventative care, and the co-payment for urgent care has been reduced from $25 to $15
- PMI DeltaCare (PMI), the current HMO dental insurance provider, has reorganized and merged with Delta Dental. As a result, PMI has been renamed DeltaCare USA. There are no changes to the benefits with either Delta Dental PPO or DeltaCare USA and the premiums continue to be fully paid by the CSU
- No change in benefit provisions to the FlexCash, Dependent Care Reimbursement Account (DCRA) and Health Care Reimbursement Account (HCRA) plans