Meeting of the
Academic Senate Executive Committee
Tuesday, October 13, 1998
UU220, 3:00-5:00pm

I. Minutes: none.

II. Communication(s) and announcement(s):

III. Reports:
A. Academic Senate Chair:
B. President’s Office:
C. Provost’s Office
D. Statewide Senators:
E. CFA Campus President:
F. ASI Representative:
G. Other:

IV. Consent agenda:

V. Business item(s):
A. Resolution on Collective Bargaining: Executive Committee (p. 2).
B. Academic Senate committee vacancies (p. 3).
C. University-wide committee vacancies: (pp. 4-6).
D. Can PCS committee members serve as Academic Senate committee chairs?

VI. Discussion item(s):
A. Environmental issues: Kranzdorf [TIME CERTAIN 3:15 TO 3:30PM]
B. Preparations for open meetings of the Academic Senate:
   1. Senate meeting on 11.10.98 – report on Advancement.
   2. Senate meeting on 11.30.98 with Chancellor Reed.

VII. Adjournment:
WHEREAS, The quality of education available in the CSU rests in major part on maintaining (1) a positive morale among the faculty, and (2) an ability to attract and retain high quality faculty members; and

WHEREAS, CPEC and the CSU Board of Trustees and administration agree that there exists a salary gap between the CSU faculty and the faculty of comparative universities; and

WHEREAS, Chancellor Reed has publicly stated that this salary gap should be closed; and

WHEREAS, The existence of this salary gap has a negative impact on the hiring and retention of high quality faculty; and

WHEREAS, The CSU Board of Trustees approved a retroactive pay raise for CSU presidents which reduces their salary gap by 50%; and

WHEREAS, The PSSI method of merit pay is destroying faculty morale and undermining collegiality; therefore, be it

RESOLVED: That the Academic Senate of Cal Poly strongly urge the CSU Board of Trustees and administration to use the compensation increase authorized by the legislature to decrease the salary gap for all faculty; and, be it further

RESOLVED: That the Academic Senate of Cal Poly strongly urge the CSU Board of Trustees and administration to show the same respect for its faculty that it has shown for its campus presidents by making the raises retroactive; and, be it further

RESOLVED: That the Academic Senate of Cal Poly strongly urge the CSU Board of Trustees and administration to give any future merit increases through a procedure based on the Promotion, Retention, and Tenure process of the campuses; and, be it further

RESOLVED: That the Academic Senate of Cal Poly strongly urge the CFA and CSU administration to resume negotiations to bring about a fair Collective Bargaining Agreement that addresses the issues expressed above; and be it further

RESOLVED: That this resolution be communicated directly to local State legislators, the CSU Board of Trustees, the Chancellor of the CSU, and the CFA.

Proposed by: Academic Senate Executive Committee
Date: October 13, 1998
Academic Senate Committee Vacancies
For 1998-1999

College of Architecture and Environmental Design
Two academic senators (one 1-year term, one 2-year term)
Grants Review Committee

College of Science and Mathematics
Research & Professional Development Committee

College of Business
Faculty Awards Committee

College of Engineering
Fairness Board Committee
Research & Professional Development Committee  ED SULLIVAN (Civil/Env Engr)

College of Agriculture
Library Committee  JIM AHERN (Agribusiness)
Faculty Awards Committee  MARY PEDERSEN (FdScn& Nut)

College of Liberal Arts
US Cultural Pluralism Subcommittee

Professional Consultative Services
Faculty Affairs Committee
Library Committee
Research & Professional Development Committee
Faculty Interest Questionnaires received for

UNIVERSITY-WIDE COMMITTEES
Vacancies for 1998-1999

<table>
<thead>
<tr>
<th>Committee Name</th>
<th>Appointments</th>
<th>Current Vacancies</th>
<th>Order of Preference</th>
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<tr>
<td>ASI Facilities and Operations Committee</td>
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<td>ASI Pace Committee</td>
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<td>Athletics Governing Board</td>
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<td>Cal Poly Plan Steering Committee</td>
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<td>Campus Fee Advisory</td>
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<tr>
<td>Coordinating Committee on AIDS and HIV Infection</td>
<td>1</td>
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<td>1 of 2</td>
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<tr>
<td>CAP Ad Hoc Editorial Coordination/Review Committee</td>
<td>2</td>
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<tr>
<td>Deans Admissions Advisory Committee</td>
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</tbody>
</table>

Order of Preference:

1. Harris, Pat (Academic Senate Vice-Chair)
2. Clark, Kevin (Incumbent)
3. Fahs, Michael
4. Frayne, Colette
5. Hendricks, Bill
6. Ward, Robin
7. Hood, Myron (or designee)
8. Cook, B.
9. Fritz, Suzanne
10. Reiner, Ken
11. Bethel, A. C. W.
12. Breitenbach, Stacey
13. Hendricks, Bill
14. Kaminaka, Steve (Incumbent)
15. Mori, Barbara
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<tr>
<th>Committee Name</th>
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<td>Deans Enrollment Planning Advisory Committee</td>
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<td>Breitenbach, Stacey</td>
<td>CENG</td>
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<tr>
<td>Kaminaka, Steve</td>
<td>CAGR</td>
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<td>Disability Resource Center Advisory Committee</td>
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<td>Freberg, Laura Incumbent</td>
<td>PCS</td>
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<td>Jones, Carolyn</td>
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<td>McDonald, Luann</td>
<td>CLA</td>
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<td>Suhr, Moon Jo Mimm</td>
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<td>El Corral Bookstore Advisory Committee</td>
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<td>Battenburg, John</td>
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<td>Clay, Gary</td>
<td>CAED</td>
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<td>O'Keefe, Tim</td>
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<td>Wetzel, Jean</td>
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<td>Institutional Animal Care and Use Committee (IACUC)</td>
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<td>Institutional Advisory Committee on Computing (IACC)</td>
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<td>Hass, Cindy</td>
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<tr>
<td>Instructionally Related Activities Advisory Committee</td>
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<td>Keesey, Doug Senate Curriculum Committee Chair</td>
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Liberal Studies Committee
(5 Appointments, 1 Current Vacancy - Math Rep)

Registration and Scheduling Committee
(6 Appointments, 1 Current Vacancy - CAGR)

Resource Use Committee
(3 Appointments, 3 Current Vacancies)
Hendricks, Bill CAGR 4 of 5

Student Affairs Council
(3 Appointments, 1 Current Vacancy)
Fritz, Suzanne Student Affairs 2 of 3
Hass, Cindy CAGR 3 of 6
Jones, Carolyn PCS 1 of 2
Mallareddy, H. CENG 3 of 3
McDonald, Luann PCS 2 of 3
Moore, Carole Career Services 1 of 1

Student Health Advisory Committee
(1 Appointment, 1 Current Vacancy)
Cook, B. CLA 2 of 2
Hass, Cindy CAGR 2 of 6
Suhr, Moon Jo Mumm CLA 2 of 2

Summer Advising Program Committee
(6 Appointments, 6 Current Vacancies)
Breitenbach, Stacey CENG 4 of 4
Devore, Jay CSM 2 of 2

Writing Skills Advisory Committee
(6 Appointments, 2 Current Vacancies)
Brown, Ken Incumbent CENG 1 of 1
LaPorte, Mary Incumbent CLA 1 of 1
WHEREAS, Chancellor Charles Reed has referred to Cornerstones as being the guiding role in determining the present and future course for the CSU; and

WHEREAS, Cornerstones addresses the issue of “decentralization and the differentiation of campus identities” and acknowledges each campus’ “distinct mix of programs and fields of study” [Cf Principle #8]; and

WHEREAS, Principle #10 of Cornerstones states “The California State University campuses shall have significant autonomy in developing their own missions, identity, and programs, with institutional flexibility in meeting clearly defined system policy goals;” and

WHEREAS, Principle #1 of Cornerstones gives to each campus the responsibility to develop “. . . systems of learning assessment that enable students to demonstrate learning in both courses and programs. These assessment tools need to be developed with a broad consensus as to their proper use and will vary substantially among the disciplines;” and

WHEREAS, An overwhelming majority of the students at Cal Poly (this phrase will be replaced with some factual data in a final draft) are more concerned with attaining the knowledge and skills that make them competitive in today’s market place; therefore, be it

RESOLVED: That the CSU adhere to the entire spirit of Cornerstones, including those sections referred to above; and, be it further

RESOLVED: That the CSU continue to allow the individual universities of the system to determine and set their own graduation requirements for their programs; and, be it further

RESOLVED: That the CSU not impose a system wide limit to the number of units that are required for graduation; and, be it further

RESOLVED: That Chancellor Reed ask each CSU campus to address the problem of student retention and progress to graduation and submit a report to the Chancellor’s Office.

Proposed by: The Academic Senate Executive Committee
Date: October 13, 1998